

FINANCIAL TIMES

Friday December 8 1989

LOMBARD

A nation that can't count

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World News

Iraq claims successful launch of space rocket

Iraq claimed that it had launched a rocket capable of putting satellites into space, successfully fulfilling the first phase of its space programme.

Basic reforms

Lithuania became the first of the republics to abolish the Communist Party's constitutional guarantee of power and Egor is set to follow suit, paving the way for multi-party elections.

Filipino defiance

Rebel troops holding an Air Force base outside Cebu, the second largest city in the Philippines, are refusing to surrender although most of the insurgents have given up following the coup attempt against President Corason Aquino.

Singh peace move

V.P. Singh, new Prime Minister of India, made a dramatic peace overture in Punjab, praying in the holiest Sikh shrine and expressing regret for years of bloodshed.

Dutch attack accord

The Schengen accord, allowing free movement of people and goods between the Netherlands, Belgium, Luxembourg, West Germany and France by January 1 1990, has come under attack from Dutch MPs.

Greece foils treaty

Attempts by Nato at presenting a draft treaty to the Vienna conventional arms talks failed following objections by Greece to the exclusion from arms reductions of the port from which Turkey invaded Cyprus.

S Africa military cut

South Africa is to halve compulsory military service from next year, in a move which could substantially reduce defence spending.

Brazilian protest

Luis Inacio Lula da Silva, socialist candidate for presidential election, took to his campaign trail, backed from the Social Democratic Party.

Israeli peace

Israel signalled its readiness to proceed with US efforts to establish Israeli-Palestinian peace talks, but only if the PLO is excluded.

UK-Argentine talks

Diplomatic and military staff of Argentina and Britain have concluded talks aimed at eliminating potential sources of conflict between the two countries.

Jordanian challenge

Jordan's experiment with democracy is facing its first big challenge as Mudar Badran, the new Prime Minister, begins his struggle to secure a parliamentary vote of confidence in his cabinet.

UK drugs traffic

The UK is regarded by the US and Canada as an offshore banking system exploited by drug traffickers estimated to be earning at least \$3.9bn from drug smuggled into the country.

Montreal massacre

A man who massacred 14 female students on the University of Montreal campus before turning his gun on himself was carrying a three-page diatribe denouncing feminism.

Record statue bid

A Renaissance bronze statue that went unrecognised in a London garden for more than 30 years fetched \$10.64m, a world-record price.

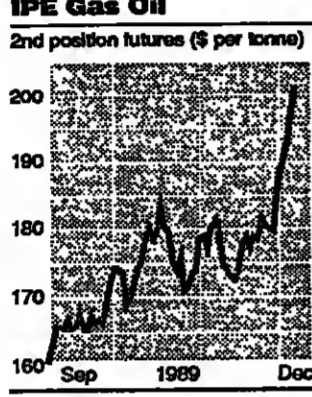
Business Summary

Belgian group aims for new role in metals business

Société Générale de Belgique, Belgium's most powerful industrial holding company, intends becoming a leading global player in the non-ferrous metals business through Acco-Union Minière, an engineering and metals grouping created earlier this year.

GAS OIL prices took another leap with December futures

2nd position futures (\$ per tonne)



on the International Petroleum Exchange in London closing \$11.75 higher at \$220 a tonne.

MONDADORI, Italian publishing group, is at the centre of a legal battle following a Milan court's decision preventing the group's board from summoning a special shareholders' meeting.

JAPAN'S Ministry of Finance is actively considering moves which would take London's highly profitable Japanese equity warrant business back to Japan.

GRAND Metropolitan, UK food, drinks and retailing group, emerged from a testing year of acquisitions, disposals, and reorganisation with a 27 per cent increase in pre-tax profits to \$1.14bn.

ITALIAN and Israeli commercial relations appear to have been obstructed by the reverberations of the BNL Atlanta affair.

MCGRAW-HILL, New York publishing and information group, announced a restructuring to reduce its staffing levels by 1,000 full-time jobs and cost the company \$220m in special charges.

US-Polish first communications joint venture, a \$900m 20-year cable television project, will bring American news, sports and rock music programming to Poland next year.

TRYGG-Hansa, Sweden's second largest insurance company, is going public on the Stockholm stock exchange in Scandinavia's biggest share issue.

GREEK cigarette and alcohol prices rose 20 per cent in an economic package adopted by the new cabinet.

CALIFORNIA'S State Insurance Commissioner has ordered a rate increase limit on car insurers as part of a new regulatory regime.

MPs from nine European countries adopted a report calling for an end to many of the restrictions on sensitive Western technology exports to Communist countries.

SWEDEN'S central bank increased its discount rate to 10.5 per cent from 9.5 per cent in a further move to dampen down the overheated economy.

AMERICAN Express confirmed it was reviewing a number of options with its brokerage subsidiary Shearson Lehman Hutton and Nippon Life Insurance which has a 13 per cent stake in Shearson.

Both sides seek freedom for flights • Emergency Party congress in East Berlin today

E Germany backs Kohl's concept of confederation

By David Marsh in Bonn and Leslie Collett in East Berlin

THE TWO Germans moved closer together yesterday as the East German Communist Party backed the idea of working towards a confederation between the two countries and East Berlin joined Bonn in pressing the Western war victors for freedom of action in air transport.

Both Bonn and East Berlin want sharply to expand air traffic to meet an expected rise in demand once visa and currency control regulations between the two states are abolished on January 1, as agreed this week. Inter-German air traffic is still controlled by the Allies in a left-over from the Second World War.

In a policy paper drawn up for today's emergency congress, which will attempt to rebuild a party whose leadership has collapsed under the weight of popular protest and scandals, the party's interim managers explicitly endorse West German Chancellor Helmut Kohl's call for "confederative structures."

These confederative ties should be part of a "common European house," according to

the paper, which was made public as the Communist-led Government held its first ever "round table" talks on the country's future with the opposition.

The talks were held on wooden benches in an austere, six-storey, church-owned building in East Berlin. The two sides agreed afterwards that the round table, whose participants will assemble regularly between now and next year's free elections, should become an "organ of control" over government and parliament.

The phrase "confederative structures" was used by Mr Kohl in a 10-point plan for German and European unity which has been attacked in Moscow as nationalistic. It calls for progress towards confederation, among other things through the steady upgrading

of co-operation in such practical matters as communications and ecology.

The importance attached to practical co-operation was underlined yesterday as details were announced of three sets of ministerial talks to discuss joint inter-German projects on the economy, the environment and the sensitive area of air transport.

In the most sensitive area, over air traffic, Mr Friedrich Zimmermann, the West German Transport Minister, is due to see Mr Heinrich Scholz, his East German counterpart, in Bonn next Tuesday.

Mr Helmut Haussmann, the Economics Minister, is meeting Ms Christa Luff, the deputy East German Prime Minister responsible for the economy, in East Berlin on Thursday next week.

On the same day, Mr Klaus Töpfer, the Environment Minister, will also be in Berlin for talks with his opposite number, Mr Christian Schwarz.

Continued on Page 22



A worker cleans the entrance to East Berlin's Palace of the Republic in front of the East German state emblem.

Bonn bid to cover EMU talks rift

By Our Foreign Staff

THE West German Government yesterday strove to play down the impact of its talks with Paris, on the eve of the European summit in Strasbourg, over its bid to delay talks on preparing the way to European Monetary Union (EMU) until after the December 1990 general election.

Mr Lutz Stavenhagen, minister responsible for contacts with the European Community, said Bonn was relying on French agreement to the bid to delay until 1991 the start of an Inter-Governmental Conference on monetary union. Other officials said a letter sent on Wednesday by Chancellor Helmut Kohl to President François Mitterrand stated Bonn's unchanged commitment to the idea of a conference.

The officials denied that the Federal Republic was putting on the "brakes" on EC integration. They said postponement of the conference "by a few months" from the second half of next year - the time proposed by France - would not hold up the impetus of monetary union.

Mr Jacques Delors, European Commission President, warned of "serious crises" among the Community's member states if they failed to agree a starting date for treaty negotiations to establish EMU. He added that institutional change, such as the strengthening of the European Parliament's powers on which Mr Kohl has focused, "must not be made a precondition" for launching negotiations on monetary union.

Mr Delors reiterated his own support for a change in political institutions, saying: "One can't have economic and monetary union without institutional reform and a democratic counterweight."

His warning, coupled with his complaint that required changes in EC institutions were being used by some as a pretext for delay on EMU, made clear he was referring to what has been historically the most important bilateral relationship in the Community - that between France and West Germany.

French and Commission officials still believe Mr Kohl will be manoeuvred into accepting a starting date for EMU negotiations that does not clash with next autumn's West German federal elections.

Continued on Page 22

Husak names PM as Adamec resigns

By John Lloyd in Prague

CZECHOSLOVAKIA'S progress towards political reform was thrown into confusion last night when Mr Ladislav Adamec resigned as Prime Minister, one day after he had publicly threatened to do so if the conflicting pressures about him grew too great.

His resignation was accepted yesterday morning by President Gustav Husak, who then named Mr Marian Galia, 43, as his successor.

Mr Galia had been Deputy Prime Minister in the Government that was formed on Sunday, and was minister without portfolio and latterly government spokesman in previous Cabinets.

However, late last night, the Communist Party demonstrated a renewed commitment to reform itself when it expelled its former hardline

leader, Mr Milos Jakes, and the former Prague party chief, Mr Miroslav Stepan, from its ranks.

The official CTK news agency said their expulsions from the party were due to "gross political mistakes in tackling social tensions, especially the events of November 17", in which several hundred demonstrators were beaten up by security police in the centre of Prague.

At the same time, the party ordered the rehabilitation of thousands of reformers, including Mr Alexander Dubcek, the Communist Party leader in the Prague Spring, who were evicted from its ranks after 1968.

Continued on Page 22

\$1.67bn Polish loan plan

By Lionel Barber in Washington

THE WORLD BANK is prepared to lend \$1.67bn to Poland to support the Solidarity Government's efforts in reforming the debt-ridden centrally planned economy, a senior Bank official said yesterday.

But Mr Eugene Lari, who heads the Bank's East European operations, warned that the new loans are dependent on support from the commercial banks, the International Monetary Fund, and the Paris Club of government creditors which is owed the bulk of Poland's \$39bn of external debt.

Debt relief for Poland is politically sensitive because it could spark calls from American debtors for similar treatment, but Mr Lari said: "There has to be new money or debt relief, or a combination of the two. If this does not happen we are not going to have a programme."

Speaking in Washington, Mr Lari also criticised the "lack of co-ordination" among Western agencies who provide food and economic assistance. Confusion reigned too in Poland about how to reconstruct the economy. "We are back to the late 1940s," he said.

Mr Lari said rough estimates indicated that Poland would need around \$20bn over the next three years in terms of debt relief, economic support, and new lending.

At present, Poland has halted repayment of its external debt to the Paris Club, and most observers believe the loans will simply be rolled over next year.

The World Bank's \$1.67bn lending programme is broken into tranches which could be made available over the next 18 months, starting with two loans of \$360m which are about

to be disbursed.

Many of the projects require co-financing by commercial banks, and cover ventures such as new frozen-food processing plants, cattle-feed imports, and new production of natural gas to save hard coal, which is badly needed for export earnings.

Mr Lari said the two loans amounting to \$360m would be disbursed as soon as the IMF reaches agreement in principle with the Polish government on a structural adjustment programme. This could come as early as the end of next week, and would immediately trigger an IMF stand-by facility of \$700m.

Other planned World Bank loans include \$150m for modernising railway rolling stock. Continued on Page 22

Swedish merger could create region's largest bank group

By John Burton in Stockholm

PKBANKEN, the Swedish state-controlled bank, yesterday launched a \$1.65bn (£880m) bid for fifth-ranking Nordbanken in a move that could create the Nordic region's largest banking group.

Nordbanken's board rejected the offer to shareholders despite a higher 10th-hour counterbid by Skandinaviska Enskilda Banken (SEB), which is now Scandinavia's largest commercial bank. SEB dropped its offer after the bank's rejection.

The merger is part of an extensive restructuring that has shaken the Nordic banking world this autumn, including the creation of two big banks in Denmark, another in Norway, and the takeover of four of Sweden's seven regional banks by the country's top banks. The moves follow fierce competition among European banks caused by the liberalisation of the EC interest market.

To gain a more favourable image abroad, the bank accepted yesterday's deal which will be called Nordbanken. Based on 1988 figures it will have total assets of SKr300bn including PKBanken's group operations such as its securities business. SEB's total group assets in 1988 amounted to SKr280bn and it estimates they will exceed SKr350bn this year.

Mr Rime Barnes, the Nordbanken president who has transformed the northern Swedish regional bank into the country's most profitable with a return on equity of 23.8 per cent, will head the new Nordbanken.

PKBanken's offer of SKr300 a share for Nordbanken is 50 per cent above its recent price levels on the Stockholm bourse. But it was lower than the bid made for an undisclosed amount by SEB on Wednesday evening, hours after PKBanken and Nordbanken made their intentions known by suspending share trading and announcing a joint news conference.

The Nordbanken board explained that one reason it

accepted the lower PKBanken offer was that the two banks complement each other in their geographical distribution. In contrast, Nordbanken and SEB compete in many places.

Acceptance of the SEB offer would probably have caused a cut in Nordbanken personnel and the closure of some of its 100 offices, although SEB had promised that Nordbanken would continue to run as an independent subsidiary.

The deal caps the brief banking career of Mr Christer Zetterberg, PKBanken's chief executive, who is leaving to become president of Volvo in April. Mr Zetterberg, a former forestry industry executive, embarked on an aggressive acquisition drive to boost the bank's sluggish profitability after becoming its head last year.

Mr Kjell-Olof Feldt, Sweden's Finance Minister, said he supported the merger because it would help strengthen the competitiveness of Swedish banks against their higher European rivals.

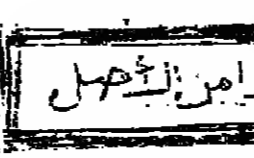
MARKETS

Table with columns for Sterling, Dollar, Stock Indices, and LONDON MONEY. Includes exchange rates and market data.

CONTENTS

Table of contents listing various articles and their page numbers, such as 'Aythyn the favourite but Fra Fra confounds Chilean pollsters'.

Advertisement for Morgan Grenfell's UK Equity Index Tracker Trust, featuring a large '95% did not.' graphic and contact information.





EUROPEAN NEWS

Moscow cancels farm debt to boost production

By John Parker in Moscow

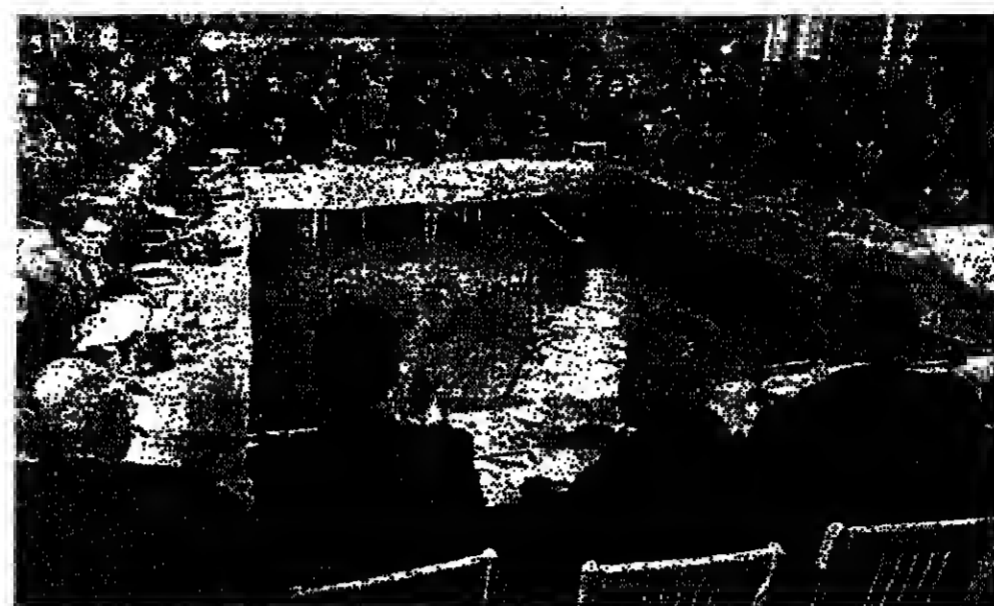
THE SOVIET authorities, in a move reminiscent of the British government's debt write-off for privatised companies, say they are willing to forgive up to two-thirds of the country's long- and medium-term farm debt.

According to official estimates the grain harvest will be 132-142 million tonnes higher this year than last at 208m-209m tonnes, but the International Wheat Council estimates that the Soviet Union will still have to import 31m tonnes of grain.

E German anger brings down pillars of state

Order has virtually collapsed inside the GDR, writes Leslie Collett in East Berlin

EAST GERMAN border controllers instinctively still look to the noses and ears of Western visitors, comparing them with their passport photos to determine whether all is in order.



Acting head of state Manfred Gerlach looks back from the round-table meeting yesterday.

was reserved exclusively for the situation in neighbouring Poland, which today is calmer than itself compared with East Germany.

years of devoted work... They now stand before a total void.

cream parlour in East Berlin's Leipziger Strasse was blaring a live West Berlin radio programme from the city legislature.

election at the opening of an emergency party congress today, contained any "discredited faces" from the old regime.

Inquiry into postwar Czech trials urged

By Leslie Collett

THE NEW Minister of Education in the Czech Republic's government, Dr Milan Adam, has called for a sweeping investigation into the mass political trials and executions of opponents of the Communist regime after it took over in 1948.

West Germany's mobile telephone network poised for big expansion

By David Goodhart in Bonn and Hugo Dixon in London

THE CONSORTIUM led by engineering group Mannesmann has, as widely expected, won the licence to run West Germany's private sector digital mobile phone network.

to be the most attractive in Europe because of the size and wealth of the population. A further advantage is there is no single dominant city, meaning that German business people travel a great deal.

EC industry ministers were last night locked in discussion over plans to inject new competition into the European mobile market for telecommunications services in the mid-1990s.

intended to break the deadlock between those for and against letting private companies compete against public monopolies in providing basic data communication services, the fastest-growing part of the market.

phones in Germany. For these reasons, analysts are expecting there to be 1.5m subscribers in West Germany by 1995.

introducing three new players into the mobile market to compete with the existing duopoly shows that such an assumption may not be justified.

The Mannesmann consortium will have to invest at least DM2bn in the new business, which is expected to employ about 3,000 people.

COMPANY NOTICES

RAND MINES LIMITED (Registration No. 01/00656/06) RESULTS OF RIGHTS OFFER. The directors announce that shareholders and/or their nominees have subscribed for 648 267 new shares, representing 92.6% of the 700 000 new shares offered.

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MMC INVITES EVIDENCE ON PLASTERBOARD SUPPLY. The Monopolies and Mergers Commission would like to hear from any person or organisation with information or views on the supply of plasterboard in the United Kingdom.

LEGAL NOTICES. NOTICE IS HEREBY GIVEN, pursuant to section 48 (2) of the Insolvency Act 1986, that a meeting of the creditors of the above-named company will be held at the offices of the Insolvency Practitioner, Messrs. J. & J. W. & Co., 11, East Parade, Sheffield, S1 2ET, on 11 December 1989.

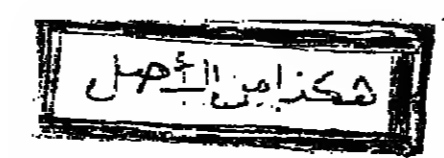
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# Ministers wave open transport market on to runway

## Governments and airlines have shown they accept the question is not if but when, writes Tim Dickson

IF PRESIDENT François Mitterrand wants to demonstrate to Mrs Margaret Thatcher in Strasbourg today that he is prepared to put his money where his European mouth is, he need not go further than this week's extraordinarily fruitful meeting of European Community Transport Ministers.

Twice in 24 hours Mr Michel Delebarre, the French Minister chairing the Brussels session, proved even to sceptics that Paris was willing to modify or even drop apparently entrenched national positions in the cause of creating a more integrated European transport market.

The first breakthrough on Monday — the Council's agreement to an experimental *cabotage* scheme for opening up domestic road haulage sectors to outside competition — is unlikely, important as it is, to capture the public imagination.

The second achievement on Tuesday — the clear political commitment of the 12 to sweep away most of the anti-competitive restrictions on Europe's still highly protected airline business after a transitional phase which most see ending by January 1, 1993 — at last holds out the joyful prospect of cheaper fares for European airline passengers in the mid-1990s.

It is inevitable that the more cynical have since been quick to note that the deal put together in the early hours (though completed in the clear light of day) is in the form of non-binding conclusions; that these, as yet, have no legal force; and that, in the detailed negotiations which will fol-

low under the Irish presidency of the Community in the first six months of next year, the conservative elements will find ways of wriggling out of their political promises.

There is certainly a hard slog ahead — but the deal on Tuesday should nevertheless be seen as one of the clearest indications yet that national governments and many of the big airlines they represent acknowledge the irreversible process of the single European market, and that the main question is not if but when it comes into force.

By agreeing to abandon completely by the end of 1992 the cosy bilateral capacity-sharing arrangements which inhibit more efficient airlines from increasing their share of a route — and by the same time removing the veto which individual governments effectively have over other countries' cheap fares — the Delebarre package provides air transport companies with a clear but time-limited breathing space in which to prepare themselves for the new world.

The significance of this development can best be judged by recalling the signals of protest from most member countries when the European Commission first proposed outlawing the age-old 50/50 capacity-sharing deals in favour of a slightly more relaxed 60/40 split. That package, signed in late 1987, was, and still is, criticised for the minimal impact it made in the market place — a more generous interpretation in the wake of the optimism this week is that it provided the vital first nudge in dislodging the barrier of vested air-

interests.

At this stage all predictions about next year's fare remain guesswork. The Council conclusions make explicit reference to the desirability of a two-stage jump to 75/25 per cent capacity-sharing targets by November 1992 (before complete removal of the limits) but the passage in the communiqué on tariffs says that during the "intermediary period" the current system of "flexible zones" will continue, albeit in "a more flexible, simple and efficient manner".

At present there are two zones — enabling airlines to introduce with-  
year — but on the basis of ideas already knocking around in papers written by the French and the Belgians it is possible to see the deep discount band being reduced to say 50 per cent and a simpler set of conditions, such as one or other of the Saturday night stay-over or forward booking deadlines, being introduced for off-peak flights. There is also talk of some flexibility in the interim period for normal economy fares.

Even the optimists, however, stress that more liberal rules and even the ultimate goal of "double disapproval" (where governments would completely lose their veto) are worth little if the airlines themselves refuse to exploit them. "It is still a rather gentleman-like market," says one member state expert delighted with the results this week.

For this reason the European Commission is well aware that to be effective the second "interim" package to be agreed by next June, and any final EC air transport framework, must provide the maximum incentives for newcomers, that Brussels' proposals for more "multiple designation" air routes to break up the familiar duopolies between capital cities are taken seriously in the negotiations, and that full fifth-freedom rights (the ability to set down and pick up passengers at an intermediary airport en route to the final destination) are ultimately met. At the moment, for example, the big "hub" airports such as Heathrow and Charles de Gaulle are denied these possibilities.

The commitments made by ministers this week would appear to mean

# Sweden raises discount rate to cool economy

By Robert Taylor in Stockholm

SWEDEN'S central bank yesterday increased its discount rate to 10.5 per cent from 9.5 per cent in a further move to dampen down the overheated economy. The main reason for the change was to bring the discount rate more into line with the high rates in Sweden's financial markets. Five-year state bonds now have a 12.5 per cent interest rate. Housing interest rates are as much as 15 per cent.

Mr Bengt Danneberg, the bank governor, said yesterday that Sweden faced a prolonged period of high rates. The discount rate was last raised in April from 8.5 per cent.

Yesterday's move is a further indication of the growing pessimism in the market about Sweden's economic outlook, particularly due to the high level of wage and price inflation and the rising current account deficit. There is virtual unanimity among forecasters about the deterioration in competitiveness over recent months.

The main trade union federation, the LO, yesterday produced its own prognosis for next year which predicts a massive rise in the current

Vertical text on the right margin.

# Greece trips up Nato once again

By Judy Dempsey in Vienna

A FRESH attempt by Nato at presenting a draft treaty to the Western conventional arms talks failed yesterday following strenuous objections by Greece to the exclusion from arms reductions of the port from which Turkey invaded Cyprus.

At least two leading Nato countries argued at one point for the submission of a draft treaty without Greek assent, but they were eventually persuaded that breaking Western consensus would have set a dangerous precedent.

The draft treaty, whose submission would be an important psychological boost in the East-West negotiations on Conventional Forces in Europe (CFE), has now been referred back to the individual foreign ministers and to Brussels for further discussion.

At the root of the problem is the port of Mersin, 200 km in the south of Turkey, from which Ankara launched its 1974 invasion of Cyprus, and through which it continues to supply its forces occupying the island's north.

The Greek-Turkish dispute had been partially papered over through the adoption by the nine Nato countries of ambiguous language on the Turkish reduction issue.

This states that in the case of Turkey, the area of application [for reductions] includes the territory of Turkey, north and west of a line running from the town of Gazne to the sea.

The route to be taken from Gazne to the sea — whether it should be east of Mersin (the Greek view) or west of Mersin (the Turkish view) — is the point at issue. And it is that prejudicial interpretation of the language which has largely undermined Nato's draft treaty.

Several ways of resolving the issue have been mooted over the past few days.

Meanwhile, the Warsaw Pact is quietly preparing to present its own draft treaty, probably before the end of the CFE talks ends on December 21.

# Wide tax increases in Greece

By Karin Hope in Athens

GREEK CIGARETTE and alcohol prices rose by 20 per cent yesterday in an economic package adopted by the new right-wing Government to trim the country's record public sector deficit by Dr300bn (€1.8bn) over the next year.

Transport and public utilities charges were increased by an average 17 per cent, while petrol and road tax rose by 17 and 25 per cent respectively. Mr George Souflas, the Finance Minister, said the measures would increase by just under one point an inflation rate which is already expected to reach 15 per cent by the end of the year.

The Government has promised to reduce the public sector borrowing requirement by three percentage points of gross national product in 1990, to 29 per cent.

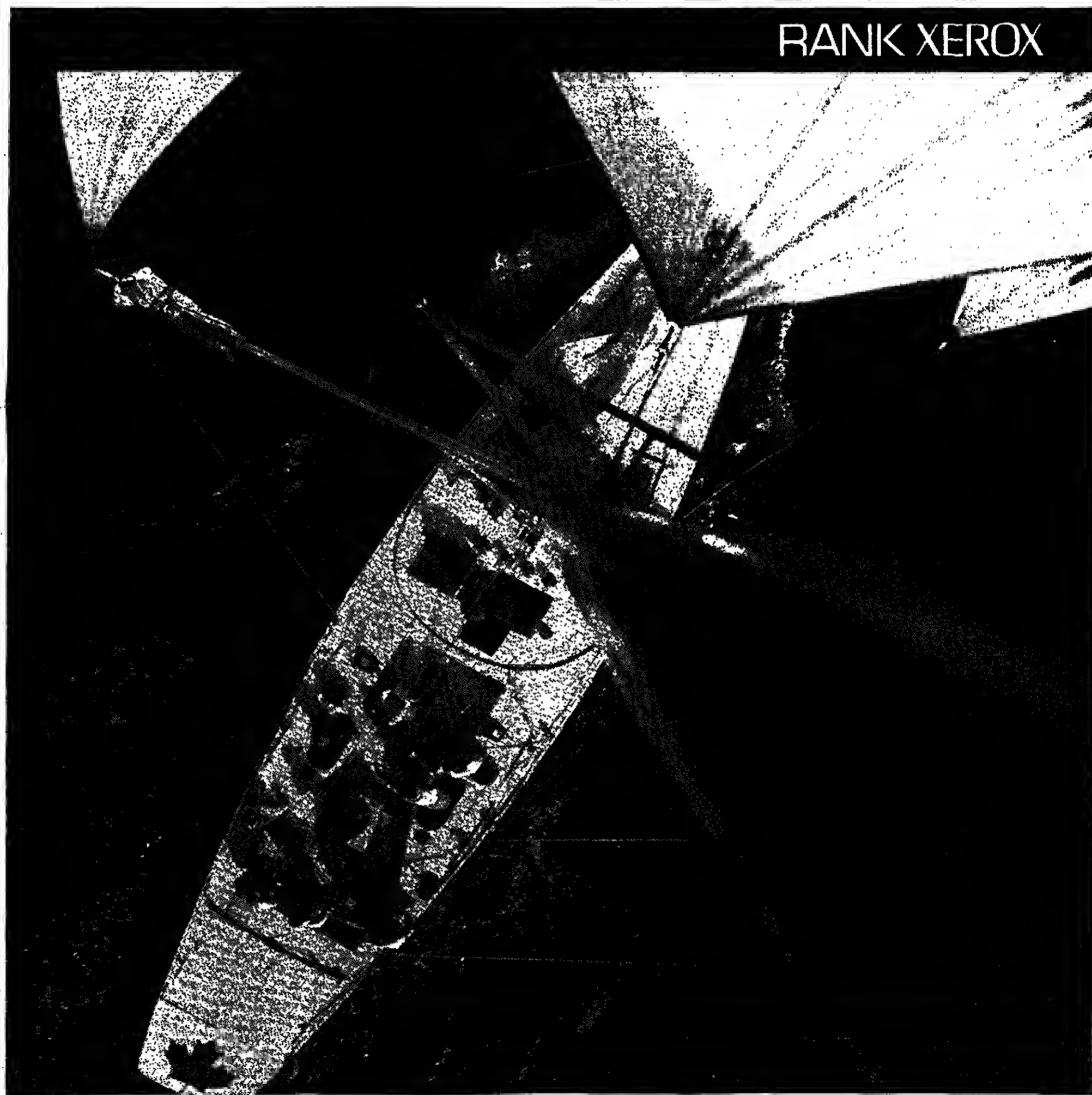
Although the Conservatives and Socialists quickly reached agreement on the measures, they were delayed until both parties agreed to a Communist demand that no further price rises would be imposed next year.

The package also includes an income tax surcharge for people who declared earnings totalling more than Dr2m last year. Private sector companies will pay an extra 7 per cent tax on 1988 profits of more than Dr5m.

An extra Dr100bn is to be raised by reducing the spending of state-owned corporations. A hiring freeze is already in effect, while overtime and travel for public sector employees will be strictly controlled, according to a Finance Ministry directive.

The measures were announced as new figures showed a sharply increased current account deficit for January-October. According to the Bank of Greece, the deficit totalled \$1.95bn, up from \$944m for the same period last year.

SEB per cent increases in imports and a 19.1 per cent decline in remittances from Greeks working abroad contributed to a deficit of \$338m for October, compared with \$42m in 1988. Bank of Greece officials predict that this year's current account deficit will reach at least \$2.5bn.



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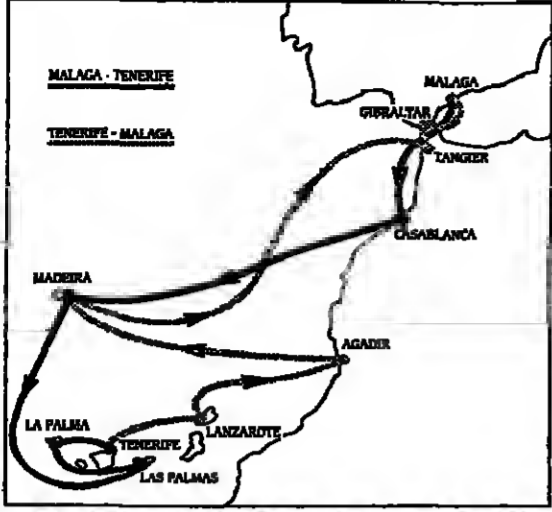


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**CZECHOSLOVAKIA**

**Forum feeds hope to seeds of democracy**

Judy Dempsey looks at traditions of freedom which refused to die

THE remarkable events which have swept through Czechoslovakia have been called many things. The Revolution of the Theatre, so called after actors gave over their stages to striking students. The Gentle Revolution, because of the elegant and quiet way in which millions of Czechs and Slovaks toppled the old grey men from power. The Happy Revolution, because of the way the changes tapped the wonderful wit and humour of the Czechs.

But of all the revolutions which rippled through Eastern Europe this year, perhaps Czechoslovakia's can be the only one which can be described as the "bourgeois" revolution. For not only is it the one most likely to avoid the pitfalls already facing the Hungarian, East German, Bulgarian and Polish experiences. But at the core of the Obcanske Forum, the Civic Forum, set up three weeks ago, is the light of democracy. That light, snuffed out in three periods of the 20th century, has now been rekindled, much to the shock and surprise of communists.

The light shone brightly after 1918, when Thomas G. Masaryk, the Republic's much-loved philosopher President, engendered in his countrymen a deep sense of humanism and social democracy. True, social democracy had emerged in the late 19th century and indeed had "infiltrated" the Czech Communist Party, so much so that it had a degree of support in the 1920s, precisely because it had repudiated democratic centralism, the basic tenet of orthodox communism.

Such uncompromising orthodoxy was in contrast to Masaryk's own cherished principles that the only starting point for a dignified national destiny was humanity itself, which, through education and enlightened upbringing, could stimulate national creativity and national self-confidence.

But as he guarded the fledgling democracy, Klement Got-

twald, Moscow's choice in riding Czech communism of its social democratic traditions, purged the Party in 1928-29 and imposed Leninist norms among its ranks. The first light of social democracy had been extinguished.

Yet, the Republic remained democratic and at a time when all its neighbours, Germany, Hungary, Poland, and beyond, Spain and Italy, were succumbing to the diktat of fascism. But by 1938, thanks to the betrayal of Czechoslovakia by the Munich Agreement, it was pushed into the Nazi net.

Another light of social democracy had faded. But it was to emerge again after the Second World War. Despite the Leninisation of the party, the old social democratic traditions reared their heads again. But Moscow's communists were in the ascendancy. After the February coup of 1948, many communists with social democratic inclinations were purged, imprisoned or shot.

But what is remarkable is that the communists could not completely extinguish this bourgeois flame. Not even during the frightening Stalinist period. After Stalin's death in 1953, as if from nowhere, those bourgeois/liberal communists who had survived, nudged their colleagues in the institutes to write.

By the late 1950s, the seed of the Prague Spring - the reform movement which had attempted to give socialism a human face - had been firmly implanted by the lawyers. It was they who brought the country's social democratic traditions out of internal exile.

It was like pouring water on parched flowers. The 1960s blossomed as Anton Novotny, the party leader, grew increasingly uneasy. People could again read and talk openly about Franz Kafka and Karel Capek, their great literary heroes. But, again, as if their was something fateful about the figure eight, the tap was abruptly turned off by Soviet-



**Socialists find a voice for protest and eye for change**

Leslie Colitt in Prague speaks to the leader of the Socialist Party

FEW CZECHOSLOVAKS were even aware of the existence of Mr Bohumil Kuchera, the long-time leader of the tiny Socialist Party, until last November 19 when the socialist newspaper, Svobodne Slovo, printed a front-page attack on the brutal crackdown by the communist leadership on the pro-democracy student demonstration two days earlier.

Today, Mr Kuchera's party plays a pivotal role in the stampede toward democratic government in Prague after 41 years of communist rule. The Socialist Party, which the 68-year-old politician led since 1955, has gained remarkable popularity despite its past role as a willing accomplice of the communists.

Mr Kuchera admitted that he remained silent for decades "not revealing my disagreement with the Communist Party." He has come under heavy fire from his 30,000 members for again manoeuvring the party into a lop-sided coalition with the communist Prime Minister, Mr Ladislav Adamec.

The opposition Civic Forum has also urged him to seek more seats for the two non-communist parties, his own and the Christian-oriented People's Party.

Civic Forum has called for mass demonstrations and a general strike next Monday if the communists fail to relinquish several cabinet posts.

"I think a compromise can be reached if the present (overwhelming) communist majority is lowered to a small majority or a 50-50 balance," he said in an interview with the Financial Times.

Mr Kuchera indicated that his party will strongly urge Mr Gustav Husak, the much-reviled president of Czechoslovakia who helped oust Mr Alexander Dubcek, the reformist leader, after the Soviet-led invasion of 1968, to step down before the end of the week.

led Warsaw Pact tanks which crushed the Prague Spring on the night of August 21 1968. Why the period of normalisation - an attempt to re-impose Soviet-style communist rule over the country - was so harsh, is partly due to the regime's determination to stamp out once and for all the remnants of social democratic traditions.

But this time, the Communist Party of Czechoslovakia, then led by Mr Gustav Husak, made terrible blunders. The party expelled 500,000 social democratic-inspired reformers. The party thus became a bastion of conservatives, which, unlike Hungarian or Polish communists, was unable to promote either the language of reform, or indeed the personnel to push through reforms when the Soviet leader Mikhail Gorbachev came to power.

While the Communist Party cut itself off from society throughout the 1970s and 1980s, the opposition, deeply ingrained with social democratic and humanistic values, retained the country's political and cultural traditions through writing.

Playwrights, such as Mr Vaclav Havel, the doyen of the opposition, kept the light and hope burning through plays. Mr Vaclav Maly, the banned

priest, maintained the spiritual beacon. The indefatigable Mr Jiri Dienstbier retained the skills of organising. The Institute of Forecasting, the economics brain-trust of the nation, kept up a barrage of criticism and reports about how the communists were ruining the economy.

Thus, when students marched on November 17, the disparate elements of the country's traditions, combined with its civil society, finally merged into the Civic Forum.

Unlike the New Forum in East Germany, or Hungary's Democratic Forum, the Civic Forum has three distinct advantages.

It has a hard core of experienced writers and lawyers which form an effective leadership.

Second, Civic Forum is highly democratic, tolerant and dignified which, unlike their Hungarian counterparts, New Forum, are not biting at the bit for power.

Above all, Civic Forum can fall back upon its country's democratic traditions. Although the younger generation have never read Masaryk's writings, the fact that posters of him are plastered throughout Prague is a testimony to the continuity of Czechoslovakia's democratic experience. This time round, it may not be cut short.

Mr Kuchera is well aware that his reviving Socialist Party could become the nucleus around which a non-communist socialist government would be formed after the first free elections since 1948.

He expected the elections would take place by next June or, at the latest, October, which was the date advocated by Civic Forum. "We are ready for a coalition with everyone whose concept of socialism, humanism and democracy is the same as ours. But this can only be decided after the elections," he emphasised.

This amounted to a rebuff to Civic Forum's offer this week of a coalition with the socialists and the People's Party to wean them away from Mr Adamec's Government.

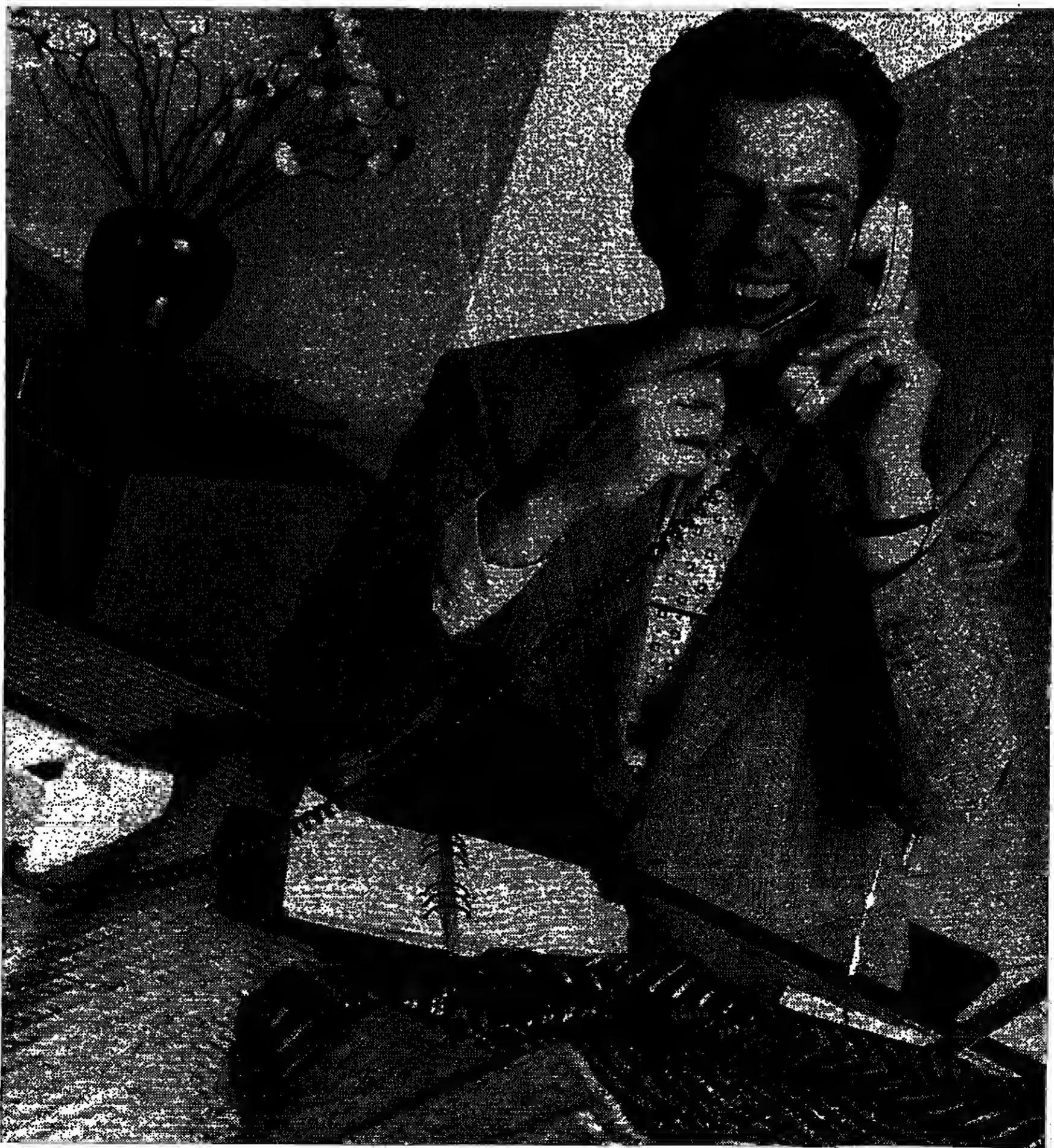
But the socialists regard the communist-dominated Government as a mere transition to democratic rule. In an ironic reversal of the situation in 1948 when the communists swiftly co-opted the socialists and converted a democratic system into Stalinist rule, Mr Kuchera's party is in effect using the communists to dismantle their control of the state.

The socialist chairman regularly meets the new leader of the Communist Party, Mr Karel Urbanek, but the relationship is no longer that of a subservient party to the mighty communist machine. Instead, the badly discredited Communist Party now desperately seeks some credibility from its association with the socialists.

"I think confidence in the Communist Party has sunk very deeply. The leadership of the Party must realise it is necessary to return to modern times," he stated.

His task was to guide the Socialist Party up to its next congress in April and to then turn it over to a new younger leadership in time for the elections. "It will end my political career," he noted in the satirical manner of a man looking forward to gracefully bowing out of a closing era.

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OVERSEAS NEWS

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# PLO faces ban on US-brokered peace discussions

By Hugh Carnegie in Jerusalem

ISRAELI officials yesterday signalled their readiness to proceed with US-brokered efforts to establish Israeli-Palestinian peace talks, but made it clear it was doing so on the understanding that the Palestine Liberation Organisation was being kept out of the process.

Washington announced on Wednesday that Egypt, like Israel before it, had accepted, with conditions, a five-point proposal by Mr James Baker, the US Secretary of State.

In an effort to convey a sense of momentum, the State Department also published the Baker plan on Wednesday.

Through most of the details already leaked out, one of the points would allow Palestinian representatives at the talks to raise "issues that relate to their opinions on how to make the elections and negotiating process work."

The next step is intended to be a meeting in Washington between Mr Baker and the Israeli and Egyptian foreign ministers.

In a carefully worded reaction, officials in Jerusalem said Mr Yitzhak Shamir, the Prime Minister, and Mr Moshe Arens, the Foreign Minister, believed it was possible to continue and progress with the peace process.

But the officials stressed that they did so only because of the condition of excluding the PLO from the talks.

"The US made it clear to Egypt that it could not accept that Egypt would act as a post-man for the PLO."

Egypt made it clear that it was not acting as such and will not do so, the Israeli officials claimed.

The success of the US effort depends on somehow reconciling the Israeli position with the PLO's insistence that it must have a say in any peace talks.

Notwithstanding the Israeli statement, Mr Esnat Abdel-

# Coup-mongers live to plot another day

Roger Matthews on why Philippines army rebels could claim a mere 'time out'

ATTEMPTED coups against the Philippines Government of President Corason Aquino have become less frequent but progressively more serious during the course of the past four years.

The sixth came perilously close to success, and senior military officers loyal to Mrs Aquino concede that without the intervention of US F-4 Phantom jets they would not have been able to regain control of the air - or, by extension, the country.

In the next breath they also concede that there cannot be any guarantee that there will not be another coup attempt, or that next time it will not be successful.

"It would be like me assuring my wife that I would never drink beer again," said Brigadier General Oscar Florendo, the Army spokesman, with that mixture of humour and honesty which both charms and, as often happens, infuriates those trying to help the Philippines chart a more stable future.

And the main reason why that future remains so uncertain is that, as on previous occasions, no-one will be seriously punished for attempting to overthrow the legally constituted government, or for killing dozens of people in the process.

"Surrender or die," Mrs Aquino told the rebels on the second day of the coup. There were people who died - mostly civilians. And eventually the mutinous troops swagged back to barracks, flaunting their weaponry, and cheerfully shouting "time out" to onlookers.

Several of the officers known to have participated in this attempt also took part in the coup attempt of August 1987. The toughest sentence to be handed down to those who have been tried from the last batch of rebel officers was 12 years to jail, but the recipient, who would anyway have been living in some comfort, has escaped. But these officers, not least because of their penchant for appearing on television, are the only ones who could not escape being named.

Of course, apart from these people known to the authorities, there is a constitutional opposition to Mrs Aquino which - because of the relative complicity of the top echelons of Filipino society - has close ties to the military.

Take the controversial Senator Juan Ponce Enrile, for example. A former

defence minister under both the late President Ferdinand Marcos and Mrs Aquino, he is credited with being the inspiration and father figure to the mid-level officers who established the potent Reform the Armed Forces Movement (Raf). Those officers, such as Colonel Gregorio Honasan, who was part of both the latest and the 1987 coup attempts, have been historically close to Senator Enrile.

But Mr Enrile, who to the past few years has also built up an impressive business empire, has been chosen to be a member of a committee set up to investigate the causes and perpetrators of the coup.

One of the men the committee will probably be looking at is Eduardo Cojuangco, a close and wealthy associate of Mr Marcos, who returned unexpectedly to the Philippines a couple of weeks ago from the US.

Mr Cojuangco faces a series of criminal charges related to earlier business activities. He fled from Manila on the same aircraft as Mr Marcos and had until recently been denied a new passport to return home. Mr Cojuangco happens to be a first cousin of Mrs Aquino and was close to Mr Enrile when they were both intimately involved in the highly lucrative coconut trade.

Then there is the scarcely less curious case of Salvador Laurel, the Vice-President of the Philippines. While the coup attempt was at its height he said from the safety of his hotel in Hong Kong that Mrs Aquino should consider her future and that he would be ready to serve in a military government "if it was for the good of the country."

Mr Laurel said he had nothing to do with the coup attempt, although he added that Mrs Aquino was quite unpopular and Col Honasan very popular. Some members of Congress would like Mr Laurel to be impeached for sedition, but none of them thinks it is likely to happen.

It is against this background that Mrs Aquino will again be seeking in the coming months to establish some form of authority. There are those urging her to act against her nature and be tough. Others urge her to be conciliatory in order to avoid widening and deepening the all too obvious fissures in the military.

As dawn broke over the financial district of Makati yesterday, the final



Rebel troops swagger back to their barracks from Manila's business district

stages of the "return to barracks" agreement was being negotiated between the rebels and the loyalists. Heading the government side was General Arturo "Boy" Enrile. Facing him across the table was Captain Danny Lim of the Scout Rangers. When Captain Lim married last year Gen Enrile was a "nymph" at the ceremony, an honoured role best translated as "godfather". It was therefore not too surprising to hear Gen Enrile dismiss sugges-

# Iraq says it tested rocket for space

By Victor Mallet, Middle East Correspondent

IRAQ announced triumphantly yesterday that it had launched a rocket capable of putting satellites into space, thereby fulfilling the first phase of its space programme.

Western officials immediately expressed concern about the large size of the missile, which suggests it could carry a nuclear or chemical warhead, but they said it was unlikely that Iraq had actually fired anything all the way into space this week.

If it had done so, there would be renewed fears in Israel, Tehran and elsewhere about Iraq's advanced missile manufacturing capabilities and its regional ambitions.

Details of the test were unclear. Mr Hussein Kamel, Minister of Industry and Military Production, told President Saddam Hussein that the rocket was launched from the Anbar research base west of Baghdad on Tuesday, according to the official Iraqi media. He said the rocket was a three-stage system weighing 48 tonnes and measuring 23 metres long.

Mr Kamel, a son-in-law of the President, is one of the most powerful men in Iraq, but has been under intense pressure to justify the country's heavy spending on missile research and development.

The superpowers and the other industrialised nations, meanwhile, are equally determined that Iraq should not obtain the sophisticated missile technology it wants, for fear that President Hussein would be tempted to attack Israel or Iran or otherwise destabilise the Middle East.

It may be no coincidence that the Iraqi rocket was launched on the same day as a meeting in London of officials responsible for the Missile Technology Control Regime, perhaps as a gesture of defiance.

The MTCR - formally established in 1987 and adhered to by the US, Japan, West Germany, France, Britain, Italy, Canada and recently Spain - is designed to limit missile proliferation in the developing world by restricting exports of sensitive equipment. MTCR signatories have been particularly concerned about Iraq's efforts to develop a "Condor 2" missile in collaboration with Argentina and Egypt.

"We achieved a complicated scientific leap on Tuesday, December 5, when we successfully tested the launching of a three-stage rocket to outer space," Mr Kamel was quoted as saying by Baghdad Radio.

# First challenge for Jordan PM

By Lamis Andoni

JORDAN'S experiment with democracy is facing its first big challenge as Mr Muhsen Badran, the new Prime Minister, begins his struggle to secure a parliamentary vote of confidence in his cabinet.

It took the astute Mr Badran more than 48 difficult hours this week to form a government without conceding to demands from the influential Muslim Brotherhood for key portfolios - including education - following its success in Jordan's first general election in more than two decades. Now he has to confront the Brotherhood's opposition to some of his cabinet choices.

The Brotherhood won 20 seats and was counting on the support of a dozen Islamic independents in the 80-seat assembly, making it the single most powerful group.

Mr Badran, however, caused the first crack in the Islamic bloc by appointing six Islamic deputies while excluding the

# Iran reduces dollar rate

By Roger Matthews

IRAN is reducing the cost of dollars sold to importers by about 18 per cent, Mr Mohammed Hossein Adeli, Central Bank governor, announced on Tehran radio.

The move, which amounts to an upward revaluation of the rial for some purposes, is part of efforts to attract currency trade away from the black market to official dealings at a "competitive rate" introduced two months ago.

It should also help curb inflation by making imports cheaper. The new rate of 800 rials per dollar will take effect tomorrow.

The "competitive rate" applies to imports by state-related enterprises and purchases by private businessmen. It started at 1,000 rials to the dollar on October 8 and has been set recently at 975 rials by the Central Bank. The official rate, used for government dealings and subsidised basic commodities, is about 72 rials to the dollar.

decision to appoint some ministers associated with the Rifaq government. However, in his letter of appointment to Mr Badran, King Hussein instructed the government to continue liberalisation by lifting some restrictions on the press and cracking down on corruption - both likely to be popular.

Mr Badran's appointment has raised speculation about the future of relations with Syria. In 1988 King Hussein had to admit apologetically that under the previous Badran regimes, there had been Jordanian support for Muslim Brotherhood activities against Damascus.

Relations with Damascus are already improving because of differences over Lebanon and other issues.

Meanwhile Mr Zaid Ben Shaker, the former Prime Minister, has been reappointed Chief of the Royal Court after supervising the elections.

# Pretoria to cut length of draft

By Patti Waldmeir in Johannesburg

SOUTH AFRICA is to halve compulsory military service from next year, in a move which could substantially reduce defence spending.

Mr F.W. de Klerk, the South African President, said yesterday that the reduction in military service from two years to one was made possible because of the improved security situation in southern Africa.

National military service, which is compulsory only for white males, has proved increasingly unpopular in recent years and has been condemned by business leaders as a drain on the country's limited pool of skilled labour.

Business organisations yesterday welcomed the move.

The number of conscientious objectors has risen sharply since the mid-1980s, when troops began to be used extensively to suppress unrest in black townships.

Mr de Klerk, speaking yesterday at Armscor, the state-

divided over Pretoria's reforms, have decided to boycott a big anti-apartheid conference on Saturday, Renter reports from Johannesburg.

The latest group to pull out, the National Council of Trade Unions (Nactu), said yesterday that ideological differences with other organisations prevented it from taking part.

Nactu is the second-biggest black labour federation in South Africa.

Other leftist groups, such as the Pan Africanist Movement, have already said they will not attend. Inkatha, the moderate Zulu movement, was also not expected to be present.

Nactu's main objection is the presence of leaders of tribal homelands at the conference.

The homelands, quasi-autonomous territories created by Pretoria, are condemned by radicals as extensions of apartheid race laws.

# Correction Indonesian loan

Indonesia's \$500m syndicated loan signed last week in Hong Kong is being led by a group of 12 Japanese and European banks and not J.P. Morgan, the New York bank, as reported in some editions of Tuesday's Financial Times. J.P. Morgan is leading a \$500m loan syndication for Freeport-McMoran's copper mine development in Indonesia.

# Brutality and hardened attitudes mark end of intifada's second year

Israeli public fears of Palestinians tie the politicians' hands and leave the army to cope with the resistance, writes Hugh Carnegie

JABER Hawash, a 17-year-old Palestinian member of the "Red Eagles", a notoriously violent gang from the West Bank town of Nablis best known for its brutal executions of alleged Arab collaborators, made the most of his moment of fame when his Israeli army captors handed him over to Israel television for an interview last weekend.

With cool self-assurance, he said he had no regrets about the eight fellow Palestinians he claimed to have killed by hand - he did not like using guns, he said. The people had to be "purified". One of his victims was his cousin. "I tied her up. I blindfolded her and I smashed her head with an axe."

Such chilling bravado is doubtless not unique in bitter conflicts such as the Palestinian uprising in the occupied territories, which reaches its second anniversary tomorrow. The Palestinians themselves have plenty of tales of Israeli brutality from the past 24 months. But Jaber Hawash's performance served as a lightning rod for the mixture of fear, suspicion and hatred many Israelis feel towards the Palestinians after two years of the intifada.

"Did you see that terrible interview? What he did to his own cousin? And these are the people we are supposed to deal with," exclaimed a Jerusalem woman.

Throughout the intifada, regardless of the perception wherever of an unrelenting "iron fist" against the Palestinians, inside Israel there has been a persistent tendency

to see the uprising as a threat in which Jews are ultimately the victim. Concern about Israeli troops shooting dead Palestinian children tends to be eclipsed by things like the Hawash interview.

Officials will show a hefty majority of Israelis believe the Arabs are capable of inflicting a second Holocaust. The first public priority has been to put down the uprising and steer clear of Arab areas and of Arab generally.

In an analysis to late October of recent trends, Hanoch and Rafi Smith of Jerusalem's Smith Research Centre concluded that incidents such as the suicide attack in July on a Tel Aviv-Jerusalem bus, which killed 16 Jews, and the recent spate of grisly collaborator killings had hardened attitudes. Based on the findings of their latest six-monthly poll, they detected a reversal of a trend of a cautious willingness to make concessions to the Palestinians. Between March and September, support for a settlement based on exchanging land for peace slipped from 53 to 48 per cent.

At the same time there was a significant decline in the minority who felt Israel could live with a Palestinian state in the territories and in those prepared to accept a genuine ceasefire under terms by Mr Yasir Arafat, the Palestine Liberation Organisation leader. Most spectacular of all, 62 per cent said they favoured expelling Palestinians from the West Bank "if no way is found to peace". These attitudes would seem



Israeli police disperse Arab women who gathered in Jerusalem to mark the second anniversary of the Palestinian uprising

to explain the highly circum-spect approach of the Likud-Labour coalition Government towards entering negotiations with the Palestinians. The Likud party of Mr Yitzhak Shamir, the Prime Minister, instinctively inclines not to make concessions and sees little public pressure to do so. The more conciliatory Labour

Party feels public opinion could swing dramatically if the right opportunity for peace presents itself, but it has so far lacked the confidence to force Mr Shamir to choose between softening his stance or the break-up of the coalition.

The net result on the ground

has been to leave the main burden of coping with the intifada to the Israel Defence Force. "The Government has decided not to decide what to do with the West Bank and Gaza," commented an officer.

It is a role the IDF has never been entirely happy with. Its

doctrine remains that its primary concern continue to be the perceived external threats from its heavily armed Arab neighbours - notably Syria and from terrorist incursions.

Mr Yitzhak Rabin, the Labour Defence Minister, said

that the numbers being killed and wounded in the intifada - the total of Palestinians dead is well above 700 - have continued to mount with almost unbroken regularity. The army is quick to point out that a large number of those killed this year were collaborators executed by fellow Palestinians. But it is also true that the army has continued to use gunfire against the smaller, more confined incidents it now typically faces.

The army does not say it has suppressed or ever will suppress the uprising completely. It acknowledges that, at least politically, the intifada is very much alive. But it feels it has gone a long way to reduce the violence. At the same time, IDF officers insist that it has learned to cope operationally, now spending no more than 4 per cent of the total defence budget on the intifada.

In the end the real point is - and here the army's disavowal of a political role looks a little disingenuous - that the cost to it of doing so has not outweighed its attachment to the territories. "Nothing has happened to change the thinking of the IDF of the strategic importance of keeping the mountain ridges and deploying the IDF in the territories," said an authorised army officer. Nor is the IDF keen to be seen by its Arab foes to have been weakened by the uprising. "If we withdraw under the pressure of this, the meaning is so clear-shattering that we have first to make it clear that we can control the situation," the officer said.



AMERICAN NEWS

US consumers positive over economic outlook

By Anthony Harris in Washington

US CONSUMERS remain fairly confident about the economic outlook, but their spending plans are soft, especially for cars and consumer durables.

Election boost for Brazilian socialist

By Ivo Dawson in Rio de Janeiro

MR Luis Inacio Lula da Silva, the socialist candidate in Brazil's presidential elections, yesterday received a big boost for his campaign, winning public backing from Mr Mario Covas, head of the Social Democratic Party of Brazil.

Fra Fra confounds the Chilean pollsters

Robert Graham in Santiago ponders the success of the third presidential candidate

POLITICAL gadfly, public nuisance or the true voice of Chile? Francisco Javier Errazuriz has been cast in all these roles while standing as the third candidate in Chile's presidential elections.



Aylwin: still favourite

not of enjoying the rights of health and education in a Catholic society that honours the family.

Mexican PRI accepts loss of Morelia municipality

By Richard Johns in Mexico City

THE RULING Institutional Revolutionary Party (PRI) has recognised the loss to the centre-left Party of the Democratic Revolution (PRD) of Morelia, capital of Michoacan, in last Sunday's municipal elections in which the occupancy of 130 town halls was at stake.

California to limit car insurance rises

By Louise Kehoe in San Francisco

CALIFORNIA'S State Insurance Commissioner has ordered a rate increase limit on car insurers as part of a new regulatory regime designed to implement Proposition 103, the "insurance revolt" ballot measure passed by the state's voters last year.

Colombia reels from latest drugs war blow

By Louise Kehoe in San Francisco

A TOTAL of 188 people have died in apparent drug-related violence since the government of President Villego Barco began its drive to rid Colombia of the cartels believed to be responsible for most of the cocaine smuggled into the US and Europe, Reuters reports from Bogota.

Argentine talks with UK end on positive note

By Gary Mead in Buenos Aires

DIPLOMATIC and military staff of Argentina and Britain have concluded two days of "confidence-building" talks in Montevideo, aimed at eliminating potential sources of conflict between the two countries in the South Atlantic.

Poland and US unveil \$900m cable TV project

By Nancy Dunne in Washington

THE first US-Polish communications joint venture, a \$900m 20-year cable television project, will bring American news, sports and rock music programming to Poland next year.

Brazilian battle over satellite contract

By Ivo Dawson in Rio de Janeiro

A FIERCE struggle is under way within the Brazilian government since the government of President Collor announced a \$150m (650m) contract to build the country's second generation of communications satellites.

BNL overshadows Rome-Baghdad talks

By John Wyles in Rome

REVERBERATIONS from what has become known as the "BNL Atlanta affair" appeared yesterday to have been an obstacle to the hoped-for regeneration of commercial relations between Italy and Iraq.

WORLD TRADE NEWS

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Small gauge, big role for Alps rail

Anthony McDermott on tourism and trade hopes in Ticino canton

HOPES are being pinned on the development of a small railway line between Locarno and Domodossola in Italy to expand tourism in Ticino, the Italian-speaking canton in the south east of Switzerland, and to boost east-west transport links in the country.

Davignon urges simplified trade control regime

By Nancy Dunne

VISCOUNT Eilme Davignon, chairman of the European Round Table of Industrialists, has suggested that the EC adopt and guarantee enforcement of a simplified, transparent export control regime on technology transfers to Communist countries.

MPs back reduction of CoCom export curbs

By William Dawkins in Paris

MPs from nine European countries yesterday adopted a report calling for an end to many of the restrictions on sensitive Western technology exports to Communist countries.

El Al signs flight deal with Aeroflot

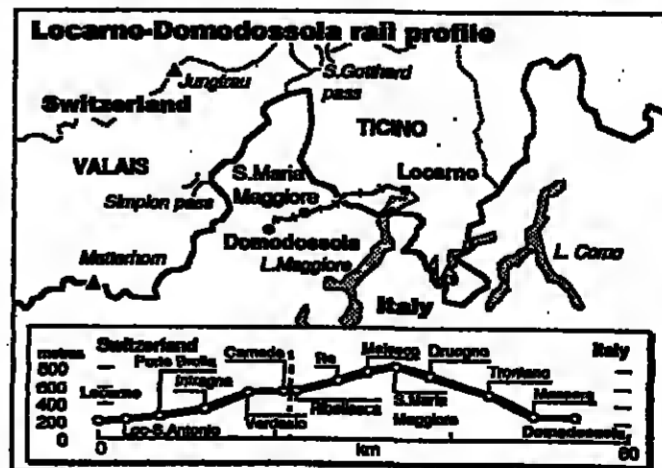
By Ivo Dawson in Rio de Janeiro

El Al, Israel's state airline, said yesterday it had signed an agreement with Aeroflot, the Soviet national carrier, to start scheduled flights between Tel Aviv and Moscow for the first time, Hugh Carney reports from Jerusalem.

Small gauge, big role for Alps rail

Anthony McDermott on tourism and trade hopes in Ticino canton

HOPES are being pinned on the development of a small railway line between Locarno and Domodossola in Italy to expand tourism in Ticino, the Italian-speaking canton in the south east of Switzerland, and to boost east-west transport links in the country.



and within the context of a Swiss national project called Rail 2000 introduced in June this year, the privately-owned SSIF will be ready for a friendly takeover by the Swiss in the mid-1990s so that management of the whole line can be under one board.

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UK NEWS

PLANNED LEGISLATION

TV code may be changed before becoming law

By Raymond Snoddy

THE Government made clear yesterday that it was prepared to consider changes to its new controversial broadcasting bill...

Mr David Mellor, the Home Office minister responsible for broadcasting, promised yesterday on the day the bill was published that it was not a fictional text.

"It is the best flat the draftsmen could make of it. We are certainly willing to listen," Mr Mellor said.

"I would be astonished if the bill doesn't have significant differences when it ends its parliamentary passage," the Home Office minister added.

The bill will provide for the creation of a new national fifth channel capable of reaching up to 70 per cent of the UK, three national commercial radio networks and several hundred local and community radio stations. It will also allow broadcasting companies to be

taken over for the first time although the agreement of the new industry regulatory body the Independent Television Commission will be needed.

The Government's plans came under immediate attack yesterday from Mr Roy Hattersley, deputy leader of the Labour Party.

Mr Hattersley said the quality of British broadcasting would deteriorate as a result of the Government's intention to sell independent franchises to the highest bidder. "There was nothing in the Government's quality standards about drama, educational or religious programmes."

Deloitte Haskins & Sells, the accountants and management consultants last night forecast a significant influx of foreign investment into the UK television industry as a result of the Government changes.

The "sealed bid" procedure following a quality threshold seemed tailor-made for companies from other European Community countries, according to Deloitte.

Government's new legal Bill allows for 'evolution'

By Robert Rice, Legal Correspondent

THE Government gave the first indication that its planned reforms of the legal profession might not lead to major changes in the existing rights of barristers and solicitors to appear as advocates in the higher courts.

Speaking following the publication of the Courts and Legal Services Bill, Lord Mackay, the Lord Chancellor, the senior politician in charge of the judiciary, said the Bill provided the machinery for resolving the dispute between barristers and solicitors on rights of audience in the higher courts.

But he rejected a suggestion that the Government had missed an opportunity to

resolve the dispute once and for all by making specific rules. "Ruge change in this area might not be right. Evolution may be a better way forward," he said.

Among the Bill's main proposals are measures to allow banks and building societies to do conveyancing and the establishment of an Authorised Conveyancing Practitioners Board to regulate them.

The Bill was welcomed by the Law Society, the solicitors' professional body. Mr David Ward, the society's president, said it was a "real improvement" on the original proposals on rights of audience which had prompted a storm of protest.

They came, they saw, they left engineering

By Nick Garnett

HAS there been a miracle transformation in managerial attitudes within Britain's manufacturing companies? You must be joking, says this year's crop of UK engineering graduates.

An independent survey of 1,850 final-year engineering students, almost all of whom have had work experience in companies, shows a deep-seated disillusionment with the way manufacturers treat engineers.

The status of engineers within those companies remained poor, middle managers were obstructive and hindered progress and salaries were far too low.

As a result just 35 per cent of these graduates intended staying in engineering, according to Imperial Ventures (IVL), the company which carried out the survey.

One of the most disturbing aspects of the IVL report was that of the one third of students sponsored by a manufacturer, 44 per cent said their experience in their sponsoring company had tended to turn them off engineering.

IVL, whose report was sponsored by a dozen large British companies including British Petroleum, GKN and Lucas, said one of the reasons for this was a perception that engineers were not given enough interesting or important projects.

The report is upsetting for British companies because they are already facing great difficulties in recruiting engineers. Between 1985 and 1988 applications for engineering and technology courses fell by 22 per cent.

At the press conference to present the report yesterday, the way manufacturing companies used engineers was defended.

Mr Denis Filer, director general of the Engineering Council, agreed there were many problems with the status of engineers in the UK but said the students had some misconceptions about manufacturing. They had not worked long enough in it to realise how many positive changes had occurred over the past 10 years.

Lloyd's business distinctions to end

By Patrick Cockburn

LLOYD'S of London, the private insurance market, is to end the division of its business into the four traditional sectors of marine, non-marine, aviation and motor which it says has become a barrier to some types of insurance being placed in the market.

The change will take effect from the beginning of 1991 to enable syndicates to obtain the necessary underwriting expertise and to ensure that Lloyd's 31,000 members or Names are fully informed about the change.

Mr Alan Lord, Lloyd's chief executive, said yesterday that the move will make it easier for clients to seek cover on a single policy for a wide range of risks cutting across traditional market barriers. The market would also obtain greater flexibility in using its £10bn capacity.

Lloyd's originally developed as an insurance market for shipping in the eighteenth century but has taken non-marine business on an equal footing with marine since 1908 and the aviation market has constituted a separate sector since 1951.

Over the years, however, the market barriers have never been absolute with marine syndicates taking a proportion of non-marine business. Insurance of energy risks is done by both marine and non-marine underwriters.

Lloyd's brokers were yesterday generally in favour of syndicates being able to underwrite all types of risk, but cautious about the extra business it would generate. Mr David Rowland, chairman of Sedgwick Group, the insurance brokers, said that he saw the decision as part of a general long-term shift by Lloyd's towards greater sensitivity to the needs of clients.

However, underwriters at Lloyd's have been increasingly critical of the ending of traditional barriers which was opposed by market associations uniting underwriters in the four traditional sectors. The main objection to the ruling is that premium rates may be squeezed by big syndicates looking for new business outside their traditional sectors. Small syndicates with specialised business could also be threatened.

Opposition presses charges of 'sweeteners' in Rover sell-off

By Kevin Done, Charles Leadbeater and Ralph Atkins

ADDITIONAL "sweeteners" were involved in British Aerospace's takeover of Rover last year, including raising the limit on foreign ownership of BAE shares, Mr Gordon Brown, Labour trade and industry spokesman, claimed yesterday.

As the opposition intensified its pressure on the Government over its handling of the Rover takeover, Mr Brown disclosed copies of confidential letters between Lord Young, Secretary of State for Trade and Industry, and Professor Roland Smith, BAE chairman, written shortly before the deal was finalised last July.

A separate confidential record, disclosed by Mr Brown, of a meeting of the BAE steering group formed to handle the Rover takeover negotiations, reveals how talks between Lord Young and BAE centred on "bridging" the gap created by the European Commission's insistence on cutting the Government's planned cash injection into Rover by around £500m.

One "indirect" concession discussed and raised by Professor Smith in his letter was the raising of the limits on foreign

ownership of BAE equity. In a reply of July 13 last year Lord Young said he was willing to consider this proposal "sympathetically."

This change in the company's articles of association was cleared by the Government in August when the limit was raised from 15 to 30 per cent. Mr Brown claimed that the other additional sweeteners included tax arrangements favourable for BAE. Mr Brown said that while the tax advantages were calculated by Brussels to be worth £26m and BAE calculated them at £35m, the maximum could be £55m.

BAE also sought early payment of launch aid for Airbus, in which BAE is a 20 per cent shareholder, as one way of "bridging the gap."

The exchange of letters reveals how Lord Young advised BAE on the risks of the European Commission "picking up" the secret financial concessions and warns of the need to "avoid unnecessarily raising the profile of the issue."

Mr Brown said the documents showed how the Government planned to conceal

and to deceive the European Commission and the House of Commons even to the point of weighing the risk of being found out according to what particular course and deception was followed.

Mr Brown called for a full statement from Mr Nicholas Ridley, Trade and Industry Secretary, and called on Mrs Margaret Thatcher, the Prime Minister, to "explain her role in this deception of the European Community and of Parliament."

The Prime Minister was again forced on to the defensive in the House of Commons yesterday, as she faced an accusation by Mr Roy Hattersley, deputy Labour leader, that the Government had entered into "calculated deception". In heated House of Commons, Mr Hattersley said the Prime Minister was going to the European summit in Strasbourg, with a "tarnished reputation".

The Public Accounts select committee which is examining the Rover sell-off, is likely to meet privately within the next week to decide how to proceed with its investigation.

Ministry serves up a microwave confusion

Jimmy Burns looks at repercussions of tests showing some ovens fail to kill bacteria

AMONG the Christmas advertising in the newspapers this week, two groups in particular appear to have been vying with particular urgency for readers' attention.

One group, retailers, has been plugging competitively priced ranges of microwaves. The other, leading microwave manufacturers, has provided a checklist of correct usage for the machines, aimed not just at cooking fast and efficiently, but more pointedly at how to kill the poisonous organism known as listeria.

Earlier this week, public concern was fuelled by a Ministry of Agriculture report which said that of 102 microwave ovens tested, nearly a third had "cold spots" at which food was not heated to the 70 degrees centigrade necessary to kill bacteria. Since then, retailers and

manufacturers have been forced into a damage limitation exercise aimed at ensuring that such concern with one of the fastest growing consumer durables of recent years does not provoke a big slump in crucial Christmas sales.

Last night, Mr Jim Collis, director general of Amdea, the electrical manufacturers association, said he had become "increasingly encouraged" by reports that consumers are "totally confident in the efficiency and safety of microwave ovens."

Amdea had been inundated by calls in the previous 48 hours after its routine office switchboard had been published as a "hotline" by one national newspaper. It has also been carefully monitoring popular phone-in radio programmes and has kept in close touch with retailers. Not everyone yesterday

agreed with Mr Collis that the issue had been blown out of proportion and was only now being returned to its proper dimension.

The Consumers' Association, which has been at the forefront of demands to have the names of offending microwaves named, has welcomed the decision by Amdea to make public a list of the makes and model numbers of all the ovens tested for the Ministry of Agriculture, Fisheries, and Food, by the AFRC Institute for Food Research.

According to the CA's director Mr John Beishon, the list offers some help to microwave owners, especially those whose machines are designated "satisfactory." But although the association said last night that public inquiries about microwave ovens had tapered off over the last 24 hours, their

advice was still that there should be no room for complacency.

The CA insists that although the advertisements in the national newspapers are a step in the right direction, better and fuller information needs to be provided on specific models which have been covered by the Government tests.

There was also lingering concern last night about the way the Government had handled the whole issue, with the CA suggesting that the MAFF had met the public's right to know by an unnecessary tortuous route.

Mr Beishon for the Consumers' Association said the "real issue" was the MAFF's "responsibility to make sure that consumers are given all the information available."

Some leading makers whose products have been cleared by the tests are understood to

believe that the Government has unnecessary confused matters and feel that they have been damaged by the MAFF's mishandling of the microwave report.

The ministry was last night insisting that it had reacted "with speed" in producing the report initially and had acted correctly by advising consumers to seek clarification from manufacturers.

Against the background of continuing controversy, some retailers were last night still adopting a cautious "wait and see" attitude before predicting a longer term effect on sales.

Dixons, the electrical retailers, which stocks six brands of microwaves cleared by the government test, but which has removed a seventh from its shops, predicted that it was "very early days" to gauge the real reaction of consumers.



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UK NEWS

Sales outlook gloomiest for nearly eight years

By Patrick Harverson, Economics Staff

HIGH interest rates and rising mortgage costs have led to a substantial weakening in domestic demand...

Investment plans have been cut and the sales outlook for the next three months is the gloomiest for 6 1/2 years.

These are the main findings of the November Confederation of British Industry/Financial Times distributive trades survey.

Mr Andrew Sentance, director of economic affairs at the CBI, the employers association, said: "With trading conditions tough for some time, confidence about short run business prospects has now deteriorated across the distributive sector."

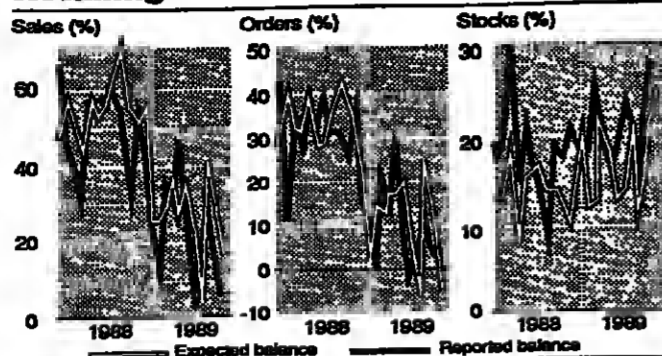
A clearer indication of high street spending in November will come on Monday, when the provisional estimate of retail sales is released by the Central Statistical Office.

According to the survey, which covered 460 companies in retailing, wholesaling and the motor trades between November 13 and December 1, overall sales remain depressed and poor growth is expected in December and over the crucial Christmas period.

Of the companies polled, 39 per cent reported higher sales volumes in November compared to a year ago, while 33 per cent said they were lower.

The difference between the two, which gives a guide to the trend in sales growth, was 6 per cent, well down on the positive balance of 18 per cent recorded in October's survey.

Retailing



larger proportion of deliveries than a year ago, but that rate of growth of imports was still slowing.

Among retailers, the balance of respondents reporting better sales than a year ago was 6 per cent, compared with 16 per cent in October.

Growth in orders placed to retailers also slowed in November. The balance of firms ordering more from suppliers than last year was 2 per cent, down from 6 per cent in October.

The outlook for capital expenditure is even gloomier. For the first time on record retailers expect to invest less over the next 12 months than they had in the past year.

Motor traders continued to report sales below last year's volumes.

Mr Barry Price, head of the National Drugs Intelligence Unit based at Scotland Yard said in the report that his department was handling one case where £47m from drug trafficking overseas had passed to, or through, the UK.

He said that traffickers were particularly concerned to invest their money in a politically and financially stable community.

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He said that traffickers were particularly concerned to invest their money in a politically and financially stable community.

Parliamentary report warns of destabilising effect of laundered money

Britain seen as home for drug traffickers

By Richard Donkin

THE UK is regarded in the US and Canada as an offshore banking system which can be used by drug traffickers who are estimated to be earning at least £1.5bn from drugs smuggled into the country...

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Directors back full EMS membership

By Patrick Harverson, Economics Staff

COMPANY DIRECTORS in the UK overwhelmingly support Britain's full membership of the European Monetary System, a survey concluded yesterday.

The survey, commissioned by Ernst & Young, management consultants, found that 88 per cent of the 92 top UK company directors sampled believed sterling should join the exchange rate mechanism of the EMS.

However, nearly half felt Britain should wait until inflation was substantially lower before participating fully in the system.

The creation of a single European market from 1992 should not lead to the abolition of all UK border controls, the European Communities select committee of the House of Lords concludes - advocating that they should remain for illegal weapons and drugs.

Two thirds of directors believed membership would result in a more stable exchange rate, a stronger pound and increased trade with other European Community members.

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In Brief

M&S first food store planned for Docklands

Marks and Spencer is to open a food store in London's Docklands. It will be the group's first food store in the area...

Air weapons ordered: Short Brothers, Belfast aircraft and missiles manufacturer, announced orders worth £40m for its Javelin air weapon system.

USAF contract won: A small British computer software house, Precision Software, is set to share in a \$1bn contract to supply the US Air Force with a new generation of desktop computer systems.

NHS card scheme: Raising funds for National Health Service Hospitals is to be made easier by a visa credit card launched by Girobank...

Employers budget lobby: Three of the UK's leading employer organisations are planning to make a joint submission to the government about next year's budget.

Toyota power deal: The first electricity contract awarded under UK electricity privatisation plan is a ten year deal worth about £50m to supply the £700m Toyota motor plant planned at Derby.

Chatlines resume: Britain's controversial chat-line services, which allow groups of people to gossip over the phone, are to be allowed to resume from today following a decision by the Office of Telecommunications.

Lloyd's review: Lloyd's of London, the insurance market, is reviewing the controversial sale of Ajax Insurance Holdings by the directors of the John Poland managing agency.

Fall in leasing business: The volume of leasing business in the third quarter of this year fell by 2 per cent compared to the second quarter, apparently confirming the weakening trend in business leasing.

Bombers statement: An inquiry into the West Midlands Serious Crime Squad could include matters concerning the Birmingham Six bombers...

Cost of road, bridge failures 'at £400m'

By Andrew Taylor, Construction Correspondent

THE premature failure of British roads and bridges due to inadequate supervision by the Department of Transport and poor workmanship by consulting engineers and contractors has cost at least £400m during the past 10-15 years...

The office examined 310 cases, most of them since 1980 involving roads and bridges which had to be repaired earlier than expected.

It said that poor workmanship and inadequate supervision were among the main causes of premature maintenance. Problems over design accounted for £135m worth of repairs studied in the report.

Departments had powers to suspend errant engineers and contractors from competing for contracts, but these were little evidence of these sanctions being used.

Poor workmanship by contractors and consulting engineers accounted for £26m. The NAO report said inadequate surveys, which "can lead to the use of unsuitable material or poor design causing embankment failures" were among the main causes of premature failure of roads and bridges.

The report by the Comptroller and Auditor General, Mr John Bourn, head of the National Audit Office, calls for improvements in the way in which the transport departments of England, Scotland and Wales manages road investment programmes which cost more than £1bn in 1988-89.

It said compensation obtained from contractors and consulting engineers was small compared with the cost of repairs. It criticised transport departments for not taking stronger sanctions against companies which had performed badly.

Departments had powers to suspend errant engineers and contractors from competing for contracts, but these were little evidence of these sanctions being used.

England 1, Spain 0 after Moynihan's diplomatic drive

By John Wyles in Rome

ENGLAND'S decision earlier this week to deploy Mr Colin Moynihan, its Minister for Sport, as a striker hitherto restricted to a foreign field paid off yesterday when the national soccer team was duly consigned to the Italian island of Sardinia to play its initial matches in next year's World Cup tournament.

Mr Moynihan's determined runs down the middle during his visit to Rome at the beginning of the week eventually resulted in the defence of the executive committee of the international soccer federation, Fifa, which yesterday acknowledged the wisdom of his argument that the English team's travelling army of hooligans could be better identified on the ferries to Cagliari and more efficiently contained inside the walled defences of the Sardinian capital.

English soccer officials in Rome maintained, of course, that their team had been chosen as one of the six seeds on pure grounds of merit.

The Spaniards begged to differ after they had been left out of the seeds, suggesting that it would be better for all if the English and their fans stayed at home next June.

Seeding brings the special advantage of playing the opening group (in sets of four teams) games in the same stadium and thus avoiding any disruptive travel.

The other teams in England's group, who will be nominated during the globally televised draw for the contest tomorrow, will have to play in both Cagliari and Palermo.

The Spaniards were not the only nation soured by yesterday's Fifa decisions. West Germany apparently kicked up a two-hour protest about being allocated to Milan when (as the cognoscenti say) the nation's travel trade had block booked everything around Lake Garda in anticipation of playing in Verona.

Brazil, whose many footballing talents had been expected to be on show in Milan, are being sent to Turin, with which city the president of the Italian organising committee, Mr Luca De Montezemolo, has close connections.

Italy, of course will be playing in Rome, Belgium in Verona and Argentina in Naples. The good citizens of Cagliari, for the first time in their long history, will be taking to the hills.

Car production rises 11.6%

By Kevin Done, Motor Industry Correspondent

UK CAR production in the first nine months of the year was 11.6 per cent higher than a year ago at 987,977, due to a strong increase in output for export markets led by Nissan of Japan and Peugeot of France.

Commercial vehicle production rose by 11.2 per cent to 242,800. Output from Nissan's Sunderland car assembly plant increased by 60 per cent in the first nine months to 60,633.

Nissan, which began production in the UK in 1986, started exporting cars to continental European markets a year ago. It is gradually increasing production capacity to a planned 200,000 cars a year in 1992-93.

Peugeot raised output by 28 per cent to 75,533 after moving to double-shift working in spring last year. Ford's car production from its Halewood and Dagenham assembly plants was 11.7 per

cent higher than a year ago at 281,055, but output in the first half of last year was depressed by a two-week strike, which closed all its UK plants.

Car output at Vauxhall's Luton and Ellesmere Port plants jumped by 21.5 per cent to 169,284 in the first nine months, thanks to strongly rising production of the new generation Cavalier in Luton.

The rate of growth in overall car production slowed in the third quarter with a rise of only 5.3 per cent as output for the domestic market virtually stagnated.

Ford's output in the third quarter was 8.7 per cent lower than a year ago, due in part to commissioning problems with a new final assembly line at Halewood.

present wage round. The 12.9 per cent rise in commercial vehicles output is due almost solely to higher van production with both IBC Vehicles, the General Motors/Isuzu joint venture (formerly the Bedford panel van operation) and Leyland DAF sharply increasing sales in European export markets.

On the other hand, truck production is falling at several UK plants as order books for the domestic market shrink.

Output at Iveco Ford's Langley plant was 5.5 per cent lower in the first nine months than a year ago, while output by Renault Trucks Industries dropped by 28 per cent and production by AWD (the former Bedford truck operations) fell by 14 per cent.

Siddon-Atkinson production was 7 per cent lower than a year ago. Truck output at Leyland DAF's Leyland plant was virtually unchanged at 11.2 per



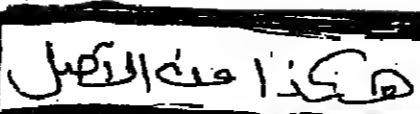
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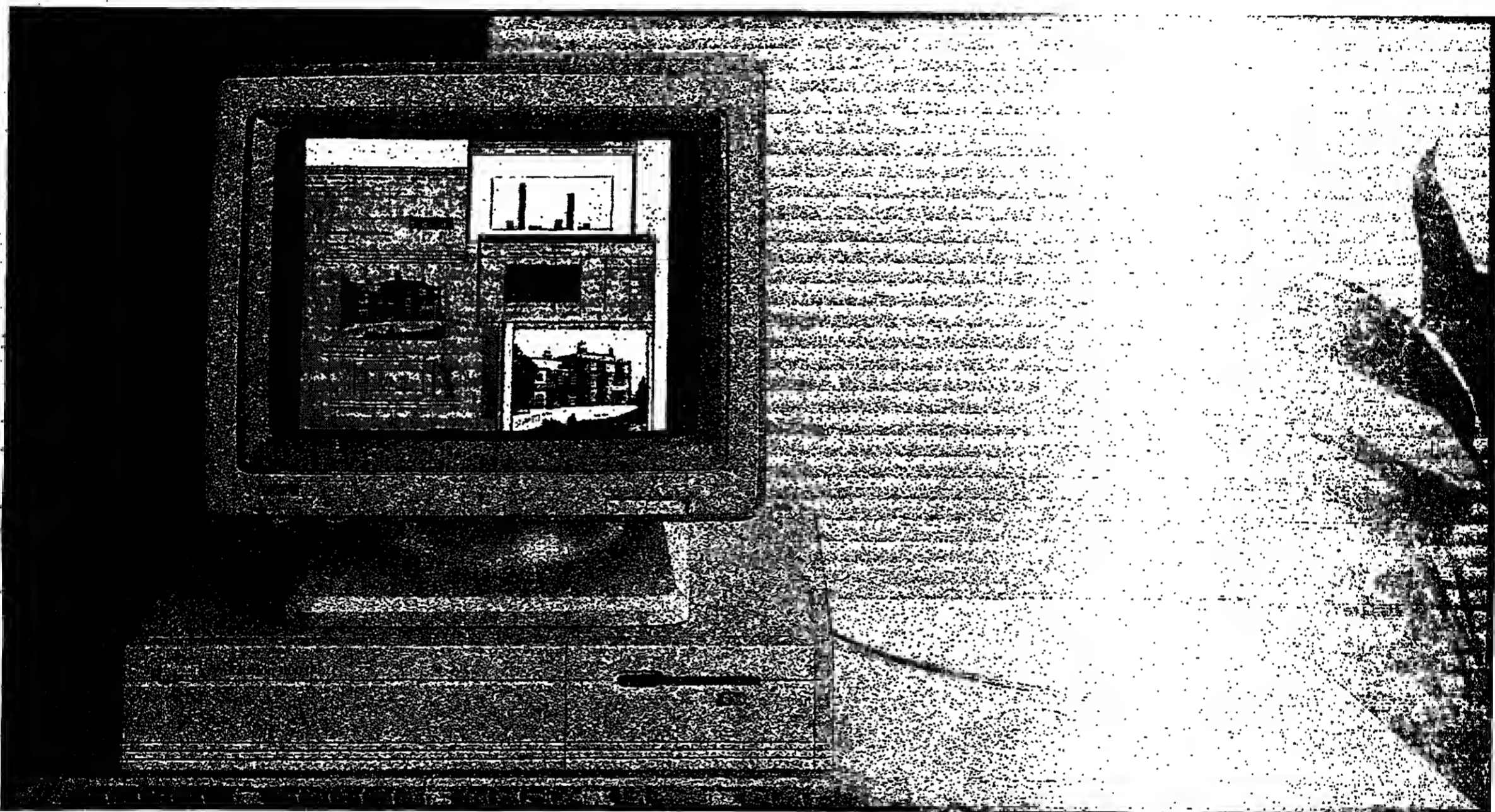






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THE PROPERTY MARKET

Banks confident, but lending rise to slow

By Paul Cheeseright, Property Correspondent

Banks are surprisingly confident about the property market. Much more so, in fact, than might be suggested from the freely expressed concerns that some might take fright at the downturn in returns, pull out a plug, and precipitate a financial crisis in the sector.

The Bank of England's calls for prudence in the sector, expressed by Mr Robin Leigh-Pemberton, the Governor, have as their background the fear that a foreign bank, having lurching into a market it does not understand, might lose its nerve.

That may happen, of course, but a survey of bankers carried out by Woolgate Property Finance showed that only three per cent of respondents expected their commitments to decrease while 60 per cent of them expected their commitments to grow.

The Woolgate survey excluded the clearing banks but covers about two thirds of the lending market so it is as clear an expression of bankers' intentions as one is likely to obtain.

But the growth in lending will not be as fast as it has been. When Woolgate last did a survey in November 1987 it found that 83 per cent of the banks were planning to increase their commitments.

This is consistent with the way the official figures for bank lending have started to move. At the end of August, nearly £50bn was outstanding in the sector and this total figure showed a rise of £2.7bn over the previous three months.

However, noted Savills, chartered surveyors, in their latest property investment bulletin, "this is a rise of only 10 per cent, the smallest increase in percentage terms since May 1988. Moreover, bank lending to property is still running at less than eight per cent of total bank lending compared with 12 per cent in 1974 at the time of the property crash."

The expressions of confidence implicit in the Woolgate figures and the favourable comparison with 1974 do not necessarily mean that the banks will be generous in their attitude to

borrowers. "We expect to see banks pressurising over-extended property companies to reorganise their affairs, mainly in concert with stronger partners," said Healey & Baker, chartered surveyors.

Banks anyway are scrutinising much more carefully the flood of loan applications. They are raising their margins and their fees for setting up loans. And, observed Woolgate, "more than half the banks would not consider loan proposals for residential development and City of London office development." In other words, the banks are shy of precisely the market sectors which are most obviously the immediate source of worry.

One of the features of the market since the mid-1980s has been the spread of limited or non-recourse borrowing where the security of the banks is in the project itself, the borrowing company has very limited or no liability at all.

But, predicted Mr Philip Middleton of Bankers Trust, this could be changing. He was speaking this week at a conference on development loan

monitoring organised by Bankers Trust and Project Management International.

Talking of the possibility of shifts in the type of lending because of a softening of the market, he said, "It will be considerably more difficult to lend on a project basis alone. We will want more guarantees from the developer. We'll be looking more closely at the developer's balance sheet, his gearing."

Two points about this should be noted. First, his remarks have to be seen against the background of the Woolgate survey which showed that North American banks have a greater commitment to limited or non-recourse loans than the average of all banks, so it is a straw in the wind.

The second is that while the banks may be prepared to increase their exposure to the property sector as a whole, they appear to be increasingly chary of development loans, preferring the easier course of investment loans, for existing buildings, where it is immediately apparent if there is enough rental income to cover interest charges.

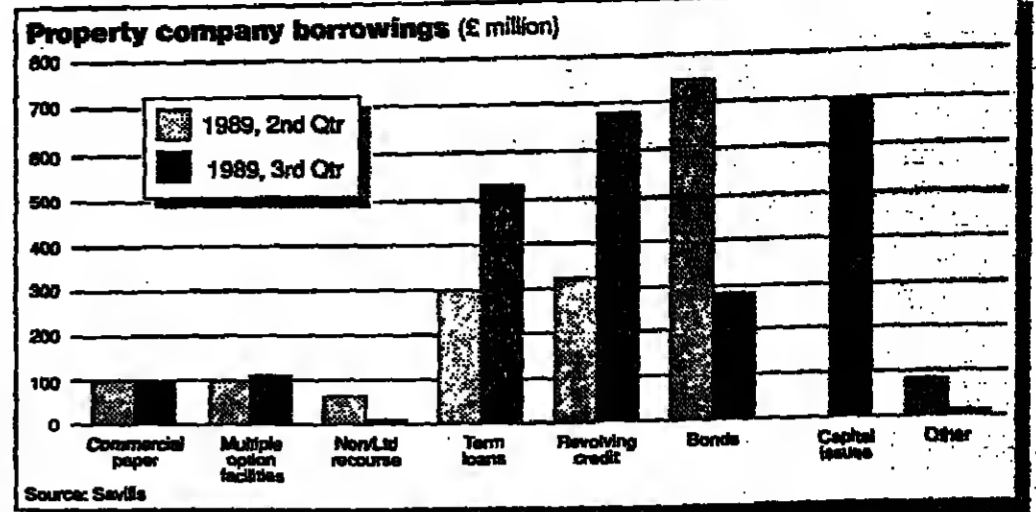
"Commitments to lower risk investment loans now represent 58 per cent of their portfolio compared with 50 per cent two years ago. Banks expect this to increase to 63 per cent on new loans," said Woolgate.

To some extent, of course, this is a reflection of the way the property market is moving. The spurt of development in central London, although not in the regions, appears to be weakening, but the investment market remains strong. And it is the London area which absorbs most of the money.

Despite the uneasiness which has crept over the market since returns peaked at the beginning of this year, banks are continuing to exploit and devise new products. Smaller operators, for example, are looking at new ways of providing topping-up loans - mezzanine finance - on the assumption that, the more careful the large operators become, the greater their opportunities to provide funds around the margin of a project.

At the same time the banks are seeking to protect their own position through the greater use of commercial mortgage indemnity insurance against non-payment of loans. More than half of them had used it and three-quarters of the remainder said they would consider using it, Woolgate reported.

There is also a growing readiness among the banks to seek a share of the profits their loans might generate; they are not satisfied simply with interest payments. Over half the banks expected to take a profit



share in projects they might finance over the next year and a further 38 per cent thought they might.

This represents a change in traditional banking practice. But it is not as striking as the change which appears to be changing in the duration of bank loans. "Very much in line with their commitment to investment finance, the banks estimated that 42 per cent of their existing portfolio would be refinanced rather than repaid through property sales," Woolgate reported.

The banks, then, appear to be shifting from their usual position of short and medium term lending, to become more long term lenders. If this is the case, it offers the possibility that one worry, current in the property sector, may gradually be removed. This is the very basic question of who can pay back the banks.

The question has become the more acute as the domestic institutions have retreated from the market. As Savills remarked, "after a fairly strong year of institutional investment in 1988, it looks as though 1989 investment levels will barely reach £2bn." There are better immediate returns from cash than property.



Where the banks are expecting property sales to pay them back they anticipate, according to the Woolgate survey, that the UK institutions will take 38 per cent and foreign investors 30 per cent. Given the recent tactics of the UK institutions and the fact that, with few exceptions they were unable or unwilling to respond to the surge in values from the mid-1980s, this expectation looks remarkably sanguine.

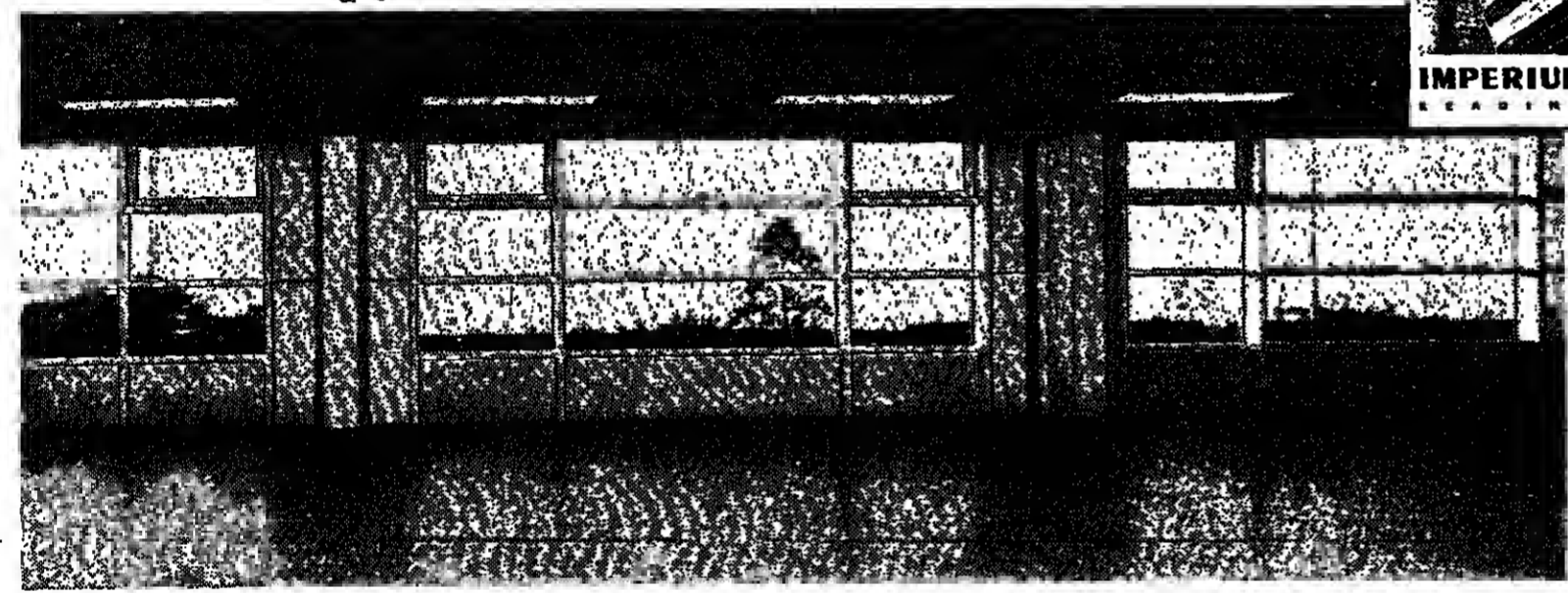
The foreign investors are difficult to read. One might expect steady but highly selective Japanese buying. But Japanese institutional buyers have tended to concentrate on a few central buildings. Scandinavian investors, who have been more varied in their choice and less selective geographically, could stop their investment as quickly as they started it. Who next, then, for that 30 per cent? The Americans?

Perhaps the banks' readiness to refinance their loans is a simple acknowledgement that short of foreclosures, they might have little alternative.

	Retail	Office	Industrial	All Property
Year to October 89	7.7	19.7	24.7	15.1
Quarter to October 89	1.0	2.8	5.4	2.5
Month of October 89	nil	0.5	0.5	0.5

Source: Investment Property Database



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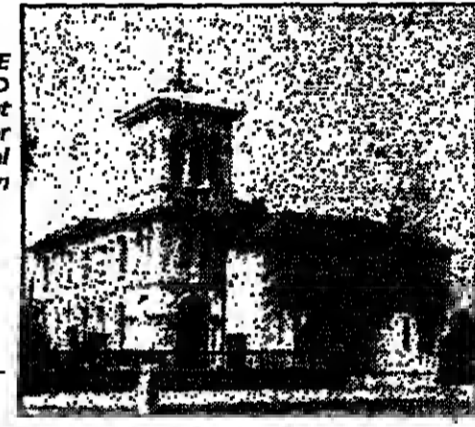
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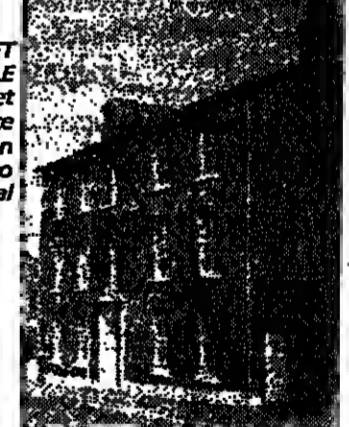
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# FINANCIAL TIMES SURVEY

**Technological progress is leading to a kind of industrial revolution in reverse, as the move back to the country from the cities gathers pace.** **Bridget Bloom** analyses the benefits, such as new jobs, and the drawbacks posed by the rapid spread of "development".

## A golden hue for green belt

WE MAY have to wait for history to tell us whether rural England is undergoing a profound change as it did in the agrarian revolution of the 18th Century and the industrial revolution which followed that. But it may come as a surprise to many people that the 1980s can even be described in these terms.

Listen to the academics: "Industrial revolution in reverse" asked Professor Peter Hall, of Reading University, a couple of years ago, as he spoke of "a profound decentralisation of the population on a very large spatial scale."

Prof Hall traced not only the well-known decline in the population of Britain's inner cities but also the less familiar concept of what he termed the Golden Belt and the Golden Hoop - dynamic areas of new growth stretching out along motorways and clustering around "once-remote" rural towns to provide new jobs and houses and pressures on services undreamed of only a few years ago.

Or Professor Howard Newby, late of Essex University and now heading the Economic and Social Research Council, who declared that "for the first time since the industrial revolution, technological change is allowing rural areas to compete on

an equal basis with towns and cities for employment."

"The most obvious sign in the countryside itself of the new rural revolution is, without doubt, the spread of "development" - a proliferation of new houses, housing estates, new roads and motorways, supermarkets and business parks which you will see, for example, on a drive northwards from London into East Anglia - through Suffolk, Norfolk and Cambridgeshire, past provincial centres such as Ipswich, Norwich and Cambridge and around a score or two of once sleepy market towns such as Woodbridge, Diss, Wymondham or King's Lynn.

The same phenomenon can be observed westwards from London, beyond the Home Counties. Prof Hall defines the Golden Belt as embracing Devon, Dorset, Somerset, Oxfordshire and Northamptonshire as well as Cambridgeshire, Norfolk and Suffolk. The Golden Hoop, he argues, stretches from the Isle of Wight to Lincolnshire and takes in Hampshire and East and West Sussex too.

The "revolution" which all this seems to portend has been brought about by many factors, though with two critical elements.

One is the astonishing



## The Rural Revolution

growth of the new information technology which, with its computer, portable telephone and fax machine, has made it possible for many more people to live and work in the countryside.

The other is the decline of agriculture. No longer the mainstay of the rural economy, agriculture is releasing both land and people for new uses and employment.

Along with these key factors have come improving road and rail communications, including the much-maligned M25, and greater wealth in much of the rest of the economy, underpinned by the enterprise culture fostered by the Thatcher government. These factors

together have helped to swell the numbers of people leaving the countours for employment, for retirement and for general "quality of life" reasons.

Articles elsewhere in this survey analyse the demographic movements in population (in so far as this is possible, for there has been no national census since 1981) as well as the impact of the changes on agriculture, employment, housing and property, communications and the environment.

The benefits of the revolution are considerable - as are the problems. One of the important achievements has been the creation of new jobs

in rural areas at a time when, because of the continuing loss of jobs in agriculture, they have been most needed.

It is difficult to be sure precisely how many new jobs have been created country-wide, but the government-financed Rural Development Commission (RDC), whose function is to promote economic development in many of the more remote rural areas, is well placed to observe the trends.

In its 27 special rural development areas (RDAs), designated only in 1984 as areas of special need, it has charted population growth of up to 4 per cent in all but three and a dramatic drop in unemploy-

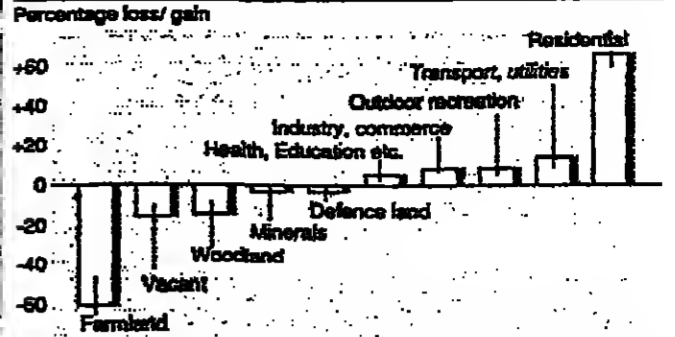
ment in virtually all. To some extent, of course, these country areas have benefited from the nationwide improvement in employment.

But in the three years to last January, for example, unemployment went from 8.9 per cent to 4.4 per cent in Norfolk, and from around 7 per cent to 3.8 per cent in Suffolk, Devon and Dorset.

Even in Cleveland, an atypical area of steep industrial as well as rural decline, the fall has been from nearly 17 per cent to 11.5 per cent.

There is a downside to these developments, as the RDC notes. Within the RDAs, services are subject to great pressure.

### The changing face of England



Village schools are still closing, and for the 15 per cent of rural families without use of a car, access to medical facilities, shopping and other services is difficult. Pockets of real poverty persist.

There are also areas, such as mid-Wales or parts of Cornwall, which are quite untouched by "development" and where de-population, though nothing like as serious as in much of rural France, is prevented only by substantial direct and indirect government aid, mainly to farmers.

Above all, ruraly concerned bodies such as the RDC draw attention to the inability of local people to afford to buy houses as prices rise with the competition from "incomers."

But important though it will be to make sure that the gap between rich and poorer rural areas is narrowed, the greatest challenge of the rural revolution is probably that posed by the extent and pace of development which, if it continues unabated and with a little control as in the recent past, threatens to overwhelm the countryside itself.

The debate currently centres on the extent to which the revolution should be managed, particularly through changes to the planning system. Over the last year or two, pressure groups and august quangos alike - from the Council for the Protection of Rural England and the Countryside Commission to the Town and Country Planning Association and the Housebuilders Federation - have all entered the fray.

The most consistent call has come for effective strategic planning. Much of the development which has been at the heart of the rural revolution has occurred under government policies which have gradually weakened the planning system in favour of the freer operation of market forces.

Before Mr Nicholas Ridley left the Department of the Environment last July, he had issued a white paper which proposed to put planning decisions primarily in the hands of district authorities, taking the weakening process a stage further by abolishing mandatory planning at county level.

He had also proposed to allow farmers to engage in a wide range of non-farming businesses without the need for planning permission.

These proposals were widely criticised, not least by Conservative backbench MPs. Mr Chris Patten, Mr Ridley's successor, now seems to be abandoning them. However, precisely what he will put in their place remains to be seen.

Much publicity was afforded his announcement that he was inclined to refuse permission for a new 6,000-house settlement in Hampshire.

Less attention has been paid to his proposal to reconsider his apparent decision to tighten the rules on house building, without lowering the target number of houses to be built.

The government's critics and

**On other pages:**  
Demographics, Agriculture, Technology, Page 2; Leisure, Property market, Page 3

friends alike argue that strategic planning alone can provide the breadth of vision which can encompass this issue as well as many others, which range from the impact of mammoth new infrastructure projects such as the Channel tunnel or a new three-year £12bn road programme, to the preservation of the peace and quiet of the countryside which has been one of the root causes of recent migration into it.

As the Town and Country Planning Association's journal put it recently: "The challenge is to steer a course between the various visions of horror of the countryside as sterile food factory, noisy fun palace, concrete jungle, the preserve of the affluent or decaying museum piece, and find ways of widening the options for people to live and work in a healthy, sustainable and beautiful countryside."

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## RURAL REVOLUTION 2

### DEMOGRAPHICS

# A revolution by evolution

IF IT is possible for a revolution to take place by evolution, that is what is happening to Britain's population structure.

The number of people of pensionable age will rise by about a third in the next 40 years, while there will be a far more marked increase in the very old.

There are about 800,000 people aged 85 and over in the population. This is projected to rise to about 1.1m before the end of the century and then continue increasing. It will reach 1.4m by 2027 — an increase of 78 per cent on the present position — and go on rising to the middle of the next century.

By contrast, the number of young adults in the population will have declined by more than 20 per cent by the turn of the century.

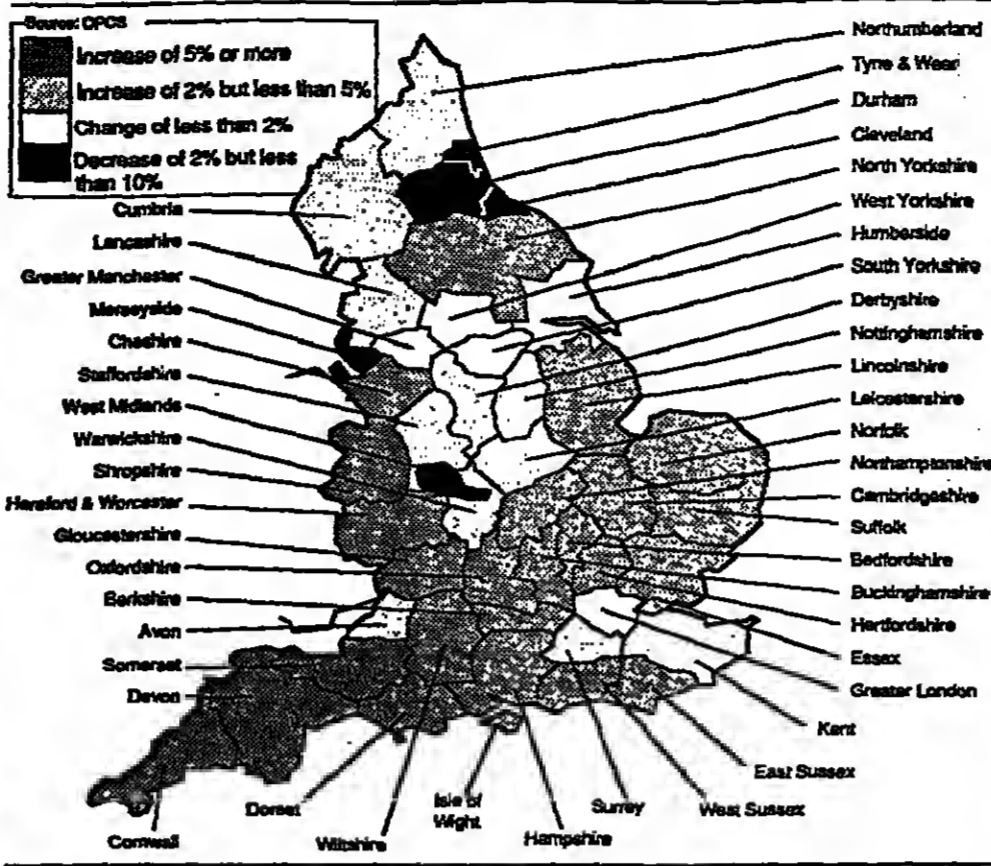
These radical changes in the shape of the population will have profound implications for employment, health, education, leisure and social services, as well as many commercial markets.

However, they are not the only population changes in progress. The shift towards an older population is being accompanied by another trend — one of physical movement from centres of urban population to more rural ones.

Two urban conurbations — Marseilles and Cleveland — have experienced England's greatest population loss in the 1980s. The greatest growth has been in Cambridgeshire, the Isle of Wight, Buckinghamshire and Dorset, all of which have had population increases of about 10 per cent.

All the Welsh counties except West Glamorgan and

### Projected change in population 1985-96



Some of the most rapid population growth has been in those rural areas which are popular retirement spots like the Cornwall rural development area, for example, growing at six times the English average. This type of movement has great significance for the planning and financing of future social provision in rural areas, particularly in view of the overall ageing of the population. People make far heavier and more expensive demands on the health and community care services as they grow older.

A high proportion of elderly people in the local population is one of the factors which the commission took into account when selecting the 27 areas on

which to concentrate its efforts. The others were above average unemployment and limited job opportunities, declining population, a net outflow of people of working age and poor access to services.

The list is a reminder that the lush fields and country lanes of rural Britain sometimes conceal social problems of a very similar nature to those of the inner cities, where poverty is more immediately visible. A study two years ago by the Anglican diocese of Hereford, the most rural in the Church of England — which drew on an unpublished Department of the Environment investigation of five rural areas concluded that 25 per cent of all households in the

## Technology will let villagers work from home

# New cottage industry

BEAUTIFUL countryside and modern telecommunications could be an irresistible combination in generating new industry in rural Britain. That, at least, is the theory behind much of the current interest in telecommuting, telemarketing and teleteaching.

Britain's towns and cities grew to their current size as a result of the industrial revolution, which was driven by the concentration of economic activity in large factories. People initially built their homes around those factories.

As mass transport systems developed, people began to move out of the city centres to suburbs. But it has been difficult for most to move out because of the time it takes to commute to work.

The availability of advanced telecommunications, cheap personal computers and facsimile machines makes distance less relevant.

It is therefore a realistic prospect for many people to work from home and, as a consequence, to move their homes further away from the city centres to more desirable locations.

The Henley Centre for Forecasting believes there will be 4m Britons working from home in 1995. The highest proportion will be those with professional and managerial jobs, whose work is mainly analytical and self-contained.

FI Group, the information system company most of whose employees work from home, said advances in telecommunications had allowed its staff to work in areas as diverse as Cornwall, Aberdeen, Wales and Kent. But Ms Hilary Calow, one of FI Group's marketing managers, said that although "there is an opportunity to revitalise rural communities, I wouldn't call it a rural revolution."

A special instance of teleworking is the telecottage, a concept pioneered in Scandinavia. This usually involves converting a barn or farmhouse into offices by installing computers and telecommunications facilities. Some of the first telecottages to be planned in

### Bridget Bloom reports on profound changes affecting agriculture

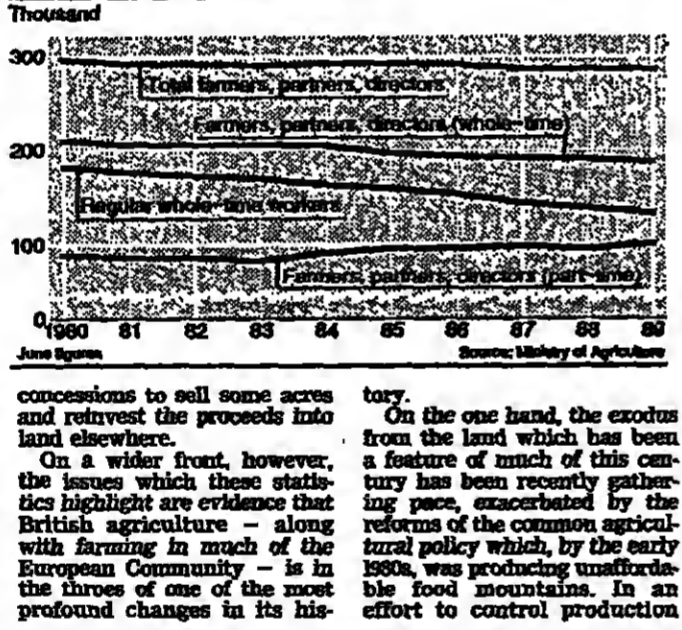
## Residential farm prices rise

PRICES paid for residential farms in the south and west of England were nearly 40 per cent higher last year than they were in 1987, according to Savills, one of the country's leading land agents.

Similar farms within an hour or so of London fetched 56 per cent more. Yet in the same period, according to the Ministry of Agriculture, farming incomes across Britain fell by 25 per cent.

These statistics illustrate one of the most marked changes taking place in rural Britain and in agriculture. The apparent paradox of rising land prices and falling farm incomes is explained because newly-affluent people are competing to move to the countryside to improve their quality of life. Land values are also being maintained because, while some farmers are wanting to sell because their incomes from traditional farming are declining, there are many who are taking advantage of tax

### Farmers and workers



### Agriculture

and so curb costs, farm-gate prices have been progressively cut and incomes have fallen. Britain's National Farmers Union said earlier this year that incomes were the lowest in real terms since the second world war.

On the other hand, the structure of farming itself is changing. Food production is being increasingly concentrated on farms which are steadily growing — already in Britain 60 per cent of production comes from just under 30,000 of the country's listed 250,000 farm holdings. As official farm support schemes, and food production becomes more market oriented, this trend seems certain to continue.

Small farmers, many of whom are over 50 and without actual or willing successors, are finding it increasingly difficult to make a living from the land and if they stay, are reliant on direct official aid of one kind or another.

Between the big and small farmers are sandwiched family-owned farms, usually unable to support the two or three families of former years but able to continue because their borrowings are low, or because they are increasingly finding that they can produce for "niche" markets, such as organic food.

Those non-farmers who are boosting land prices in much of rural Britain may fit into the first category: industrialists, or others who have benefited from the Thatcher revolution of the past decade, are buying efficiently-managed estates like their nineteenth century counterparts before them. But there are many more Britons buying a more modest stake in the countryside, whether they take over an old farm house and a few acres for grazing horses, or, more commonly, buy newly-built houses on formerly agricultural land.

As these changes have been taking place, what has happened to farmers? It is difficult to generalise, if only because soils, climate and managerial efficiency differ so markedly. Inevitably, the 25 per cent fall in incomes registered by official figures masks great variations.

In broad terms the arable sector has probably done worst over the past three or four years and dairying best. The

### John Hunt examines controls on development

## Call for concrete curb

THE POST-WAR years have seen a huge erosion of the British countryside as motorways have opened previously remote areas and housing developments have sprung up all over the country.

An area the size of Berkshire, Buckinghamshire, Oxfordshire and Bedfordshire has disappeared under concrete in the past 40 years. Some 100,000 miles of hedgerow was destroyed in England and Wales between 1947 and 1985. By 2025, more than half of the sites of special scientific interest are expected to have suffered long-term damage if trends continue.

The destruction of habitats has been matched by the disappearance of wildlife. At least 41 species of bird, including the barn owl, stone curlew and tree pipit, have declined in the past 35 years. Of 56 butterfly species, 24 have severely declined since 1960.

Conservationists are hoping that Mr Chris Patten, Environment Secretary, will take stronger measures to protect the countryside than Mr Nicholas Ridley, his predecessor, who came under vigorous attack — often from Conservative MPs and party supporters — for the over-development of south-east England.

Mr Patten had brave words about the future of the countryside when he addressed the Conservative conference this year. He accepted that an important test for the Government would be how it preserved "our priceless countryside" and he promised to strike a sensible balance between the needs of farming, conservation and the rural economy.

Environmentalists have been encouraged by Mr Patten's decision to reject the application from Consortium Developments to build a large country town at Foxley Wood, Hampshire. They also welcomed his announcement that the Government is abandoning its proposal to relax planning controls on farmers who wish to diversify.

They see little sign, however, that the Government has a coherent strategy for protecting villages from being smoothed or "fill-in" building development or for preventing beauty spots from being ruined by the introduction of inappropriate leisure facilities and tourist attractions.

Mr Tony Burton, planning officer for the Council for the Protection of Rural England (CPRE), says: "The 1980s have been a lost decade for planning in rural areas. You need controls and safeguards. By steering development you will get a better deal not a worse one."

Organisations such as CPRE believe that for some planning

### There is unease and uncertainty about the Government's plans for conservation

## Call for concrete curb

in the countryside it is necessary to retain country structure plans which lay down the strategy within which the district councils have to operate. However, the Government has proposed in a white paper that the structure plans should be abolished and that the main focus for planning should fall on district councils. The critics see this as a recipe for chaos and piecemeal development.

The proposals were to be incorporated in a planning bill to be put through parliament in the present session. But once again the long-promised legislation has not materialised and Mr Patten appears to be having a rethink.

This has given some respite to worried conservation organisations but at the same time, until the Government makes known its intentions, there is confusion about the direction future planning policy will take.

There is also considerable unease and uncertainty about the Government's plans for conservation. A letter is circulating about the future of the Nature Conservancy Council which looks after nature reserves and nominates sites of special scientific interest.

Mr Patten has ditched the plans drawn up by Mr Ridley to sell some of the nature reserves but he is pressing on with the controversial proposals for the restructuring of the council. It would be split into three bodies for England, Scotland and Wales — a move which its supporters say would emasculate it.

Some see it as a ploy to weaken the organisation because it has become too powerful a voice on behalf of conservation.

The Government's hostile attitude towards the European Community's proposals to protect natural habitats has also angered environmentalists. The EC's fourth action programme on the environment, which runs from 1987 to 1992,

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JESUS LISA



RURAL REVOLUTION 3

Countryside leisure emerges as a field of conflict in planning Fun centres under scrutiny

THERE IS little doubt that the dominant question in rural affairs in the 1990s will be "What is the countryside for?" For the first time in 200 years farmers have to adjust to the idea that leisure is not to maximise production...

oment because of its economic importance, are likely to find their criteria inadequate when confronted with the new generation of leisure concepts. Take, for example, the proposal for a "themed leisure park" at Woburn Abbey in Bedfordshire...

planning criteria concerned with the ethics as well as the aesthetics of countryside use. National organisations such as the Council for the Protection of Rural England are already beginning to turn the spotlight on "irrelevant" leisure schemes...

included a caravan site, a hotel, a village, craft workshops, a "traditional farming area," sports facilities and planned walks and rides through an interpreted landscape...

The Government has accepted that a serious problem exists and has doubled its highway construction budget to £12bn over the next decade, reports Kevin Brown



Road to less congestion

CONCERN ABOUT Britain's transport infrastructure has been mounting rapidly over the past two years as professional associations and parliamentary committees have contended to paint the gloomiest picture of worsening congestion...

ridor in north Wales, Mr Diment says. But if rural areas are to benefit, the important issues are access through junctions and comprehensive land use planning by the local authorities through which the motorways pass...

Prof May says there is evidence new infrastructure might not always have the desired effect. For example, many distribution companies have responded to improvements in road links by centralising their depot network...

so-called lean burn engines, which is still a long way off. Even without a substantial increase in long-distance commuting, the Transport Department is forecasting an increase in demand of between 83 per cent and 142 per cent over the next 35 years...

Countryside welfare a priority

Patten changes course

OCTOBER 4, 1989, could well go down in environmental history as a turning point for rural development. It was the day when the recently-appointed Environment Secretary announced decisions designed to demonstrate the Government's concern for the welfare of the countryside...

which was present when villages were built several hundred years ago. Mr Ridley did not get quite the media coverage afforded by the architectural pronouncements of the Prince of Wales, but his words struck home to the housebuilders that have to bear much of the responsibility for the low quality of housing design in both town and country...



Chris Patten

will be prescribed. This will be done by the local authority and set of plans that can be (to a degree) interpreted by local builders. This approach has been tried in some new towns in the US, with particular success at Seaside in Florida...

level of housebuilding is still high. There were some 78,900 housing starts in the south-east last year. There is official encouragement for the redevelopment of land that has, for a variety of reasons, become derelict. But there is one particular area that has received both royal and ministerial encouragement...

Existed planning arrangements in the UK do not encourage planners to interfere with schemes on aesthetic grounds but there is a strong argument for a set of simple rules that will work positively to encourage developments to fit in to existing villages and the countryside...

When it comes to farm buildings, the replacement of the Farm Capital Grants Scheme and the Agricultural Improvement Grants Scheme in February 1989 shows that there is much more emphasis on the encouragement of local vernacular building traditions. Up to 50 per cent grants are available for "new or rebuilt walls and banks constructed from traditional materials..."

Housing is the farmer's best cash crop, reports John Brennan

Planning for a cash windfall

ONE ACRE of moderate quality arable land can have a number of sharply different potential values. To an owner claiming all the grants now available to set the land aside as surplus to agricultural needs, and with permission to use for commercial forestry, that acre's book value would be written down to a few hundred pounds...

imposed by its crop-yield. House and land prices equating to between £4,000 and £6,000 an acre have become commonplace for the same space that draws the buyers to "toy" farm sales. Even that is but a shadow of the value of simple grassland made available as paddock in the weather commuter belts. It can take a single signature to transform the valuation still further...

£150n incentive to sell. And the continuation of roll-over tax relief provides the further incentive of a cushion against having to hand back to the Revenue too substantial a slice of such windfall gains. Farmland agents confirm that roll-over provisions encouraging land sales proceeds to be re-invested in another working farm have become one of the mainstays of the agricultural land market...

grow) at a few hundred or a few hundred thousand pounds an acre. It's a rare farmer who wouldn't jump at the chance of seeing a housing estate on the lower fields. Politically, responsibility for land use policy is one of the most thankless of all ministerial briefs. National, regional and local planners are also in a "no win" situation. Developers find the current piecemeal approach to land use both costly and ineffective...

Advertisement for English Estates. Features the text 'Partners in Rural Enterprise.' and 'Willow Mill, Caton, Lancashire.' Includes a large photograph of a stone building and contact information for English Estates.



MANAGEMENT

Acquisition strategy

Dos and don'ts of going shopping on the Continent

Richard Tomkins reports on the UK-based Canning group's experiences



Ron Brown (left) and David Probert: "English is the international business language"

Coincidentally or not, David Probert's generous shock of white hair was several shades darker before his company embarked on a policy of acquisition in Europe. Four years on, what the 51-year-old chairman of W Canning, the UK industrial group, has lost in pigmentation, he has gained in an unusually large portfolio of Continental subsidiaries and a fund of useful anecdotes.

sources of information are of little use. Financial information on private companies is not widely available on the Continent, and does not always give an accurate picture of a business's profitability.

the potential embarrassment of the language barrier. But according to Probert and Brown, the UK executive with nothing but his native English need not be ashamed to speak it. In fact, he might do well to insist on using it.

Italy and Spain, says Brown, are the worst for black money - that is, money that does not appear in the accounts. "As a UK plc we simply can't have anything to do with black money, so if we find any major involvement, we just don't do the deal."

How to get more out of less

Michael Skapinker says companies must reappraise their manufacturing weapons

A household goods company tells the story of a recent product acquisition. The product was made in a wide range of different sizes and packages.

Advertisement for a London EC2 office building to let. Features: 60,000 sq ft net on a rectangular island site, main entrance through landscaped gardens, first-class specification including VAV air conditioning, 13 wallclimber lifts, car parking for 30 cars. Available March 1990.

Advertisement for West Midlands property for sale. Excellent Modern Warehouse/Distribution Depot, 14,000 sq. ft. (approx) plus car parking and yard 1/2 mile from J. L. of M5 at West Bromwich subject to existing lease.

Advertisement for St Ives Business Park. Strategically located in the Cambridge-Peterborough corridor with excellent road, rail and air links.

Advertisement for West Ferry property. Huntingdon, Cambridgeshire. Close to A1 trunk road and excellent rail communications.

Advertisement for 100% Tax Relief for individuals and companies. Industrial and commercial properties in Enterprise Zones. Prices range from £25,000 to over £1 million.

Advertisement for International Property. Rome City Centre. Prestigious offices with large internal parking for sale or rent.

Legal Notices section containing multiple court notices and company announcements.

Advertisement for Prime Self-Contained Building Full Office Use Manchester Square London W1. 4,650 sq. ft. approx. TO LET. All Enquiries Contact Archie Cowan.

Advertisement for Putney Bridge SW15 (Adj.) superbly refurbished s/c offices. ONLY £17 PER SQ. FT. TO LET AS A WHOLE OR IN FLOORS.

Advertisement for Tax Saving Freehold Property Investments. 100% Tax Allowance for individuals and companies. New Freehold industrial units in the better enterprise zones.

Advertisement for Brussels - Grand Place. 3 floors to let for business or commercial purposes (171 m<sup>2</sup>) - interior decorated, perfect condition - personal entrance.

Advertisement for Personal and Company Notices. Includes Royal Bank of Canada and Harith contact information.

Advertisement for Art Galleries. Includes contact information for various art galleries.





**AS THE MEAL ENDED** *the evening began.*

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TECHNOLOGY

**A**re desktop computers hazardous to your health? For the tens of millions of office workers who spend much of their day gazed at a computer screen, this is a question that demands a straight answer. Getting one is not easy. Computer terminals have been blamed for all manner of health problems over the past few years, from eye-strain to "repetitive strain injuries" and from miscarriage to cancer. The growing litany of complaints has raised serious concerns, but in many cases there is no positive evidence to assign blame solely to the computer.

Other factors such as stress, poorly designed furniture, poor lighting and water may have been significant contributors to "computer sickness". In some instances people have been too quick to jump to conclusions. At one US newspaper office where a disturbing number of women had miscarriages, thought to be linked to the use



Eagle eye

of computers, it turned out that drinking water may have been contaminated with lead. None the less, there is mounting evidence that the seat in front of a computer terminal is not the benign working environment that most had assumed. For thousands of computer workers, numbness in the fingers has been the first symptom of repetitive strain injury, a range of conditions that involves painful inflammations of the wrist, arm and hands, caused, it is believed, by the continuous use of computer keyboards. Repetitive strain injuries and, in particular, carpal tunnel syndrome have reached near epidemic proportions in

Louise Kehoe examines the potential health hazards of using desktop computer terminals

# The friends that may also be foes

the US. The Communications Workers of America, a major trade union, reports that 30 to 60 per cent of its members who use computer terminals have symptoms. Among the victims are journalists, data entry clerks, telephone directory assistance operators and postal workers who sort mail using automated terminals.

One of the most hotly debated issues about the safety of computers is whether the non-ionising electromagnetic radiation that all types of computer terminals emit constitutes a health risk. Until recently, most scientists believed that these types of very-low frequency (VLF) and extremely low-frequency (ELF) radiations and the electric and magnetic fields that they create had no biological effects. Now they are not so sure. A study sponsored by the US Congressional Office of Technology Assessment reviewed the available data and came to the conclusion that: "The emerging evidence no longer allows one categorically to assert that there are no risks (from ELF and VLF radiation). But it does not provide a basis for asserting that there is a significant risk."

For those who believe that radiation from computer displays does pose a health risk, the OTA report marked a watershed - the first official acknowledgement that a problem may exist. Since then, alarming reports including the preliminary results of a Johns Hopkins University study that found an increased rate of cancer among telephone line repairmen have added to fears that even very low levels of low frequency electromagnetic radiation may be dangerous. Serious concerns about the health of pregnant women using video display terminals were raised by the publication of a study by the Kaiser Permanente Medical Group in Oakland, California, last year. The researchers reported that women clerical workers using a video display terminal for more than 20 hours per week during the first three months of pregnancy were twice as likely to have a miscarriage.

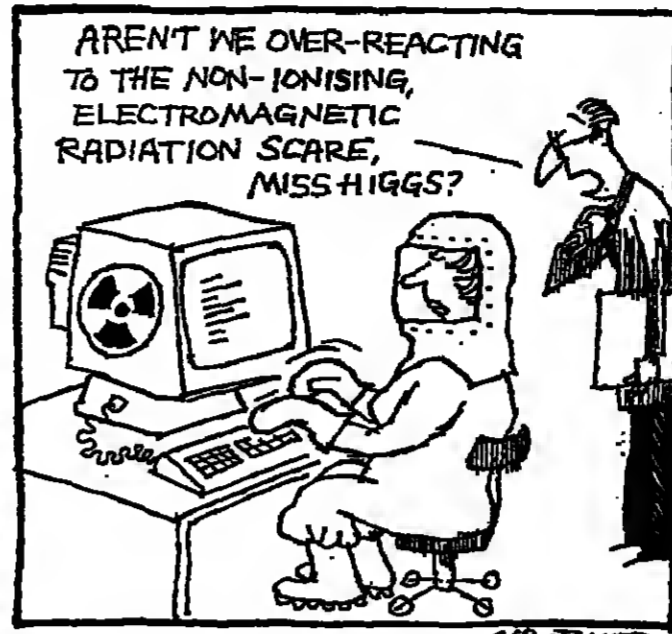
The study also produced contradictory findings, however. A group of 40 women managers who used computers showed a 30 per cent lower than normal rate of miscarriages. The researchers warned that the issue needs further study and suggested that the

increased rate of miscarriages could be due to other job-related factors, such as stress, rather than directly linked to the computer terminals.

The results of a larger scale study are to be published early next year by the National Institute for Occupational Safety and Health. Designed specifically to determine whether VDT use affects the outcome of pregnancy, the study focuses upon the reproductive health of 2,500 women telephone operators who work at computer terminals.

But more research is needed, many feel. "There are still many unanswered questions about the potential health effects of VDTs and of electromagnetic fields generally, but there is no longer any doubt that this form of radiation can cause some biochemical changes. In my view that information alone is sufficient to warrant a renewed commitment on the part of government and private industry to study this issue and search for solutions to protect people," says Senator Albert Gore, who has taken a close interest in computer safety.

The computer industry is beginning to react to growing public awareness of the issue, although manufacturers are careful to point out that there is no proof that radiation from computer displays is harmful. International Business Machines said last week that it plans to introduce a range of computer monitors with reduced electromagnetic radiation emission, including mod-



els designed for use with personal computers.

In September IBM introduced a range of displays for its mainframe computers called "InfoWindows" which meet stringent Swedish standards for low radiation emission. Previously, the company offered low radiation displays only in Sweden and Denmark.

IBM, which sells an estimated 2m VDTs per year, continues to believe that its current models are safe, however. "This is a market-driven issue, not a health or safety issue," said a spokesman.

Other computer makers may be prompted to follow IBM's lead. Most US computer companies, however, say that they have had little demand for low-radiation terminals. Hewlett-Packard, which offers low radiation terminals, says that it gets only about six requests per year for them. "We keep a close watch on all of the studies, but to date we have not seen any conclusive evidence that there is a problem," a company official said. Sweden is so far the only country to establish standards

for video display terminal radiation. Last year management and labour groups in Sweden agreed to low radiation standards that are now widely used in that country. "There has been extraordinary negligence on this issue in the United States," maintains Louis Slesin, publisher of VDT News and a respected commentator on computer health issues. "There has never been any systematic study of the emissions from different types of VDTs," he points out. Such a study would be relatively simple and would provide a valuable service to the public, he suggests. "We are burying our heads in the sand. We should have a government agency, perhaps the National Bureau of Standards, doing this," Slesin says.

"It has demonstrated that computer manufacturers will respond to market demands." A simple, yet effective way to protect computer users from radiation is to place a radiation shield over the computer screen. A handful of US companies offer these shields and sales are growing rapidly. "To the extent that electromagnetic radiation from a VDT represents a health hazard, and I personally believe that it does, there is nothing that reduces it more than our product," claims Michael Hines, president of NoRad Corporation of Santa Monica, California, a company that has taken the lead in the low-radiation trend. NoRad backs up its claim with the results of independent laboratory testing that compared the attenuating qualities of its shields with those of other US manufacturers. NoRad's screen is only a partial solution, however. Although it shields the user from the electrical field emitted by low frequency radiation, it does not attenuate the magnetic field, which some medical researchers believe may be an important factor in biological changes. NoRad says that it plans to introduce an additional product, which it will sell in combination with its screens, that substantially reduces the magnetic field. The cost of the combined package

will be well under \$300. The NoRad shield is a specially treated metallised micro-mesh screen that sticks on to the front of a computer monitor. The polyester mesh is coated with nickel, copper and a proprietary crystalline coating. The metallic elements block more than 99.99 per cent of the electrical field emitted from the face of the computer. Placing a shield over the front of the computer screen has some beneficial side effects. The grey background of most monochrome computer screens looks blacker when viewed through the mesh, increasing the contrast and clarity of the text. The grounded shield also gets rid of the static electric effects that draw some dust particles to the screen and repel others on to the face and eyes of the user.

A common misconception about computer terminal radiation emissions is that they emanate primarily from the front of the computer, through the screen. But many computers emit more radiation from the back and sides. This presents a problem in crowded offices, or those in which workers' desks are arranged so that they face one another.

The radiation from a computer terminal attenuates quickly over a distance of a few feet. In 1987, the World Health Organisation recommended that terminals be spaced at least one metre apart - in all directions. It is unwise, most experts agree, to arrange computer terminals so that workers sit, for example, in front of one and behind another.

While the effects of low-level non-ionising radiation remain a subject of debate, there is overwhelming evidence to suggest that prolonged use of a computer terminal can cause eye-strain. Local authorities in Suffolk County, New York, passed legislation last year requiring employers to provide eye care for those who use computer terminals and establishing standards for lighting and other factors. Although the Suffolk County law has been challenged by local business groups, similar legislation is pending in approximately 25 US states. In California, for example, state legislators introduced a proposal in February calling for all computer equipment to comply with ergonomic standards established by the American National Standards Institute. The bill would also establish a committee to develop guidelines for pregnant computer operators.

In the private sector, businesses that employ large numbers of computer users are also taking "preventative measures". Several US companies now offer employees special reading glasses, designed to focus on the computer screen, which is typically about two feet away from the user, rather than at the one foot or so distance where most people hold written material.

With over half of the working population expected to use computers by the turn of the century, it is extraordinary how little attention is being paid to this issue.

## Bridges size up stress

Bridges should become safer through a research project involving the West German chemical company Bayer, the Cologne Strabag Bau company and the West German Federal Ministry of Research and Technology.

By integrating sensors into composite fibre materials, which are being used to strengthen concrete, the Germans have developed a system that detects potential or actual defects in a bridge. The research project was conceived when polystyrene - a glass reinforced plastic composite with the advantages of steel yet corrosion resistant, considerably lighter, more elastic and electro-magnetically neutral - was shown to have a tensile strength that made it an ideal alternative to steel used in prestressed concrete.

A bridge was built in which the new composite material was used to prestress the concrete to a working load of 60 tonnes with "bondans", consisting of 19 glass fibre rods, each 7.5mm in diameter and composed of 65,000 individual fibres.

Because of their excellent light permeability, optical fibre sensors are used to transmit telecommunication signals. They were adapted for the constant measuring and control of forces within the prestressed tendons. It was then possible to discover what was happening inside a prestressed concrete structure, by determining changes in stresses from measured changes of strain.

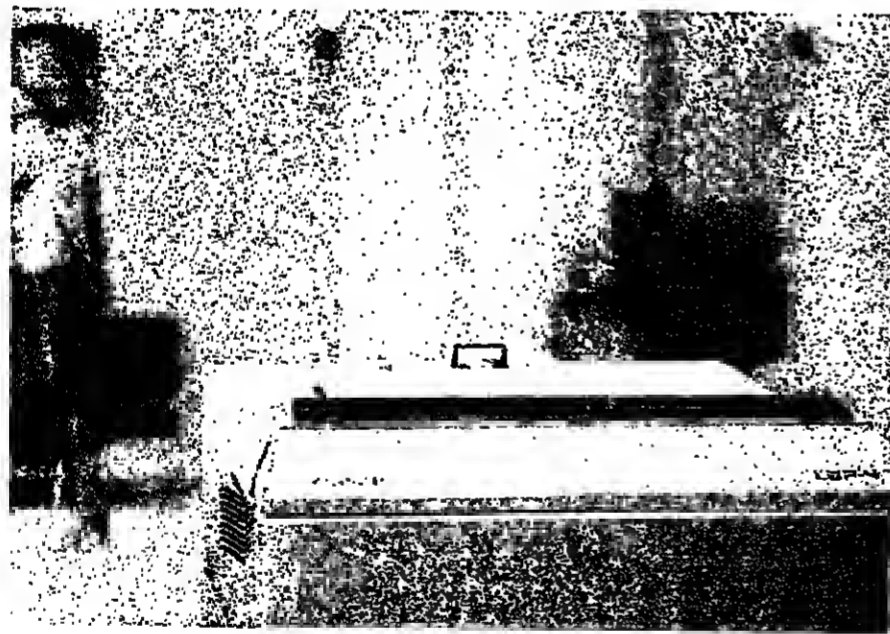
The engineers incorporated an optical fibre sensor into selected, prestressed glass fibre rods and conducted a laser beam through it. They established that as long as there was no fault in the concrete, the same amount of light entered and left the optical fibre.

However, any developing stress or crack in the concrete bent the beam at the point of the fault. Only some of the light continued along its path, the remainder reflecting from the obstruction. That change in light intensity could be detected by electronic monitoring equipment, which recorded the precise location of the fault and its extent.

The equipment also continuously measured temperature variations in the bridge. The system could be programmed to carry out tests from time to time. The project was headed by Dr. Hans-Joachim Dünkel, the German advocate that for safety reasons all new bridges be equipped with automatic monitoring equipment.

Andrew Wiseman

# CANON MAKES CAMERAS.



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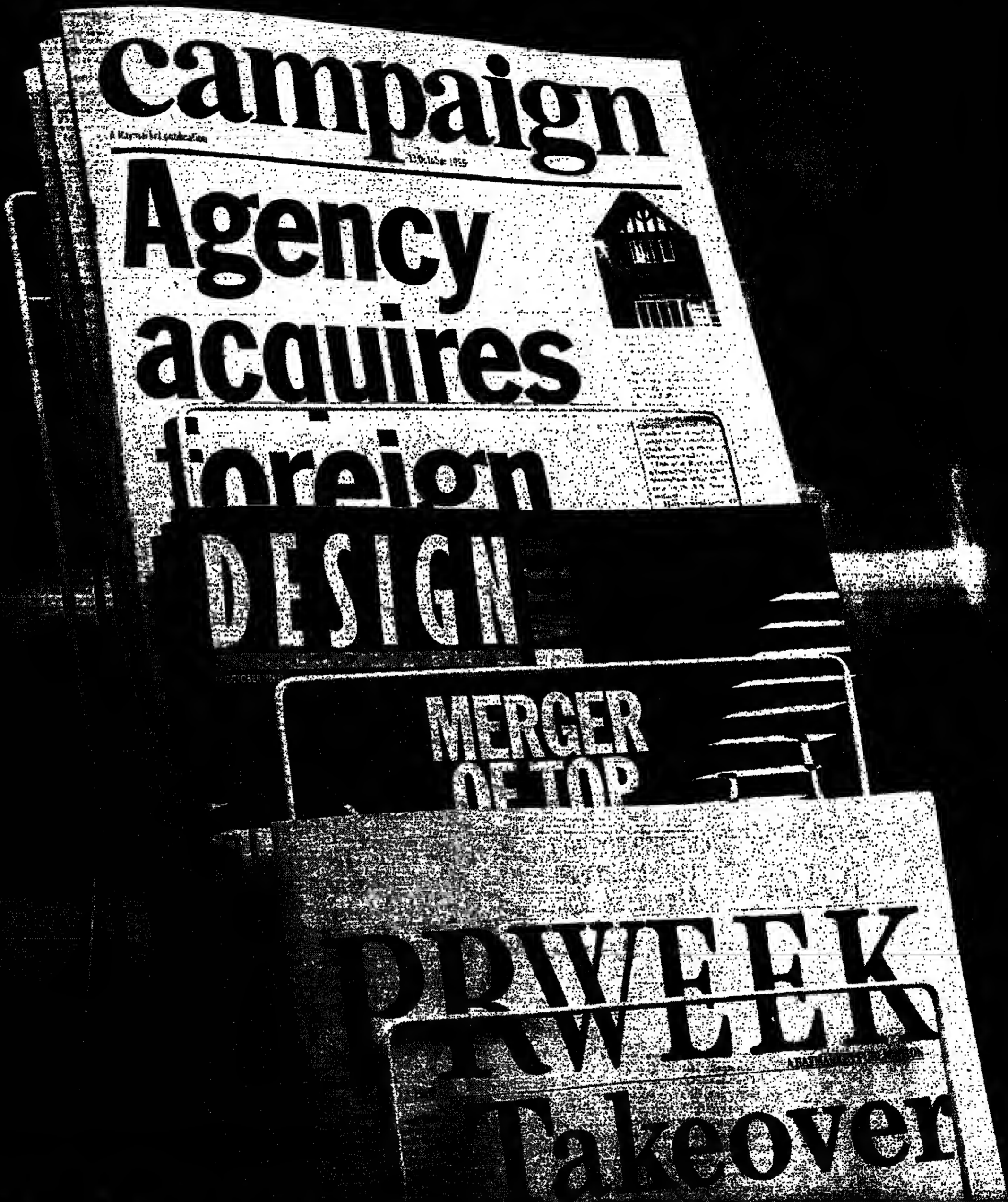
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Contact Bob Hinaman in London on 726 7191 or Jonathan Young on 726 5808.

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ARTS



OPERA AND BALLET

**London**  
Royal Opera, Covent Garden. Further performances of the hideous new production of *Lisameno* by Johannes Schanz, conducted by Jeffrey Tate, with Philip Langridge in the title role, and Ann Murray, Sylvia McNair, Elizabeth Connell and Robert Tear completing the team of principals.

**Paris**  
Théâtre des Champs Elysées. Bolshoi Ballet dances *Giselle* (2nd act) and *Spartacus* (2nd act) choreographed by Yuri Grigorovich (Wed) 47203857.

**Amsterdam**  
Muziektheater, The Netherlands. Opera in *Don Pasquale*, conducted by Carlo Rizzi in a production by Renato Ackermann, sung by Hank Smit, Lillian Watson and Peter Bromberg. The National Ballet appears in *The Sleeping Beauty* (265 455).

**Brussels**  
Théâtre Royal de la Monnaie. The Monnaie Opera in *Fierrabras* by Schubert (concert version) conducted by Ingo Metzmacher (Fri, Sun, Tues).

**Vienna**  
Staatsoper, La Traviata is conducted by Fabio Luisi, with a cast including Paul Witsauer, Anna Gonda and Horst Nitsche.

**Berlin**  
Opera. *Sansone und Dalila*, produced by Gian Carlo del Monaco, will have its premiere this week with Marjana Lipovšek, Wladimir Atlantov and George Fortune as leads. *Hänsel und Gretel* features Karan Armstrong, Marcia Bellamy, Gudrun Sieber and Gerd Feldhoff.

**Hamburg**  
Opera. A Hans Sotin Liedertafel, accompanied by Helmut Deutsch with songs by Loewe, Strauss, Graener and Shostakovich. *Zar und Zimmermann* is a well done repertoire performance.

**Bonn**  
Opera. Udo Zimmermann will be conducting his own opera *Die wunderbare Schwanenprinzessin*, which will have its premiere this week produced by the East German Christine Mieltz, with a strong cast led by Maria Husmann, Hoff Haunstein, Brigitte Lindner and Christine Obermayr. *Der Nussknacker* has Youris Varnos choreography.

**Frankfurt**  
Opera. *Così fan tutte* has a first-rate cast led by Margaret Marshall, Mitsuko Shirai, Christopher Robertson and Hans Peter Blochwitz. *Rusalka*, conducted by Oleg Caetani is sung by Eliane Coelho in the title role, Seppo Ruuhonen, Manfred Schenk and Gail Gilmore.

**Cologne**  
Opera. *Faust* stars Josef Protschka in the title role. *Die Zauberflöte* has Susan Burghardt, Teresa Ringholz, Dieter Schwelbart and Randall Outland as leads. The ballet *Nussknacker und Mausekönig* closes the week.

**Stuttgart**  
Opera. *Der Freischütz* is respectable with Helena Dose, Tomi Kraemer and Helmut Berger-Tuna. *Elixa* in Harry Kupfer's production features Anny Schlemm, Eva Marton, Wolfgang Probst, conducted by Garcia Navarro. *Tosca* stars Simon Estes, Giovanna Casolla and Michael Sylvester.

**Madrid**  
Teatro Lírico Nacional. La Zarzuela. Under the artistic leadership of Jeanette Ordman, this Israeli company presents a series of performances distinguished by very modern choreography. Ends 10 Dec.

**Rome**  
Teatro dell'Opera. Benj Mintroner's production of Verdi's *Falstaff*, surprisingly set in the Po Valley in northern Italy, is conducted by Evelino Pido. The cast includes Paolo Cavasoli, Maurizio Bolognini and Adelina Scarsbelli. (461765).

**Milan**  
Teatro Alla Scala. Pier Luigi Pizzi's lavish production of Verdi's *J Vespri Siciliani*, with dramatic sets in which Pizzi's favourite colours, red and black predominate. Riccardo Muti conducts a fine cast, led by American tenor Chris Merritt as Arrigo, Cheryl Studer as Princess Elena, Giorgio Zancanaro and Ferruccio Furlanetto as Procidia.

in place of the indisposed Patsa Burchuladze. The third-act ballet, with Carla Fracci, is given in full (809126).

**New York**  
Metropolitan Opera. Pre-Christmas celebration is brought by the premiere of August Everding's new production of *Der fliegende Holländer*, conducted by James Levine with Eva Marton, James Morris and Paul Plishka. Lincoln Center Opera House (382 6000).  
New York City Ballet. *The Nutcracker* takes up the holiday season until Dec 31. New York State Theatre, Lincoln Center (870 5870).

**Chicago**  
Lyric Opera. Barbara Daniels is Rosalinda and Neil Rosenheim sings Alfred in director Giulio Chizzolero's new production of *Die Fledermaus*, conducted by Julius Rudel. *Frederica van Stade* continues as Rosina in Roberto De Simon's production of *The Barber of Seville* conducted by Alessandro Pizzanti. Lyric Opera (332 2244).

**Washington**  
Amahl and the Night Visitors. Zack Brown's production conducted by composer Gian Carlo Menotti is a one-act retelling of the story of the Bethlehem shepherds whose lives are changed by the visit of the three kings following a star. Ends Dec 17. Kennedy Center Eisenhower Theater (467 4650).

**Tokyo**  
Aida. The spectacular Arena di Verona production, with Maria Chiara and Aprile Milo alternating in the title role, and Nicola Martinucci and Mario Malagolini as Radames. Conducted by Nello Santi. National Sports Stadium. Yoyogi (Tues, Wed, Thur) (355 5611).

**THEATRE**  
**London**  
Jeffrey Bernard is Unwell (Apollo). Brilliant performance by Peter O'Toole as an alcoholic journalist who embodies a Falstaffian, nay-saying life force while committing public suicide by vodka. Keith Waterhouse has stratched a fine play, the season's highlight, from Bernard's own writing. Ned Sherrin directs (437 2683).  
The Good Person of Sichuan (Olivier). Magnificent National Theatre revival by wunderkind Deborah Warner of Brecht's greatparable of moral ambiguity about a Chinese prostitute who can only do good by adopting a vicious disguise. Dec 19-21. Dec 28-Jan 3, Jan 11-13, Jan 29-Feb 3 (926 2252).  
Another Time (Wyndham's). New Ronald Harwood play, directed by Elijah Moshinsky, about a white South African family in Cape Town and Middle East. Albert Finney plays father and concert pianist son across 35 years, suggesting that talent is a means of escape and a reason for not going back. Janet Suzman and Sara Kestelman are electrifying in support (867 1161).  
M. Enterferi (Shaftesbury). Peter Egan has taken over from Anthony Hopkins as the tortured diplomatic hero in a Peter Shaffer-style "spectacle of ideas" dressed up in John Dexter's superb production as a metaphor of homosexual life. The transitive tragedy proves less electrifying than in New York; the play is not very good but still worth seeing (379 3329).

Heidi Chronicles (Plymouth). Wendy Wasserstein's award-winning drama covering 30 years in the life of a successful American baby boomer goes from support for Eugene McCarthy's presidential aspirations to electoral ambitions in the 1980s, accompanied by the musical and emotional flavour of the period (236 8200).  
Gypsy (St James). This 30th anniversary production does more than revive a rich, vivid musical; it also introduces a new beller in the Merman tradition, Tyne Daly, as the bossy, tireless and tenuous Rose, who shamelessly leads her daughter into burlesque while rejecting a personal life for herself. (246 0123).  
Grand Hotel (Martin Beck). Tommy Tune, Broadway's present musical director, directs this remake of the Garbo film to at least shake the bones of this inert depiction of lives crisscrossing in an elegant, but somewhat random setting (246 9102).  
Sweeney Todd (Circle in the Square). An intimate production of the Sondheim-Wheeler musical in contrast with the elaborate original a decade ago emphasises the descent into madness of Bob Fosse's barber as he slashes his way through a town's big time opera ambitions. A transcendent hit of this farce, first produced in London, but now with a local cast led by Philip Bosco and Victor Garber (236 8200).  
Rumors (Broadhurst). Neil Simon's latest comedy is a self-conscious farce, with numerous slamming doors and lots of mugging but hollow humour that misses as often as it hits. Christine Baranski leads an ebullient cast in the inevitable but disappointing hit.  
Cats (White Garden). Still a sell-out. Trevor Nunn's production of T.S. Eliot's children's poetry set to music is visually stunning and choreographically superb (379 3329).  
A Chorus Line (Shubert). The longest-running musical in the US has not only survived

Joseph Papp's Public Theater for eight years but also updated the musical genre with its backstage story in which the songs are used as auditions rather than emotions (236 8200).  
The Musicman (Broadway). The magnificent music of Victor Hugo's majestic sweep of history and pathos brings to Broadway lessons in pageantry and drama (236 8200).  
He and She (Citi Center). Even if the plot turns on ironic mimicry of Pygmalion, this is no classic, with forgettable songs and dated leadenness in a stage full of characters who nevertheless proved to be a durable Broadway hit (947 0033).  
M. Butterfly (Eugene O'Neill). The surprise Tony winner for 1988 is a somewhat pretentious and obvious meditation on the true story of the French diplomat whose long-time mistress was a male Chinese spy (246 8200).  
Phantom of the Opera (Majestic). Stuffed with Maria Björkman's gilded sets, Phantom rocks with Andrew Lloyd Webber's haunting melodies in this mega-transfer from London (236 8200).

**Chicago**  
Driving Miss Daisy (Briar Street). The touching relationship between a dowager, played in this production by Sissy Spacek, and her black chauffeur, who exposes the changes in the South over the past several decades (246 8200).  
Steel Magnolias (Royal George). Ann Francis and Marcia Rodd play the leads in this view of southern life from under the dry-cleaning (665 Broadway) establishment (865 9000).  
A Christmas Carol (Goodman). For the 12th year, the Goodman Company has done a very thing, with William J. Norris as Scrooge for the 12th year, but a new director, Steve Scott, and a new adaptation by Tom Cresser

promises to refresh the familiar. Ends Dec 30 (443 9900).

**Tokyo**  
Kabuki. At the National Theatre (285 7411). *Koban* (also known as *Sanshōguzō*). Living National Treasure, Eino, leads a top-rank cast in a lively low-life piece about a son-man who disguises himself as a priest. At Kabuki-za (541 8131). Two mixed programs, at 11:30 and 8:30pm, featuring many younger kabuki actors. Both theatres have helpful English programmes and telephone commentary. (Visitors are also invited to see kabuki performances this month at the Minami-za Theatre, before its demolition).  
Kokonezumi Gassen. New play written and directed by Hideo Noda, loosely based on a famous puppet play by Chikamasa. An exuberant comedy-tragedy featuring brilliant Pop Art sets and lots of colour and movement. The verbal humour may be beyond most non-Japanese, but there are nevertheless a most enjoyable production. Ginza Seison Theatre (5478 0771).  
Bunraku. The sophisticated puppet theatre is a major element in Japan's cultural heritage. At 8pm: extracts from *Yoshitsune Senhimegata* (The Tale of the Forty-seven Ronin), a historical drama of medieval times. At 11pm and 8pm: *Heike Nagon ga Shimo*, by Chikamasa Monzemon, sometimes called the *Heike* of the 19th century. Since the mid-1980s, puppetry has been mainly for schoolchildren, expect the audience to be boisterous. Earphones compulsory in the Ginza Seison Theatre. Body Wars 2. A science fiction allegory about power, performed by energetic fringe company, Daisuke Kikuchi. Ginza Seison. Shimo-Ginza (389 1127).

**EXHIBITIONS**  
**London**  
The Hayward Gallery. The Other Story - an intriguing but uneven survey of the work in Britain since the war of artists drawn from cultures other than that of the western European tradition - weak in its socio-political and historical analysis but often strong in the individual work. Daily until February 4, except bank holidays.  
National Portrait Gallery. Tom Phillips - The Portrait Worker: a thorough, self-explanatory, painstaking survey of the work of our most painstaking artist, always interesting and sometimes lively. Daily until January 21, except bank holidays.  
Camera Portraits from the Collection 1839-1989 - a necessarily brisk but delightful and intriguing survey-cum-celebration until January 21.

**Paris**  
Musée des Arts Décoratifs. Jules le Cahier - Picasso's sketchbooks. After two years of measuring the world over, the exhibition ends, sadly, in Paris. The 46 sketchbooks cover a period of 64 years following closely Picasso's development. There are cubist flat planes decomposing reality next to the fullness of neo-classical figures, there is the almost sugary rendering of the mother and child theme next to the cruelly distorted female faces, there are all the facets of Picasso's inventive genius. 107, Rue de Rivoli (42603214), closed Tue, Ends Dec 31.  
Grand Palais. Erik. Some 100 vases, marbles, bronzes and jewellery dating from Greek antiquity describe most explicitly the veneration which the god of love encouraged humans and gods alike in their unbridled pursuit of pleasure. Closed Tue, ends Feb 5 (42605410).  
Musée des Arts Décoratifs. Bohemian glass 1400-1908. Some 200 exhibits, among them the famous ruby-coloured glass, show how - having freed themselves from Venetian influences - the glass-makers of Bohemia parried the art of cutting and engraving and painting to such perfection during the baroque period that the renown of Bohemian crystal conquered countries as far apart as Spain and America, Egypt and Ireland. 107, rue de Rivoli (42603214). Closed Tue, ends Jan 22.  
Institut du Monde Arabe. Egypt. An exhibition of 25 chef d'oeuvres, including the most recent finds, starts with statues and bas-reliefs dating from the middle empire, continues with a golden crown of a high priest of Osiris with some elements of Roman art and Coptic icons and concludes with Islamic exhibits. 1, rue des Fossés Saint-Bernard (closed Mon). Ends Jan 14 (40618885).

**Brussels**  
Europe's Japan 89. Musée Royal d'Art et d'Histoire. Nanyang Art explores the Portuguese influence on Japanese painting and the splendour of No Theatre shows props and costumes from the Bokuro Uwawaka Collection. Closed Mon. Ends Dec 17.  
Modern Art Museum, Tokyo. Yamaguchi and Yoshida Setsu - pioneers of Japanese abstract art. Ends Dec 17. Closed Mon.


**Antwerp**  
Hessenhuis. 53 Falcnurl. Japanese posters by 12 graphic designers. Closed Monday, ends Dec 17.

**Madrid**  
Fundación Juan March. Retrospective of Edward Hopper opens the autumn season at the foundation. 91 works by the New York realist covering a period of 56 years. Until Jan 4.

**Barcelona**  
Caja de Barcelona. Ramon Dufy. Works by the French Fauvist, well known for his lively use of colour and interest in varied forms of art, are on show in Spain for the first time. The exhibit includes paintings, watercolours, drawings, ceramics and fabric design, belonging to private collections and museums. Ends 15 Dec.

**Hannover**  
Sprengel Museum. Kurt-Schwitters-Platz. Der blaue Reiter (The Blue Rider) is a major exhibition of the group's work. More than 100 paintings from one of the largest public collections in the US. Closed Mondays.

# ON OFFER.



## A MAJOR STAKE IN SCOTLAND'S INDUSTRIAL PROPERTY MARKET.


The SDA is offering for sale the major part of its industrial property holdings in Scotland. The portfolio, comprising 10 million square feet of prime industrial property with an asset value in excess of £100 million and an income of £12 million, is being sold in two lots.

Portfolio A comprises 63 estates, concentrated mainly in the central belt of Scotland totalling 8 million square feet, and portfolio B, 13 estates primarily in the Glasgow and Dundee areas totalling 2 million square feet.

The sale offers an immediate opening for the private sector to take up a key position in the Scottish industrial property market, and will provide an excellent opportunity for income growth through the ownership, management and development of these estates. Both portfolios will be sold by competitive tender on the basis of short listing for each portfolio.

There has never been a sale of this magnitude in Scotland nor a more immediate way to gain a major stake in Scotland's industrial property market.

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ARTS

'Work of Angels' at the British Museum

"If you take the trouble to look very closely, and penetrate with your eyes to the secrets of the artistry, you will notice such intricacies, so delicate and subtle, so bound and close together that you will not hesitate to declare that all these things must have been the result of the work, not of men, but of angels."

from the Pictish Scotland and Anglo-Saxon England. (There is a dearth of material from Wales which appears to have been impoverished throughout the period.) Loans have been gathered principally from collections in Dublin and Edinburgh but also from Scandinavia - thanks to the Vikings - and Italy, a tribute to the missionary zeal of the Irish monks.

Most spectacular of all are the magnificent silver and gold brooches and pins. These elaborate dress fasteners were worn by men at the shoulder and by women on the breast. As the 7th century progressed, their conception became bolder and the decoration more varied, with insets in amber or millefiori glass. This aspect of the Celtic goldsmith's art reached its zenith in the Irish or Irish-type Hunterston brooch illustrated here.

Susan Moore



End of the line for Harriet Walter

The Duchess of Malfi

SWAN THEATRE, STRATFORD-UPON-AVON

John Webster's great sickly play in done rarely enough to warrant a revival in the Royal Shakespeare Company's Swan Theatre at Stratford-upon-Avon. And Bill Alexander's full-text, full-value version deals magnificent justice to its glittering, malevolent poetry of death and lustful deceit.

The play from Antonio at the view of herself as victimised portraiture by the Duchess. Not even the RSC at its best will match the interpretive nightmare vision of Philip Fry's with this play, but in doing all of it (Fry's two versions, for the Glasgow Citizens and the National, were heavily cut) and in the appropriate dimensions and cockpit ambience of the Swan, Alexander comes mighty close.

parade of madmen. The play is about spying and observation, from the destructive role of the hired intelligencer Bosola to the view of herself as victimised portraiture by the Duchess. Not even the RSC at its best will match the interpretive nightmare vision of Philip Fry's with this play, but in doing all of it (Fry's two versions, for the Glasgow Citizens and the National, were heavily cut) and in the appropriate dimensions and cockpit ambience of the Swan, Alexander comes mighty close.

The personal theatrical vision comes first from a text which alongside the same author's *The White Devil* is surely the most remarkable in the canon, and I do not excite Shakespeare. In doing Webster, as in doing Ben Jonson, the RSC renews its major commitment by taking on the opposition. As we have many abused doxy Georgias in the film, was a memorable Duchess in Adrian Noble's Royal Exchange, Manchester, production.

The light from Antonio at the view of herself as victimised portraiture by the Duchess. Not even the RSC at its best will match the interpretive nightmare vision of Philip Fry's with this play, but in doing all of it (Fry's two versions, for the Glasgow Citizens and the National, were heavily cut) and in the appropriate dimensions and cockpit ambience of the Swan, Alexander comes mighty close.

stage trick that taunts the imagination. Harriet Walter re-joins the RSC to play the role with translucent beauty unminged by panic, arms and small voice whirring like a hellish helicopter, when her mediating mortician, Bosola, puts murder on the agenda. Webster's genius lies in the idea that all life, anyway, is a preparation for death.

Michael Coveney

The Love for Three Oranges

COLISEUM

Reviews composed in large part of overheard superlatives can make wearisome reading, but occasionally the pressing need for one outweighs all other considerations. English National Opera's new Prokofiev production is just such an occasion: a feast of hilarity, joy and a delight, a production of unrepeatable originality of style which strikes with deadly precision at the centre of Prokofiev's modernist comic fantasy.

"All I tried to do," Prokofiev said of his adaptation of "was to write an amusing opera." At Glyndebourne some years ago the facetiousness of Frank Corsaro's production tricks and the over-elaborated costumes of Maurice Sendak's sets and costumes severely reduced the amusement quotient, and raised unwelcome doubts about the quality of the whole work. Here, because Jones has divined the exact combination of artifice, comic mischief and satirical edge and set to it, after all, a 20th-century jigsaw-puzzle of Cozzi, Busoni's theories of the theatre as "magic mirror," and Meyerhold's revolutionary artistic ideals and enthusiasms - a magic-lantern show inlaid with elements of grotesquerie, alienation *avant la lettre*, and pure farce.

The English identity of the production is asserted in the touches of Victorian Gothic surrealistically played, of deadpan eccentricity out of a Glen Baxter cartoon, of a slightly phlegmatic that taps the essential magic of music.

The fun comes so thick and fast that the spectator may be forgiven for not noticing how carefully blended, how erudite, is the Jones mixture, how nicely judged to the work in hand. This is after all, a 20th-century meeting-point of Cozzi, Busoni's theories of the theatre as "magic mirror," and Meyerhold's revolutionary artistic ideals and enthusiasms - a magic-lantern show inlaid with elements of grotesquerie, alienation *avant la lettre*, and pure farce.



Philip Guy-Bromley, Alan Woodrow and Bonaventura Bottone

More Haydn

QUEEN ELIZABETH HALL

As all music-lovers must be aware, we are in the middle of a festival of late Haydn, with Sir William Glock as artistic director. Last night the Orchestra of the Enlightenment gave their final performance - extravagantly successful (and sponsored by an anonymous benefactor) - in the portion of the series devoted to Haydn's masses and oratorios; in January there will be a survey of his late chamber music, performed by the Dornus piano trio and the Britten and Goldell Quartets with various soloists.

splendid prime. His labours as Monteverdi's Ulisses at the ENO seem if anything to have sharpened the virile edge of his tenor, without any loss of its melting, individual timbre.

The oratorio *The Seasons* proceeds through the rural calendar from the point where winter ends, but nothing else sounded premature in this performance. Not even the solo soprano role, for which Anne Dawson stepped in to replace an ailing colleague, obvious; Miss Dawson knows the part very well, and her bright, verbal tone was an asset throughout.

This was the British premiere of a new English translation by Pyatt and Pyle; mostly it sang well, but some false accents in the recitatives need re-doing. Otherwise, we had a very happy and bracing account of everything in this delectable score.

David Murray

Lucia di Lammermoor

DOMINION THEATRE

There was one outstanding contribution to this evening. The Welsh National Opera is fortunate to have secured the services of a Musical Director as experienced as Charles Mackerras. As we have many abused doxy Georgias in the film, was a memorable Duchess in Adrian Noble's Royal Exchange, Manchester, production.

Scottish tragedy in a rocky limbo landscape equipped only with a pair of sliding walls and a drinks trolley. When a production is visually so depressing, it is hard to see how the performance is intended to catch light. This WNO evening did so time and again was thanks almost entirely to the keen dramatic sense of Mackerras in the pit. The text of the opera had been thoroughly reconsidered and the score was given absolutely complete; but it is this conductor's ability to drive to the heart of an opera that fired the whole performance with theatrical excitement.

Alastair Miles was a fine Ramondo and Mark Holland a cleanly-sung Enrico, though the difficult acoustics of this theatre really demand more power. Noel Espirito Velasco's Edgardo swept on to the stage with falling arms and a big black cape, as though he was an escapee from some nearby House of Hammer, and gave body and soul to his singing with somewhat exhausting results. By the end this was, nevertheless, a performance that added up to more than the sum of its parts.

Richard Fairman

Chamber Orchestra of Europe

BARRICAN HALL

The four orchestral concerts in the Chamber Orchestra of Europe's series at the Barbican have been shared between two conductors - Sandor Vegh took charge of the opening pair, and the orchestra's artistic adviser Claudio Abbado the remaining two. The series ended last night with both Abbado and the COE on their most sparkling form in a programme of Rossini and Ravel.

With the overture to *La gazza ladra* to open and the addition of the *Chamber* overture as an encore, Rossini framed the evening in the most positive way. With a band as readily responsive as this, capable of such deft articulation and tonal nuances, Abbado conducts the overtures with quite dazzling control, buoying up each melody with a mixture of rubato and twinkling rubato, building the crescendos without any sense of machine-like automation. In his hands they become pliable, fresh and witty.

langell's very different account rivals hers in this concerto, and one doubts that any two of her performances are alike. Here the slow movement was a slightly mysterious, curiously wayward construction, not as Impid as one would expect, but flicked with half-lights and expressive asides; the first movement was a series of ever more propulsive explosions, the finale a typical Argerich adventure, full of miraculous sleights of hand and foot, and accompanied by Abbado with a remarkable instinct for the placing of each downbeat.

Andrew Clements

FIDELITY FRONTIER FUND Société d'Investissement à Capital Variable 5, boulevard de la Foire - Luxembourg R.C. Luxembourg B 20494

ARTS GUIDE

- MUSIC London London Concert Orchestra conducted by Philip Simons, with Judith Howarth (soprano) and the Thomas Tallis Choir...

- Utrecht Royal Concertgebouw Orchestra conducted by Charles Dutoit, with choir and soloists. Messiaen, Ravel (Sun), Seuss (Fri 04 02).

- Cologne Gidon Kremer (violin) and Valery Alyokhin (violin) with Valery Alyokhin (violin) and Valery Alyokhin (violin)...

December 8-14

SALEROOM

Faun comes in from the cold For months Sotheby's has been singing the praises of a bronze figure of a dancing faun, now in the Uffizi in Florence, was excavated in the 18th century and was probably brought into its Billingshurst saleroom with a group of 19th and 20th century garden statuary and was down to be sold there.



# FINANCIAL TIMES

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Friday December 8 1989

## How to move towards Emu

WHEN THE heads of government of the European Community foregather in Strasbourg this weekend, they will have at the top of their agenda a proposal from Mr Mitterrand to call an inter-governmental conference on economic and monetary union. There will be much huffing from Mrs Thatcher about the principle and much puffing from Mr Kohl about the timing, but the likelihood is that the leaders will agree to call such a conference.

Emu has been presented as a way of strengthening the EC, not least politically. It is presented as a way of diluting German domination of EC monetary arrangements. Yet it seems inconceivable that West Germany could be bound more tightly within the EC by a monetary arrangement that does not deliver at least a performance as the Bundesbank-dominated EMS.

Not that the desire to loosen Bundesbank control is surprising. In the absence of exchange controls (most of which are to disappear altogether by July 1 1991), large realignments will become infeasible, the reason being that the cost of resisting an anticipated adjustment would be huge. For this reason any realignment would have to be a surprise. Such a surprise would be difficult to pull off the second time and impossible for the fourth or fifth. In effect, currencies will either have to become fixed altogether or be adjusted more frequently within the existing bands.

**Public good**

For reasons indicated in the British Treasury's paper on currency competition, an EMS without exchange controls means even more of a D-mark standard than at present. This would be no bad outcome. Economic and monetary union is not an end in itself; it is a means to the ends of the citizens of the EC. The aim is to provide the conditions for monetary stability which allows individuals and businesses to pursue their private interests successfully. Competing currencies, disciplined by the obligation to fix exchange rates against an anchor like the D-mark, are likely to serve this purpose rather well.

## Japanese cars in the EC

THE EUROPEAN Community is getting into a deep middle over how to treat Japanese car sales after 1992. Unless it thinks the issues through much more clearly, it risks taking decisions which will damage Europe's economy and the health of its motor manufacturers, while handing a gift to the Japanese industry.

The starting-point of the EC's deliberations is the national limits on Japanese car imports in force in Britain, France, Italy, Portugal and Spain. The European Commission has concluded that these will have to be eliminated by 1992, since they are inconsistent with plans for a single European market. The argument centres on what, if anything, should replace them.

The commission agreed this week on a proposal to negotiate with Japan an EC-wide voluntary restraint arrangement (VRA) as a "transitional" step on the way to a completely open market. Exactly how such restraints would work, their duration and the level of import ceilings are not being spelled out. Nor has Brussels specified how it proposes to treat cars assembled at Japanese plants in the EC, though it has rejected on legal grounds French and Italian demands that they be counted as European products only if they meet a mandatory local content requirement. Apparently unable to resolve these issues, the commission has tossed them into the lap of the Council of Ministers.

**Import quotas**

The Council needs to think hard about its objectives. Quite apart from the widely-observed tendency of temporary VRAs to become permanent import quotas, they would almost certainly benefit Japanese exporters as much as - if not, indeed, more than - European carmakers. In the US, where Japanese car imports have been subject to VRAs since the early 1980s, they have allowed Japanese manufacturers to fatten their margins substantially at the expense of American consumers. VRAs also induce Japanese companies to concentrate on exporting top-of-the-range models, on which they make more money than on volume cars. Hence, BMW, Mer-

The fear is that a monetary monopoly, however well-intentioned, will not do as good a job as institutions disciplined by competition. This is no purely theoretical fear. The history of politically managed monetary monopolies has been lamentable. If there is a political imperative for EC institutions to assume the responsibility for monetary stability, then they must be so organised as to do at least as good a job as would an unamended EMS.

**Necessary conditions**

How then is the EC to obtain a common money that is also good money? There are three necessary conditions: the first is that the European System of Central Banks should be independent; the second is that it should be funded solely on its ability to deliver price stability; and the third is that there should be no possibility of reintroducing exchange controls, except in a condition of manifest crisis, preferably by unanimous agreement of the Council of Ministers. Of these the last may be the most important, since in the absence of exchange controls the new European money would remain subject to the competition of the dollar, the yen or, better still, the Swiss franc.

For its part, the British Treasury has put forward a proposal that would avoid the risks of a monetary monopoly altogether. It amounts to "EMS plus," the plus being enhanced opportunity for monetary competition. As a way of reaching a union, the plan has much to recommend it. It could lead naturally to fixed exchange rates over a transition period. None the less, it has little chance of being taken seriously. Mrs Thatcher is not noted for her sense of the ridiculous. Yet even she may find the idea of stoutly advocating the virtues of the EMS to its longest standing and most enthusiastic supporters too ludicrous to contemplate. The UK is not within the exchange rate mechanism by the time of an inter-governmental conference, it will only have itself to blame if the outcome is just the bureaucratic, over-interventionist monetary and economic arrangements that it now fears.

cedes-Benz and Jaguar would be likely to pay the price for any relief provided to Fiat or Renault.

Even that relief would probably be short-lived, since it is hard to see how the EC could legally prevent Japanese manufacturers from boosting production at European plants. Nissan is already assembling cars in the UK, and Honda and Toyota also plan to build plants there. Transitional import restraints would also enable Japanese companies to establish distribution and service networks in currently protected EC markets in a much more orderly manner than if national restrictions were lifted immediately.

**Increased protection**

The biggest mistake the EC could make would be to seek restraints which limited Japanese carmakers rigidly to their current 9.5 per cent share of the Community market. That would greatly increase protection of EC carmakers. At present, the anti-competitive effects of import restrictions in countries such as France are offset by the impact of Japanese exports to open markets such as West Germany. As a consequence, German manufacturers are obliged to price exports to France at the same level as in their home market, where they face the disciplines of Japanese competition. For German companies to do otherwise would expose them to under-cutting by parallel imports.

A tight Community-wide VRA would remove these disciplines and enable European carmakers to raise prices with impunity. That would amount to sanctioning an EC motor industry cartel, whose members would have little incentive to take the tough actions needed to raise their efficiency and competitiveness to world-class standards.

Much the best course for the Community is to take no action on Japanese car imports and to concentrate on removing all its internal trade barriers by 1992. Purely national restrictions on imports from outside the EC would then become unenforceable, because they could be evaded by transshipments from elsewhere in the single market.

## Stephen Fidler opens a series on international capital markets in the 1990s

All of a sudden, in investment houses all over Wall Street, the erstwhile Bond Bore were making so much money they took to congregating after work in a bar on Hanover Square called Harry's, to tell war stories... and assure one another this was not dumb luck but, rather, a surge of collective talent. Tom Wolfe, *The Bonfire of the Vanities*

While most of America imagined that Wall Street meant the stock market, our bond market was setting the tone and the pace on Wall Street in the 1980s... I once walked through (the bond trading floor) when the firm was attempting to sell the bonds of the drugstore chain Revco, which later went bankrupt and defaulted on those very bonds. The voice boomed out of the box: "C'mon people, we're not selling truth."

Michael Lewis, *Liar's Poker*

The first of these accounts is on the face of it from a work of fiction; the second, undeniably fact. Together they epitomise the financial permissiveness and speculative excess of the 1980s, the reaction against which is likely to dominate the international capital markets in the coming decade.

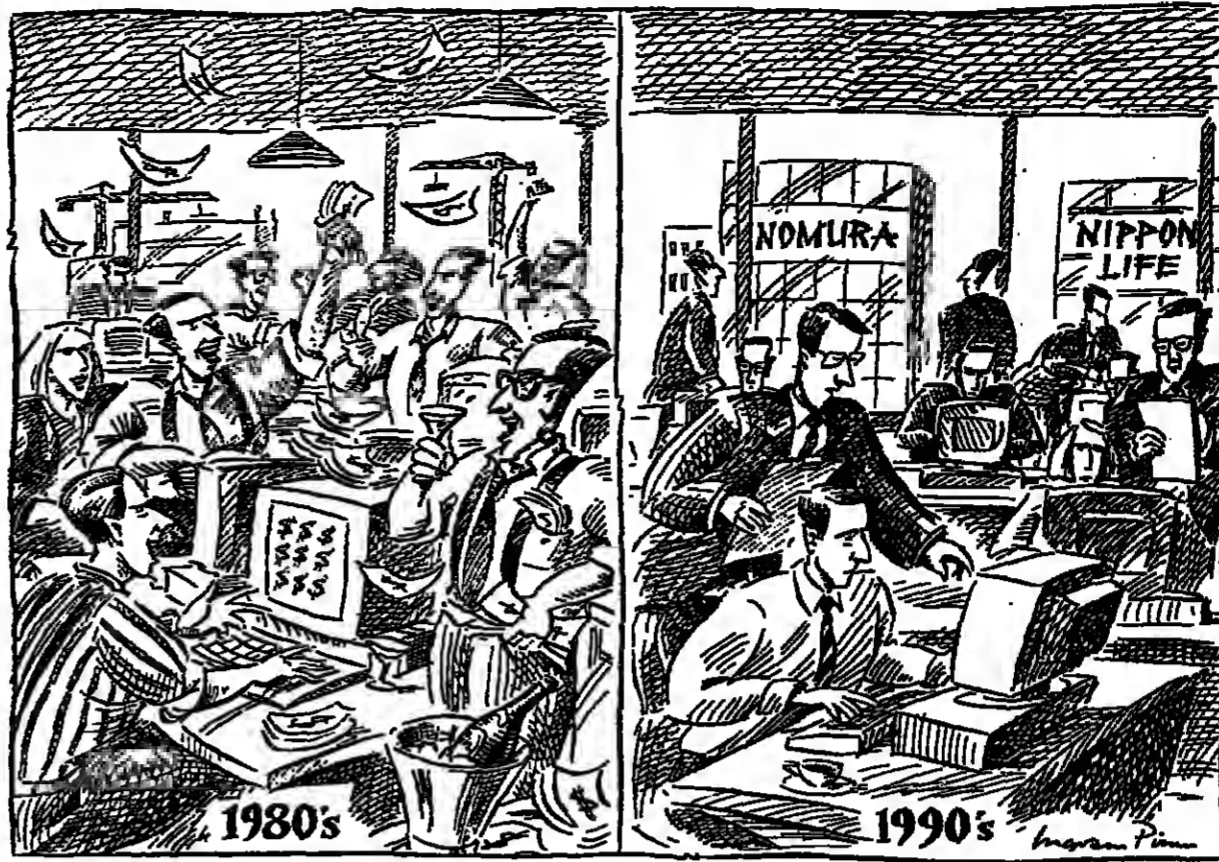
The 1980s saw unprecedented expansion in corporate debt, mainly in the US. Mr Christopher Baldwin of the credit rating agency, Moody's, outlined at a conference in New York this week an important legacy of this explosion. This year, even as interest rates have fallen and before the US has entered into a recognised economic downturn, defaults on corporate bond issues have reached a high for the decade. In the early 1990s, default rates, he predicted, would rise even higher. The reason: five years of corporate restructuring which added \$600bn in debt to US corporate balance sheets and removed \$45bn of equity.

Behind this is Wall Street's creation of the 1980s, the junk bond market. Led by Drexel Burnham Lambert, the "high yield" market in the bonds of risky companies grew from nowhere to \$200bn in a decade. Untrammelled by regulation and prone to manipulation, the market financed a raft of leveraged buy-outs (LBOs) - takeovers financed by large amounts of debt. Its pace of growth, the underlying US economic expansion and high-pressure salesmanship meant investors were blinded to the likely incidence of default.

Mr Barrie Wigmore, a limited partner at Goldman Sachs, showed recently that LBOs were being carried out with progressively higher ratios of debt to time went by, the junk bond market got junkier. He also concluded that unless default estimates include the years when bond principal repayments fall due - for many 1980s LBOs, this is nearly 10 years from now - they underestimate the risks attached to the bonds.

The junk bond market carved out a new US corporate landscape which may turn out, when the dust has settled, to be a desert. It will leave one expanding business on Wall Street salvaging insolvent companies.

The reaction, legislative, regulatory and emotional, to the excesses of the 1980s is already being felt. Despite the US's waning economic dominance, its financial markets still retain their pre-eminence. Together with broader developments outlined below, the result is likely to be less tolerance of *laissez faire* in the international financial system. Mr Albert Wojniolow, senior adviser to First Boston in New York, has described the alternative to regulatory intervention as "not deregulation, but nationalisation", a message underlined by the costs (estimated at \$300m-\$300bn) of the bail-out of a savings and loan industry deregulated in the early



## A tightrope for the regulators

1990s. This illustrates a growing view that the financial market place should be seen as a public utility: users, left to their own devices, consistently underestimate its value.

On top of that, international financial businesses are getting worried about their image, a sign that they believe that if they do not clean up their own act, it will be done for them. In a survey published last month by the management consultancy arm of KPMG, chief executives of 50 international financial institutions - admitted to growing concern over ethics.

"Ethics and morality have emerged as posing a real challenge to the chief executive officers of banks and in a different way to those of securities houses," the survey concluded. It added that society is expected to demand evidence of "financial institutions and their well-paid staff performing a real economic role."

Just as the Third World lending boom of the 1970s brought about a new capital regime for banks in the 1980s, so the permissiveness of the 1980s is leading the authorities to attempt to improve the policing of the securities markets. This will aim to ensure that those doing investment business are adequately capitalised, that public market places are transparent and that the small investor is not duped. Closer international scrutiny of investment banks will follow that already in place for commercial banks. The growth of swaps and other derivatives markets, and the likely expansion of screen-based trading mean that the scrutiny will have to stretch across traditional divisions and be international in scope.

Regulators will have to walk a tightrope for fear of what is called regulatory arbitrage - the shifting of financial activity to the regime where official interference is least. Too much

of it may further a trend which is already reducing the significance of the public financial markets: the growth of private placements among professional investors.

As this occurs, another development suggests more rather than less official involvement in the international capital markets: further growth in Japanese financial power to catch up with the country's economic influence. The sensitivity of the world's financial markets to events in Japan has never been higher. The explosive growth of Japanese stock markets in recent years means they now account for 45 per cent of all the world's equity markets.

Japan's asset price inflation has started to be exported to the rest of the world. The rising stock market has allowed its companies to raise fresh capital cheaply; they have used it to buy real estate in New York, London and elsewhere, so pushing up

**OTHER TRENDS OF THE 1990s:**

- The growing sophistication of Japanese investors will make them less content with the US Treasury market, and more likely to invest in the US stock market, placing a premium on markets that can provide it.
- Stock and derivatives exchanges will be liberated geographically by a shift to screen trading; they will face heightened competition from Reuters, the clearing houses and the Association of International Bond Dealers.
- Removal of historical market restrictions, such as those which have separated commercial and investment banking, could lead to the rise of universal banks in these countries. Fixed commissions in Japan, which have ensured that Tokyo remains the

most profitable securities market for intermediaries, are likely to go. Result: no let up soon in the squeeze on profit margins.

- As regulations tighten, private placement markets - where deals are struck between institutional investors - will grow. New SEC regulations, expected next month in the US, will speed this.
- Increased conflict is likely between small shareholders and large investors, whose use of mechanistic investments strategies seems likely to increase. This could be heightened by periodic sharp "corrections" such as the October market collapse.
- Deregulation - in Europe and in Japan - suggests a threat to the Euromarkets. Japanese-oriented business in London, particularly the

equity warrants market driven there exclusively by Japanese restrictions, has been subsidising the rest of the Eurobond market for two years.

- Will the 1990s be a decade of low returns? A few (mainly European) exceptions apart, the extraordinary returns on many investments during the 1980s seem unlikely to be repeated in the 1990s. Asset prices have already risen, and a decade of economic growth in most of the main industrialised economies seems unlikely to be sustained. In the 1990s, equity holders reaped huge rewards from a tolerance of high corporate debt which is unlikely to continue.
- For financial intermediaries, these trends will not be good news. One thing is almost sure: there will be fewer of them 10 years hence.

## Seldom on Fridays

It's Friday, so if you work in the securities industry, you can relax: the chances are that your business will not be closed down today.

According to the experts, staff are not often jettisoned at the end of the week. Managers may be tempted - it allows them to head for the weekend cottage with the deed already done and a weight off their shoulders.

But humanitarian concern for the victims generally prevails. After a weekend brooding, they tend to be so demoralised by Monday morning they find it impossible to take on the world ahead.

"I'm a manager - we won't take on a job on a Friday," says John Hall of First Marwick McLintock. As a "career counselling consultant" (the job was called "outplacement" until that particular euphemism lost favour), Hall has the job of picking up the pieces of senior executives' shattered careers, and prefers to start work the day after the event.

Which days are better? Not Monday, says Hall: "The adrenalin is low. It's a bit like coming back from holiday." Not a good day for wielding the axe.

So the middle of the week remains the favoured time for putting people out of work. Morgan Grenfell Securities shut on a Tuesday almost exactly a year ago. There are only six more sacking days to Christmas.

## Small steps

Perhaps one should not criticise London Underground on details when the whole system is close to breaking down completely. But the to-ing and fro-ing at Kensington High Street station are a shambles and could be rectified.

It is one of those stations where entry to and exit from the platform are by the same

## OBSERVER

Although the station serves both the district and circle lines, it was just about tolerable in the days when Kensington High Street was a sleepy sort of place - devoid of tourists and office-workers. The station, and indeed the street, are now a surm.

There must be means of devising a way out and another way in. Otherwise, there might be a riot.

## Morgen, Morgan

Staff at Morgan Grenfell, shortly to be taken over by the Deutsche Bank, are already wearing of being greeted with "Guten Morgan".

## Croc strike

All is not well in the Ivory Coast, where President Felix Houphouet-Boigny's pet crocodiles have disgraced themselves. They have eaten a ten-year-old boy. Six of the beasts, traditionally regarded as a symbol of power, lounge in the moat around the President's palace in his home-village-turned-capital of Yamoussoukro. The youth fell into the moat when attempting to balance on the railings in response to a dare from his schoolmates.

In a country where superstition is rife, the significance of the episode is being hotly debated. One theory involves the octogenarian President's favourite project at Yamoussoukro - the \$130m marble and concrete basilica he has built as a gift for the Pope.

Within days of the boy's demise, rumours spread that the Holy Father, thought to be highly embarrassed by the presidential folly, has declined an invitation to consecrate the basilica when he visits the region in January. The crocodiles, plucked by the snubbing of their master, became angry



## Slow boats

Last week it was the Cayzer family returning to ship-owning. Now the Inverforts, another of the UK's aristocratic shipping families, are going back into the deep sea passenger business after a gap of five years.

Like the Cayzers, who once ran the Union Castle steamers to South Africa and now plan to acquire a stake in the Isle of Wight ferry service, the Inverforts have never left the industry. Enabled by George V, they have operated British merchant ships since the Scottish entrepreneur, Andrew Weir, acquired his first ship in 1885, even though his 22-year-old namesake, the present Lord Inverforth, prefers medicine to shipping.

The family's privately-owned Andrew Weir Group, which also has insurance, engineer-

## Tokyo tops

Sony's purchase of Columbia Pictures in September raised the now famous claim from Americans that Japan had bought a piece of America's soul. An enterprising Japanese magazine has polled a few Japanese on what companies they would be shocked to see pass into US ownership.

The results suggest that people are still more worried about jobs than culture. People in their 50s felt especially attached to Nippon Steel and NTT, while people in their 20s named Toyota and Nissan. People of all ages would protect Matsushita, the giant, if rather dull, consumer and industrial electronics group known mainly by its Panasonic, National and Technics brands.

## Dirty work

Now that the season of road gritting is with us, the road lists are again pursuing their art in the grime on the back of lorries. Spotted on the rear of a slow moving van yesterday was: "Please pass, driver on overtime."

## ing and other interests, still

owns 10 cargo ships, some of which carry passengers on routes to the Baltic under the *Finagilia Ferries* name. The group is looking at plans to carry eight paying customers on each of its four Bank Line container ships sailing to the South Pacific via Central America. Bank Line, founded in 1905, is one of the most famous names left in British shipping, although it operates rather fewer ships than in its heyday.

Holger Gustenskiold, who manages the group's shipping division, says the accommodation will be comfortable rather than luxurious at about \$50 a day. But don't book if you are in a hurry: the round trip takes five months. The main targets are pensioners and mid-aged couples seeking the "trip of a lifetime."

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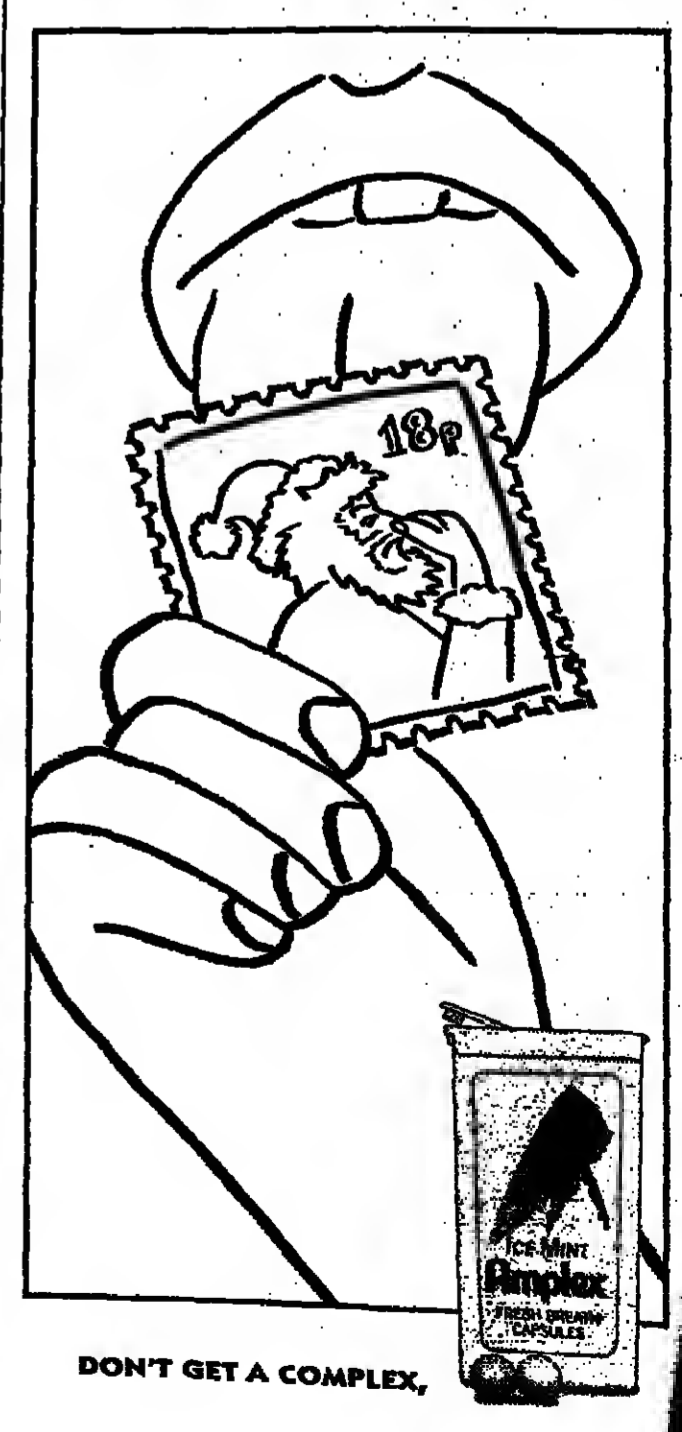
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DON'T GET A COMPLEX, ICE MINT

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POLITICS TODAY

Probation in 1990

By Joe Rogaly



The folly of the British system of elective dictatorship will be illustrated once again this weekend, as the 12 heads of government of the European Community meet in Strasbourg...

I do not blame Mrs Margaret Thatcher for this. She is merely using the power of the Prime Ministership as she finds it. Some will say that she is doing so to a greater extent than did her predecessors...

The post of British Prime Minister must be especially exhilarating at the moment

force of several courageous ministers, plus a willing secretariat - and there are those who doubt whether even in that circumstance it could be done against Mrs Thatcher's will.

the resignation of even the most mighty, as she demonstrated when Mr Nigel Lawson resigned as Chancellor. It is partly for this reason that there was so much interest in this week's challenge to her leadership by Sir Anthony Meyer.

elites start converting themselves into liberal democracies and the Soviet Union begins to crumble. Who would contemplate abandoning all that, plus the greatest concentration of power of any western head of government, for the sake of a minority of disgruntled MPs, discarded ex-ministers, and no-hopers?

to which it belongs if it puts forward its own positive proposals and enters into serious, non-obstructive debate on the proposals put by others.

The widespread sense of unease about this is one reason why 1990 will be a year of probation for the Prime Minister. The question that will hover throughout the next 12 months will be whether there will be a second challenge - and, more important, whether the challenger will be a politician of sufficient stature to stand a chance.

As ever, the course of the economy will be the principal factor in deciding the answers to both questions. To see how this works, consider the current political scene from the point of view of, say, a Conservative politician who is convinced that the post-1979 Thatcherite revolution is the best thing that has happened to postwar Britain and who wants the momentum maintained.

The key man charged with the responsibility for making such dreams come true is the new Chancellor, Mr John Major. His task is to get the economy through 1990 in accordance with the forecasts that accompanied his recent autumn statement - that is, the balance of payments deficit 25 per cent lower than this year, inflation down below 6 per cent and, by implication, a subsequent strong downward trend in interest rates.

As a matter of fact I would put a decent wad of money on Mr Major getting the prize if he delivers the goods. He is a pleasant enough individual, a politician who has achieved the remarkable feat of rising quickly to near the top without making enemies in the party. His Thatcherite colleagues regard him as - almost - one of them. Those who seek a friendlier approach to Europe and a more caring feel for social policy also regard him as an ally.

current depreciation in the value of the pound should drive inflation higher, while the trend in earnings remains extremely worrying.

The Chancellor could therefore fail to reduce inflation, interest rates and, by extension mortgage rates, with much the same devastating effect on the Prime Minister's career as a recession. He could produce a dull, technical, Budget next March, with no signs of progress emerging in time to save the Conservatives from a humiliating series of defeats in the May local council elections.

This is why so many Conservatives, high and low, are agreed that 1990 is likely to be a critical year for both the party and Mrs Thatcher. If things go well, she will parade around the capitals of Europe, proclaiming Britain's resurgent greatness. At home, she might perhaps support Mr Chris Patten, the Environment Secretary, in his endless series of diplomatic visits to the Treasury, and the ministries of energy, transport and agriculture.

Surely the stars must favour Mr Major, whom fortune has chosen to try for an economic miracle

ations, although someone would have to square greater spending on roads, electricity, school and hospital building and the like with care for the environment. If things go badly, however, the above might be regarded as peripheral, not to say irrelevant. The Tories would be of unnecessary privatisations, traffic jams, the poll tax, and high mortgage rates. The Tories would have to endure a year of increasing discomfort, as the Prime Minister steered between those who wanted another leader and those willing to stick with her.

LOMBARD A nation that can't count

By Michael Prowse

AT KING'S COLLEGE, London, the post-graduate teacher training course in mathematics is half empty. The college, which has a high reputation, has been able to fill only 19 of its 41 maths places despite a policy of accepting graduates without maths degrees.

Yet schools have already experienced two decades of famine at present only just over a third of maths teachers have degrees in maths and 27 per cent have no relevant qualification beyond A level. Figures for teachers with sub-A level qualifications are not recorded, but in 1982 the Cockfield Commission reported that 21 per cent of maths teaching was undertaken by teachers with "nil" qualifications.

Schools' inability to attract able mathematicians is but one facet of a far-reaching malaise. The numbers of pupils attaining high standards in maths are pitifully low by international norms. At 10 only about a third of schoolchildren achieve the equivalent of an O level pass in maths. Research by Professor Sir Prais of the National Institute suggests that roughly twice this proportion achieve a comparable level in West Germany. Japan appears to be even further ahead.

LETTERS

'Annual re-valuations are feasible'

From Mr Tony Christopher. Sir, The arguments presented by Mr John Muellbauer and Mr Anthony Murphy ('No Exchange Rate Mechanism entry without a property tax,' December 5) deserve serious attention.

My own instincts are that, basically, these arguments are sound. What I question is the form of property tax which they advocate: a tax on residential land values.

What Parliament should be demanding is some simple value lists so that we may consider what could be done. There are many questions: What would be the redistributive effect, with its implications for transitional arrangements? What rate of tax might we need? What might we do to meet the reasonable criticisms of the present rating system?

Combustion burns in heat and light

From Mr Alan Hershman. Sir, On Friday November 24 my car was taken away in a conveyor vehicle of some kind from Mortimer Street, London W1, at about 8.15 pm.

Fact and fantasy both ride in the company car

From Mr Geoffrey Pelling. L W. Orchard's nonsensical letter ('Opportunity knocks for the Chancellor,' December 4) should not go uncorrected.

unrealistic as his figures. Excessive taxation of company cars may drive some people to give them up and instead use their own cars for business travel with a mileage allowance. What difference would that make to the total number on the road? It is inconceivable that payment of mileage allowances could be prohibited.

20 or 15 sales calls a day by public transport? His letter suggests a belief that company cars are used largely for private travel. The 1985-86 National Travel survey showed that this is incorrect. It found that the average company car driver covers almost 7,000 miles a year on business.

What matters is the margin

From Mr Fabian Finlay. Sir, Janet Bush's examination of the arguments in the US over computerised programme trading ('When traders are swept aside,' November 30) - surely in America, where the problem arises, this is "programme trading" - touches on the real problem causing the occasional big leaps in stock market volatility which generate so much fear and hostility among Wall Street critics of computerised programme trading strategies.

divergent markets, in the same ultimate product, back into line. Rather it is the discrepancy in margin requirements between the stock market and its derivatives in both futures and options which creates a more volatile secondary market.

gross value required by the stock market. The ability to take volatile speculative positions would then be seriously circumscribed. I believe that if this were done it would be found that index arbitrageurs would cease to be seen as an enemy, but would quite properly be granted the privilege of considerably reduced margin requirements wherever futures positions could be shown to be hedged by stock positions, and vice versa.

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DEVELOPMENTS

FINANCIAL TIMES

Friday December 8 1989

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BALTIC REPUBLICS CHALLENGE MOSCOW

Lithuania ends communist power guarantee

By Quentin Peel in Moscow

LITHUANIA yesterday became the first republic within the Soviet Union to abolish the Communist Party's constitutional guarantee of power and Estonia is ready to follow suit.

The Lithuanian parliament voted by an overwhelming 243-1 with 39 abstentions to remove a clause from the republic's constitution enshrining the leading role of the Communist Party.

The Estonian Communist Party's central committee yesterday gave the go-ahead for the republic's parliament to make a similar move.

Party's central committee yesterday gave the go-ahead for the republic's parliament to make a similar move.

formally registered, candidates have had to declare themselves formally as independents.

Indian premier may launch Punjab move

By K.K. Sharma in Amritsar

HUNDREDS of thousands of Sikh and Hindu Punjabis lined the streets of Amritsar yesterday to welcome Mr V.P. Singh, India's new Prime Minister, as hopes rose that the Government would launch moves to settle the Punjab issue.

new leader of militant Sikhs who was freed last week after five years in prison. Mr Mann did not meet the Prime Minister yesterday.



Prime Minister V.P. Singh is conducted on a tour of the Golden Temple by the Sikh shrine's secretary, Manjit Singh Calcutta

Philippine rebel troops keep grip on air base

By Roger Matthews in Manila

REBEL troops holding an Air Force base outside Cebu, the second largest city in the Philippines, were still refusing to surrender last night, although most of the insurgents gave up earlier in the day.

EMU tops agenda at Strasbourg

Continued from Page 1

Nor were British officials elated at signs of stress in the Franco-German axis, though they welcome anything that will make Mrs Thatcher look less isolated at Strasbourg.

Husak appoints prime minister

Continued from Page 1

The reason for Mr Adamec's resignation was not clear last night, although a government spokesman pointed to the televised speech that he made on Wednesday evening.

other Communist-dominated organisations. Instead, he informed the meeting that he had resigned.

He did not dispute a report that Hungary's current account deficit was deteriorating at such a rate that in six months it may not be able to service its debt.

WORLD WEATHER table with columns for location, temperature, and weather conditions.

Germany's embrace ideal of confederation

Continued from Page 1

Schilling, the Post Minister, also plans to visit East Germany before Christmas.

Bank prepared to offer loan

Continued from Page 1

stock \$100m for new telecommunications; \$100m for new livestock feed processing plants; and \$300m to support the reform effort in Poland.

Dutch criticise travel accord

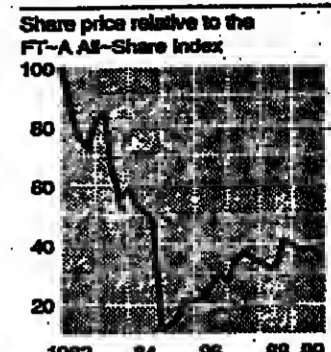
Continued from Page 1

THE Schengen accord, allowing free movement of people and goods between the Netherlands, Belgium, Luxembourg, West Germany and France by January 1 1990, has come under attack from Dutch MPs, writes Laura Raun in Amsterdam.

GrandMet settles into shape

Johnson Matthey

The market's view of Grand Metropolitan in recent months has been clouded by two concerns: lingering doubt over Pillsbury and - after the about-turn on betting - honest confusion about group strategy.



Maxwell still sitting on a fifth of the equity. But viewed dispassionately, yesterday's grim half-year figures, with trading profits down 61 per cent at £2.6m, make most of a bid by anyone but De La Rue's own management seem distant.

De La Rue has spat out one poison pill by selling its loss-making Crosfield business to Dupont/Fuji, but found two more in its Printrak and Remdaq fingerprint and security printing software subsidiaries.

De La Rue

For months, De La Rue's price has been saying that a bid is coming and sooner rather than later and it cannot be ruled out entirely that somebody genuinely wants it.

GUS

Great Universal Stores may have problems selling dresses via catalogue these days, but it knows how to sell its investments.

Advertisement for 3i Corporate Finance with headline 'Is your company worth a telephone number?' and contact information '01-928 3902'.



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**FINANCIAL TIMES**  
**COMPANIES & MARKETS**  
Friday December 8 1989

**MEMOREX TELEX**  
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**INSIDE**

**Physician heal thyself**

Even a printer of banknotes can have difficulty maintaining its profit level. This was clear yesterday when the De La Rue group revealed that trading profits at its continuing security products business had slipped 31 per cent to £12.4m from £18.1m. As the company's share price fell 22p to 315p, the company blamed persistent losses at De La Rue's high technology subsidiaries. Peter Orchard (above), De La Rue's chairman, said: "There are problems related to the fulfilment of contracts which are proving somewhat intractable and are very difficult to quantify."



**Watching their profits by night**  
Shopping malls are decked with tinsel, angels and baubles of holly in stores throughout the US, but the retailers themselves are finding it hard to join in the jolly after a set of mostly dull monthly sales figures for November. At Christmas, US stores generally record one third of their total sales and make as much as half of their total earnings. But this year price cuts are likely to eat into profits. And with the spectre of a softer economy, there may be some stock market casualties. Page 30

**Storm in a coffee cup**

Once there was an awful lot of coffee in Brazil, now however the country's coffee farmers are locked in a vicious circle of falling yields and declining incomes. Prices have halved since July when the international coffee agreement's export quota system collapsed. The lower prices go, the less farmers can spend on preparing for their next harvest - so production falls and incomes drop. In a murmurous international market, Brazil was sure its cost advantages would 30 per cent market share would guarantee victory, but its next satisfactory harvest may well be several years away. Page 33

**A stocking full of stocks**

Almost a million Swedes are to receive an extra Christmas gift this year. They are all policy holders with Trygg-Hansa, the country's second largest insurance group, which is going public today on the Stockholm stock exchange. In what is Scandinavia's biggest ever share issue about one in five of the country's adult population will receive a total of 50m tax-free shares worth over SKr200 each. For Trygg-Hansa the issue is part of a dynamic internal revolution engineered by Bjorn Sprangare, who took over as managing director three years ago. Sprangare says the issue will strengthen the company's arbitrary domestic and overseas. Page 24

**Générale regroups its non-ferrous metals**

By Tim Dickson in Brussels  
SOCIÉTÉ Générale de Belgique, Belgium's most powerful industrial and commercial holding company, yesterday announced its intention of becoming a major global player in the non-ferrous metals business. La Générale said it would do this by merging its main activities in the sector into Aceo-Union Minière, an engineering and metals grouping which it created earlier this year, to form an integrated and "more commercially-oriented" industrial group.

In short they are designed to turn a collection of valuable but hitherto poorly managed assets into a single entity capable of meeting the growing competitive challenge of industry leaders RTZ and West Germany's Metallgesellschaft. Figures disclosed yesterday show that the new Aceo-Union Minière will be 57.5 per cent controlled by La Générale, that the group's share of net operating profits will be roughly BFR3.9bn (\$240m) in 1989, and that its own funds will total BFR34.7bn. Earnings per share are put at around

last year when it found itself on the receiving end of an unsuccessful bid from Mr Carlo De Benedetti, the Italian businessman. The complex operation, which involves buying out minority interests in copper refining specialist Metallurgie Hoboken-Overpeit (MHO) and the zinc producer Vieille-Montagne, represents one of the most ambitious steps in the strategy followed by Mr Hervé de Carmoy, chief executive, and Viscount Étienne Davignon, chairman, since they took over the reins at La Générale in mid-1988.

The final piece in the jigsaw is Sogem, formerly Générale Trading which has had a tarnished image recently but which has been reshaped to act as Aceo-UM's international trading arm. Sogem, unlike the other businesses which become divisions of the new group, will remain a separate company more than 95 per cent owned by Aceo-UM.

Mr De Carmoy, chairman of Aceo-UM, refused to disclose details of any investment plans but said new acquisitions and alliances would be announced in due course.

**Berlusconi wins court injunction**

By John Wyles in Rome  
MR SILVIO Berlusconi struck the first legal blow in the Mondadori battle yesterday, when a Milan Court granted an injunction to prevent the publishing group's board, still dominated by Mr Carlo De Benedetti, from summoning a special shareholders' meeting.

Prince Carlo Caracciolo, the board chairman, adjourned the meeting until Saturday afternoon, by which time the De Benedetti forces hope to have the injunction lifted. The Milan courts are now closed until Saturday morning because of a public holiday.

In a formal statement issued yesterday, the Mondadori board said that the Italian Civil Code requires boards of directors to call special shareholders meetings whenever they receive requests representing more than 20 per cent of a company's capital. Mr De Benedetti's holding company, Cir, which owns 42 per cent of all Mondadori capital presented just such a request yesterday, and his camp believes that the judge will have no alternative but to lift the injunction when presented with evidence of this request.

**GrandMet raises pre-tax profits by 27% to £732m**

By Philip Rawstone in London

GRAND METROPOLITAN, the food, drinks and retailing group, yesterday emerged from a testing year of acquisitions, disposals, and reorganisation to please the City with a 27 per cent increase in pre-tax profits to £732m (\$1,153m).

spirits brands selling more than 1m cases and has increased the proportion of brands sold through its own distribution network to more than 80 per cent. In the beer market, both Websters and Ruffles gained share and the key agency lager brands, Fosters, Holsten, Carlsberg and Budweiser performed strongly, though the disposal of some smaller pubs put pressure on volumes.

**Duel for the soul of La Repubblica**

John Wyles reports on the fierce fight between Carlo De Benedetti and Silvio Berlusconi

The battle now under way for control of Mondadori, Italy's largest publishing group, offers a rather gruesome portrait of current business practices in Italy. Deception and bad faith abound, legal contracts have been questioned and so great are the issues at stake that the clandestine exercise of political power could yet help to determine victors and vanquished.

acquire a de facto control through covert market purchases, they have probably been subject to political pressure and most certainly to a heavy seduction by Mr Berlusconi. He admits to having provided them with an "undefined financial umbrella" which Mr De Benedetti claims is worth £140m.

Since mid-1988, Mr De Benedetti's control has been based on his alliance with Christina Formenton (Nee Mondadori) her son Luca and her daughter Silvia inside Amef, a financial holding which owns 53.3 per cent of Mondadori's ordinary shares. Having fought bitterly last year with her cousin Leonardo and his mother over forging an alliance with Mr De Benedetti rather than with Mr Berlusconi, Christina and her children have now made common cause with Mr Berlusconi to achieve a combined control of more than 60 per cent of Amef's capital.

**Market Statistics**

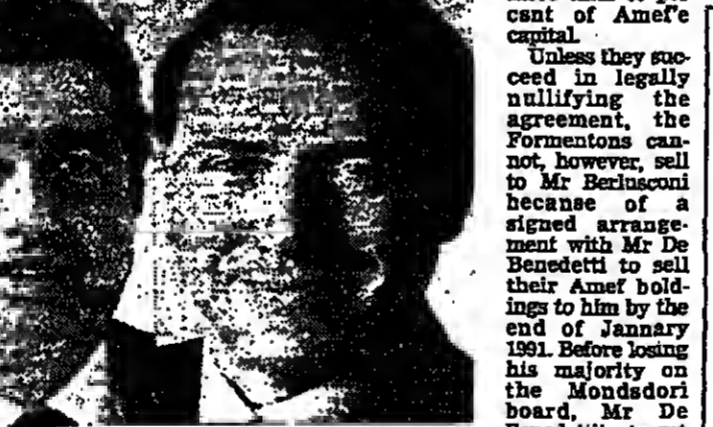
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**Chief price changes yesterday**

BRANIFF (USD)					
Alcoa	432	+12.5	Mich	376	+28.2
Boeing	124	+11	Rockwell	15	+0.3
Boji	720	+22	Total Car	108	+4.7
Boji	637	+20	Wells	302	-17.4
Boji	205	+20	Wells	1084	-78.8
Boji	200	+15.5			
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Boji					
Boji					



Locked in battle: Carlo De Benedetti (left) and Silvio Berlusconi

political establishment is far from preoccupied about a transfer of control at Mondadori. "I am not isolated. I am independent," said Mr De Benedetti earlier this week. He is, in fact, both. Although he is a board member of Italy's dominant merchant bank, his independence of view and conduct has kept him apart from the Agnelli-Msdiobanca business establishment, and few in this group would regret his defeat, even if they are not actively working for it.

Standing outside this charmed inner business circle may signify independence, but it is also isolating. Mr De Benedetti's somewhat lonely state has been sealed by his tolerance, greatly exaggerated by his foes, of the Communist Party.

**Molturacion Española**  
Gruppo Ferruzzi

has acquired a controlling interest in

**Oleaginosas Españolas, S.A.**

a wholly-owned subsidiary of

**Instituto Nacional de Industria (I.N.I.)**

Coordinated by

**Infoleasing, S.A.**  
(a wholly-owned subsidiary of I.N.I.)

The undersigned initiated this transaction and acted as financial advisor to Infoleasing, S.A.

**Prudential-Bache Capital Funding**

**Warrant business may return to Japan**

By Andrew Freeman in London

JAPAN'S Ministry of Finance (MoF) is seriously considering moves which would take London's highly profitable Japanese equity warrant business back to Japan. This would lift a current ban on issuing foreign currency-denominated warrants in Japan, meaning there would be little advantage to issuing in the Euro-market. Equity warrant deals are bond issues with warrants attached that give investors the right to own equity in the issuing company at a set price.

This would lift a current ban on issuing foreign currency-denominated warrants in Japan, meaning there would be little advantage to issuing in the Euro-market. Equity warrant deals are bond issues with warrants attached that give investors the right to own equity in the issuing company at a set price.

The warrants are split from the bonds and traded as separate instruments. They have provided many investors with substantial profits as the Tokyo stock market has continued its long upward run. In an otherwise difficult year for the Eurobond market, equity warrant issues have been extremely profitable. Over \$55bn worth of deals have been launched in 1989, representing around one quarter of total new Eurobond issues volume. Issuance is dominated by the biggest Japanese houses, (Nomura, Yamachi, Nikko and Daiwa), which allow many other banks to have small participations in their deals.

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INTERNATIONAL COMPANIES AND FINANCE

# Fiat to acquire 49% of Maserati

By John Wyles in Rome

FIAT AUTO yesterday moved a step closer to becoming Italy's sole car manufacturer, with the announcement of a manufacturing and marketing agreement with Maserati-Innocenti, which has been limping for more than a decade.

The agreements satisfy Fiat's need for increased manufacturing capacity in the face of strong demand in Western Europe in the last four years.

While pointing to the possible future absorption of the Maserati-Innocenti marque, they also reveal an unusual degree of caution on the part of the Turin group, which rarely

accepts a minority stake in a manufacturing joint venture.

Fiat Auto has agreed with Mr Alessandro De Tomaso, who controls Maserati, to accept a 49 per cent stake in a new company, Maserati Spa, which will be responsible for the production of existing and future marques at its plant at Lambrate in Milan, together with a daily output of 160 units of the Fiat Panda.

At the same time, Fiat will take a controlling 51 per cent stake in Innocenti Milano, a new marketing company, which will develop the existing Maserati-Innocenti 170-strong

dealer network. Fiat sources suggest that in the future some of the vehicles, which the group is set to manufacture in Poland and the Soviet Union, could be sold through this network.

Maserati has been registering rising losses in the last five years, culminating in a L37bn (\$28.4bn) deficit last year on a turnover of L200bn. The company is secretive about its production levels, but these are thought to be less than a combined 15,000 units a year of its Maserati high performance car and of the British Mini, manufactured under licence.

Fiat is currently making 300,000 Pandas a year and the addition of another 30,000 is judged necessary to meet demand, especially in its domestic market. The group says production at Lambrate can start early next year without any great overhaul of existing machinery.

Mr De Tomaso exercised an option at the end of September to increase his holdings in Maserati to 88 per cent by buying-out the 22.7 per cent stake in his company held by Gepi, a state holding group with the nominal function of turning around lame ducks.

# French pop FM station relaunches flotation

By William Dawkins in Paris

NRL, THE Paris-based cult FM radio station which claims more teenage pop listeners than any other in the country, will today relaunch its flotation on the city's secondary market.

NRL, France's third largest commercial radio station, had to cancel its flotation earlier this week after being swamped by what its stockbrokers believe was a record oversubscription.

The received applications for 300 times more than the 512,640 shares, 10 per cent of the company's capital, on offer. That means offers were put in for more than 153m shares, worth FF445.9bn (\$8.98bn), at the FF320 per share offer price.

To try to bring demand back to more realistic levels, NRL's advisers will reopen the offer today at a higher price, FF380 per share, valuing NRL at FF1.9bn, or 23.2 times this year's forecast net earnings.

The enormous demand is believed to come from a mixture of small investors, listeners, and institutional funds attracted by the rarity of radio station investments on the Paris bourse. Europe 1, which has older listeners and a larger market share than NRL, is the only other quoted radio station.

NRL, founded in 1981 at the start of the liberalisation of the French radio industry, now numbers 6m regular listeners.

# Swedish insurer makes Christmas come early

Robert Taylor on a tax-free gift for policy-holders

Trygg-Hansa, Sweden's second largest insurance company, is going public today on the Stockholm Stock Exchange in Scandinavia's biggest share issue.

As many as 530,000 Swedes who are policy-holders with the company are about to receive 50m tax-free shares.

These are worth more than SKr200 (\$31) each. This amounts to around one in five in the country - and 700,000 of them have never owned any shares.

"You can call it a Christmas gift," says Mr Björn Springare, managing director. There has been almost a national teach-in on the meaning of the flotation with widespread advertising in the press and on billboards.

This is a further and dramatic indication of the growing trend of individual share ownership in Sweden in recent years. In the rapidly changing Swedish financial world the Trygg-Hansa flotation is something to celebrate. However, this is not perhaps the best moment to launch a public company, given the uncertainties of the Stockholm bourse.

However, Mr Springare has his eye firmly on the future. "The 1990s will be a completely new era for Sweden's insurance business," he said in the company's prospectus.

"It is increasingly facing the conditions with which Swedish industry has been familiar for many years - exposure to international competition and adaptation to the requirements of customers."

The decision to float Trygg-Hansa stems from the company's desire to raise more risk capital. "The traditional mutual form of ownership does not provide the same freedom of action and capacity for adaptation as does the limited company form," argues Mr Springare.

"The mutual form would not be suitable in the future, where success will largely depend on strong and confident action in the financial market, personal commitment and the capacity

to take advantage of business opportunities." He wants to see Trygg-Hansa much better equipped to strengthen its position in the competitive domestic insurance market and increase its activities overseas, particularly inside the European Community where it hopes to purchase commercial industrial insurance companies.

The aim is also to improve the resources of the company to face the challenge of foreign insurance companies operating in the future in Sweden among the country's giant multinationals.

The company has a long way to go before it catches up with the international strength of Skandia, Sweden's largest insurance company, but Mr

the first eight months of this year it made a profit of SKr767m and a 5 per cent return on equity. Under the flotation the company's policy-holders will receive stock in proportion to the amount of premiums they paid for property and car insurance from 1984 to 1988.

The average policy-holder can expect 38 shares at a total value of SKr6,000. Trygg-Hansa's own employees are also to benefit through the acquisition of convertible loans, repayable by 15 April 1994.

The demutualisation of the company has involved a complex restructuring of Trygg-Hansa with the creation of a holding company.

Trygg-Hansa mutual insurance will be the majority owner through a SKr2bn capital injection, with 83.4 per cent of the voting shares and 27.3 per cent of the capital. This safety measure ensures that Trygg-Hansa does not run the risk of losing control of its own creation to any aggressive institution or individual that tries to buy up the individual shares.

The 530,000 policy-holders in Hansa General and Hansa Trafik will provide between them 72.8 per cent of the capital. They will, however, control only 36.6 per cent of the voting shares.

Special legislation was passed to enable Trygg-Hansa to be the first company in Sweden to be linked to the new paperless system known as VPC, Stockholm's central registry of stocks.

Today's flotation has already started to shake up the Swedish insurance scene.

Yesterday Folksam, the Labour movement's insurance group announced a joint financial venture with Sparbanken.

Mr Springare is charting Trygg-Hansa into unknown waters but is confident there is no going back. He believes his biggest problem is finding a hall big enough to seat all his shareholders for their first annual meeting next year.

FIVE-YEAR RECORD (SKr m)					
	1984	1985	1986	1987	1988
Premiums	3,487	3,634	4,328	4,758	4,102
Profit from insurance	-140	23	23	-2	156
Operating result	205	-132	483	308	625
Total assets	6,884	10,047	12,183	12,788	14,284

# Charter tightens grip on Johnson Matthey

By Kenneth Gooding, Mining Correspondent

CHARTER Consolidated, the UK industrial holding company in the throes of a shake-up at the hands of Minorco, the South African-controlled investment company, yesterday tightened its grip on Johnson Matthey, the world's biggest platinum refining and marketing organisation.

This followed the resignation late on Wednesday of Mr Eugene Anderson, JM's chief executive and the man credited with guiding the group from near-bankruptcy in 1985 to renewed financial health. Yesterday Mr Neil Clarke, who recruited Mr Anderson, resigned as chairman of JM.

Charter owns 38.6 per cent of JM and receives about one

third of its earnings from this source. Now two of its key managers will give up their executive duties at Charter to take senior positions at JM.

Mr David Davies, the former Hill Samuel chief executive who is currently deputy chairman of Charter, will become JM's chairman. Mr Richard Walsbush, acting chief executive and finance director of Charter, will join JM as deputy chief executive.

"Effectively this is a way for Charter to consolidate its control of Johnson Matthey without having to bid," commented Mr Robert Sassoon, analyst with County NatWest. "It should come as no surprise," he added.

These management manoeuvres, and a statement from Charter that it had "no present intention" of either buying or selling JM shares, resulted in the JM price dropping 12p to 389p yesterday while Charter's shares shed 6p to 489p.

Both companies are loosely linked with Mr Harry Oppenheimer's Anglo American Corporation. Minorco, a 60 per cent subsidiary of the South African mining group, owns 38 per cent of Charter. A year ago Minorco, which under chief executive Sir Michael Edwards has changed from a passive investment company to one which wants "hands on" management of those groups in

which it is heavily invested, prompted wholesale management changes at Charter. These included the departure of both the chairman and chief executive.

Subsequently the new Charter management team, in which Sir Michael as non-executive chairman played an active role, dropped heavy hints that it was not completely satisfied with JM's recent financial performance.

Mr Anderson resigned after a board meeting to consider JM's interim figures, announced yesterday, which showed taxable profit up by 6.3 per cent to £33.5m, roughly in line with analysts' expectations.

# Veba reports 28% rise

VEBA, the West German energy and chemicals concern, said its group pre-tax profit climbed around 28 per cent in the first 10 months of 1989, AP-DJ reports.

It said 1989 group net income would rise at least 10 per cent to a minimum of DM1.18bn (\$668.5m) from DM1.07bn a year earlier.

Mr Klaus Piltz, chairman said 1989 earnings per share will be flat or only slightly higher than a year earlier because the company boosted its share capital by 10 per cent earlier this year.

In the first 10 months, pre-tax earnings rose to around DM1.7bn from DM1.33bn a year earlier, Mr Piltz said.

Group sales advanced 15 per cent in the first 10 months.

Veba confirmed press reports that Merrill Lynch has acquired a 25 per cent stake in Feldmühle Nobel, which could block Veba's attempt to gain control over the group.

Veba has boosted its stake in Feldmühle to 50.001 per cent in recent months from 46 per cent by buying shares from an investment fund, but it cannot take control of the company because of a voting right limitation at Feldmühle.

Mr Piltz said Merrill Lynch has offered its shares to Veba for a price above the current market price, but Veba rejected the offer because it was too high.

# Amro in credit card link

By George Graham in Paris and Laura Raun in Amsterdam

CETELEM, the consumer credit subsidiary of the French financial services group Compagnie Bancaire, is to form a joint venture with Amsterdam-Rotterdam Bank (Amro), a leading Dutch bank, to market credit cards in the Netherlands.

The new venture, named LeCard, will market a version of the Carte Aurore distributed by Cetelem in France, a revolving credit card which is co-branded, or issued in conjunction with retailers. Amro will own 60 per cent of LeCard, and Cetelem 40 per cent.

Compagnie Bancaire said the

card would probably be dubbed Aurora Card, and would be the first co-branded card in the Netherlands. The Netherlands is viewed as a promising market as credit cards have so far hardly found their way into Dutchmen's wallets. There are only about 500,000 credit cards in issue.

The country has lagged behind most of Europe in the introduction of new payments systems because of satisfaction with the traditional giro clearing system. Bitter battles over who will pay for the new services have also hindered their introduction.

# Seagram ahead

SEAGRAM Company, the drinks group which has a stake of almost 24 per cent in Du Pont, the US chemicals group, moved ahead strongly in the third quarter, writes Robert Gibbens in Montreal.

Third quarter net profit including Du Pont dividends and share of unremitted earnings was US\$189.4m, or \$1.77 a share, up 19 per cent from \$142.4m or \$1.46 a year earlier. Excluding the Du Pont earnings, Seagram's net profit equaled \$1.05 a share, against 95 cents.

Springare has his sights set high. Moreover, he also wants to see Trygg-Hansa expanding its financial activities beyond insurance.

However, the present Swedish laws are rather restrictive, insisting that insurance companies in Sweden can only own a maximum of 5 per cent of companies with business other than insurance.

The law is likely to be changed soon as the Ministry of Finance recognises the distinctions between banking and insurance are becoming increasingly hard to make.


In the three years he has headed Trygg-Hansa he has turned the company from being a rather staid and sleepy concern into a competitive and commercial venture.

"When I first came here people were not talking about profitability but the company as a social institution," he admits.

It is no exaggeration to suggest he has carried out a cultural revolution in the company.

Back in 1985 the company made a loss of SKr132m but in

All these securities having been sold, this announcement appears as a matter of record only. December, 1989



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Goldman Sachs International Limited	IBJ International Limited
Merrill Lynch International Limited	Morgan Stanley International
New Japan Securities Europe Limited	Norinchukin International Limited
Towa International Limited	Toyo Trust International Limited
Wako International (Europe) Limited	Barclays de Zoete Wedd Limited
Cosmo Securities (Europe) Limited	Robert Fleming & Co. Limited
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## RAND MINES LIMITED

# EARNINGS AND DIVIDENDS AT HISTORIC HIGH

From the Statement by the Chairman, D T Watt, for the year ended 30 September 1989

### Overview

The Group achieved outstanding results for the financial year to 30 September 1989. Attributable profits reflected an increase of 31 per cent over last year. Turnover for the year exceeded one billion rand for the first time and was 43 per cent up on the previous year. This rewarding performance was due mainly to exceptionally strong earnings growth by the coal, base minerals and property divisions.

### Prospects


Although world economies appear to remain strong, there are indications that some commodity prices may have peaked and further growth in earnings from these markets will be dependent on higher volumes and the US dollar/rand exchange rate.

The Group is budgeting for a further increase in profits in 1990 though at a more modest rate than achieved in 1989. Barring a major variation in economic and mineral market conditions, earnings per share on the increased capital following the rights offer are expected to be marginally lower than for 1989. However, the improvement in the balance sheet ratios will allow the 1989 dividend to be repeated in the current year.

Results at a glance	1988		%
	R million	R million	
<b>Rand Mines Limited, subsidiaries, associates and managed companies</b>			
Turnover	3 108.1	2 879.8	+18
Total assets	5 252.2	4 808.2	+14
<b>Group consolidated results</b>			
Turnover	1 287.7	857.3	+53
Profit before taxation	336.1	241.9	+39
Profit attributable to shareholders	216.3	164.5	+31
Total assets	2 297.9	2 413.8	+24
<b>Earnings per share</b>	<b>Cents</b>	<b>Cents</b>	
Dividends per share	1 029	1 467	+31
Net asset value per share*	590	450	+24
Dividend cover (times)	3.4	3.3	+0

\*Includes excess of market value over book value of listed investments.

Johannesburg  
30 November 1989



(Incorporated in the Republic of South Africa)  
Registration No. 01/0065/08

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Alexanders Discount Company - Alexander Trade Finance - Avista Bank - Banco San Marco - Banque Franco Hellénique de Commerce International et Maritime - CLN Assurantie - CLN Oyens and Van Eeghen NV - Crediofina - Crediolease - Crédit Lyonnais Bank Nederland - Crédit Lyonnais Bank Sverige - Crédit Lyonnais Belgium - Crédit Lyonnais Capital Markets - Crédit Lyonnais Equipment Finance "C.L.E.F." - Crédit Lyonnais Euro-Securities - Crédit Lyonnais Finanz AG - Crédit Lyonnais Portugal - Crédit Lyonnais Rouse - Crédit Lyonnais Deutschland OHG - Crédit Lyonnais Securities - Crédit Lyonnais Suisse - Credito Bergamasco - Direkt Bank - Laing & Cruickshank Investment Management - Lentjes and Drossaerts - Sallandsche Bank - Rhône Leasing - Slibail Belgique - Slibail Iberica - Slibail Portuguesa.

**Towns and number of offices :**

Aalst - Albino - Alkmaar - Almelo - Amersfoort - Amstelveen (2) - Amsterdam (7) - Antwerpen (7) - Apeldoorn (2) - Arnhem (2) - Assen - Athina (2) - Aveiro - Bagnatica - Barcelona (7) - Berchem (2) - Bergamo (8) - Bergen Op Zoom - Bilbao - Bottanuco - Boxmeer - Braga - Branzi - Breda (3) - Brebate - Brebate di Sopra - Brescia (2) - Brugge - Brussel/Bruxelles (8) - Bury St-Edmunds - Busnago - Bussum - Busto Arsizio - Calcinatè - Calolziocorte - Cambiagio - Cascais - Cassano d'Adda - Castegnato - Castelli Calepio - Castrezzato - Charleroi (2) - Cisano Bergamasco - Chivasso - Cologne Bresciano - Cologno al Serio - Corte Franca - Cuyk - Delft (2) - Dello - Den Hague - Den Helder - Deurne - Deventer (2) - Doetinchem - Dordrecht - Düsseldorf - Eastbourne - Ede - Edinburgh (2) - Eindhoven (2) - Emmen - Enschede - Erbusco - Fara Gera d'Adda - Foppolo - Frankfurt (2) - Gandino - Gazzaniga -	Genève (3) - Gennep - Gent (2) - Goes - Gorgonzola - Gomo - Gouda - Groningen (2) - Grumello del Monte - Haarlem - Hamburg (2) - Hasselt - Heerlen - Helden Panningen - Hengelo - Hertogenbosch (2) - Hilversum - Hoofddorp - Hoom - Hulst (2) - Inzago - Istanbul (2) - Jersey - Jesolo Lido - Kampen - Kerkrade - København - Kortrijk (2) - Leeuwarden - Lefte - Leiden - Liège (2) - Lisboa (9) - Lisse - London (10) - Lovère - Lugano - Luxembourg (4) - Madrid (12) - Malgrate - Manchester (2) - Martellago - Maastricht - Matosinhos - Mazzano - Merksem - Mestre - Middelburg - Milano (5) - Mira - Mons - Naaldwijk - Namur - Nembro - Nijkerk - Nijmegen (2) - Noventa Padovana - Oisterwijk - Oltre il Colle - Oostende - Oosterhout - Osio Sopra - Oslo - Ospitaletto - Oss - Palazzolo sull'Oglio - Passirano - Piazza Brembana - Ponte San Pietro - Porto (3) - Provaglio d'Iseo - Pumerend - Putte - Queluz de Baixo - Rijssen -	Rodengo Saiano - Roermond (2) - Roma - Romano di Lombardia - Roosendaal - Roselacre - Rotterdam (6) - Rovato - Rudiano - San Donà di Piave - San Omobono Imagna - San Paolo d'Argon - San Pellegrino Terme - San Sebastian - San Stino di Livenza - Santarem - Sas van Gent - Schiedam - Seriate - Serina - Sevilla - S'Gravenhague - Sittard - Sluis - Sneek - Soest - Sottomarina - Spinea - Stockholm - Stuttgart - Tauton - Terneuzen - Thessaloniki - Tilburg - Travagliato - Trenzano - Treviglio - Treviolo - Treviso - Torino - Uden - Urago d'Oglio - Urgnano - Utrecht (2) - Vaassen - Valencia - Vaprio d'Adda - Veenendaal - Venezia (5) - Venlo - Venray - Verdellino - Verolavecchia - Verona - Villa d'Almè - Villa di Serio - Vlaardingen - Volendam - Vught - Weert - Winschoten - Worthing - Zaandam - Zeist - Zoetermeer - Zürich (2) - Zutphen - Zwijndrecht - Zwolle (2).
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Interest Period 8th December 1989
Interest Amount due 8th June 1990

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The Bank of Nova Scotia



Sir Graham Day

At a recent meeting of the Board of Directors of The Bank of Nova Scotia, Sir Graham Day of London, England was appointed a Director of the Bank.

Sir Graham is Chairman of Cadbury Schweppes plc.

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INTERNATIONAL COMPANIES AND FINANCE

Navistar incurs loss in fourth quarter as truck market slides

By Roderick Oram in New York

NAVISTAR yesterday reported a loss for its fiscal fourth quarter and warned of a further deficit this quarter because of declining demand for medium and heavy duty trucks in the North American market.

The Chicago-based company, the largest US truck producer, turned in a net loss of \$13m, or 8 cents a share for the three months ended October 31, against a net profit of \$82m, or 29 cents, a year earlier.

Net profits for the fiscal year plunged to \$27m, or 29 cents a share, from \$244m, or 84 cents on revenues which were flat at \$4.02bn, against \$4.08bn. Its heavy truck shipments fell 9 per cent to 38,000 and medium trucks fell 5 per cent to 50,000.

Industry shipments of medium trucks fell 8 per cent to 42,000 during Navistar's fiscal fourth quarter from a year earlier and orders fell 25 per cent. Heavy truck shipments fell 8 per cent to 40,000 and orders dropped 31 per cent.

Navistar forecast the industry will ship 157,000 to 160,000 medium trucks in the company's fiscal 1990 year, down 2 to 4 per cent from last year.

Wharf rises 9.5% after 'difficult conditions'

By John Elliott in Hong Kong

WHARF HOLDINGS, the Hong Kong property, hotels and transport group controlled by Sir Yue Kong Pao's World International Holdings, yesterday unveiled increased profits for the half year.

The group reported interim profits for the period to September 30 of HK\$581.1m (US\$74.37m) after taxation but before extraordinary items. This was 9.5 per cent above HK\$530.5m in the same period last year.

Profits after unspecified extraordinary items rose 10.8 per cent to HK\$592m, while turnover jumped 29.7 per cent to HK\$1.57bn.

The company, headed by Mr Peter Woo, the chairman, who is a son-in-law of Sir Yue Kong Pao, said "economic implications" arising from the June events in China had an "adverse effect on the group's operations."

Wharf's Hong Kong hotels had experienced "difficult trading conditions" but, in recent months, there had been a recovery in the colony's property market.

Wharf bought the US Omni Hotel chain from Aer Lingus 18 months ago. It said yesterday that the group's 41 hotels under franchise or management arrangements produced satisfactory operating results.

An interim dividend was declared of 30.8 cents per share, up from 28.2 cents last time. Wharf is 40.1 per cent owned by World, whose interim results will be published today.

Shearson faces Amexco review

By Janet Bush in New York

AMERICAN EXPRESS yesterday confirmed that it was reviewing a number of options with Shearson Lehman Hutton, its brokerage subsidiary, and Nippon Life Insurance, which has a 13 per cent stake in Shearson.

There has been a flurry of speculation over the past two days surrounding Shearson, 61 per cent owned by American Express, centring on a substantial recapitalisation of the brokerage.

American Express also confirmed yesterday that it was in discussions with Mr Ronald Perleman, chairman of Revlon Group, reported to be interested in taking a stake in Shearson.

American Express said: "Mr Perleman is one of the options."

The company would only say yesterday that the current talks were consistent with two of its objectives.

First, American Express

wanted to help Shearson reaffirm its credit rating. Moody's Investors Service last month put Shearson under review for a possible downgrading of its \$5bn in outstanding commercial paper.

A downgrading in its commercial paper, a crucial tool for short-term borrowing to fund trading activity, for example, would mean substantially higher borrowing costs for Shearson and undermine its profitability.

Moody's has made clear that it believes Shearson has a severe capital shortage, although it has declined to give a figure. There is speculation that Moody's has told Shearson privately it must add \$750m in new capital to avoid being downgraded by the rating agency.

American Express' second objective, long known, is to cut its stake in Shearson to below 50 per cent.

The company declined to

comment on, but did not deny, a report in the Wall Street Journal that it planned to buy between \$70m and \$100m in Shearson stock and that plans included the public sale of between 10m and 20m new Shearson shares and an investment of about \$300m by American Express.

It also declined to comment on a report that Mr Perleman was discussing buying a 9.9 per cent stake in Shearson for around \$250m.

Shearson has had a very difficult two years since it bought the ailing Wall Street brokerage E.F. Hutton just after the October 1987 Crash. It has found it difficult to absorb the costs involved in that merger at a time when trading volumes in securities markets was in the doldrums.

Last month, Shearson announced the cutting of 900 jobs, a management shake-up and cuts in brokers' commissions.

Bond shares in pre-deadline rise

By Bruce Jacques in Sydney

THE BOND group, headed by Mr Alan Bond, the troubled Perth businessman, saw shares rise 11 cents to 40 cents, suggesting that the possibility of a takeover bid for the company has receded even further.

The proposed first step of the brewery sale deal today is for Bond Corporation to register formal documents for a bid of A\$1.80 (US\$1.25) a share for Bell Resources.

The deadline for registration has now been put off five times.

But Bond and Lion Nathan have been negotiating on possible changes to the deal and an announcement is expected today.

Speculation is that the deal will either be abandoned or substantially changed, with the stated A\$2.5m price tag reduced and the bid for Bell Resources probably dropped.

Both Bond and Lion were confident yesterday that a deal would be struck.

While the SGIC has forewarned possible wind-up proceedings against Bond Corporation over a disputed indemnity it received from the company.

Bond gave the SGIC the indemnity over a 19.9 per cent interest in Bell Group, the Bond subsidiary, under a complex arrangement last year when the company was sold by Mr Robert Holmes a Court.

The SGIC is claiming it is owed up to A\$10m under the deal, but Bond has already lodged court proceedings disputing the validity of the indemnity.

This could mean that any wind-up proceedings launched by the SGIC against Bond may have to await the outcome of the earlier court action.

The deal would be struck.

The deal would be struck.

The deal would be struck.

The deal would be struck.

The deal would be struck.

Fluor recovery continues

By Karen Zagor in New York

FLUOR, one of the world's biggest international engineering and construction services groups, yesterday consolidated its recovery by reporting strong profits for the fourth quarter and year.

For the three months ended October 31, net income rose 23 per cent to \$28.1m from \$23.6m the previous year. Earnings per share advanced 20 per cent to 36 cents. Revenues in the period were up only 4 per cent to \$1.67bn from \$1.61bn.

The Irvine, California-based company, which was in the red as recently as 1987, saw net earnings for 1989 leap more than 90 per cent to \$108.5m or 1.35 from \$56.4m or 71 cents a year ago.

Extraordinary items accounted for a gain in net earnings of 11 cent a share in the recent year's earnings. Revenues jumped 22 per cent to \$6.23bn from \$5.13bn in 1988.

New York publisher restructures

By Anatole Kaletsky in New York

MCGRAW-HILL, the big New York publishing and information company, has announced a restructuring which would reduce its staffing levels by 1,900 full-time positions and cut the company \$220m in special charges.

The restructuring programme came as no surprise, although the company went through a major management reorganisation only last year.

Some Wall Street analysts had expected a more aggressive programme of asset disposal and responded with enthusiasm to the company's moves.

The main measures include asset write-downs in its General Books and Data Resources economic forecasting divisions, and cuts in headquarters staffing. Some of the staff savings would be achieved by a realignment in the structure.

The present three companies - McGraw-Hill Publishing, Financial Services and Information Services - would be abolished and replaced with a single management system, the company said.

US bank to cut problem assets

FIRST Interstate Bancorp, the US West Coast-based banking group, is setting up a programme to step up the disposal of problem assets at its Texas affiliate, AF-DJ reports.

As part of the programme, the company said it would add \$400m to its reserves, including a \$300m provision in connection with the implementation of the asset disposal programme of its Texas bank.

First Interstate said that to maintain its equity capital position, it was planning to raise about \$400m of additional capital through an offering of 7.5m common shares.

REMY FINANCE B.V. FFF 300,000,000 GUARANTEED FLOATING RATE NOTES DUE 1993

For the period December 06, 1989 to March 06, 1990 the rate has been fixed at 10.75% PA. Next payment date: March 06, 1990. Coupon nr: 13. Amount: FFF 268,75.

The Principal Paying Agent SOCIETE GENERALE ALSACIENNE DE BANQUE 15, avenue Emile-Reuters - LUXEMBOURG

Cash help for MeraBank

By Roderick Oram

PINNACLE WEST, the deeply troubled Arizona holding company, has agreed with federal regulators to inject \$450m of fresh capital into MeraBank, its debt-ridden savings and loans subsidiary.

The sum - \$300m in cash and the balance in a 12-year note - is some \$60m less than demanded by regulators and far short of the level needed to restore the Phoenix-based subsidiary to some semblance of financial health, analysts estimate.

MeraBank was hit hard by bad property loans. The infusion meets, though, a crucial condition of a takeover offer Pinnacle West has received from PacifiCorp, an electric utility holding company serving seven western states. PacifiCorp has bid

\$1.6bn for Pinnacle West, aiming to divest MeraBank and keep Pinnacle West's Arizona Public Service utility. Pinnacle West has yet to respond to the offer.

The new cash for MeraBank is coming from a credit facility arranged by a group of banks including Citibank and Chase Manhattan. The facility is secured against the \$2bn equity of the utility, a move which might complicate PacifiCorp's offer for Pinnacle West.

The 12-year note will be unsecured and the infusion will be completed by March 31. Fresh capital will help MeraBank's problems, which along with troubled ventures in uranium mining, real estate and venture capital, have dragged down Pinnacle West.

Varity boosted by engine side

By Robert Gibbons in Toronto

VARIETY Corporation, the Toronto-based farm and industrial machinery group, lifted profits in the first nine months to US\$56.4m, or 22 cents a share.

The figures were up from \$53.7m, or 21 cents a year earlier, mainly due to a strong performance by the Perkins engine subsidiary and the Massey-Ferguson farm equipment division.

Sales in the latest period ended October 31 were \$1.58bn, down from \$1.65bn, because of a decline in volume by the car components division.

Long-term debt was reduced to \$204m, down \$125m from a year earlier and the lowest level since 1971.

DRG public limited company MEETING OF BONDHOLDERS

Notice of a meeting of the holders of the £40,000,000 6% per cent. Subordinated Convertible Bonds 2002 of DRG public limited company ("the Company") convertible into Ordinary Shares of the Company ("the Bonds") and the "Bonds" respectively.

- (a) unconditionally authorises the Company to cancel with immediate effect the conversion right and related undertakings of the Company contained in Condition 4, and Clauses 6 and 7 of the Trust Deed;
(b) unconditionally authorises the Company, (excluding the provisions of Condition 5(b)), to redeem at any time all outstanding Bonds on 24th January, 1990 (the "Redemption Date") at £1,199.19 per Bond of £1,000 and Condition 5 shall be construed accordingly;

BY ORDER OF THE BOARD M. S. Palmer Secretary

THE PAYING & CONVERSION AGENTS
The Chase Manhattan Bank, N.A.
Pinegate House
Coleman Street
London EC2P 2HD
Chase Manhattan Bank (Switzerland)
63 Rue du Rhone
CH-1204 Geneva
Switzerland

QUORUM AND VOTING FOR MEETING OF BONDHOLDERS

- 1. A Bondholder wishing to attend and vote in person at the meeting of Bondholders must produce at that meeting either one or more Bonds or valid voting certificate(s) issued by a Paying & Conversion Agent at one of the offices specified above (the "Paying Agent(s)").
2. The quorum required at the meeting of Bondholders for the passing of an Extraordinary Resolution is two or more persons present holding Bonds or voting certificates or being proxies in the aggregate not less than three-quarters in principal amount of the Bonds for the time being outstanding.

Copies of the Trust Deed, including Conditions of the Bonds referred to above, and the documents sent to the Company's shareholders by Pembridge in connection with the Offer, will be available for inspection by Bondholders at the specified offices of the Paying Agents set out above.



INTERNATIONAL CAPITAL MARKETS

NZ futures trade back to normal after default

TRADE ON the New Zealand Futures Exchange has returned to normal after falling off sharply two weeks ago following a member default...

Good trading volumes in the December and March five-year government bond contracts and the 90-day bank bill contract had been seen in the last few days, Mr Ward said.

Overseas experience of similar default problems suggested that overall confidence in the market could be damaged, Mr Ward said.

The London-based International Commodities Clearing House (ICCH) is close to completing an agreement with the Sydney Futures Exchange on continued provision of some services for the exchange's own clearing system.

The new system will involve members of the Sydney market contributing to their own guarantee fund, rather than drawing on the resources of the ICCH.

The ICCH sent a letter to members stressing its financial integrity had not been affected by the default in the NZ futures market.

Multi-currency Euro-paper loan for Sumitomo by Rachel Johnson. SUMITOMO Corp, the Japanese trading company, has appointed J.P. Morgan to arrange a \$500m multi-currency Euro-paper loan...

Advisers to NZ sell-off appointed. THE New Zealand Government has appointed Ord O'Connor, a local investment bank, and Baring Brothers Burrows & Partners of Australia as advisers to its public flotation of the State Insurance Office, Ruter reports.

Japan allows banks direct access to money market

By Robert Thomson in Tokyo

ALTHOUGH the Bank of Japan says the restrictions have never existed, foreign bankers believe that with a wink and a nod the central bank has approved direct interbank dealing in the short-term money market, a significant advance in the reform of the country's financial system.

US and European government officials have long complained about "administrative guidance" that has prompted foreign and Japanese banks to high-brokers known as "tanishi" while the BoJ has argued it gives no guidance and imposes no restrictions on direct dealing.

According to a foreign official who has attended a bilateral meeting on the matter: "We say we want the restrictions lifted and the bank people say that there are no restrictions."

Nevertheless, banks have found it prudent to use the tanishi, which have traditionally allowed the central bank to exercise control over the short-term money market even though the BoJ does not want to be seen to be exercising tight control.

In return the tanishi receive a 0.04 to 0.0625 per cent commission on interbank transactions. A BoJ official maintained

that "we have never had a regulation prohibiting direct dealing for private banks," but a senior colleague added that the bank appreciates the use of the brokers.

However, he said the bank also appreciated the concern of foreign governments and institutions over financial system reform and he indicated there had been a policy change.

"We appreciate people using the tanishi, but that does not mean we don't want to see people in the market dealing on a direct basis. We have become more and more sensitive to foreign banks' needs."

"I think we have come to put a little more international consideration into money market activities." That translates into a change of direction. A British bank representative said if that was indeed the case, "it is something we have wanted for a long time and represents a move towards a more western style of interbank market."

He added it should give foreign banks a more level playing field. But foreign bankers caution that the test of the BoJ's intentions will be whether Japanese banks consistently make funds available for direct deals, as a lack of funds would suggest

the central bank was still exercising control. The tanishi have traditionally been well-stocked with former BoJ officials, and so it was thought that their influence on the central bank had slowed reform.

An official for the Association of Tanishi Companies said that if the BoJ allowed unfettered direct dealing "it would be a big change for us."

"I think foreign banks would continue to use us because they don't have a good enough network for fund collection on their own. They will ask special brokers like us to do it for them."

MoF to tighten accounting standards

JAPAN'S Finance Ministry is considering setting new corporate accounting standards for financial futures and options trading to ensure more accurate disclosure, Ruter reports.

The move is designed to protect investors from risk should companies hide big losses on growing futures and options trading. Under the new standards companies would have to

report potential profits or losses from unsettled futures and options positions based on market prices at the end of regular business terms.

Companies now have to report profit or loss only after futures and options positions are settled. There is no indication when the standards will be introduced.

Financial Futures Exchange is planning to develop a computerized trading system by 1990, although the exchange has plans for extending trading hours, partly because of staffing problems.

The exchange is waiting for discussions on unification of the Globex and Aurora computerized trading systems to be completed.

FT INTERNATIONAL BOND SERVICE

Listed are the latest international bonds for which there is an adequate secondary market. Closing prices on December 7

Table with columns: Country, Bond Name, Issued, Bid, Offer, Day, Week, Yield. Includes entries for Australia, Canada, Europe, Japan, etc.

FT INTERNATIONAL BOND SERVICE

Listed are the latest international bonds for which there is an adequate secondary market. Closing prices on December 7

Table with columns: Country, Bond Name, Issued, Bid, Offer, Day, Week, Yield. Includes entries for Japan, Korea, etc.

FT INTERNATIONAL BOND SERVICE

Listed are the latest international bonds for which there is an adequate secondary market. Closing prices on December 7

Table with columns: Country, Bond Name, Issued, Bid, Offer, Day, Week, Yield. Includes entries for Latin America, etc.

NIPPON METAL INDUSTRY CO., LTD. U.S. \$100,000,000 3 per cent. Guaranteed Bonds due 1993 unconditionally and irrevocably guaranteed by The Daiwa Bank, Limited with Warrants to subscribe for shares of common stock of Nippon Metal Industry Co., Ltd. ISSUE PRICE 100 PER CENT.

Bank of Ireland U.S. \$150,000,000 Undated Floating Rate Primary Capital Notes

OPORTO GROWTH FUND NOTICE TO SHAREHOLDERS THE ANNUAL GENERAL MEETING OF THE OPORTO GROWTH FUND WILL BE HELD ON THURSDAY 21ST DECEMBER 1989 AT THEIR OFFICES ON...

The Hongkong and Shanghai Banking Corporation U.S. \$400,000,000 PRIMARY CAPITAL UNDATED FLOATING RATE NOTES

U.S. \$100,000,000 Floating Rate Depository Receipts due 1992

DOMUS MORTGAGE FINANCE N.V. \$100,000,000 Mortgage Backed Floating Rate Notes due 2014

PAN-HOLDING SOCIETE ANONYME LUXEMBOURG As of November 30, 1989, the unconsolidated net asset value was USD 318,577,219.47

INTERNATIONAL RESIDENTIAL PROPERTY ADVERTISING Appears every Saturday. For further details please contact: Clive Booth Tel 01 873 4915 Fax 01 873 3063

U.S. \$275,000,000 of which U.S. \$200,000,000 has been issued as the Initial Tranche The Bank of New York Company, Inc. Floating Rate Subordinated Capital Notes due 1997



INTERNATIONAL CAPITAL MARKETS

Gilts trading volume again driven by swaps business

By Rachel Johnson in London, George Graham in Paris and Janet Bush in New York

SUDDENLY, activity in the UK government bond market is once again being driven by swaps business. Retail interest remains minimal.

GOVERNMENT BONDS

In November that Hammer-smith and Fulham's currency and interest rate swaps were ultra aires, banks were left with an estimated \$500m exposure to local authority transactions.

On the day of the ruling, the gilts market lost a point either because the banks that had bought gilts to hedge fixed-rate positions sold them, or the market anticipated the shedding of gilts.

Issue activity patchy as secondary trading stays in doldrums

By Andrew Freeman

EUROBOND markets saw patchy business yesterday, with syndicate managers bringing many targeted deals for a variety of issuers.

INTERNATIONAL BONDS

ECU sector, where interest remained steady, secondary markets were quiet and traders reported low turnovers.

Late in the day, Bankers Trust launched a fungible issue for Swedish Export Credits adding much-needed liquidity to a successful existing Ecu100m deal.

Three convertibles emerged. Morgan Stanley brought a \$75m 15-year deal for FMC Corporation convertible into the company's precious metals subsidiary.

BENCHMARK GOVERNMENT BONDS

Table with columns: Coupon, Red Date, Price, Change, Yield, Week ago, Month ago. Rows include UK Gilts, US Treasury, Japan, Germany, France, Canada, Netherlands, Australia.

IN Sweden, the 1 point hike in the discount rate to 10.5 per cent had the effect of depressing yields on government bonds.

THE French Government yesterday sold FF7.02bn of bonds at its regular monthly auction, at prices fractionally above secondary market trading.

The auction takes total net funding by the Government in the franc bond market this year to FF100.6bn.

This figure may be increased, however, by non-competitive bids submitted after the auction by primary dealers, or reduced if bidders in the auction have chosen to offer existing renewable Treasury bonds (OATs) instead of cash for their purchases.

In addition, France has this year raised Ecuc1.65bn from an eight-year tax stock denominated in the European currency unit, the OAT Ecuc8 per cent 1997.

French bourse backs guarantee fund plan

By George Graham in Paris

THE French stock exchange council has agreed plans for a new guarantee fund aimed at indemnifying investors if their stockbroker goes bankrupt.

Mr Régis Rousselet, the council's chairman, said yesterday the fund, which is subject to Finance Ministry approval, would be built up to FF500m (\$83m) and should cover almost all investors.

The plans provide for a guarantee of up to FF200m for any bankruptcy. Each client would be covered for up to FF50,000 in cash deposits and up to FF2.5m of securities deposited with the broker.

The fund will be created with contributions from stockbrokers, but could call on the exchange itself for funds in case of an emergency. It will be managed independently of the exchange, possibly by a leading financial institution like the Caisse des Dépôts.

Nasdaq to trade NYSE listed shares in London

By Stephen Fidler, Euromarkets Correspondent

NASDAQ, the screen-based trading system of the National Association of Securities Dealers, intends to open a market in London for shares listed on the New York Stock Exchange.

Nasdaq said earlier this year it would extend its system in London by opening trading at 9am London time, 4am in New York.

It added it would list 300 to 400 issues eligible to trade, some of which would also be listed on the LSE.

Mr Joseph Hardiman, Nasdaq president, said in London yesterday that the exchange intended, subject to approval by the Securities and Exchange Commission and the UK Department of Trade and Industry, to add out-of-hours trading in New York and American Stock Exchange issues to the system.

Initially this would mainly be aimed at the 40 American depositary receipts traded on the NYSE or the half dozen traded on Amex. Trading will end before the opening of the New York exchanges, so permission to trade their issues is not necessary.

The action will be viewed as a competitive move against both the NYSE and the LSE, although Nasdaq says it will have little effect on London's Seaq International service.

Only about 5 per cent of trading on Seaq is accounted for by trading in US stocks, although London trading in American issues is heavier than implied by that because much of the market is telephone-based.

Nasdaq hopes to make the expansion towards the end of next year's third quarter. At present, although operational, Nasdaq screens in London are equipped to receive Nasdaq prices, only two or three dealers have the capacity to deal through the system. The establishment of a computer node in London will ease trading.

NEW INTERNATIONAL BOND ISSUES

Table with columns: Borrower, Amount m., Coupon %, Price, Maturity, Fees, Book runner. Rows include US Dollars, Australian Dollars, Yen, Swiss Francs, Sterling, Ecuc.

Final terms. \*Private placement. Floating rate note. #With equity warrants. %Convertible. #Applied bid using a yield-linked formula. bPut to yield 3.425%. cFirst coupon at 3-month Yen Libor plus 1/2%. Subsequent coupons will be fixed using a formula linked to 90-day London Interbank Offered Rate. d12-month Libor plus 100bp. ePut to yield 3.425%. fCoupon out by 1/2%. gCoupon out by 1/2%. hCoupon fixed as indicated. iSemi-annual coupon. Put after 5 and 10 years at 50cp over 5 year gilt. jFungible with Ecu 100m deal launched 20/11/1989.

LONDON MARKET STATISTICS

Large table with multiple sections: FT-Actuaries Share Indices, Rises and Falls Yesterday, LONDON RECENT ISSUES, EQUITIES, FIXED INTEREST STOCKS, RIGHTS OFFERS. Includes various stock indices and company listings.

LONDON TRADED OPTIONS

Table with columns: Name, Call, Put, Bid, Ask. Rows include various options for different stocks and indices.

TRADITIONAL OPTIONS

Table with columns: Name, Call, Put, Bid, Ask. Rows include traditional options for various companies and indices.

FIXED INTEREST

Table with columns: Name, Bid, Ask, Yield. Rows include various fixed interest instruments like British Government, US Treasury, etc.

FT-SE 100 SHARE INDEX: 2946.7. FT-SE 200 SHARE INDEX: 2946.7. FT-SE 300 SHARE INDEX: 2946.7.



# Johnson Matthey rises 6% to £33.5m

By Clare Pearson

JOHNSON MATTHEY, precious metals refining and marketing group, managed a 6 per cent rise in pre-tax profits to £23.5m, against £21.5m last time, on turnover of £702.9m (£664.6m) in the six months to end-September.

Unlike the accompanying announcements of board changes, this result was in line with expectations.

The interim dividend was unchanged at 2.5p. Fully diluted earnings per share edged up to 13.3p (12.9p).

Mr Joseph Stevenson, newly-appointed chief executive, said aspects of the UK and the US economies had adversely affected the company during the period, and this would also be

reflected in the second half results. Lower US car production was making itself felt, while parts of the colours business continued to be hit by the downturn in UK housebuilding. However, firming precious metals prices and the strengthening dollar, should be positive factors.

During the first half, the average sterling price of platinum was broadly similar to last year. But some benefit was gained from exchange rates on the transaction of overseas earnings as the dollar was 7 per cent stronger against sterling.

Materials technology, the umbrella for a range of activities including bio-

medical products, electronic materials, and catalysts, was the only division to improve operating profits during the first half.

This division achieved a 29 per cent increase to £14.6m. The launch of Carboplatin, the newest platinum-based anti-cancer drug, produced a strong US contribution. In electronic materials, the two US acquisitions made in the first quarter had been integrated satisfactorily. There are plans to spin off this business as a separate division.

Operating profits from precious metals were £10.5m (£11.5m), with a slightly better performance from marketing offset by difficult conditions for

refining outside the UK.

Lower UK housing starts were reflected in a result for the colours and printing division of £4m (£4.7m).

Catalytic systems produced a same-again result of £9.5m, affected by the US car market. Construction of a £15m plant at Brussels to cater for the growing European market for autocatalysts is nearing completion, and the factory should open next February.

Capital expenditure for the year is expected to total more than £50m, up from £38.7m. The Brussels plant, expansion of the colours business in the UK and of the French printing operation would absorb most of this.

# Norwegian ship owners take 80% stake in KCA

By Andrew Bolger

A NORWEGIAN ship-owning family has bought a majority stake in KCA Drilling, the British oil services company chaired by Sir Monty Finniston.

Outline Ltd, a Guernsey-registered vehicle for the family funds of Mr Wilhelm Blystad, has bought 80 per cent of KCA at 12p per share, which values the whole of KCA at £9.6m.

Outline agreed the deal with Rosshold, KCA's management company, and Chembank Nominees, Rosshold's bank, which held the shares as security for loans made to Rosshold.

Outline's interest in KCA will be reduced to 51 per cent

by the placing of 23m shares by stockbroker T C Coombs at 12p per share.

Under Rule 9 of the Takeover Code, Outline is obliged to make an offer for all the remaining shares of KCA.

Accordingly Henry Ansbacher, Outline's bank, has offered 12p per share to remaining shareholders.

However, Outline will urge existing KCA shareholders not to accept the offer.

Outline wants to maintain KCA's listing and keep the other existing shareholders.

Any acceptance of the offer will be placed by T C Coombs. Shares in KCA closed yesterday at 16p, down 21p.

Outline said KCA's expertise

at an operating level was well demonstrated by its ability to win and retain platform rig service contracts with major international oil companies in difficult market conditions.

Outline said KCA had been adversely affected by market conditions in common with other drilling contractors.

Turnover of £28.9m in 1983 fell to £26.5m in 1988, while pre-tax profits fell from £8.7m to £2.8m over the same period.

Although KCA's North Sea platform business had grown significantly since 1981, its profitability had fallen as a result of these very competitive conditions.

# Taking control with minority holdings

Kenneth Gooding on Charter Consolidated's move into Johnson Matthey

THE LATEST boardroom upheaval at Johnson Matthey and Charter Consolidated, two quoted UK companies, provide a prime example of how Mr Harry Oppenheimer's Anglo American De Beers mining empire can sometimes exercise control without having to bid for a majority of the shares.

Anglo owns only 36 per cent of Charter via Minorco, its Luxembourg-quoted investment company. But a little more than a year ago Minorco moved in on Charter. A clutch of Charter executives were ousted, including Mr Neil Clarke, chief executive, and Mr Jocelyn Hambro, chairman.

This followed the famous conversion of Minorco (19.9p) to Charter (12.9p). Mr Michael Edwards, its new chief executive, from a passive investor to one which wants "hands on" involvement with groups in which it has major shareholdings.

Next in the firing line was Johnson Matthey, a precious metals refining and marketing group, in which Charter has a 38.6 per cent shareholding. JM, the biggest single investment in the Charter portfolio and contributes about one-third of the earnings.

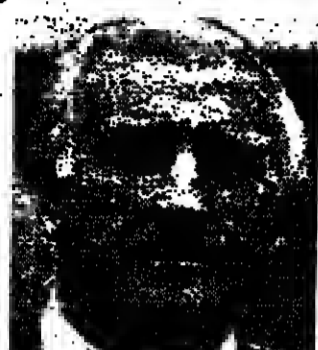
JM has made a remarkable recovery since 1984 when the collapse of its subsidiary, Johnson Matthey Bankers, threatened the whole group. The Bank of England took over the banking operations for a nominal £1 and Charter sent in Mr Clarke to become JM's chairman. He recruited Mr Gene Anderson, from the Celanese Corporation in June 1985. Since then JM's debt has been reduced from £466m to £20m and the net profit trebled to £6.4m in the year to March 31.

However, recently the profit advance has been rather mundane. Yesterday, the company reported interim pre-tax profits up 6 per cent to £23.5m.

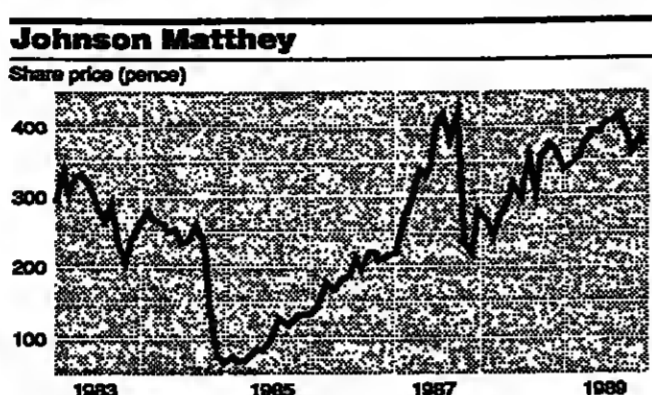
Charter's new team have been giving the distinct impression they are going to do better and dropped clear hints about playing a more active role in JM.

The opportunity came late on Wednesday with the resignation of Mr Anderson in circumstances which usually indicate a boardroom bust-up.

Analysts were in no doubt yesterday that the bone of con-



Joe Stevenson: aspects of UK and US economies blamed



David Davies: ex-merchant banker coming to head JM

JM in 1988 and was executive director, operations, provides marketing and fabrication network it has built up.

That network includes Rustenburg, by far the biggest of the South African platinum miners, which is 37 per cent owned by Anglo. JM has the exclusive marketing rights to Rustenburg's output. Minorco, 60 per cent owned by Anglo and De Beers, has 36 per cent of Englehard, a US company which handles most of the metal from South Africa's other major platinum producer, Impala.

If the formal, shareholding links between Minorco and Charter and JM were strengthened, there is little doubt that the Anglo group would incur into anti-trust problems in the US.

But, as Mr Oppenheimer has said in the past, you do not have to have 50 per cent of a company to have control.

Mr Anderson had two years of his contract remaining, thus opening up the possibility that he might be entitled to a £500,000 payoff.

Mr Clarke yesterday also announced his resignation as JM's chairman, thus paving the way for two key executives from Charter to move in.

Mr David Davies, at present deputy chairman of Charter, will become JM's new chairman while Mr Richard Wakeling, Charter's acting chief executive and finance director, will be deputy chief executive. Mr Joe Stevenson, who joined

continuity as chief executive. Mr Davies is well-known in the City where he worked for 20 years as a merchant banker, most recently as chief executive of Hill Samuel. He will give up his Charter connections but Mr Wakeling will remain a non-executive director of Charter.

Meanwhile, Charter at last has a new chief executive in Mr Jeff Herbert, 47, who since 1988 has been responsible for sorting out Charter's rag-bag of industrial interests, including Cape Industries, the building materials concern and the Anderson Strathclyde mining equipment company.

He said last night his appointment did not herald any change of strategic direction by Charter. "We want Charter to become a good industrial business. We need to be a little more focused and have perhaps four or five major activities which are globally strong plus the interest in Johnson Matthey."

The JM board won from Charter a declaration that "it has no present intention" of either buying or selling JM shares which should have the effect of dampening speculation.

# YJ Lovell advances to £33.4m

By Ray Beahford

YJ LOVELL, which is in the early stages of a struggle for control of its competitor in the housing and construction industry, Higgs and Hill, boosted pre-tax profits 36 per cent during the year to September 30.

In line with the forecast contained in the offer document released at the time of the £137m bid, Lovell increased the pre-tax result from £24.43m to £33.37m. Earnings per share rose by 37.5 per cent to 38.5p (28p).

The company's house building operations made an increased contribution to the group result although conditions have tightened since the balance date.

Much of the increase from housing came through the group's partnership building with groups such as local authorities.

This has helped insulate

Lovell against the difficulties of rising interest rates.

The construction, commercial development and rental businesses also returned increased contributions.

The group turnover improved to £414.99m (£394.26m). Directors said that the net trading margin framed from 6.2 per cent to 8 per cent.

The board has recommended a final dividend of 6.75p a share which coupled with the interim lift the total to 8.75p, representing a 31.6 per cent improvement.

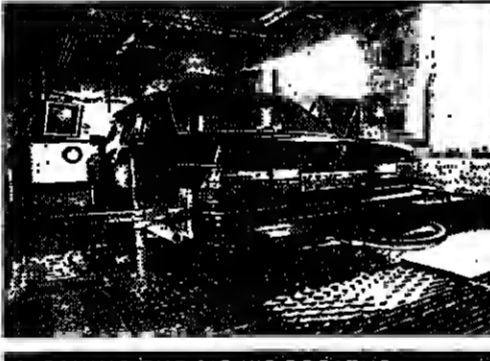
COMMENT

These figures add further interest to the intriguing battle which is developing with Higgs and Hill. They do little to bolster Higgs and Hill's claim that Lovell is heavily dependent on the house building sector. While the current 12 months will be more difficult than

those under review, the progressive relocation of the company's principal house building operations away from the south-east of England and continued participation in less risk-prone partnership building, will help insulate the company from the worst of the decline afflicting many of its competitors. The construction business is likely to provide a further increased injection to the group result. A chase for improved margins on this side of operations appears to have paid off with operating profits estimated to have almost doubled during the past 12 months. Lovell appears on course to return a pre-tax profit of £37m this year, placing the shares on a prospective multiple of 5.5 and reflecting concern about the housing market and possible dilution of earnings if the company wins control of Higgs and Hill.

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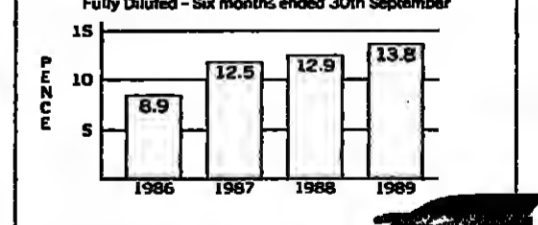
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INTERIM RESULTS (Unaudited) FOR THE HALF YEAR ENDED 31st OCTOBER 1989			
	1989	1988	Increase
Turnover	£74.8	£45.1m	65%
Profit on ordinary activities Before taxation	£10.1	£4.5m	124%
Profit on ordinary activities After taxation	£10.1	£4.1m	146%
Dividend per ordinary share Interim dividend - net	2.70p	2.15p	25%
Earnings per ordinary share - Basic	19.6p	12.8p	53%
Earnings per ordinary share - Fully diluted	18.3p	N/A	N/A

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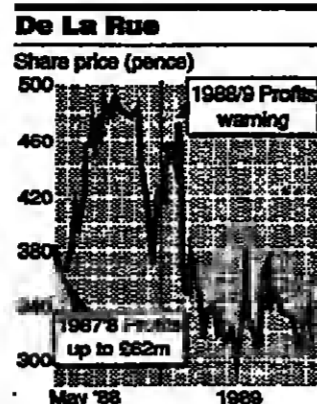
UK COMPANY NEWS

High technology subsidiaries blamed for downturn De La Rue shares hit as profits fall

By Andrew Hill

PERSISTENT losses at De La Rue's high-technology subsidiaries have again hit the banknote printer's profits...

chairman, said: "There are problems related to the fulfilment of contracts... Mr White said the companies had suffered from a shortage of orders at the beginning of the financial year...



De La Rue Shares price (pence) 1987/8 Profits warning 1988/9 Profits warning 1989/0 Profits warning

a good performance from the core banknote and security printing business. Turnover was down from £247m, including printing technology...



Mr Godfrey Bowles (above) was yesterday appointed managing director of Pearl Group following the success of Australian Mutual Provident's £1.24bn offer for the UK insurance company.

Water flotation heavily oversubscribed

By Clare Pearson

THE OFFER for sale of shares in each of the 10 water companies has been oversubscribed, it was confirmed yesterday as counting application forms for the £5.24bn flotation continued.

Bunzl sells EESCO to management for £55m

By John Riddling

BUNZL, the distribution and specialist manufacturing group, yesterday announced the disposal of EESCO, its US electrical products distribution business...

for EESCO. But he added that the disposal of the paper manufacturing and graphic arts businesses may be more difficult because both had passed their cyclical peaks...

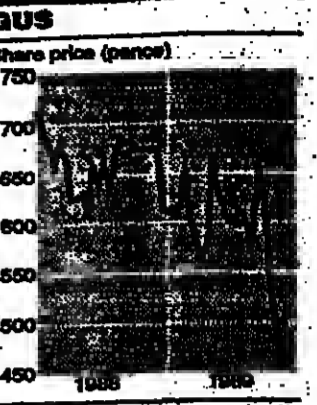
end of the first quarter of 1990. He said that both of the two remaining business areas to be sold had received a good response and that the group was in the process of "narrowing down the field to the last few runners."

Smith & Nephew below forecasts with £100m By John Riddling SMITH & NEPHEW, the healthcare and consumer products group, yesterday announced a 17 per cent increase in pre-tax profits...

Shares fall 10p in sector hit by pessimistic CBI/FT retail survey GUS in line with expectations at £166.2m midway

By Maggie Urry

GREAT UNIVERSAL Stores, the retail, finance and property group, yesterday reported interim profits up 5 per cent from £158m to £166.2m...



heavy name, were selling well. Consumer and corporate finance, business information and investment income, was the star performer...

Mr Trevor Spittle, deputy chairman, said he thought the results were good given the more stringent climate for consumer spending. He said the group's asset value had risen to around 110p a share.

Guiton versus Guernsey takeover verdict today

By Jane Fuller

THE FIRST takeover battle between two Channel Islands companies will be decided today when Guiton's final offer for Guernsey Press closes.

Grosvenor Capital seeks investment trust status

By Clare Pearson

GROSVENOR Development Capital, a venture capital organisation which emerged from the old National Enterprise Board in the early 1980s...

Pointplus Public Limited Company Recommended Offer for The Monotype Corporation plc. James Capel & Co. Limited ("James Capel") announces on behalf of Pointplus Public Limited Company ("Pointplus")...

SAGE THE SAGE GROUP plc Placing by SCHRODERS 5,726,591 ordinary shares of 5p each at a price of 130p per share

Dividends Announced

Table with columns: Company Name, Current payment, Date of payment, Current dividend, Total dividend for year, Total last year. Includes Archer (AJ), Carr's Milling, etc.

Board Meetings

Table with columns: Company Name, Date, Time. Includes Anglo Group, Bank of Scotland, etc.

Comparative Consolidated Profits (unaudited)

Table comparing 1988 and 1989 performance across various metrics: Turnover, Profit before taxation, Taxation, Profit after taxation, etc.



UK COMPANY NEWS

# Order delays cut MS profits 35% to £1.2m

By Andrew Bolger

MS ENGINEERING, the defence and engineering group, reported a 35 per cent decrease in pre-tax profits to £1.2m in the six months to October 31. Turnover rose to £18.8m (£16.7m).

Mr Michael Bell, chairman and chief executive, blamed the drop in profitability on delays in the receipt of orders, particularly in the group's defence and electrical equipment divisions, which had trimmed margins.

Mr Bell said the impact on profits had been limited by cutting the workforce by 10 per cent to just over 700 people, introducing cost controls and strengthening management.

MS said the companies in its mechanical engineering division performed reasonably well, allowing this division to become the group's prime source of profits in the half-year.

The company's order books were now healthier than a year ago, with business spread across both divisions.

A restoration in volume of orders for the defence-related businesses had been supplemented by an order worth more than £2m from the Royal Navy for 24 gun mountings. This single order would extend delivery of the product through to the end of 1992.

MS still hopes to obtain a US

Navy order for gun mountings which could be worth about £20m over a 15-year period.

Mr Bell said that the current level of activity across the group, combined with cost reductions and stronger management, should allow the group to look forward to the traditionally stronger second half with confidence.

He added: "Although we have experienced some short-term difficulties, we should achieve a reasonably satisfactory outcome for the year."

Earnings per share fell 40 per cent to 2.9p (4.3p). The interim dividend was increased to 1p (0.9p).

# Metsä-Serla sees 20% downturn in UK Paper results

By Maggie Urry

A FORECAST fall of over a fifth in annual profits for UK Paper was contained in yesterday's offer document from Metsä-Serla, the Finnish forest products group which is making an agreed £265m takeover bid for the British paper company.

Combined with a valuation of UK Paper's surplus land at a level well below expectations, analysts said the document was an attempt to justify the target company's assertion that the bid was at a fair and reasonable price.

Some analysts believe that UK Paper is selling out too cheaply. One said, "We are advising clients not to sell. All the merchant banks are looking for another buyer." Some arbitrageurs are believed to have bought shares in UK Paper in the hope of a higher bid.

The offer document said UK Paper's pre-tax profits for 1989 would be around £15m, compared to the £19m made in 1988.

At the interim stage pre-tax profits were up by 2.5 per cent to £3.2m and the forecast implies a near halving in profits in the second half of the year.

Earnings per share are forecast at 17.4p, giving a prospective p/e of 19 at the cash offer price of 330p a share. UK Paper's shares, were up to 333p.

The offer document put a value on the 288 acres of surplus land which UK Paper owns around its Kemsey and Sittingbourne mills in north Kent. The group has applied for planning permission so that the land could be developed for industrial and residential use.

The land has been valued at £16.9m without planning permission, and £33.7m if it had outline planning permission. These valuations are well below some analysts' estimates.

The offer document points out that if the land were sold at these valuations capital gains tax of £5.2m or £11.1m respectively, would be payable.

Metsä-Serla is understood to have bought more shares in the market yesterday, at the offer price, taking its stake up to 4 per cent. UK Paper directors have a 7.5 per cent and intend to accept the bid.

# Interest charges reduce Phoenix Timber profits

By Andrew Hill

RIISING INTEREST charges more than halved interim profits at Phoenix Timber Group, the forest products and property care services business, which made £479,000 before tax in the six months to September 30, compared with £995,000.

Mr Peter Quinn, chairman said that the £5.5m net proceeds from the sale of the group's wharf site at Rainham had been used to reduce group borrowings from about 80 per cent of shareholders' funds to a more comfortable 50 per cent.

The wharf sale - to Bell's, the building materials group - came too late to reduce the cost of borrowing in the first half, which rose from £714,000 to £1.36m, pushed up by higher interest rates. There was an extraordinary profit of

£1.5m on the deal.

Mr Quinn said the wharf sale would benefit the second half and Phoenix was continuing to improve efficiency to offset inflationary pressure.

"I don't think anyone is happy with the building market at the moment - particularly housebuilding - but I think we have shown that we have been able to survive the latest downturn in activity," Mr Quinn said yesterday.

Earnings per share in the first half slipped from 6.7p to 2.9p and the interim dividend was maintained at 1.1p per share.

Group turnover rose to £36.1m (£30.5m) with all operating divisions increasing sales, in spite of pressure on the importing and distribution activities and adverse conditions in the furniture trade.

# Drummond falls to £608,000

Drummond Group, with principal activities of cloth manufacture and property management, reported reduced profits and turnover for the half year ended September 30.

Pre-tax profit was down from £704,000 to £608,000 and turnover down from £15.88m to £13.02m, leaving earnings per share reduced from 4.46p to 2.56p after tax of £207,000 (£204,000).

Mr Stefan Simmonds, chairman, blamed the poor results on "the downturn in the High Street with an increase in pressure on margins".

The company does not expect market conditions to improve in the short term and anticipates that the full year's profits will be below those of last year, but is maintaining the interim dividend at 1p as a sign of confidence in its long term prospects.

# Macdonald Martin nears £3m

MACDONALD Martin Distillers yesterday announced a 66 per cent rise in pre-tax profits for 1989 to £2.88m in the six months to September 30. The advance was achieved on turnover up 24 per cent from £10.4m to £12.92m.

Mr DW Macdonald, chairman, attributed the progress to the strategy of developing distinctive quality brands interna-

tionally.

However, he warned that growth in the second half was not expected to be as high, but the full year should show a satisfactory increase over the fifteen months to March.

A interim dividend of 8p (6p) is to be paid per 'A' share and 4p (3p) per 'B' share from earnings per 'A' share of 68.74p (49.14p) and per 'B' share of 34.37p (24.57p).

# Dixons repeats its rejection of Kingfisher's unwanted bid

By Maggie Urry

DIXONS, the electrical retailer which on Wednesday received an unwanted £568m offer from Kingfisher, the Woolworths, B&Q, Comet and Superdrug retail group, put out a further rejection statement yesterday.

Dixons said "Kingfisher clearly recognises Dixons' potential as the world's largest specialist retailer of consumer electronics and the opportunities for future growth that this brings."

Mr Stanley Kaimis, Dixons'

chairman, said "it is equally clear, however, that Kingfisher does not understand the changes that are being implemented for the longer term benefit of the business and Dixons' shareholders. It is making an opportunist bid during a downturn in the economic cycle."

"I am confident that we will be able to demonstrate that the Kingfisher offer seriously undervalues the Dixons shares," he added.

Kingfisher responded to the Dixons' statement saying that Dixons directors were deluding themselves, and it would take more than an upturn in the electricals market for the group to recover. "They need strong management and they need it now," said Kingfisher.

Dixons share price fell 2p to 139p, which compares with the cash offer of 130p a share. Kingfisher's shares were 3p down at 267p.

# Baillie Gifford and Japanese bank form investment company

By James Buxton, Scottish Correspondent

BAILLIE Gifford, the Edinburgh fund management company, is setting up a joint investment management company with Toyo Trust & Banking Company, one of Japan's largest trust banks.

Under the 50-50 joint venture Baillie Gifford will supply fund management expertise while Toyo Trust & Banking will provide funds. The new entity, called Toyo Trust Baillie Gifford, will invest mainly in UK and continental stock exchanges.

Toyo will initially inject between ¥10bn and ¥20bn

(£88m) into the venture. In addition Toyo will assign a fund manager and a trustee to work in the Scottish company's Edinburgh office.

Mr Gavin Gemmill, Baillie Gifford's senior partner, said the venture enabled Baillie Gifford to enter the Japanese fund management market without having to establish a presence in Japan, while it enabled Toyo to achieve more exposure in European equity markets.

Toyo has up to now invested overseas mainly in dollar stocks and bonds.

Toyo, with employable funds

of \$68bn, is the 26th largest banking institution in the world. It does commercial banking and trust banking, which involves fund management.

Baillie Gifford is by a narrow margin the largest fund manager in Edinburgh, currently managing £3.25bn, of which £1.8bn is pension fund money. More than two years ago, Baillie's Edinburgh neighbour Ivory & Sims concluded a similar deal which created a joint venture with Sumitomo Trust and Banking Company. The venture, called Sumitomo Ivory & Sims, also involves Japanese staff from Sumitomo working in Edinburgh.

Mr Gemmill dismissed the possibility that Toyo would rapidly acquire the Edinburgh company's expertise and displace with the joint venture. Baillie Gifford's expertise was very extensive, he said, and both partners had long-term strategies.

# Continued growth at In Shops

Growth continued at In Shops, the retail centre group, in the six months to the end of September, with pre-tax profits 52 per cent higher at £1.23m, against £870,000.

Last year profits increased by 73 per cent.

Turnover was up from £4.73m to £5.63m, a rise of 84 per cent.

Earnings per share were 3.41p (2.43p) after a tax charge of £465,000 (£308,000). The interim dividend is being raised from 0.5p to 0.6p.

## BUILDING MATERIALS AND AGGREGATES

The Financial Times proposes to publish a Survey on the above on

13th February 1990

For a full editorial synopsis and advertisement details, please contact:

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FINANCIAL TIMES  
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FINANCIAL TIMES  
LONDON'S BUSINESS NEWSPAPER

## ANGLOVAAL GROUP

### Declaration of Ordinary Dividends

Dividends have been declared payable to holders of ordinary shares registered in the books of the undersigned companies at the close of business on 5 January 1990. The dividends have been declared in the currency of the Republic of South Africa and payments from London will be made in United Kingdom currency. The date for determining the rate of exchange at which the currency of the Republic will be converted into United Kingdom currency will be 18 January 1990 or such other date as set out in the conditions subject to which the dividends are paid. These conditions can be inspected at the registered office of the London Secretaries of the companies. Warrants in payment of the dividends will be posted on or about 8 February 1990. The transfer books and registers of members of the companies in Johannesburg and London will be closed from 11 to 12 January 1990, both days inclusive. All companies mentioned are incorporated in the Republic of South Africa.

Name of Company	Class of share	No.	Interim dividend declared 1989	Cents per share
INTERIM DIVIDENDS - YEAR ENDING 30 JUNE 1990				
Middle Westmoresland (Pty) Limited Reg. No. 250448002	Ord.	75	2	27
Zandpan Gold Mining Reg. No. 250214008	Ord.	25	10.5	13.5

\* Adjusted for 25-to-1 subdivision of ordinary shares.

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7 December 1989

## MOTOR CARS

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UK COMPANY NEWS

Pilkington's 6% lacks lustre

By Jane Fuller

THE DOWNTURN in the UK building industry failed to cloud the interim picture at Pilkington, the glass manufacturer, which increased pre-tax profits by 6 per cent to £147.1m in the six months to September 30.

Only 23 per cent of the company's £1.43bn turnover lay in the UK, where sales advanced by 6 per cent compared with 16 per cent for overseas operations - although this was inflated by accounting changes affecting the translation of South American results.

Spending on new float glass factories helped beef up interest payments by more than £8m to £58.6m. Mr Peter Crumwell, finance director, said that as these plants were starting to generate cash, gearing would come down over the year from 59 per cent to 50 per cent.

The impact of overseas tax rates contributed to a £50.5m deduction, nearly £2m ahead of the corresponding period last year. Earnings per share were flat at 11.5p.

Mr Antony Pilkington, chairman, said a particularly good performance had come from West Germany through strong demand from the building and automotive sectors.



Antony Pilkington: warned about demand in the US where car production schedules were 10% down

But the overseas progress was dimmed by a setback to economic growth in Australia and hyper inflation in Argentina. The latter caused a £4.4m reduction in the value of funds, treated as an extraordinary item.

Mr Pilkington sounded a warning about demand in the US where he said car production schedules were 10 per cent down. The Libbey-Owens-Ford subsidiary was responding by switching the emphasis to auto-glass replacement and building products.

Operating profits in flat and safety glass increased by 7 per cent in Europe to £75.6m, and

by 17 per cent in North America and the rest of the world to £17m and £57.6m respectively. Visioncare, bought more than two years ago for £380m and amalgamated with the group's other ophthalmic operations, increased its operating profit by 24 per cent to £18.5m on turnover up by 13.7m to £153.5m. However, Mr Pilkington said second-half growth would be impeded by a contact lens scare in the US ("people don't stick to the instructions") and by cuts in government subsidies for eye care in both the UK and West Germany.

A loss of \$4.8m was made at

Optronics, which does defence work. Two-thirds of this was caused by redundancy costs. Mr Pilkington said prices had been dragged down by United Scientific Holdings, which has announced large losses on two contracts.

Insulation and reinforcements, the glass fibre activities, had continued to trade below capacity because of weak UK demand. Operating profit plummeted from £8.5m to £2.6m.

The interim dividend is being raised by 10 per cent to 2.5p. The share price closed 3p down at 296p.

COMMENT

So far Pilkington has proved fairly resilient to UK difficulties. Geographic spread has not proved a panacea, however, and it is disappointing that Visioncare's long-awaited progress is being impeded in the US. As one analyst said, the jury is still out on whether this expensive purchase can deliver the high growth, high margin business that is supposed to inject some excitement into a business dominated by dull prospects for glass. Full-year forecasts have been revised down to £340m, giving a prospective multiple of about 9. It is hard to tell when profits will regain the lustre they temporarily acquired when the group was beating off BTR in early 1987.

Sage set for main market via £21m placing

By Clare Pearson

THE Sage Group, a business software company, is coming to the main market via a placing of 130p per share which values it at £21.1m.

Of the 5.78m shares being placed, representing 35 per cent of the enlarged share capital, all but 769,231 are being sold by existing shareholders.

Net proceeds for the company will be £20,000,000. The placing price represents a 1/2 multiple of 10.3, based on pre-tax profits of £2.5m for the year to end-September.

On a notional net dividend of 5.85p, the gross dividend yield is 6 per cent.

Grosvenor Development Capital, the venture capital concern which is also floating this week, is selling part of its shareholding in the placing as well as a number of the directors.

The Sage Group says it is now established as a leading UK supplier of accounting software packages and network starter kits for personal computers.

Founded in 1980, the company last year achieved sales worth \$9.30m, compared with \$5.24m in 1988. Pre-tax profits moved up from £1.04m.

Greycoat down 17% to £8.7m

Greycoat, the property investor and developer, suffered a downturn in pre-tax profits from £10.49m to £8.71m in the six months to September 30.

However, the company stressed that last time's result included profits of £3.45m from the sale of properties and that this time's figure includes a provision of £3.62m against an anticipated trading loss in the US.

Net rental income rose to £10.62m (£7.04m) and interest receivable and other income advanced to £5.67m (£2.07m). However both finance and administration costs were up at £2.09m (£1.48m) and £2.11m (£1.34m) respectively.

Earnings per share declined to 5p (10.9p), though the interim dividend is lifted to 2.3p (2p).

At the end of October Greycoat, with Park Tower Realty of the US, paid an initial £140.5m for a four-acre site in Paternoster Square, EC3, a area of more than usual interest due to its proximity to St Paul's Cathedral.

Channel Express higher at £0.79m

Channel Express Group, distri-

NEWS DIGEST

tion company specialising in flowers, reported interim pre-tax profits 22 per cent ahead from £550,000 to £793,000. Mr Philip Meeson, chairman, said that the company was operating in line with budget with freighter aircraft showing particular strength.

Turnover for the USM-noted company in six months to September 30 was \$2.76m (\$2.24m), a rise of 40 per cent. Earnings per share came out at 4.5p (4.7p) after tax of \$245,000 (£133,000). The company is paying a first interim dividend of 1p.

Mr Meeson said that the company was seeking to expand and several potential acquisitions had been evaluated. Earnings per share rose to 1.8p (1.5p) from 1.5p (1.3p). Mr John Jones, chairman, said that the group had a strong balance sheet and was well placed to take advantage of opportunities which might occur as a result of high interest rates and more difficult trading conditions in some sectors of industry.

Claythorne rises 13% but dividend up 20%

Claythorne, the property finance, development and professional services company, has increased its pre-tax profits by 18 per cent in the half-year to September 30. The taxable result moved ahead, from £1.53m to £2.07m, while turnover was marginally up from £13.01m to £13.22m.

Earnings worked through at 5.5p (7.76p) per share at the basic level and 7.58p (7.13p) fully diluted. Despite the most level of the profits and earnings increases, the interim dividend is lifted 20 per cent to 1.8p (1.5p).

Mr John Jones, chairman, said that the group had a strong balance sheet and was well placed to take advantage of opportunities which might occur as a result of high interest rates and more difficult trading conditions in some sectors of industry.

Trebled profits of £0.39m at Feedback

Feedback, the USM-quoted electronic equipment manufacturer, more than trebled pre-tax profits in the six months to 30 September.

On turnover only 6 per cent ahead at £4.86m (£4.56m), taxable profits vaulted from £125,000 to £385,000. Tax rose to £148,000 (£55,000) and earnings to 2.5p (0.71p) per share. The company is to return to paying interim dividends, allocating 0.75p per share this time.

Of the profits total, Feedback Instruments returned to the black and, with the present rate of orders, it is expected that profits in the second half will exceed those of the first. Feedback Data produced substantially increased profits, though the second-half result was difficult to predict due to the timing of an order and high interest rates.

Feedback Inc profits came out lower than last time, but increased marketing investment is being made in the second half to raise the volume of business.

59% jump to £0.9m at Graham Wood

Graham Wood, the structural steel engineer which joined the main market in January, increased pre-tax profits 59 per cent from £555,000 to £885,000 in the six months to September 30. Also the directors have declared a maiden interim dividend of 5p.

Mr Tom Goldberg, chairman, said that all the group's companies contributed to the increase with the exception of the fire-proofing operation, which was hit by industrial action by other site operatives in the London area.

Turnover in the period rose to £15.53m (£13.2m). Administration expenses climbed to £3.6m (£1.95m), leaving profits at the operating level of £884,000 (£746,000). Earnings

per share were 11.1p (34.8p). Directors are recommending a maintained final dividend of 5.75p for an unchanged total of 7.5p.

Enlarged GWR up 16% to £1.66m

GWR, the USM-quoted West Country radio station, yesterday announced taxable profits for the year to September 30 up 16 per cent from £1.43m to £1.66m. Turnover rose 20 per cent from £5.08m to £5.66m. Mr Henry Meakin, chairman, said the difference reflected the running costs of Brunel Radio, launched last November.

In June, the group doubled its size through a merger with Consolidated Radio Holdings. Mr Meakin said that the benefits were coming through in terms of revenue and operating efficiency.

Brunel Radio, a medium-wave service, is aimed at the over-35s. The directors said that the combined audience of Brunel and GWR FM showed a 21 per cent rise, despite competition from a new BBC local radio station.

The final dividend of 5p makes a total for the year of 12p, from earnings per share of 36p.

Murray Enterprise nav advances to 95p

Murray Enterprise, an investment company specialising in high technology, saw net asset value rise to 95p at September 30, against 60.14 months earlier.

Fully diluted net asset value reached 98.7p share, compared with nil.

Basic earnings per share for the 14 months to the end of September stood at 1.11p (0.27p loss) or 1.04p (nil) fully diluted. There is no interim dividend (0.2p).

Preliminary Announcement.  
Y. J. Lovell (Holdings) plc results for the year ended 30th September 1989.

# Lovell.

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Copies of the 1989 Annual Report will be posted to shareholders on 15th December and will be available from the Secretary, Y J Lovell (Holdings) plc, Marsham House, Station Road, Gerrards Cross, Buckinghamshire SL9 8ER.

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# Lovell

## CONSTRUCTIVE GROWTH

### GRANVILLE SPONSORED SECURITIES

High	Low	Company	Price	Change	%	Yield
343	299	Am. Brk. Ind. Ordinary	357	0	0.0	3.1
36	25	Armstrong and Blouin	26	0	0	2.1
210	140	Bancor Group (USD)	160	-2	-4.3	2.7
125	102	Bancor Group Cr Prof (USD)	103	0	4.7	6.5
123	74	Bay Technologies	74	0	3.9	8.0
110	100	Brinsford Cine, Prof	102	0	31.0	10.8
104	100	Broadsheet 84-1/2 New C.C.R.P.	101	0	30.0	10.8
307	285	CCL Group Ordinary	307	0	11.0	10.9
176	168	CCL Group 11% Cont.Prof	172	0	34.7	8.5
225	140	Carlin Plc (USD)	192	0	7.4	3.7
110	109	Carlin Plc (USD)	110	0	10.3	9.4
7.5	1.5	Magnet Sp Res-Vetrol A Co*	1.50m	0	0	0
5	0.75	Magnet Sp Res-Vetrol B Co*	0.75m	0	0	0
130	119	Hill Group	120	0	8.0	6.7
145	95	Jacobs Group (USD)	120	0	3.4	3.5
322	263	MultiHome NV (AmstSD)	272	-2	-10.0	6.6
158	95	Robert. Jankins	152	0	10.0	6.6
467	365	Servintec	370	0	10.7	5.1
300	270	Torbay & Corfield	270	0	2.7	3.2
117	100	Torbay & Corfield Cr Prof	103	0	10.7	10.4
122	76	Torval Holdings (USD)	101	0	9.3	10.4
160	108	Halifax Group Cr Prof	160	0	2.7	3.2
295	265	Veterinary Drug Co. PLC	265	-1	-22.0	1.2
570	515	W.S. Vestas	515	0	10.8	11.3

\* Securities designated (SD) and (USD) are dealt in subject to the rules and regulations of the ISE. Other securities listed above are dealt in subject to the rules of the FTSE.

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# FINANCIAL TIMES SURVEY

**Political upheavals and economic reforms in Eastern Europe have opened up new opportunities for trade with the West. Yet the severe economic problems of the Comecon countries make it hard for commerce to expand. A look at the prospects by Anthony McDermott**

## Evolution, not revolution

THE MOMENTOUS political developments and upheavals in Eastern Europe and the Soviet Union have, for a while, overshadowed almost all but emergency aid measures for the East and trade relations. However, there is an important difference between the way in which political events have evolved and the path followed by, in particular, East-West trade and investment. The extent and swiftness of political change in the East, the opening of the Berlin Wall being the most dramatic example - took many by surprise. Speculation about European political alignments has taken on a new urgency.

By contrast, economic links between East and West have been changing ever since the age of glasnost and perestroika. Parallel with this, several Eastern countries, led by Hungary, Poland and the Soviet Union, have initiated moves to restructure their trade laws and organisations by reducing the role of the central authorities. They have aimed at increasing enterprise autonomy, improved pricing systems to create better linkage with world market prices and, ultimately, the generation of much-needed hard currency.

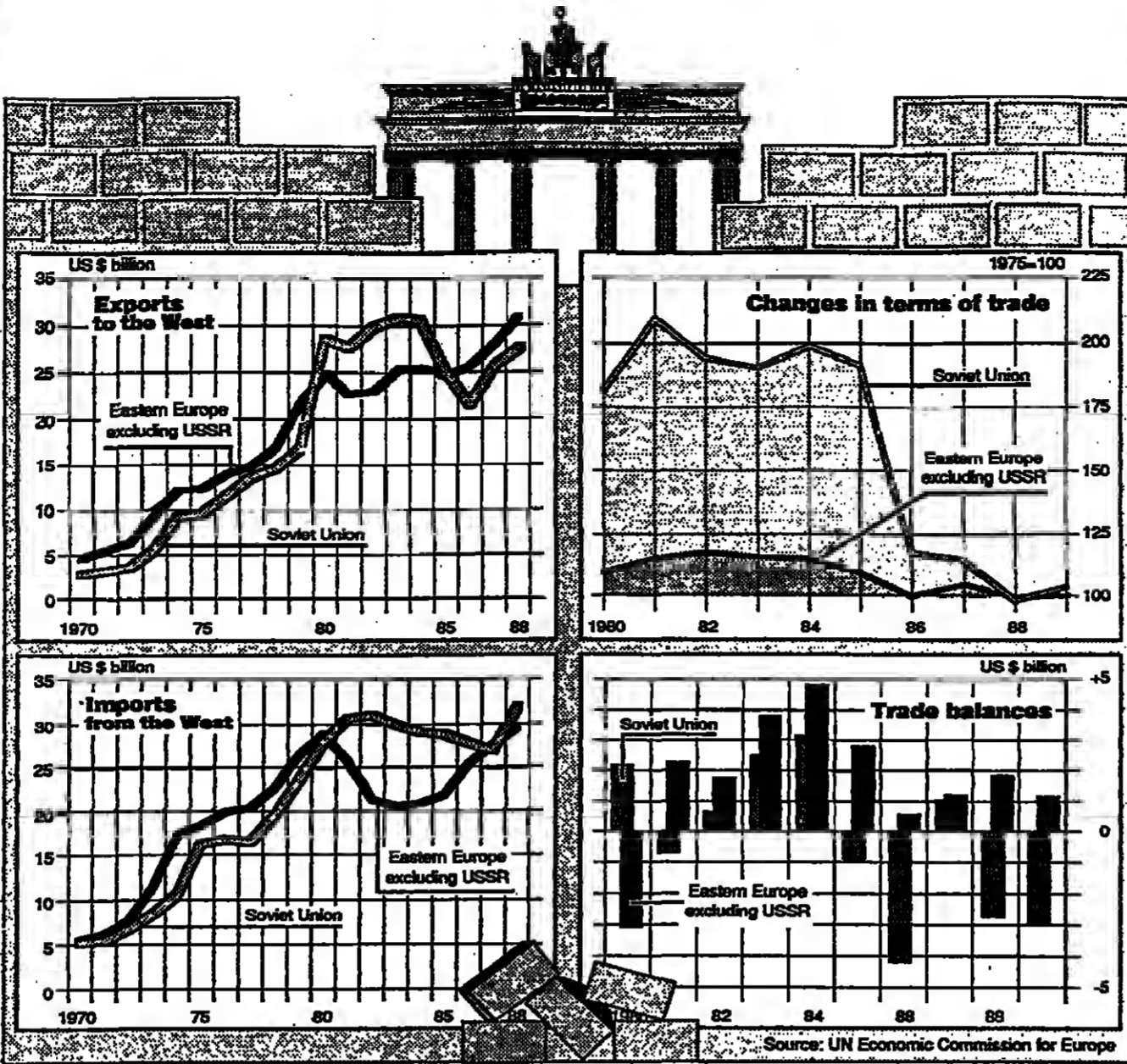
But the Geneva-based UN Economic Commission for Europe (ECE), in its most recent report, sounds a warning: "The difficult issue facing (Hungary and Poland) is how to manage the transition from a centrally planned to a market system, and this - especially in Poland - in the face of sharply deteriorating economic performance." The response from the West has been, by and large, measured and cautious - but not without results.

The fact that economic evolution in the East preceded the political crises has given it a momentum which should ensure its survival.

There are parallels between the economic and political developments - in the patent shortfalls in the systems. Centralised economies have failed to produce much-needed consumer goods and develop technology to match that of the West.

The Council for Mutual Economic Assistance (CMEA or Comecon) has fallen far short of the aims it set itself at its foundation in 1949. Yet, even as late as a Comecon meeting in 1988, there was agreement - Romania dissenting - on the "gradual creation of conditions for the free movement of goods, services and other aspects of production... with a view to forming a unified market in the long term." A Hungarian official described such an aspiration as a "pipe-dream".

The features of Comecon countries' industries during the mid-1980s are well-established. Economic growth slowed. With the exception of Romania, the Soviet Union and East Germany, there were balance-of-payments deficits with



## East-West Trade

The West. They were unable to generate hard currency in sufficient quantities and the environment was extremely adverse. It is small wonder that links with the comparatively prosperous and voluntary European Community (official mutual recognition between EC and Comecon came in a declaration in June 1988), and formerly revised institutions such as the World Bank, the International Monetary Fund (IMF) and the General Agreement on Tariffs and Trade (GATT) became enticing. These aspirations have produced their own pressures for change because full membership of such organisations and incorporation into the global economic system requires further shifts away from centralised decision-making and prices set by government fiat.

ECE, in its report published last month and compiled before the most recent political developments, concluded broadly that East-West trade in the first half of 1989 had continued to expand with a substantial quickening of the imports of Eastern countries. Eastern exports, however, grew much more slowly and the current account balances of the Soviet Union and countries of Eastern Europe with the West had deteriorated sharply.

The problem of statistical sources is illustrated by ECE figures elsewhere in the report. This is because in some chapters Eastern sources are used and in others the reliance is on the trade returns of individual Western countries. Against world trade growth of 8.5 per cent in 1988 and 7.5 per cent estimated for 1989, East European exports with developed

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European Community relations with Eastern Europe	Illustration	Graham Lever

gets for the \$1bn (\$641m) programme were Poland and Hungary, countries which already have institutionalised trade links with the EC. Last month's EC summit endorsed a \$1bn stabilisation fund for Poland and a \$1bn bridging loan for Hungary.

But Western countries have been trying to look at longer-term and more self-sustaining programmes to counter the hindrance imposed on Eastern countries by their lack of understanding of how market economies work. ECE has listed some 12 items of a programme of commitments by G-24 countries to Hungary and Poland for 1990, amounting to \$782m. These put heavy emphasis on technical and managerial training and the environment. In the same context, the British Government launched last month the first Know-How Fund for Poland, and a second is to come into operation for Hungary next April.

Joint ventures have been much promoted as the way to promote East-West trade. But these have suffered from low levels of investment. According to ECE, by the middle of October this year, 2,100 had been established with well over 90 per cent as joint East-West projects. Hungary had concluded about 600 and Poland 400, with a combined total capitalisation of over \$1bn. The Soviet Union now has more than 1,000 joint ventures registered, with capitalisation of around \$4bn.

But speaking recently in Oslo, Mr Dimitri K Protzenko, a former Soviet Finance Ministry official, said that only 40 of the Soviet ventures remained fully operational and only three among the first 250 registered involved Western investment in excess of \$2m. He attributed this low level - and most ventures tended to be in the services sector - to Western investors' caution and the problems of the repatriation of profits, guarantees and the non-convertibility of the commercial ruble.

In contrast with the comparatively stagnant experience of joint ventures, General Electric of the US is due to finalise this month an audacious deal with Tungsram, the Hungarian lighting manufacturers, which amounts to the largest inward investment by a Western company in Eastern Europe. It involves GE paying around \$150m to acquire a 50 per cent stake in the Hungarian company with a view not just to increasing its share of the European lighting market but also to integrating its management within its global empire of power generation, medical systems and financial services.

It presents something of a dilemma for Western European governments. On the one hand, they are keen to support political reform by encouraging economic modernisation. On the other, similar deals elsewhere in Poland and East Germany going beyond sales and distribution into manufacturing at low-cost production sites for exports to Western markets, might provide an unwelcome trade challenge.

CoCom - the Paris-based Co-ordinating Committee on Multilateral Controls - which monitors the export of products and technical strategic value to the East bloc will have to re-examine the strictness of its controls. The prospects of cuts in defence spending by Washington and Moscow, détente in Europe and apprehension by those Eastern countries not in Gatt at being excluded from decisions reached in the Uruguay Round on liberalising trade have all weakened its role.

A recent report, accepted by a committee of the Western European Union (WEU), described the CoCom curbs as "a relic of the Cold War." If adopted at the ministerial meeting of the WEU, the defence and security organisation grouping nine EC members minus Ireland, Greece and Denmark, it will increase pressure on a cautious US to reduce CoCom controls and open the way to exports to the East of much-needed high technology.

The opportunities for the West in the East in terms of trade as much as of investment and aid are as open as ever. The risks for the countries of the East in radical economic and political reform remain. But the virtue of economic perestroika is that it was under way, however hesitantly, before the abrupt political upheavals of the past month. It is fair to predict that these upheavals may postpone the economic and financial reform process in some countries in the Eastern bloc, but it is less likely to halt reform completely.

### How the East Bloc's trading framework is being reformed

## Comecon is struck by Typhoon Perestroika

PRESIDENT Mikhail Gorbachev has told the countries of the East Bloc that they can travel their own roads to socialism. Will he now tell them to buy their own oil for the journey?

In recent months, the Soviet leadership has dramatically reduced its political ties with Eastern Europe's states. At the same time, the USSR is suffering a serious shortfall in oil production, which is currently running 12m tonnes below target. So, it is no surprise to hear some members of the country's Supreme Soviet demanding that in 1990 the USSR should cut its sales of oil and natural gas to the East Bloc, which are traditionally exchanged for Eastern Europe's relatively low-quality goods.

Such a move would drive a stake deep into the heart of Comecon, which for three decades has bound a large part of the Soviet Union's trade to its fraternal Socialist partners. Two-thirds of the Soviet Union's exports to its CMEA partners are in the form of energy, which is exchanged - mostly on a barter basis - for industrial and consumer goods. Now, Western and Soviet analysts are arguing that the Soviet Union has no political obligation to sell oil cheaply to the East Bloc, and that it will soon be economically rational to sell it on the world market for hard currency. Or, better still (as far as the Soviet citizens are concerned), not to sell it at all.

The loosening political relationship between Russia and its neighbours means that - in the long run - the CMEA trading relationship will disintegrate. Indeed, economic reform in most of the CMEA countries has already begun to disrupt the organisation.

Even before Typhoon Perestroika had struck East Germany and Czechoslovakia, strains appeared in Comecon because some countries, notably Hungary and Poland - had devolved trading decisions down to the producing enterprise. This has seriously interrupted the trading arrangements between member countries, most of which had traditionally been handled at ministerial level.

Now, the state of the Soviet Union's oil exports in each country is still agreed at government level, but the individual enterprises dotted throughout each of the Soviet Union's neighbouring countries are becoming more and more reluctant to fulfil their side of the equation and sell to the USSR. Hungarian and Polish enterprises are keener to trade westwards. There can be little doubt that Czechoslovak and East German enterprises will soon be doing the same thing, and further complicating the Comecon juggling act.

The middle is one of the factors contributing to the huge trade imbalances building up throughout the region. Hungary, for example, has a large balance of payments surplus with Russia (amounting to around 1bn roubles in 1989), partly because the fall in the world price of oil has cut Moscow's earnings. The Budapest Government has therefore sought to reduce this trade imbalance, and in July 1988 it cut its subsidies to a number of companies exporting to Russia because their exports were deemed unprofitable.

Another associated problem is that the endemic shortages of goods throughout the region forces countries to restrict exports to their CMEA partners. In 1988, East Germany appeared to be selling fewer consumer goods to the USSR to satisfy its own markets. And traders in Czechoslovakia, the GDR, Poland and the USSR have all taken measures recently to restrict goods in short supply being exported from their countries to the rest of Comecon. Governments and enterprises are unwilling to export such goods abroad in exchange for non-convertible currency that they do not want.

Ironically, the revolutions in East Germany and Czechoslovakia will bequest a new momentum to Comecon in the immediate future. The first half of 1989 was marked by squabbling over Comecon's structure between those states which had already set out on the path of reform (the Soviet Union, Poland and Hungary) and the rest of the bloc, which remained its hard-line leadership, with their commitment to planned economies and barter deals.

This resulted, in June, in the last-minute cancellation of a Comecon summit at prime ministerial level because, as Hungary's Deputy Prime Minister put it, "extensive debates" were still going on about changes in Comecon's working.

When a summit was held last month at economic minister level, the Hungarian delegation of three members took part only as observers.

Today, however, Romania alone stands in the camp of East Europe's hardliners, so that there should be greater consensus over a policy of trade reform. This has so far been pioneered by Hungary and Poland, which have been keen to switch more of their trade in the direction of the West.

Their aim is to reform the Comecon trading framework in two ways. First, to move away from a planned and integrated framework for the entire bloc towards one which stresses bilateral links both between member countries themselves and with individual western states; and secondly, to move from a barter basis within Comecon towards one based on currency payments. This will provide greater flexibility and choice of trading partners.

Some reforms along these lines have already been introduced, including the enhanced use of the transferable ruble, by which payments can be agreed in national currencies at mutually agreed prices and exchange rates.

Now Hungary, according to Mr Jan Vanons, editor of the *PlanBcon* journal in Washington, is talking about trading with the Soviet Union in hard currency from 1991, when the new batch of trade agreements will have to be drawn up by Comecon countries.

According to Mr Vanons, a move to do:

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EAST-WEST TRADE 2

Financing deals with East Bloc countries

The lender gets a central role

THE SHORTAGE of foreign exchange in East Bloc countries and the changes wrought by economic reform have combined to create new challenges for banks seeking to finance Western project deals.

Through experience varies from country to country some such as East Germany still do not permit joint ventures while Romania has banned all forms of foreign borrowing - it is no longer automatically possible to finance deals with straightforward export credits.

rely on it fetching a price high enough to cover debt servicing requirements. During the past year, several transactions that have surfaced further illustrate this principle and show how it is

maturity schedule synchronised with the projected cash-flow from the plant. There was no underlying government guarantee and lenders have to rely on hard currency earnings from the plant for interest and dividend payments.

Islands company to handle Soviet projects. Assteco's role is to handle the modernisation of the Budyonovsk plant and repay the loan out of the proceeds from the sale of polyethylene produced there.

One of the common threads that emerges from these deals is that the Soviet Union now expects its projects to be self-financing in foreign exchange. That means lenders may have to be prepared to analyse the commercial risk and sometimes, by helping organise marketing arrangements in the West for the products that result from the project, they may even be expected to play a central role in making a project viable.

Profile: LB-INTERNATIONAL

Two-way access from Vienna

"TEN YEARS from now, no-one will be talking about East-West trade. It will just be trade," says Mr Thomas Gillespie, managing director of LB-International Trade Services (a wholly-owned subsidiary of Landerbank-Exportbank).

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FUTURE OF COCOM

US backs 'relic' of cold war

The Paris-based Co-ordinating Committee on Multilateral Export Controls (Cocom), the 17-country organisation devoted to stopping exports of militarily useful technology to Communist countries, now faces the greatest pressure for change since its creation 40 years ago.

FUTURE OF COCOM

US backs 'relic' of cold war

needed to track down controlled goods that might get a licence for export from a security-conscious member like the US to a less tightly-controlled country, for illicit shipment to the Eastern bloc.

Profile: LB-INTERNATIONAL

Two-way access from Vienna

Another idea from LB-International is to use raw materials purchased through agreements with developing countries, processed in Eastern Europe into semi-finished products. These goods can then be sold to Western Europe as a countertrade product.

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**EAST-WEST TRADE 3**

Handwritten note in Arabic script: "سكنا من الكمال"

**Profile: RANK XEROX**

**The missing photocopiers**

AFTER 150 visits to the Soviet Union, Mr Ralph Land, Rank Xerox's executive manager in London in charge of operations in Eastern Europe, still finds the Soviet market challenging and exciting. This year - despite difficulties in trade relations brought about by changes and decentralisation in foreign trade operations in the region - trade turnover with the Soviet Union has grown by over 20 per cent compared with last year and business in the rest of the region has also improved.

In the 1980s Mr Land expects the Soviet Union to continue to provide the best prospects for increasing trade. The potential of the Soviet market is particularly large and unexplored. He says, for example, Mr Land estimates that a developed Western country of a similar size would need around 4.5m to 5m photocopiers.

At present, the Soviet Union has only approximately 40,000. "You just look at the market. Their use is in photocopiers. You need to consider what's possible. The majority of companies look only at whether hard currency is available. They write and complain that they can't do much without money."

Mr Land thinks this attitude is counter-productive. He prefers to look at the problem from the point of view of what Rank Xerox can do to sell its products. This involves means of helping the partner improve product quality in one area, so it can export in order to find purchasers of Rank Xerox equipment.

"Co-operation and co-operation are the major planks of our business. We use the more sophisticated methods of counter-trade. We look to create added value to (Soviet) products and add export capacity in the country. We know the market is short of hard currency so we look for all kinds of ways of doing business, including clearing accounts and assembly projects," he says.

He finds the changes taking place in Eastern Europe particularly exciting for businessmen. Changes in East European and Soviet foreign trade means that Western businessmen face many new opportunities, but also new challenges. "It is no good sitting in the capitals, meeting foreign trade organisations. Businessmen need to get outside the office, to be more mobile, to get more staff. This is not an easy transition for any of these economies, and particularly not for the Soviet Union."

The move to a market economy will also be costly for Western businessmen trying to find a market for goods. Mr Land thinks Western companies need to look at the possibilities of using agents, distributors or opening local offices, or combinations of these approaches.

"Western business needs to rethink its policies. It needs to identify where the new opportunities are and looking at these could be quite costly," he points out, adding that companies must decide what they can afford before getting too involved in these markets.



Ralph Land of Rank Xerox

"Companies have to be a little careful at the end of day," he says. "The political and economic uncertainties of the region may discourage some companies, but Mr Land believes Western businessmen which are in at the beginning of the process stand a better chance of keeping a market share when better days come." At the same time, companies should be cautious. He understands why many are reluctant to become involved in some of these markets at this stage of the investment costs in both time and money. But he adds that "if they are not in there now and in at the changing time, someone else will be. There is opportunity and risk, and companies must accept this."

One way Western companies can help promote good relations as well as increase the possibilities of trading with potential partners is by helping in management training. At present Rank Xerox has given 550,000 - matched by a further 550,000 from the British Council - to the Soviet Union for a variety of management training schemes. These projects include sending Soviet managers to the London Business School and helping to send British trainers to the USSR.

Mr Land thinks Western companies can help Soviet and other East European partners to improve product quality in management training. At present Rank Xerox has given 550,000 - matched by a further 550,000 from the British Council - to the Soviet Union for a variety of management training schemes. These projects include sending Soviet managers to the London Business School and helping to send British trainers to the USSR.

In this period of change and transition, Mr Land recommends companies to become involved, but warns that optimism should be "tempered by some caution. The only certainty in these markets at present is uncertainty."

Margie Lindsay

TOP 10 EXPORTERS TO THE EASTERN BLOC (Figures in \$m)

	1983	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997
West Germany*	11,181	9,904	9,033	7,318	7,105	7,719	7,528	7,587	9,443	8,458	1,295	
Japan	3,905	3,280	3,231	3,214	3,007	3,954	4,472	4,012	3,284	1,674	447	
US	3,837	2,100	1,980	3,207	4,167	2,870	3,385	4,295	3,583	2,778	352	
Italy	3,539	3,585	2,879	2,631	2,475	2,710	2,448	2,469	2,728	2,167	702	
Finland	3,481	3,371	3,540	3,159	2,768	3,480	3,738	3,707	2,814	1,313	381	
France	3,354	3,089	2,751	2,909	2,838	3,331	2,811	3,906	4,843	2,602	847	
Austria	2,844	2,447	2,165	1,895	1,907	1,989	1,743	1,538	2,108	1,279	368	
UK	2,128	1,881	1,708	1,527	1,747	1,434	1,305	2,028	1,233	596		
Switzerland	1,694	1,480	1,133	861	751	774	811	832	1,063	744	210	
Netherlands	1,249	1,300	1,058	907	840	1,078	994	1,386	1,420	793	210	
Western Europe	41,780	38,957	36,312	32,983	30,913	33,148	32,989	35,912	36,707	23,380	6,581	
North America	4,807	2,940	3,091	4,578	5,048	4,557	5,620	6,148	5,618	3,378	485	
Developed market economies†	60,503	45,117	43,234	40,572	39,970	41,269	43,932	48,072	47,907	28,536	7,483	

European Community relations with Eastern Europe

**Groping for a new strategy**

AN INSTANCE of the way in which the European Community is scrambling to keep up with events in Eastern Europe came just before the first trip by Mr Jacques Delors, the Commission president, to Hungary in mid-November.

Startled to learn that, despite its appointed role to co-ordinate Western aid to Hungary (and Poland as well), the Commission had no man-on-the-spot in Budapest, the Delorsian order came from on high to a certain British Eurocrat that he was to set up an office in the Hungarian capital by the week's end. "But I've got a wife, two children and a cat," pleaded the Eurocrat. "OK," came the great concession, "be there by next Monday."

This sense of urgency reflects a feeling in Brussels and elsewhere in the West of the need to support the historic changes in Eastern Europe quickly lest they degenerate into chaos.

The task falls mainly on the Community because it has the big adjacent market and resources to help Eastern Europe pull itself, by aid and trade, out of its sorry economic state. In recognition of this, the seven big industrialised countries asked, at their July summit in Paris, the Brussels Commission to co-ordinate all aid from some 24 Western aid donors to Poland and Hungary.

What is therefore emerging is a package - no less comprehensive for lacking the name of Marshall - of trade concession, financial aid, macro-economic advice and technical know-how.

So far, the full benefits are directed only to Warsaw and Budapest, where non-communist governments are either in power or in prospect. But the dramatic events in East Germany will, if sustained, probably move that country to the front of the queue for Community trade aid.

In contrast to the Soviet Union and the rest of its East European allies, East Germany has yet to start negotiating with Brussels for a trade agreement. But the EC Council of Ministers is set to give the green light to the trade agreement, and to the request by Mr Hans Modrow, East Germany's new Premier, that the negotiations should also include economic co-operation in a wide range of sectors.

Negotiations of the same scope are well under way with the Soviet Union, and could be concluded early next year.

Because the bulk of its exports to the EC are energy commodities that bear few tariffs and quotas, Moscow will reap the benefits less in trade terms than in enticing EC companies to invest in joint ventures and in getting technology and machinery know-how from the Community.

If reformers do replace the repressors who have been in power in Prague, Czechoslovakia could expect an equally broad arrangement with the Community; its 1988 agreement with Brussels only provides for a modest reduction in the Twelve's national quotas on Czechoslovak industrial goods.

Ironically, despite a change of Communist leadership for the better in Sofia, trade/co-operation negotiations with Bulgaria have been in suspense in the second half of this year, though expected to resume soon. Only with Romania - the first Comecon country to reach a trade agreement with the EC in 1989 - are relations at a total standstill.

In groping for a new strategy towards the fast-changing East, the Community is going to have to make major changes. One such change was signalled after the EC's special Community summit in Paris when it was agreed that the Twelve should push for a major revision of Comecon export security controls.

"How can we help Eastern Europe with major infrastructure projects?" asked Mrs Edith Cresson, France's European Affairs Minister, "when Comecon forbids us to export key items like modern telecommunications?" Hungary, for instance, has been vainly seeking for several years to buy COCOM-controlled telephone exchanges.

The speed, too, of political developments means that certain trade agreements are out of date before the ink is dry.

Take, for instance, negotiations with Poland this year. The Community started off in early spring by offering the Poles reduction, not abolition, of specific EC quotas on Polish industrial goods. By April, it was ready to phase out all such quotas by 1994, and an agreement to that effect was signed in September. By early November, it was prepared to do away with these quotas on January 1 1990, increase the farm trade concessions granted in the September accord, and to give Poland preferential tariff status normally awarded developing countries.

The same revisions have been proposed in Hungary's 1988 agreement, with the practical difference that agriculturally competitive Hungary will be able to exploit farm trade concessions from Brussels in a way that food-short Poland will not. In late November the Commission proposed easing EC restrictions on steel and textiles, which is normally almost as sensitive a Community issue as import breaches in the Common Agricultural Policy wall.

The EC executive body also suggested that Poland and Hungary should be exempted temporarily from general quota restrictions imposed on a wide range of goods, ranging from mini-buses to shoes, to toys from many countries, not just from state-trading Comecon. If this gets EC governments' approval, it will give the Poles and Hungarians a head-start in the EC market not only over their Comecon brethren but also over many non-communist exporters.

In the medium and long term, these two countries must, as Mrs Margaret Thatcher said at the Paris summit, "pull themselves up by trading." But the hard currency trading accounts of both countries appear this year to be down from their 1988 surpluses of \$700m (Hungary) and \$960m (Poland). Their trade needs to be substantially



Jacques Delors: keeping up with events

taker government sparring with myriad non-communist parties in advance of next year's planned elections, Mr Delors has been seeking to get all sides to agree to take out of the political arena the argument over how to reach an austerity programme with the international Monetary Fund. Ironically, this involves asking Hungarians to stop playing the free party politics they have not been at liberty to practise for the past 40 years.

In Warsaw, as in Budapest, the Commission has been doing out high-political financial advice, with Mr Delors urging the Poles to go for "a big monetary reform, with a 50% hard currency gift from the West, swinging devaluation of the zloty, and creation of a new, larger unit zloty (as West Germany did with the D-mark after the Second World War), all designed to find the zloty a stable and convertible value.

The most lasting benefit which the Community has to offer Eastern Europe is access to a West European single market that may soon be extended beyond the Twelve to embrace the six EFTA countries. The planned disappearance, post-

1992, of internal EC frontier checks and therefore of the means for individual EC states to administer national quotas on imports from Comecon should be an advantage to East European exporters.

It may, too, pose Brussels a particular problem concerning inner-German trade, and the possibility that East German goods entering West Germany under this special regime may, in the absence of internal EC checks, "leak" into the rest of the Community.

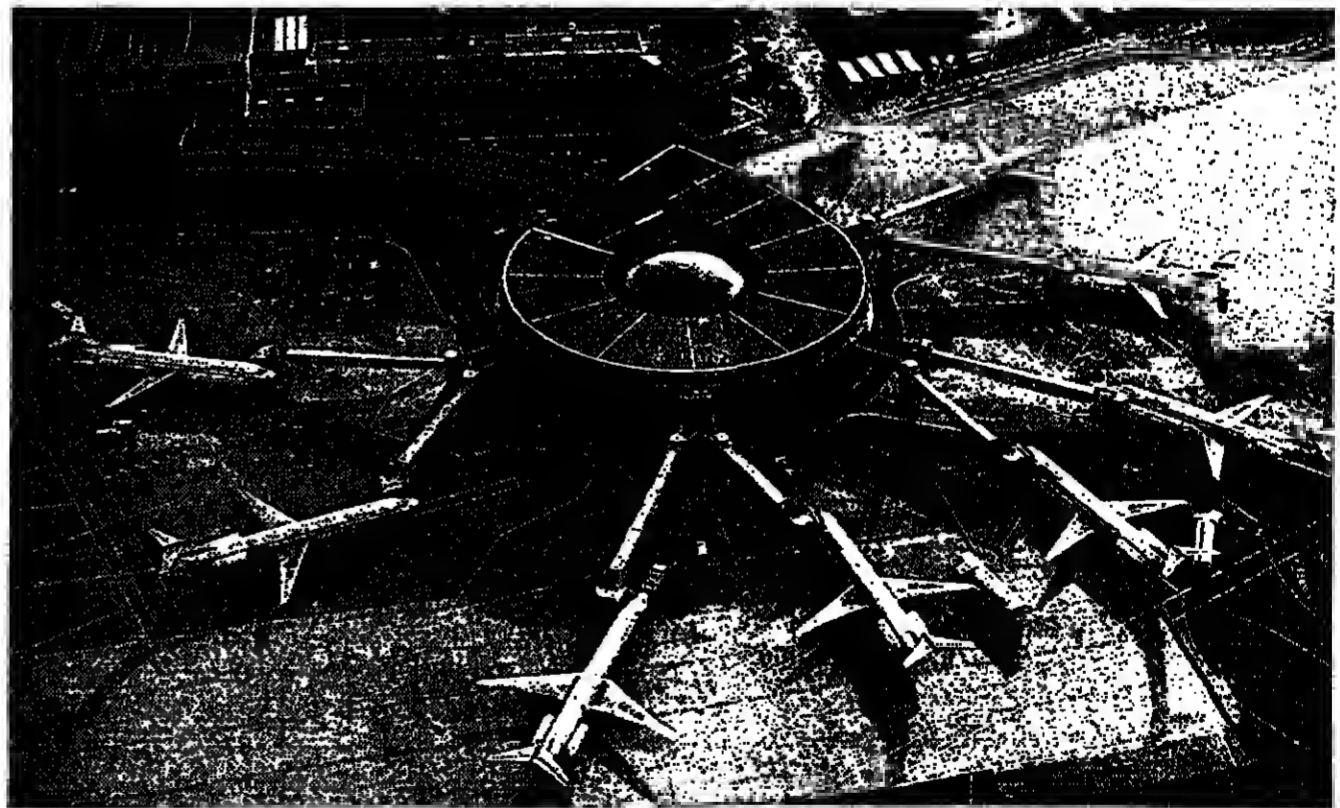
Hitherto, such leakage has not occurred to any significant extent, because inner-German trade is tightly regulated by Bonn and constrained by its barter nature. But this constraint would disappear if the East German Ostmark were to become convertible, and regulation could well become harder if East Berlin were to break up its industrial Komitate and de-monopolise its foreign trade.

For these special reasons, there is particular urgency in Community negotiation of a general trade accord with East Germany.

David Buchan  
Brussels

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**EAST-WEST TRADE 4**

**Margie Lindsay on joint venture prospects**

**Investors welcome**

FOUR DECADES of limited possibilities for capital investment in Eastern Europe, the region now offers foreign investors an embarrassment of choices. Privatisation programmes, the possibility of 100 per cent foreign ownership, co-operation, leasing and joint ventures are all possible. Despite the new options, joint ventures remain the most common form of foreign investment in the region. Companies — many of which prefer to take majority control of joint ventures — like this form of investment, rather than trust to the uncertainties of other options. For example, privatisation in Hungary has started, but there are many questions on limits to direct investment as well as some problems in gaining approval for proposals. In Poland, the privatisation process is in an experimental stage and only two deals are expected to be completed by the end of March 1990.

Nevertheless, the new political climate in these two countries has encouraged development of joint venture businesses. While the political and commercial risk may have increased in both Hungary and Poland, many companies consider the developments there to be positive.

This more active approach to the market is reflected in the increase of foreign investment

through joint ventures in these two countries so far this year. In the first half of 1989, the number of joint ventures in Hungary more than doubled compared with the period between 1974 (when the first joint venture law was brought in) and 1988. Capital investment rose to Ft 21bn (\$860m) from Ft 4.5bn at the end of 1988. A further 250 joint ventures await registration; many are likely to be completed before the end of the year.

A similar increase in joint venture activity has been seen in Poland. Since regulations changed in December 1988, liberalising foreign investments in the country, the number of joint ventures has increased. By September 30 this year, a total of 490 new joint ventures had been approved, with total equity paid up by foreign partners amounting to \$70.5m. By the end of the year, total investments in new ventures may reach \$900m.

The prospects for 1990 are even better, according to Mr Hubert Janiszewski, vice-president of the Foreign Investment Agency in Poland. He thinks "the atmosphere of today's Poland is very good for foreign investors" and hopes that the results of the earlier joint ventures will encourage further investments from both outside and inside the country.

The Soviet Union is another

country where joint venture interest is considerable. At the end of October, total capital investment in joint ventures in the country totalled \$2.5bn (\$1.6bn), of which over half consisted of hard currency contributions by foreign investors. There are over 600 joint ventures set up in the Soviet Union with foreign participation, but many of these are in non-productive spheres and the majority are still considered to be closer to buy-back and co-operation arrangements rather than real joint venture arrangements.

Changes in the political scene elsewhere in Eastern Europe could also encourage joint venture investment. In particular, the leadership change in Bulgaria could mean a more liberal attitude towards joint ventures and higher push towards market reforms. In January this year, Bulgaria published new rules for foreign participation in Bulgarian enterprises which apply to the full range of business activities in the country.

Under the new rules, set out in Decree 54, foreign companies are allowed to set up in partnership with Bulgarian companies or independently or through a subsidiary. Majority foreign ownership is allowed, but state permission is needed if the Bulgarian share drops below 51 per cent. Tax rules applied to profits of joint ventures were also changed, giving more incentive to investors.

However, there was no rush by Western companies to set up new joint ventures in the country. This may change next year if the country begins a real economic reform which decentralises foreign trade activity and makes operating within the country easier for foreign companies.

Czechoslovakia, while one of the last to begin significant political reforms, is seen as one of the most attractive coun-

**JOINT VENTURE INVESTMENT IN HUNGARY**  
Values in millions of forints

Sector	1974-88 %	January-June 1989 %	January-June 1989 Total %
Industry	9.15	54.5	1,876
Food processing	1,074	6.4	0.15
Communications and transport	0.116	0.7	0.094
Commerce	0.387	2.3	1,366
Tourism	2,369	14.3	0.277
Other	3,679	21.9	5.3
<b>Total</b>	<b>16,613</b>	<b>4,254</b>	<b>21,867</b>

tries for joint venture investment. Under a new law which came into force on January 1 1989, foreign participation in joint ventures is unlimited, although some level of Czechoslovak participation is necessary. Joint ventures are allowed to be set up in any sector, including banking, although different rules may be applied to such joint companies.

This year there has been little activity by foreign investors in Czechoslovakia but, with promises of faster economic reform, the country may become more attractive. It already has a highly skilled labour force and a relatively good industrial base on which to build. However, most of its once competitive industry is in need of modernisation and new technologies, particularly in the areas of conservation of energy and raw materials and environmental control.

East Germany still does not allow joint ventures, but this may change soon. Foreign investors there will be eager to take advantage of the industrial infrastructure and skilled workforce. However, there has been no mention so far from the East German authorities of a liberalisation in the foreign investment area, although some decentralisation of foreign trade is on the cards.

Romania's growing isolation within Eastern Europe and its strained relations with the West have been reflected in a drop in joint venture formations this year. Unless the leadership there undergoes a radical change, it is unlikely that Western investors will look favourably at the country while the rest of Eastern Europe offers far better prospects in a more liberalised economic environment.

**New Joint Ventures in Poland**

Date	No. of ventures	Total value (million \$)
Dec 31 1988-July 1 1989	52	52
Jan 1 1989-Feb 28 1989	21	21
March 1989	41	41
April	60	60
May	72	72
June	105	105
July	92	92
August	90	90
September	90	90
October	115	115
<b>Total</b>	<b>657</b>	<b>657</b>

Under 1990 joint venture law, 1989 investment law. The total paid-up equity of 657 new joint ventures approved until end-October 1989 is estimated at approximately 2,120m, plus investment losses amounting to about \$200m.

Foreign Investment Agency in Poland.

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Foreign Investment Agency in Poland.

**A new Marshall Plan for Eastern Europe?**

THE PARALLEL between the post-war rebuilding of Western Europe and the post-Cold War reconstruction of the economies of Eastern Europe is frequently drawn. The question which often follows is how today's Western efforts to help Eastern Europe compare with the US Marshall Plan after the Second World War.

It is difficult to judge at this early stage whether the hope of help being offered to restructuring economies deserves to be called a plan. Worries have subsided that a lack of co-ordination could dilute the value of the aid since it became clear that the European Commission would co-ordinate the activities of the 24 Western donors, but they have not disappeared.

The EC does not have the wherewithal to analyse and prescribe for economic life, so the International Monetary Fund has had to take the lead role in assessing the countries' main problems and their need for resources.

But while the first contenders for this help — Poland and Hungary, along with Yugoslavia, the latecomers, East Germany and Czechoslovakia and their successors, are not yet far Western officials are keen to see another bureaucracy established to guide the aid effort. The Organisation for Economic Co-operation and Development, set up to oversee the Marshall Plan, would seem an obvious contender. But it has little recent experience to help it implement such a plan, having concentrated on research and analysis, and there is little discernible political momentum for it to take over the central role.

In one respect — the amount of aid required by the economies as a proportion of their gross domestic products — the sums of money should have an even larger impact than the Marshall Plan, which provided grant aid of about 3 per cent of GDP. The financial help being talked about for Poland, and which it seems likely to receive if it can put an IMF economic programme into place, far exceeds 3 per cent of its annual GDP of \$90bn.

But in terms of opportunity cost of the aid to the donors, of which there are many compared with one, the numbers seem unlikely to match those of the Marshall Plan.

Forty years of sub-optimal investment on the economies of Eastern Europe have certainly led to problems comparable to the devastation wreaked on Western Europe by six years of war. Yet in many areas, the problems are more difficult. No country has yet attempted, let alone accomplished, the transformation of a rigid socialist system to a market-based economy.

In a parallel with demobilisation, the economies, although ostensibly close to full employment, will need to find jobs for people laid off in the inevitable, drastic restructuring of inefficient industry. Environmental damage, which would inhibit future growth, will have to be repaired.

A huge overhang of unspent local currency faces all the economies opening to the West. This risks an inflationary surge of pent-up demand for goods from the West, which seeks to reduce its commercial bank debt. But debts to Western government creditors account for most of its foreign obligations, and they are not about to cascade debt forgiveness for their owners. The expectations is of an indefinite rescheduling of interest and principal payments for Poland, from the Paris Club.

Central to the longer-term plan must be the encouragement of inward private sector equity investment, which will encourage necessary capital flows but can also deliver much needed skills and technology. Judicious use of debt-to-equity swaps will be able both to encourage such investment and reduce debt burdens. The opening up of Western markets then to the Eastern bloc is a central issue.

All parties now recognise there is a need to move ahead quickly. As Mr Leszek Balcerowicz, the Polish Finance Minister, told US officials last month, the economic reforms in his country could be jeopardised without speedy action on Western aid.

Political and economic reform have been awarded by the West for 40 years. The prospect for the people of Eastern Europe is that their lot will get worse, before it improves, and it will be easier for new governments to act while the euphoria remains. There is not much time.

interest loans seems likely to be met, with the US pledging \$200m and Japan \$100m. Unfortunately, most of the countries already have heavy debt burdens and their ability to take on more debt obligations at market interest rates is limited. Their approach will probably differ from country to country. Hungary, Czechoslovakia and East Germany are among those with some access to commercial bank balance of payments finances. They will have to balance their wish for some alleviation of debt servicing with the likelihood that their access to new funding will dry up.

Poland is in a worse state. Its foreign debts are equivalent to half its GDP, and servicing them would swallow up 90 per cent of the hard currency it earns from trade. Poland can expect to be the first beneficiary in the Eastern bloc from the Brady Plan, which seeks to reduce its commercial bank debt. But debts to Western government creditors account for most of its foreign obligations, and they are not about to cascade debt forgiveness for their owners. The expectations is of an indefinite rescheduling of interest and principal payments for Poland, from the Paris Club.

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	1985	1986	1987	1988	1985	1986	1987	1988
<b>Values (in US dollars)</b>								
Eastern Europe & Soviet Union	-8	-1	12	5	8	2	8	4
of which								
Eastern Europe	-2	10	13	7	3	8	13	9
Soviet Union	-11	-10	10	2	13	-1	-3	18
<b>Volumes</b>								
Eastern Europe & Soviet Union	-4	10	3	8	6	3	-13	4
of which								
Eastern Europe	-1	1	8	4	7	-1	2	13
Soviet Union	-7	21	7	9	9	-20	-8	11
<b>Prices (in US dollars)</b>								
Eastern Europe & Soviet Union	-4	-11	7	-1	2	-1	20	9
of which								
Eastern Europe	-2	9	13	2	-1	1	20	11
Soviet Union	-5	-28	2	-6	4	-2	7	8

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FT LAW REPORTS

# Arab Monetary Fund can sue for fraud

ARAB MONETARY FUND v HASHIM  
 Chancery Division: Mr Justice Hoffmann; November 14 1989

THE ARAB Monetary Fund has capacity to sue for fraud in the UK, not as an international entity non-existent in English law, but by virtue of its status as a legal entity created by Abu Dhabi domestic law recognised under English conflict of law rules.

Mr Justice Hoffmann so held when refusing an application by Dr Jawad Mahmoud for summary judgment in favour of the First National Bank of Chicago, its three subsidiaries and other defendants, to strike out an action by the Arab Monetary Fund, and refusing the banks' application to stay the proceedings on the ground that they should be tried in Switzerland.

HIS LORDSHIP said that the Arab Monetary Fund was an international banking organisation with its headquarters in Abu Dhabi.

The Fund was created by the Arab Monetary Fund Agreement concluded at Rabat on April 27 1976. The parties were 20 Arab states and the Palestine Liberation Organisation.

Article 2 of the agreement provided that the Fund was to have "independent juridical personality and, in particular, the right to own, contract and litigate."

As between the parties, that constituted the Fund as a legal entity in international law and

obliged them to accord it juridical personality in their domestic systems.

The headquarters state of Abu Dhabi complied with that obligation by Federal Decree. The effect was to give the agreement the force of law in the United Arab Emirates, and to confer on the Fund legal personality and capacity to sue and be sued in UAE law.

Mr Pollock for the Fund advanced two grounds on which the Fund's existence should be recognised. The first was that English conflict of laws rules recognised the existence of legal entities constituted under international law, just as it recognised those constituted under foreign systems of domestic law.

He now conceded that the International Tin Council judgments (1982) 3 WLR 969 made that submission untenable.

Until the Tin case there was no authority for or against the submission, although it had the support of distinguished writers on international law.

Extending the conflicts rule to international organisations seemed sensible and practical. The rule, as applied to entities created by foreign domestic laws, was based on the inconvenience of having legal entities which existed in one country but not in another.

On the other hand, the Fund was created by a treaty to which the UK was not a party, and was not the subject of statu-

tory instrument or any other UK legislation.

The Tin case raised a question of construction of the statutory instrument, whereas the question in the present case was as to the scope of the Common Law conflicts rule.

Nevertheless, the House of Lords reasoning in the Tin case was inconsistent with Mr Pollock's first submission.

Lord Oliver said that the effect of the Order in Council was "to create the ITC (which as an international legal person, had no status under the laws of the UK) a legal person in its own right," and that the international entity was not the entity which entered into the relevant contracts.

Those contracts were effected by the separate *persona ficta* which was created by the Order in Council.

Lord Oliver said: "Without the Order in Council the ITC had no existence in the law of the UK and no significance save as the name of an international body created by a treaty between sovereign states which was not justiciable by municipal courts."

Those passages destroyed the possibility of a Common Law conflicts rule under which the courts could recognise the existence of an international organisation as such.

Mr Sumption for the banks said that in the case of an international organisation, legislation conferring personality under the law of a member state should be regarded as purely territorial in scope - its purpose was solely to give effect to the treaty obligation to accord personality in its domestic law, not to create a separate entity capable of recognition abroad.

Otherwise, he said, an international organisation would fragment into at least as many separate entities as there were members.

Since the international entity had no existence, the court could not take it into account as a ground for refusing recognition to what was plainly a legal entity under the law of Abu Dhabi. It accepted that a logical consequence was the existence of other emanations of the Fund under the laws of other member states.

Accordingly, the Fund existed in English law. The motion to strike out the action was dismissed.

The banks also moved to stay the action against them, on the ground that Switzerland was clearly and distinctly a more appropriate forum than England, in which the case might be tried more suitably for the interests of all the parties and the ends of justice (see *Splittada* (1987) AC 450).

The main thrust of the claim against First National Bank of Chicago was that the officials of its Geneva branch must have known that large sums of money paid in to Dr and Mrs Hashim's personal accounts came from the Fund which, with other suspicious circumstances, put them on notice that the money was stolen.

First National Bank of Chicago was therefore alleged to have acted wrongfully in allowing it to be paid out on Dr Hashim's instructions.

Activities outside Geneva were subsidiary to the case against the Geneva branch. If

the action were solely against the banks the court would be inclined to accept the submission that Switzerland was the more appropriate forum.

But the action was not solely against the banks. It was principally against Dr Hashim and his family who were resident in the UK, one of his former associates also resident in the UK, and various companies alleged to be their creatures.

The fraud was alleged to have been committed in Abu Dhabi, not Switzerland. The UK action was begun at the end of 1988. Dr Hashim denied having done anything wrong and the Fund would have to prove its allegations of fraud.

Large quantities of documents in Arabic had been brought to London from the Fund's headquarters in Abu Dhabi and translated into English for the purposes of the action.

Substantial injustice would be caused to the Fund if it now had to commence separate proceedings against the banks in Switzerland. It would have to prove the fraud in England and as part of its case against the banks in Switzerland, with the possibility of conflicting results. It would have to use the same mass of documents in Switzerland, translated into French.

It had not been shown that Switzerland was a more appropriate forum. The banks' motion to stay the proceedings was dismissed.

For the Fund: Gordon Pollock QC, Michael Burton QC and Charles Flint (Freshfields).  
 For Dr Hashim and his family: Hugo Page (Theodore Goddard).  
 For 10J Anstalt, a Liechtenstein corporation: John Higham and Mark Arnold (Stephenson Harwood).  
 For First National Bank of Chicago and its subsidiaries: Jonathan Sumption QC and Clive Freedman (Allen & Overy).

Rachel Davies  
 Barrister

## NORDIC COUNTRIES + 1992

The Financial Times proposes to publish a Survey on the above on

25th January 1990

For a full editorial synopsis and advertisement details, please contact:

Chris Schaanning or Gillian King

on 01-873 3428 or 01-873 4823 or write to him/her at:

Number One, Southwark Bridge London SE1 9HL

FINANCIAL TIMES

## Has Europe switched to nuclear electricity?

France 70% Belgium 66%

Sweden 47% Switzerland 37%

Spain 36% Germany 34%

Generating electricity from nuclear energy is a complex subject. It is also an emotionally charged issue. Views are often formed with little understanding of the facts.

The British Nuclear Forum have produced a comprehensive information pack to help widen understanding of the key aspects of nuclear generated power. Telephone 0272 217333 or fill in the coupon for your free copy.

To: The British Nuclear Forum, 22 Buckingham Gate, London SW1E 6LB

Please send me a copy of your free information pack.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Postcode: \_\_\_\_\_

BRITISH NUCLEAR FORUM.

### THE KOREA-EUROPE FUND LIMITED

Incorporated with limited liability under the laws of Germany, registered number 16627

Notice is hereby given that the International Depositary Bank (IDB) has been appointed as the International Depositary Bank (IDB) for the Korea-Europe Fund Limited (the "Company") in the Korea-Europe Fund Limited (the "Company")

**CAPITALISATION ISSUE**

NOTICE IS HEREBY GIVEN (pursuant to Clause 5 of the IDB, that at the Extraordinary General Meeting of the Company held at 10.00 a.m. on 6th December 1989, at the Hotel de Ville, 22, Boulevard des Capucines, Paris, France, the Resolution set out in the circular to shareholders dated 16th November 1989 and notified to the IDB on 17th November 1989, was duly passed and that the Depositary's mandate, Monday & Co. has received a distribution of four Shares (the "Capitalisation Shares") for every Share held by it on 27th November 1989.

NOTICE IS FURTHER GIVEN that additional IDBs evidencing an aggregate number of Shares corresponding to the number of Shares received pursuant to such distribution will be made available by the Depositary, as follows:

(1) Capital No. 2 of each of the IDBs will represent the rights of the holder of each Capitalisation Share (the "Capitalisation Shares") to the IDB;

(2) The Depositary will issue additional IDBs, evidencing an aggregate number of Shares corresponding to the number of Capitalisation Shares received by Monday & Co. in accordance with the Capitalisation Issue, to be made available for distribution to the Capitalisation Shareholders entitled thereto in the following ways:

(a) On 7th December 1989, Capital No. 2 is held in an account with Euro-Clear or CEDEL, the Depositary's clearing agent, No. 2 for Euro IDBs represented by a temporary Global IDB (the "Global IDB") deposited with Morgan Guaranty Trust Company of New York, 1 Angel Court, London EC2R 2AR, as common depositary for Morgan Guaranty Trust of New York, 100 Broadway, New York, New York, as operator of the Euro-Clear System (Euro-Clear) and CEDEL S.A. (CEDEL). The Global IDB shall be exchanged for definitive IDBs on or about 21st January 1990;

(b) On 7th December 1989, Capital No. 3 is not held in an account with Euro-Clear or CEDEL, the Depositary's clearing agent, No. 2 for the Depositary or Morgan Guaranty Trust Company of New York or Knattbank S.A. Luxembourg (the "Agents") at their respective addresses set out below, at any date between 21st January 1990 and 31st January 1990, and will receive four additional IDBs in exchange for Capital No. 3;

(c) If any Capitalisation Shares received by Monday & Co. for the new IDBs to support Euro-Clear should be included at the end of 22nd January 1990, all rights of the Capitalisation Shareholders to such distribution shall be extinguished and the Depositary shall (except for any distribution upon the liquidation of the Company when the Depositary or its nominee shall retain the same beneficially) retain the same to the Company for its own use and benefit;

(d) The IDBs issued by the temporary Global IDB have been accepted for clearance by Euro-Clear (reference No. 2272) and CEDEL (reference No. 02641) from 7th December 1989, but will not be available with the existing IDBs until the temporary Global IDB is exchanged for definitive IDBs on or about 21st January 1990. The definitive IDBs will be exchanged for clearance by Euro-Clear (reference No. 19152) and CEDEL (reference No. 02571) (the clearance reference numbers applicable to the existing IDBs)

**DEPOSITARY**  
 Morgan Guaranty Trust Company of New York  
 Avenue des Arts 26  
 1040 Brussels

**AGENTS**  
 Morgan Guaranty Trust Company of New York  
 1 Angel Court London EC2R 2AR  
 100 Broadway New York, New York  
 Knattbank S.A. Luxembourg  
 63 Boulevard Royal  
 Luxembourg L-2525

### VENEZUELA

The Financial Times proposes to publish a Survey on the above on

15TH FEBRUARY 1990

For a full editorial synopsis and advertisement details, please contact:

Nigel Bicknell

on 01-873 3000 or write to him at:

Number One, Southwark Bridge London SE1 9HL

FINANCIAL TIMES

### NOTICE TO THE WARRANTHOLDERS OF Asahi

ASAHI BREWERIES, LTD.

Warrants (the "First Warrants") to subscribe for shares of common stock of Asahi Breweries, Ltd. issued with U.S. \$ 300,000,000 4 1/2 per cent Bonds due 1993 and Warrants (the "Second Warrants") to subscribe for shares of common stock of Asahi Breweries, Ltd. issued with U.S. \$ 1,000,000,000 3 1/2 per cent Bonds due 1993

Pursuant to Clause 4(C) of the Instruments dated 23rd March, 1988 and 31st August, 1989 (the "Instruments") and in accordance with Conditions 7 and 11 of the Terms and Conditions of the Warrants, Notice is hereby given that:

On 4th December, 1989, the Board of Directors of Asahi Breweries, Ltd. (the "Company") resolved to make a free distribution of Shares of common stock of the Company to the shareholders of record as of 31st December, 1989 at the rate of ten (10) per cent of Shares then held by each of such shareholders. Consequently, pursuant to Clause 9(vi) of the Instruments and Condition 7 of the Terms and Conditions of the Warrants the Subscription Price of the First Warrants was adjusted from Yen 1,776.40 to Yen 1,614.90 and the Subscription Price of the Second Warrants was adjusted from Yen 2,250.00 to Yen 2,045.50, both become effective as from 1st January, 1990 (Japan time).

ASAHI BREWERIES, LTD.

by The Sanmei Bank, Limited and Dai-ichi Kangyo Bank (Luxembourg) S.A. as Principal Paying Agents and Warrant Agents

Dated 8th December, 1989

### AVIATION IN ASIA & THE PACIFIC

The Financial Times proposes to publish this survey on:

8th February 1990

For a full editorial synopsis and advertisement details, please contact:

Penny Scott on 01-873 3595

or write to her at:

Number One Southwark Bridge London SE1 9HL

FINANCIAL TIMES





COMMODITIES AND AGRICULTURE

Tight supply and cold weather lift price of gas oil

By Steven Butler

GAS OIL prices yesterday took another leap with December futures on the International Petroleum Exchange in London closing \$11.75 higher at \$20 a tonne. These are the highest prices seen in four years.

Accu-Weather predicting that temperatures in New York and New England would be 23 degrees Fahrenheit below normal on Friday, and that that abnormally cold weather would remain next week. Europe was expected to experience similar cold weather.

Exports of sugar may rise despite shortage

By John Barham in Sao Paulo

BRAZIL'S SUGAR exports may rise in the first months of the new year, despite a sharp drop in sugar cane output and a critical shortage of alcohol, the alternative fuel that is distilled from sugar cane.

The official said the sugar can only be shipped once the mills have obtained 90 per cent of their planned alcohol production, which should occur in February next year. A sugar trader said: "These figures are being made up to justify a decision that had already been taken earlier. Nothing I have seen can justify the exports at a time of grave shortage."

Bleak future for commodity pacts and prices

By David Blackwell

COFFEE and cocoa prices - which have this year collapsed along with their commodity agreements - are set to fall further in 1990, according to the Economist Intelligence Unit.

The UK is about to lose its status as the world's largest importer of tea to the USSR, according to the EIU. The USSR's growing demand (imports could top 200,000 tonnes for 1989) has been a big factor in the recent bull market.

The coffee agreement has been suspended to a difficulty common to all cartels - the thriving newcomer who remains outside, says the report.

The cocoa agreement has been suspended to a difficulty common to all cartels - the thriving newcomer who remains outside, says the report.

producers' cartel," says the report. The cocoa agreement has been suspended to a difficulty common to all cartels - the thriving newcomer who remains outside, says the report.

Settlement of ITC dispute in sight

By Kenneth Gooding, Mining Correspondent

THE WAY seemed clear last night for an out-of-court settlement of the long running dispute arising from the 1985 collapse of the International Tin Council's market support scheme.

ITC representatives are expected to adopt the settlement scheme formally at a meeting early next week.

Greenland may mine gold

By Kenneth Gooding, Mining Correspondent

GREENLAND may become a significant producer of gold following a find in east Greenland in 1986 by Mr Kent Brooks, a British geologist, writes Hilary Barnes from Copenhagen.

additional there would be an output of platinum and palladium. The concession for exploration and development of the finds was awarded to the Canadian company Platino in 1987. Further work on the viability of the finds is required before decisions to mine the ore are taken.

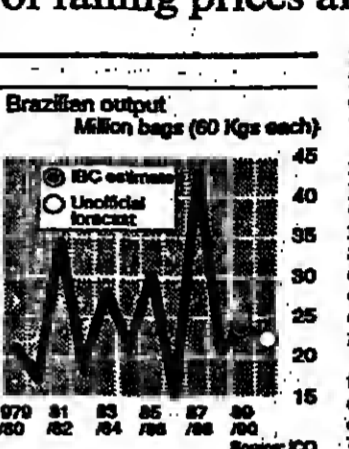
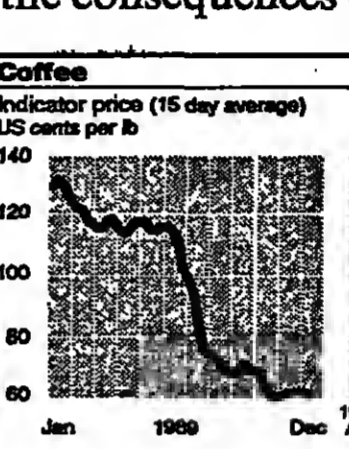
There's not an awful lot of coffee in Brazil

John Barham in Sao Paulo surveys the consequences of falling prices and a small crop

FOUR MONTHS ago, Mr Jose Aguado Morales, a leading coffee farmer, was preparing for a war he was sure of winning.

That used not cause an immediate 20 per cent reduction in coffee production. Many of the plants were old and unproductive. Even so, the trend is spreading to prime coffee growing regions.

Not only are volumes declining but quality is set to deteriorate. Mr Jochem Timm, a coffee exporter said: "You need very high productivity to break even at these prices."



March 1990 could significantly improve their lot by bringing down inflation and adjusting the overvalued exchange rate.

Today, Mr Morales is despondent. Now the situation is the opposite. We expected a large harvest. We were confident. But the harvest will be small and prices are low. The situation is very difficult. I would like to appeal to the rich countries to pay a little more for their coffee.

The coffee market has become viciously competitive. Prices have halved since July, when the International Coffee Agreement's export quota system collapsed. Producers are fighting for survival in an unfettered market glutted with coffee and suffering a long-running decline in demand.

Not only are volumes declining but quality is set to deteriorate. Mr Jochem Timm, a coffee exporter said: "You need very high productivity to break even at these prices."

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WORLD COMMODITIES PRICES

LONDON MARKETS

THE PREMIUM for cash zinc narrowed sharply on the LME yesterday - at the same time three-month prices broke through the \$1,365 a tonne resistance level, which dealers said would be bullish.

Table showing COCOA - London POOL prices for Dec, Jan, Feb, Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov, Dec.

SPOT MARKETS

Table showing SPOT MARKETS prices for Crude oil, Brent Blend, W.T.I. (1 m est), Oil products, etc.

Table showing COPPER - London POOL prices for Dec, Jan, Feb, Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov, Dec.

LONDON METAL EXCHANGE

Table showing LONDON METAL EXCHANGE prices for Aluminium, Lead, Tin, Zinc, etc.

US MARKETS

Table showing US MARKETS prices for High grade copper, Heating oil, Soybean meal, etc.

Chicago

Table showing Chicago market prices for Soybean meal, Soybean oil, etc.

New York

Table showing New York market prices for Gold, Silver, Platinum, etc.

CRUDE OIL - IPE

Table showing CRUDE OIL - IPE prices for Jan, Feb, Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov, Dec.

SOYBEAN MEAL - IPE

Table showing SOYBEAN MEAL - IPE prices for Jan, Feb, Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov, Dec.

FRUIT & VEGETABLES

FRUIT & VEGETABLES prices for Fresh Ocean Spray strawberries, Peaches, Apples, etc.

GRAINS - IPE

Table showing GRAINS - IPE prices for Wheat, Barley, etc.

PREMIUM FUTURES - IPE

Table showing PREMIUM FUTURES - IPE prices for Dec, Jan, Feb, Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov, Dec.

TRADED OPTIONS

Table showing TRADED OPTIONS prices for Silver, Gold, etc.

SILVER - IPE

Table showing SILVER - IPE prices for Dec, Jan, Feb, Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov, Dec.

PLATINUM - IPE

Table showing PLATINUM - IPE prices for Dec, Jan, Feb, Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov, Dec.

SUGAR - IPE

Table showing SUGAR - IPE prices for Dec, Jan, Feb, Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov, Dec.

WHEAT - IPE

Table showing WHEAT - IPE prices for Dec, Jan, Feb, Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov, Dec.



LONDON STOCK EXCHANGE

Profit-takers bring modest setback

AN ACTIVE if somewhat switchback performance by the UK equity market left share prices with only modest falls yesterday as profit-takers were matched by investors buying stock ahead of a new equity trading account which opens this afternoon.

The two week account which ends today has brought a gain of around 5 per cent across the range of leading equities, and substantially more in selected sectors such as financial and property shares.

which they will not have to settle until the end of the next trading account, inspired a rally and equities closed steadily despite a discouraging 'Confederation of British Industry/Financial Times' report on the UK distributive trade.

The FT-SE Index closed 7 points down at 2,346.7 with the international blue chips mostly a shade easier. Some traders expressed caution ahead of the announcement today of the latest employment data from across the Atlantic.

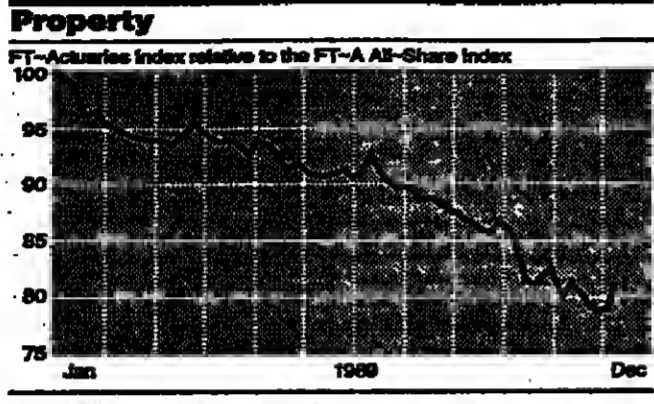
The market faces a relatively heavy corporate reporting list before the Christmas holiday - a good start was made yesterday with the trading statement from Grand Metropolitan.

FINANCIAL TIMES STOCK INDICES

Table with columns for various stock indices: Government Secs, FT-SE 100 Share, Ordinary Share, Gold Mines, FT-SE 100 Share, SEAC Bargains, Ord. Div. Yield, SEAC Turnover, Equity Turnover, Equity Bargains, Shares Traded, FT-SE Hourly changes, GILT EDGED ACTIVITY, and TRADING VOLUME IN MAJOR STOCKS.

Welcome for GMet results

A 27 per cent improvement in full-year profits from Grand Metropolitan provided the market with the reassurance it sought and helped the shares put in the best performance of the day among FT-SE stocks.



The rise following this week's British Land restructuring was one of the few bright spots for the sector in 1989.

BP shares closed 4 higher at 323p, with Shell finally down 2 at 471p. The BP share price has been lagging Shell in recent weeks but sector analysts believe that it will outperform now that oil prices have begun to improve.

casting full year profits of 257m said, 'On fundamentals the share price is still too high as there has been a certain amount of bid speculation in the last few months.'

Trasfagar House continued to benefit from talk of a possible bid from Bouygues, the French construction group, and from buying ahead of the shares going up on Monday.

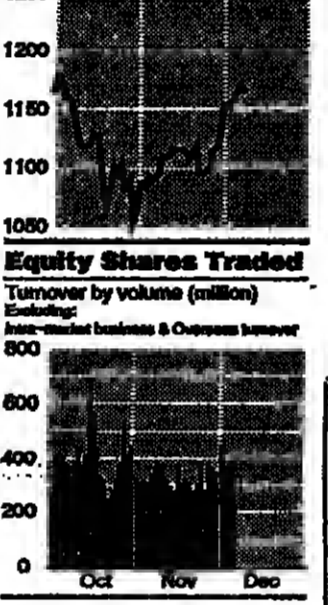
offered, the day after the company's interim results, and uncovered wall-to-wall bull positions. The price fell 11 to 101p as buyers failed to appear.

There was no stopping Reuters which climbed to the third all-time closing high (1037p, up 15) in successive days. Once again US buying, stimulated by investor presentations early in the week, was blamed.

NEW HIGHS AND LOWS FOR 1989

Table listing new highs and lows for 1989 across various sectors: Chemicals, Electronics, Food, Industrial, Insurance, Media, Pharmaceuticals, Retail, Services, and Utilities.

FT-A All-Share Index



Equity Shares Traded



Oil stocks busy There was a fresh burst of activity among leading oil stocks as international funds reassessed the relative outlook for BP and Shell, which are prominent in most institutional portfolios.

APPOINTMENTS

Changes at Granada GRANADA GROUP has appointed Mr Derek Lewis as chief executive from March 5 next year. He has been group managing director since 1987.

Mr Peter Carr has become chairman of the JOHN CARR GROUP, succeeding his father, Mr John Carr, the founder, who has retired. The company is part of The Rugby Group.

Cobbold joins Gaiacorp UK Lord Cobbold has been appointed an executive director of GAIACORP UK where he will be responsible for developing its international currency exposure management service.

IN EVERY MAJOR FINANCIAL CENTRE THERE'S ONE BANK THAT'S THE PLACE TO WORK.



In Saudi Arabia it's Saudi American Bank. But it takes more than just professionalism to produce creative banking solutions in today's environment. At Saudi American Bank we harness the best people to the latest technology and a firm commitment to service.

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FT UNIT TRUST INFORMATION SERVICE

Current Unit Trust Prices are available on FT Cityline. To obtain your free Unit Trust Code Booklet ring the FT Cityline help desk on 07-625-6188

AUTHORISED UNIT TRUSTS

Albany Unit Trust Managers Ltd (100000)
Albany Unit Trust Managers Ltd (100000)
Albany Unit Trust Managers Ltd (100000)

Table of unit trust prices for Albany Unit Trust Managers Ltd, including various fund names and their respective values.

Table of unit trust prices for various managers such as Eagle Star Unit Trust Managers Ltd, Global Asset Management, and others.

Table of unit trust prices for managers like Lloyds Unit Trust Managers, Midland Unit Trusts Ltd, and others.

Table of unit trust prices for managers including National Provident Unit Trusts, and others.

Table of unit trust prices for managers like Scottish National Unit Trusts, and others.

Table of unit trust prices for managers including Scottish National Unit Trusts, and others.

Table of unit trust prices for managers including Scottish National Unit Trusts, and others.

Table of unit trust prices for managers including Scottish National Unit Trusts, and others.

GUIDE TO UNIT TRUST PRICING
DEFINITION: Current prices are shown for units held in the trust at the time of publication.

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FT UNIT TRUST INFORMATION SERVICE

Current Unit Trust Prices are available on FT Cityline. To obtain your free Unit Trust Code Booklet ring the FT Cityline help desk on 01-925-2128

Main table containing unit trust information, organized into columns for various categories like 'Windsor Unit Trusts', 'Other UK Unit Trusts', 'General Purpose Life Insurance', etc. Each entry includes the name of the trust, its unit price, and other relevant details.

INSURANCES section, listing various insurance policies and their details.

Vertical text on the right margin, possibly a page number or reference code.



FT UNIT TRUST INFORMATION SERVICE

Current Unit Trust Prices are available on FT Cityline. To obtain your free Unit Trust Code Booklet ring the FT Cityline help desk on 01-425-2128

Main table containing unit trust information with columns for company name, unit price, and other financial metrics. Includes sections for 'OFFSHORE AND OVERSEAS' and 'GUERNSEY (GD RECOGNISED)'.

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Handwritten note: "هذا على التوالي"

FT UNIT TRUST INFORMATION SERVICE

Table of FT Unit Trusts, listing various funds such as World Investment Management, World Growth Fund, and others with their respective prices and performance metrics.

Table titled 'ISLE OF MAN' listing unit trusts like Isle of Man Investment Fund, Isle of Man Growth Fund, and Isle of Man Income Fund.

Table titled 'LUXEMBOURG' listing unit trusts such as Luxinvest, Luxinvest Plus, and Luxinvest Growth.

Table titled 'OTHER OFFSHORE FUNDS' listing various international unit trusts like ATSP Management Ltd, Global Growth Fund, and others.

Table titled 'OFFSHORE INSURANCES' listing insurance products from companies like Allianz, Axa, and others.

LONDON SHARE SERVICE

Table of British Funds and Loans, including sections for 'BRITISH FUNDS', 'BRITISH FUNDS - Cont'd', and 'LOANS'. It lists various funds and loan products with their prices and yields.

Table of American Funds, listing various US-based unit trusts like American Growth Fund, American Income Fund, and others.

Table of Money Market Trust Funds, listing various short-term investment funds like Money Market Fund, Money Market Plus, and others.

Table of Money Market Bank Accounts, listing various bank savings and current accounts from institutions like HSBC, Citibank, and others.



LONDON SHARE SERVICE

Latest Share Prices are available on FT Cityline. To obtain your free Share Code Booklet ring the FT Cityline help desk on 01-926-2128

AMERICANS - Contd

Table listing American companies with columns for Stock, Price, Bid, Offer, and P/E ratio.

CANADIANS

Table listing Canadian companies with columns for Stock, Price, Bid, Offer, and P/E ratio.

BANKS, HP & LEASING

Table listing banks and hire purchase/leasing companies with columns for Stock, Price, Bid, Offer, and P/E ratio.

BEERS, WINES & SPIRITS

Table listing beer, wine, and spirit companies with columns for Stock, Price, Bid, Offer, and P/E ratio.

BUILDING, TIMBER, ROADS

Table listing building, timber, and road companies with columns for Stock, Price, Bid, Offer, and P/E ratio.

BUILDING, TIMBER, ROADS - Contd

Table listing building, timber, and road companies (continued) with columns for Stock, Price, Bid, Offer, and P/E ratio.

CHEMICALS, PLASTICS

Table listing chemical and plastic companies with columns for Stock, Price, Bid, Offer, and P/E ratio.

DRAPERY AND STORES

Table listing drapery and store companies with columns for Stock, Price, Bid, Offer, and P/E ratio.

BUILDING, TIMBER, ROADS

Table listing building, timber, and road companies (continued) with columns for Stock, Price, Bid, Offer, and P/E ratio.

DRAPERY AND STORES - Contd

Table listing drapery and store companies (continued) with columns for Stock, Price, Bid, Offer, and P/E ratio.

ELECTRICALS

Table listing electrical companies with columns for Stock, Price, Bid, Offer, and P/E ratio.

DRAPERY AND STORES

Table listing drapery and store companies (continued) with columns for Stock, Price, Bid, Offer, and P/E ratio.

ENGINEERING

Table listing engineering companies with columns for Stock, Price, Bid, Offer, and P/E ratio.

ENGINEERING - Contd

Table listing engineering companies (continued) with columns for Stock, Price, Bid, Offer, and P/E ratio.

FOOD, GROCERIES, ETC

Table listing food, grocery, and other companies with columns for Stock, Price, Bid, Offer, and P/E ratio.

HOTELS AND CATERERS

Table listing hotel and catering companies with columns for Stock, Price, Bid, Offer, and P/E ratio.

INDUSTRIALS (Miscel.)

Table listing miscellaneous industrial companies with columns for Stock, Price, Bid, Offer, and P/E ratio.

INDUSTRIALS (Miscel.) - Contd

Table listing miscellaneous industrial companies (continued) with columns for Stock, Price, Bid, Offer, and P/E ratio.

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INDUSTRIALS (Miscel.) - Contd

Table listing miscellaneous industrial companies (continued) with columns for Stock, Price, Bid, Offer, and P/E ratio.

INSURANCES

Table listing insurance companies with columns for Stock, Price, Bid, Offer, and P/E ratio.

INDUSTRIALS (Miscel.)

Table listing miscellaneous industrial companies (continued) with columns for Stock, Price, Bid, Offer, and P/E ratio.

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LONDON SHARE SERVICE

Latest Share Prices are available on FT Cityline. To obtain your free Share Code Booklet ring the FT Cityline help desk on 01-925-2128

LEISURE
Table listing various leisure companies such as British Skyways, British Airways, and others with their respective share prices and market data.

PAPER, PRINTING, ADVERTISING - Cont'd
Table listing companies in the paper, printing, and advertising sectors like News International and others.

PROPERTY
Table listing various property-related companies and their share prices.

TEXTILES - Cont'd
Table listing textile companies such as Burberry and others.

TOBACCO
Table listing tobacco companies like British American Tobacco.

TRANSPORT
Table listing transport companies including British Airways and others.

TRUSTS, FINANCE, LAND
Table listing trusts, finance, and land-related companies.

TRUSTS, FINANCE, LAND - Cont'd
Continuation of the trusts, finance, and land table.

OVERSEAS TRADERS
Table listing overseas trading companies.

PLANTATIONS
Table listing plantation companies.

OIL AND GAS - Cont'd
Table listing oil and gas companies.

OVERSEAS TRADERS
Table listing overseas trading companies.

PLANTATIONS
Table listing plantation companies.

MINES - Cont'd
Table listing mining companies.

THIRD MARKET
Table listing third market trading data.

MOTORS, AIRCRAFT TRADES
Table listing motor and aircraft trade companies.

Commercial Vehicles
Table listing commercial vehicle companies.

Garages and Distributors
Table listing garage and distributor companies.

NEWSPAPERS, PUBLISHERS
Table listing newspaper and publishing companies.

PAPER, PRINTING, ADVERTISING
Table listing paper, printing, and advertising companies.

SHOES AND LEATHER
Table listing shoes and leather companies.

SOUTH AFRICANS
Table listing South African companies.

TEXTILES
Table listing textile companies.

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Table listing South African companies.

TEXTILES
Table listing textile companies.

Investment Trusts
Table listing investment trusts.

Finance, Land, etc
Table listing finance, land, and other companies.

Finance, Land, etc
Continuation of the finance, land, and other table.

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Continuation of the finance, land, and other table.

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Continuation of the finance, land, and other table.

Teas
Table listing tea companies.

MINES
Table listing mining companies.

Central Rand
Table listing Central Rand mining companies.

Eastern Rand
Table listing Eastern Rand mining companies.

Far West Rand
Table listing Far West Rand mining companies.

O.F.S.
Table listing O.F.S. mining companies.

Diamond and Platinum
Table listing diamond and platinum mining companies.

Central African
Table listing Central African mining companies.

Finance
Table listing finance companies.

Australians
Table listing Australian companies.

NOTES
Text providing notes and clarifications regarding the share prices and market data.

Regional & Irish Stocks
Table listing regional and Irish stocks.

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CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES

Markets await US jobs data

The currency markets were stable but thinly traded yesterday as dealers prepared for today's release of the US November employment report.

The dollar's advance prompted some weakness in the D-Mark, though the continuing political upheaval in Eastern Europe prevented it slipping against all major currencies.

Japanese authorities did not seem as willing as the Bundesbank to raise interest rates. He said that because of seasonal factors, Japanese money rates could ease towards the end of next week and this could depress the yen.

Sterling was steady in the face of the firmer dollar as traders who had gone short during the pound's recent weakness covered their positions.

After its recent losses, the yen was steady to slightly firmer though traders felt it yet could come under further pressure.

The dollar closed at DM1.7725 from DM1.7650. It finished at Y144.30 from Y143.50. £ in New York

EURO-CURRENCY INTEREST RATES

Table with columns for Dec 7, Short term, 3 months, 6 months, 9 months, 12 months, and One Year. Rows include Sterling, D-Mark, Swiss Franc, etc.

POUND SPOT-FORWARD AGAINST THE POUND

Table with columns for Dec 7, Day's forward, One month, Three months, Six months, and One Year. Rows include US, Canada, Australia, etc.

DOLLAR SPOT-FORWARD AGAINST THE DOLLAR

Table with columns for Dec 7, Day's forward, One month, Three months, Six months, and One Year. Rows include UK, France, Germany, etc.

EMS EUROPEAN CURRENCY UNIT RATES

Table with columns for Dec 7, Unit rates, % change from Dec 7, % change from previous day, and Divergence from %.

EXCHANGE CROSS RATES

Table with columns for Dec 7, £, S, DM, Yen, F Fr, S Fr, H Fl, Lira, C \$, O Fr.

FINANCIAL FUTURES AND OPTIONS

Table for LIFFE LIQUID FUTURES OPTIONS, LIFFE US TREASURY BOND FUTURES OPTIONS, LIFFE BOND FUTURES OPTIONS.

Table for LIFFE STERLING FUTURES OPTIONS, LIFFE SHORT STERLING OPTIONS, LIFFE SHORT STERLING OPTIONS.

Table for CHICAGO, U.S. TREASURY BOND, JAPANESE YEN BOND, FORMER FOREIGN EXCHANGES.

Table for LONDON (LIFFE), 20-YEAR % NATIONAL BOND, 10-YEAR % NATIONAL BOND.

Table for EUROPEAN EXCHANGE, Gold C, Silver C, Gold F, Silver F.

Table for EUROPEAN EXCHANGE, Dec 89, Jan 90, Feb 90, Mar 90, Apr 90, May 90, Jun 90.

Table for EUROPEAN EXCHANGE, Dec 89, Jan 90, Feb 90, Mar 90, Apr 90, May 90, Jun 90.

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Table for LIFFE BOND FUTURES OPTIONS, LIFFE SHORT STERLING OPTIONS, LIFFE SHORT STERLING OPTIONS.

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MONEY MARKETS

Rates steady

UK money market rates were little changed yesterday as sterling edged slightly higher in thin dealing activity.

The key three-month interbank rate was unchanged from Wednesday at 15.15-16 per cent.

Operators said dealing had already begun to resemble "a Christmas market" where a shortage of business and lack of market-moving news left traders largely idle.

Analysts said the money market still anticipated no change in interest rates before the middle of next year.

Money rates up to six months forward are bunched around 15 per cent, and only nine months money is quoted below 15 per cent.

Initially, the Bank of England forecast a shortage of £700m, though this was revised to £750m at midday.

FT LONDON INTERBANK FIXING

Table with columns for 3 months US dollars, 6 months US dollars, and 12 months US dollars.

MONEY RATES

Table with columns for New York, Dec 7, Overnight, One month, Three months, Six months, and One Year.

LONDON MONEY RATES

Table with columns for Dec 7, Overnight, 7 days notice, One month, Three months, Six months, and One Year.

BASE LENDING RATES

Table with columns for Bank, Rate, and %.

CLASSIFIED ADVERTISEMENT RATES

Table with columns for Appointment, Commercial and Industrial Property, Residential Property, etc.

HOW TO STAY AHEAD IN THE STOCK MARKET. Advertisement for Market Eye with a large graphic of a person's head and neck.

GOLD Time to buy? Advertisement for Gold with a graphic of a gold bar.

JOTTER PAD Advertisement for a notepad with a graphic of the product.

CROSSWORD No. 7,110 Set by VIXEN. Advertisement for a crossword puzzle with a grid and clues.

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WORLD STOCK MARKETS

Main table of world stock markets including sections for Australia, France, Germany, Italy, Sweden, Switzerland, and Japan. Each section lists various stocks with their prices and changes.

Table for Canada stock markets, including Toronto and Montreal sections. Lists stock prices and changes for various Canadian companies.

Table of stock indices and active stocks. Includes sections for New York Dow Jones, Standard and Poor's, and New York Active Stocks. Also includes a section for Tokyo Most Active Stocks.

Advertisement for Financial Times featuring a lens graphic and the text 'Keep the world in focus.' It includes a call to action: 'To order call 1-800-344-1144. In Canada 1-800-543-1007. FINANCIAL TIMES 14 East 60th Street • New York, NY 10022 USA'.



NEW YORK STOCK EXCHANGE COMPOSITE PRICES

2pm prices December 7

Main table containing stock prices, organized in columns with headers for stock names, prices, and other market data.

Continued on Page 69

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NYSE COMPOSITE PRICES

Main table for NYSE Composite Prices, listing various stock indices and their values.

NASDAQ NATIONAL MARKET

2pm prices December 7

Main table for NASDAQ National Market, listing individual stock prices and market data.

AMEX COMPOSITE PRICES

Table for AMEX Composite Prices, listing American Stock Exchange market data.

Advertisement for 'Your FT hand delivered in Norway' with contact information for Kari Berg at Narvesen Info Center.

Advertisement for 'Have your F.T. hand delivered' in Vienna, featuring contact details for Peter Grün of Morawa & Co.



AMERICA

Equities continue to drift sideways

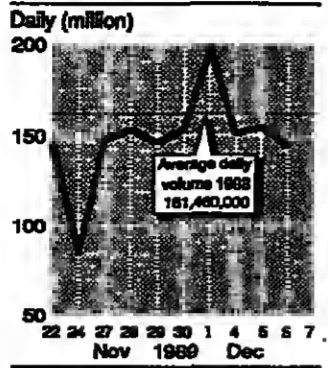
Wall Street

THE AGONISING sideways drift on stock exchanges continued yesterday, with leading indices narrowly mixed at mid-session in low volume, writes Janet Bush in New York.

At 2 pm, the Dow Jones Industrial Average was 4.69 lower at 2,732.08 on volume of 83m shares. The Dow had lost 4.31 on Wednesday to 2,736.77.

an easing to be imminent. That conviction appeared to dissolve on Wednesday when the Tan Book of regional economic reports from Federal Reserve banks was slightly more upbeat than expected on prospects for the economy. The

NYSE volume



publication of the Tan Book coincided with remarks by an unnamed senior Fed official that he did not expect a recession next year and that the prospects for manufacturing were good.

EUROPE

German volume at peak as profit-taking resumes

THE spotlight was again on Germany, although there was excitement in the financial sector elsewhere, writes Our Markets Staff.

FRANKFURT tried hard for another gloriously Technicolor day, the DAX index making an intraday high of 1,680.17, up 16.08, and holding it until the last half hour. But then profit-taking came in, and it closed with a rise of 5.73 to 1,674.08 - still a record - after a 4.40 gain to 700.14 in the FAZ at mid-session.

sharp gains before the profit-takers moved in, leaving it still 1.2% higher at 1,674.08. Since benefited from interest in the sector, and from the view of some brokers that it was a better, or safer, bet than Paris, while the Navigation Mixte saga drags on. It gained 1.2% to 1,674.08.

Overall, volume was thought to be around Wednesday's 1.2% rise to 1,674.08 - still a record - after a 4.40 gain to 700.14 in the FAZ at mid-session.

However, one record was comprehensively smashed as volume rose from Wednesday's DM10.3bn peak to a new DM11.1bn high. A further rise in bond prices indicated the fundamental strength of the economy, and foreign buying continued at a high level as Deutsche Bank led the most-active list, rising DM14 to DM754 in turnover of UML8m.

One target of profit-taking was Mannesmann, down DM9.50 after a five-day rise of 27 per cent, on confirmation that its consortium had won the Bundespost cellular telephone licence. However, Volkswagen continued to strengthen on its East European prospects, climbing DM5.50 to DM52.50.

In banks, Bayerische Vereinsbank shed 50 pf to DM396.50 after announcing lower 10-month operating profit, a DM390m rights issue and a co-operation agreement with the Victoria insurance group. In retailing, Kaufhof jumped against the sector trend, by DM12.50 to DM699.50, as analysts said that it was undervalued compared with other retailers.

The energy and chemical group, Vebe, firmed DM1 to DM366.50 after predicting a 10 per cent rise in 1989 net income. Vebe also said Merrill Lynch had offered it a 25 per cent stake in Feldmühle Nobel above the market price, but that Vebe refused the offer as too expensive. Feldmühle fell DM1.50 to DM525.50.

PARIS continued to focus on financials, as Suez took over from Paribas as the star of the day. The latter saw further

report is crucial for the markets, because it provides another chunk of important evidence of economic activity which might make the Fed's stance clearer.

At the beginning of the week, forecasts were for a fairly limited increase in the non-farm payroll of perhaps 130,000. However, some analysts revised upwards their estimates of the gain in the non-farm payroll after yesterday's news of a larger-than-expected drop in claims for unemployment insurance in the latest weekly figures.

Among featured stocks was Pinnacle West Capital, which jumped 3/4 to \$10 on news of an agreement with federal regulators to pump \$450m in cash and securities to the company's troubled Merabank thrift subsidiary.

Phelps Dodge fell 3/4 to \$58 after the company said that it would raise a \$375m pre-tax charge of \$375m to reflect write-downs on several closed mines.

Airborne Freight added 3/4 to \$38 3/4 on news of joint ventures with two Japanese companies. Mitsui Co and Toray Transport will provide \$100m in aircraft financing and buy \$40m of preferred stock.

Champion International fell 1/4 to \$30 1/2 after news that the company is selling the equivalent of an 8 per cent stake to Berkshire Hathaway, the company controlled by investor Mr Warren Buffett.

First Interstate Bancorp slumped 3/4 to \$43 1/4. The company said it was boosting reserves by \$400m in the fourth quarter as part of plans to deal with problem assets at its Texas bank subsidiary.

Inland Steel Industries dropped 3/4 to \$31 1/4. The company has revised downwards its fourth-quarter earnings forecast.

Canada ADJUSTMENTS by portfolio managers to their accounts before the end of the year helped Toronto stocks to rally in light volume by midday.

The composite index rose 18.8 to 3,970.4 on volume of 15m shares. Advances led declines by 285 to 211.

Bank stocks rose after the last of the big six banks reported fourth-quarter earnings. Canadian Imperial Bank of Commerce gained 3/4 to C\$37 1/2 on news of a net loss of C\$17m after a C\$33m loan loss provision.

Variety rose 4 cents to C\$2.56 on plans to cut 1,000 jobs from its Kelsey-Hayes unit.

THE HALLS are decked with tinsel, angels and boughs of holly in stores throughout the US, but the retailers themselves are not convinced that this Christmas season is a jolly one - particularly after another set of mostly dull to declining monthly sales figures for November.

A Christmas, US stores generally record one third of their total sales and make up to half of their total earnings. But this year may be different. Seasonal mark-downs are greater and more pervasive than in previous years. While overall sales figures will probably improve as a result, price cuts are likely to cut into profits.

Furthermore, the spectre of a softer economy and lower consumer spending is haunting the sector. Retail stocks traditionally decline before an economic slowdown and, while there have been exceptions, there could be some stock market casualties. "The strong will get stronger and the weak weaker," says Mr Jack Seibald, a retail analyst at Salomon Brothers in New York.

There have been successes. They include Nordstrom, a West Coast-based phenomenon which, with a combination of high-class merchandise, loca-

ASIA PACIFIC

Nikkei advances despite fall in leading issues

CAUTION and profit-taking took their toll of leading issues yesterday, but arbitrage buying pushed the Nikkei to its fourth consecutive high, writes Michiko Nakamoto in Tokyo.

After rising more than 100 points initially, the Nikkei average fell back by early afternoon as investors looked at and worried about the high level of share prices. However, several bouts of late arbitrage buying pushed the Nikkei up by 233.92 to another record of 37,893.11, which was also the Nikkei's high. The low was 37,548.53.

Volume slipped to 944m shares from the 1.2bn traded on Wednesday. Advances led declines by 554 to 373 with 212 unchanged. The Topix index of all listed shares rose 11.70 to 2,573.02 while, in London, the ISE100 Nikkei 50 index added 1.94 to 2,168.95.

The strong gain in the Nikkei was not an accurate reflection of what happened yesterday, said Mr Masami Okuma at UBS Phillips & Drew. Although this leading index was up strongly, many of the issues which have been leading the market's recent rise, such as steels and real estates, took a beating.

Among steels, Sumitomo Metal Industries, most actively traded, lost Y12 to Y918. Other big companies on the retreat included Mitsubishi Heavy Industries, off Y40 to Y1,160. Kobe Steel, however, managed to sustain its upward and added Y7 to Y877 in active trading.

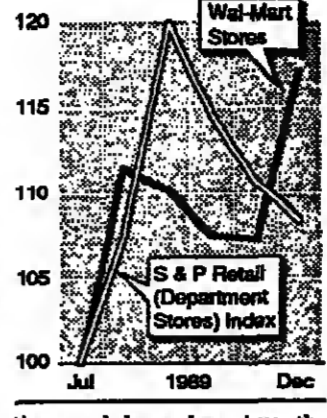
The retail sector, which provided a bright spot in early trading on consumer spending data, saw losses later. Sogo climbed Y70 to Y2,160, before closing unchanged at Y2,090.

Wednesday's interest in big gains and low-price issues suggests that the market has come a full circle, said Mr Okuma. In a round of selective buying, when everything that needs to be bought has been, investors begin looking at shares that have been left behind.

Yesterday, buyers went for the last of the laggards. Nippon Telegraph and Telephone, NTT has been shunned on worries that the company could be split, and its return to favour suggests that investors are lost

US retail stocks prove mixed bag

Karen Zagor on the prospect of a less cheery season than usual



year has outpaced the FT-Actuaries World Index for US stocks.

Within that, the Arkansas-based Wal-Mart, which caters for the bargain-hunter with its range of discount stores, has performed exceptionally well. Sales in November jumped 27 per cent. Wal-Mart's share price is over 40 per cent ahead of last year, and its price ratio is over 25 compared with about 19 for discount and variety stores as a whole.

Not all US discount stores are doing so well. The share price of K mart, the world's second largest retailer, is slightly lower over a year, although November sales on a comparable store basis advanced by 3.9 per cent, respectable in the circumstances.

These include K mart's transition to so-called "every-day-low pricing," introduced to lure customers into the stores. Profits have suffered somewhat and its p/e of about 10 is well below average.

Traditional US retailing, which probably needs its Christmas bonus more than newer styles of merchandising, has been shaken by the liquidation of the B Altman department stores, and some other fine old names have been prey to lesser woe.

tions and decor, has given the lie to the perception that department stores are dead.

Nordstrom's shares have been trading about 20 per cent higher than a year ago, and its price/earnings ratio has been 20 plus; this reflects a 17.8 per cent advance in revenues in the most recent quarter, compared with 6.7 per cent in US department stores overall.

At the opposite end of the spectrum, and perhaps reflecting caution at the consumer end of the economy, variety and discount stores have performed well; their average share price increase of nearly a third over the past

retailer of general merchandise, recently reported November sales only 0.4 per cent up on a year ago while its US merchandising revenues, including catalogue sales, fell 1.5 per cent. In the month, its shares have fallen about 3 per cent in the year to date, against a 16 per cent rise in the US department store sector.

Christmas sales are expected to increase by between 4 and 5 per cent this year, slightly less than last year's 5.2.

Once inflation is included, however, real growth is likely to be only about 1 per cent. "Clearly, we're seeing an acceleration of promotional pressures and that will translate into lower gross margins," says one analyst.

The proposed sale of Bloomingdale's by Canada's Campeau Corporation has also rattled the sector. Bloomingdale's is not an intrinsically weak operation, but is suffering from an over-leveraged parent company. It seems unlikely that the new year will see many highly leveraged buy-outs in US retailing. The leverage has lost its appeal, as its capacity to exaggerate downswings in corporate performance has become more evident.

There was a sparkle of life in the gold sector, as Dominion Mining rose 8 cents to A\$1.58 on rumours of a takeover by Poseidon, up 2 cents at A\$2.55.

Bond Corp recovered 5 cents to 20 cents and Bond Media rose 5 cents to 17 cents after Wednesday's sharp falls. But Bell Resources was off 5 cents at 40 cents, raising speculation that prospects of a takeover bid had faded further.

HONG KONG had its best rise for two and a half weeks, with the Hang Seng index gaining 13.61 to 2,770.00. Volume remained thin at HK\$560m, compared with Wednesday's HK\$461m, which was the second lowest this year.

TAIWAN pursued its downward course, the weighted index falling 160.06 to 6,123.50 in continued low volume.

Roundup

A VARIED volume picture presented itself across the region, with Singapore very busy while Australia and Hong Kong suffered a continued slump in trading. Manila's two stock exchanges are due to

reopen on Monday after a week's closure because of the attempted coup.

SINGAPORE had an active day, but the Straits Times Industrial Index finished little changed as profit-taking set in after 16 rising sessions and took the edge off earlier gains.

The index closed 2.21 better at 1,445.54 as turnover rose to 128m shares worth S\$224m, from 91m and S\$220m. Among fast risers, Jurong Engineering climbed 88 cents to S\$4.

KUALA LUMPUR was pushed to a record on afternoon buying interest, the composite index adding 3.40 to 523.45 in active trading. Sentiment was helped by Tokyo's sustained rise.

AUSTRALIA saw interest fade away, as the All Ordinaries index lost 5.1 to 1,694.5. Volume was still low at 104m shares worth A\$157m against

These Securities having been sold, this announcement appears as a matter of record only.



FF 1,000,000,000 Issue of Bonds with Redeemable Warrants attached

Issue by way of Rights to Existing Shareholders FF 700,000,000

- List of banks and financial institutions: Banque Nationale de Paris, Caisse des Dépôts et Consignations, Crédit Agricole, La Compagnie Financière Edmond de Rothschild, Banque Française du Commerce Extérieur, Barclays Bank S.A., Banque Indosuez, Société Générale, Banque Générale du Phénix, Banque de Gestion Privée - SIB, Lazard Frères et Cie, Banque Pallas France.

International Placement FF 300,000,000

- List of international placement agents: UBS Phillips & Drew Securities Limited, Enskilda Securities Skandinaviska Enskilda Limited, Amsterdam-Rotterdam Bank N.V., Banque Indosuez, Barclays de Zoete Wedd Limited, Bear, Stearns International Limited, BNP Capital Markets Limited, Commerzbank Aktiengesellschaft, Credit Suisse First Boston Limited, Goldman Sachs International Limited, Kleinwort Benson Limited, Merrill Lynch International Limited.

Credit Lyonnais Securities

September 1989

Table with columns: NATIONAL AND REGIONAL MARKETS, WEDNESDAY DECEMBER 6 1989, THURSDAY DECEMBER 7 1989, DOLLAR INDEX. Rows include Australia, Austria, Belgium, Canada, Denmark, Finland, France, West Germany, Hong Kong, Ireland, Italy, Japan, Malaysia, Mexico, Netherlands, New Zealand, Norway, Singapore, South Africa, Spain, Sweden, Switzerland, United Kingdom, World Ex. US, World Ex. UK, World Ex. Japan, World Ex. (2940), World Ex. Japan (1945), World Index (2400).

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**JOB**

# Where the real need lies for counselling

By Michael Dixon

Change ten decimals into a fraction. AAAAAAAAAAHHHHHHHHHHHHH is my reaction.

TEAT VERSE by young Deepak Kalra leapt to mind the other day while the Jobs column was poring over a survey report on the use of outplacement consultants. It is true that there was little to defend let alone heat the blood in the first few pages. They just chronicled companies' growing habit of hiring external consultancies to ease unwanted staff's departure and, hopefully, speed their re-employment by some other outfit. Then there tottered forth a sentence: "It is true that the outplacement industry is a cottage industry. It is said that over half of the 148 companies surveyed 'call in outplacement consultants to counsel employees' in situations where work is suffering because of personal chemistry problems; and nearly half of all companies using outplacement provide counselling for employees who have reached a career plateau."

My reaction to that went beyond the post's to the

somewhat loosely defined problem of arithmetic. "X\*Y+Z+O!" I yelled, in a redoubled - and for two distinct reasons. The first is what must be the most inept use to date of a piece of recruiters' jargon: "personal chemistry". Not only do they bandy the term about, but some claim to understand whatever it stands for well enough to gauge it. As they cannot state the formulae by which they do so, they would be fater to call it "personal alchemy" ("personal fit" would be yet better). Even so, I have hitherto let the term pass untroubled.

But the trenches must be dug when it starts to appear in phrases like: "work is suffering because of personal chemistry problems." In that case, if anybody needs to be called in, it is not a career counsellor. It's a personal chemist.

Worse still, to my mind, is the implication that such counselling is needed by people who have reached a career plateau. On the face of it, that would seem to mean they have risen as high up the ranks as their talents justify, which in turn implies that they are already doing the best work of which they are capable. If so, it surely ought

to be quite the reverse of a problem. After all, there are few better states any of us might hope to attain in a lifetime. Ideally we should strive not only to reach it as early as we can, but to carry on in it as long as possible. What better could companies hope for, too, than to have all of their employees operating for the maximum time at their optimum productivity?

Now I know that the ideal just expressed is at odds with what actually goes on in organisations. But it is an ideal that is often less soft-headed than the practice.

What is really meant when people are said to be on a career plateau is usually that senior management not only thinks they are unfit to rise further up the pecking order, but wants to appoint another person to the perch they occupy now. Hence the implication is that their most marked achievement in their present job is to block the promotion of somebody else thought worthy.

If that is true, then (unless they have broken down physically or mentally, and so are in need not of career counsel but remedial treatment) it is unlikely that they can be doing the best work they are capable of. Even if they were, the bank

would belong less to them than to the boss who put them in their present job in the first place.

Either way, the moral seems plain. You show me an organisation which calls in outplacement consultants to deal with personal-fit or career-plateau problems, and I'll show you a set of senior managers who are failing to make the best use of their human resources. And it is they rather than people on the lower plateau who are in need of counselling.

In many cases it might most usefully be of the psychiatric type. For the root of the trouble seems to be a delusion on top executives' part that an organisation's success depends more on folk deemed fit to fly higher than on those already fulfilling their maximum potential on the ground.

**Space race**

WHILE we're on about high-flyers, the announcement that the hunt for Britain's first astronaut has been narrowed down to just two of the initial 13,000 applicants, may have reminded some readers of an objection this column raised when the search began in July.

What miffed me was the arbitrary rule that nobody over 40 would be considered. I pinned the blame on the Antequera company dealing with the British end of the UK-Soviet space project, and its recruitment consultants MSE International.

I have since learned from Air Vice-Marshal Peter Howard, who headed the selection process, that neither of them was the main culprit. They were ready to consider people aged up to 45, he said - which is at least a bit better. It was the Russians who insisted that the limit must be 40.

Perhaps, now Messrs Bush and Gorbachev have agreed that the cold war is over, the Soviets might wisely follow the Americans in banning peremptory age discrimination. So, for that matter, might the British and all the rest of the still purring nations.

As far as other sorts of prejudice go, feminists can hardly complain. The choice of Miss Helen Sharman and Major Timothy Mace as the final pair means women's representation has improved. They made up barely a third of the initial entrants.

Nevertheless there is a factor which should cause concern. Since in the first instance applications were made by telephone and the recruiters asked only a few

questions about height and education as well as age, nothing is known about the broader background of all 13,000 who initially applied. But far more data was gathered on the nearly 6,000 of them thought suitable to go through to the second stage of the process. And Air Vice-Marshal Howard tells me that not a single one of them was coloured.

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DOES YOUR INCOME TRULY REFLECT YOUR PROFITS?  
DO YOU SHARE IN THE PROFITS YOU GENERATE?

Our client, a major international financial institution with a well established interest in the Middle and Far East, are expanding their operations in Europe and the Middle East.

On their behalf, we are seeking to recruit:

- \* an experienced CHIEF DEALER aged 30-40 currently employed by an international bank, with a profitable track record, ambitious, seeking recognition and Substantial Rewards for a better and more secure future.
- \* SPOT DEALERS with a minimum 3 years experience with an international bank, trading in major currencies, ambitious, highly motivated and demanding better rewards.

Remuneration package is highly competitive and will reflect your experience PLUS a unique profit-sharing scheme based on your own profits.

In complete confidence please send full career details to:

Box A1399, Financial Times,  
One Southwark Bridge, London SE1 9HL

### Head of Finance and Administration Financial Services

c.£35,000 Package City

An exceptionally successful Leasing and Corporate Finance House, whose Directors concentrate on client related work, needs a First class Administrator and Accountant to handle all support services with a high degree of autonomy.

**THE COMPANY**

- Entrepreneurial international big ticket lease packaging and corporate finance advisor with outstanding professional reputation.
- Highly profitable part of fast-growing, publicly quoted financial services group.
- Entrepreneurial, friendly, non-bureaucratic culture.

**THE POSITION**

- Finance and Administration Manager with full responsibility for all financial and management accounting.
- Management responsibility for all support staff and all administrative aspects of the business.
- The job is to understand the Directors' business and ensure that they have every facility to transact it.

**QUALIFICATIONS**

- Bright, preferably qualified Accountant, with several years experience of financial administration.
- Strong commercial awareness and management skills.
- Presence and maturity to deal directly with the dynamic Directors of the business.

**THE REWARDS**

- An important management job paying an attractive base salary, bonus opportunity, car and private medical insurance.

Please reply in writing, enclosing full cv. Reference B14867

NBS, Bennetts Court, 6 Bennetts Hill, Birmingham B2 5SR.

### RATHBONE

#### JAPANESE EQUITY DERIVATIVES

Sales Arbitrage

AAA Rated Attractive Package

Our client, the Securities Division of a AAA rated European bank, is currently expanding its Japanese Equity Derivatives operation.

Based in London, with offices in Tokyo and New York, our client is servicing a high quality worldwide client base with Japanese equity related products.

As part of their firm commitment to the Japanese equity market they intend expanding their team considerably in the early part of next year. Our client is interested in meeting individuals with at least 18 months sales experience in Japanese equities or related products. As part of their strategy they are also interested in meeting individuals with a sound understanding of arbitrage techniques to work closely with their Far East desk.

The Securities Division services a demanding client base. Hence our client is only interested in meeting individuals of the highest quality who have the necessary attributes and characteristics to succeed in this stimulating and aggressive environment.

For a confidential discussion and further details on this opportunity please call Michael Brennan or John Faulkner.

### EUROMONEY

Business Development Managers

Euromoney - the world's leading financial publishing and information company is seeking a number of executives who will be expected to develop and market some of their existing products to Banks, Corporations and Financial Services Organisations.

Candidates should ideally have worked in a financial organisation and be familiar with modern financial disciplines. They will be highly motivated, energetic and organised individuals. The job involves overseas travel. An ability to speak foreign languages will be an advantage. An attractive commission remuneration package in addition to salary is available.

Applications in writing to:  
Diane Chaplin, Director of Personnel  
Euromoney Publications PLC  
Nestor House, Playhouse Yard, London EC4V 5EX

### COMMODITY TRADER

Our client, a major international London based commodity house, is seeking a trader for their oilseeds/vegetable oils division.

This position, within a rapidly expanding professional team, offers excellent prospects to someone with 2 or more years trading experience in these or other products. Salary negotiable and comprehensive benefit package.

Please contact Ken Jacob, London.  
Tel. 44-1-439 1701 Fax. 44-1-734 0275

## City Recruitment Consultant

Michael Page City's leading position in the recruitment of City professionals at all levels, is well established. We currently have an opportunity for a talented and committed individual to participate in our success story.

To become a member of our corporate banking, you do not have to have recruitment experience, in fact more than half our consultants have joined us straight from the City.

Recruitment is not a soft option. It is demanding on many levels and, like all 'people businesses', can be frustrating. It is also challenging, extremely varied, offers remarkable job satisfaction and develops a range of personal skills which you may not know you possess. However, our standards are exacting. We seek an individual with maturity (of attitude, not necessarily age), a capacity for sustained hard work, flat, a genuine wish to succeed and a fit with our culture of teamwork allied to

personal accountability. In addition you will be in your 20's and will be able to demonstrate first-rate ability in a financial, commercial or 'City' career to date.

The rewards are many. As part of Michael Page Group PLC, the UK's leading executive selection group, we can offer genuinely outstanding career prospects. We are large enough to offer what we consider to be the most extensive training programme in the industry. We also offer an attractive remuneration package and in keeping with our philosophy of being a quality consultancy we offer a profit share scheme rather than commission.

If the time is right for you to consider an alternative, call Paul Wilson, Manager on 01-831 2000 who will be delighted to discuss careers in recruitment with you.

Alternatively, you can write to him at Michael Page City, 39-41 Parker Street, London WC2B 5LH.

Michael Page City  
International Recruitment Consultants  
London Paris Amsterdam Brussels Sydney

## Where will you be in 1990?

### Derivative Products

c.£40,000 + benefits

A number of our clients are currently looking for graduates in their mid 20's to fill newly created positions within expanding areas of their capital markets divisions. At one end of the spectrum a major UK player is looking for an experienced individual to join their risk management team. The successful candidate will have highly developed quantitative analysis skills, excellent technical product knowledge - swaps, swaptions and interest rate options - and in addition a strong, confident personality.

At the other end, an American investment house is looking for a dynamic young candidate, experienced in the whole range of capital markets products - with emphasis on derivatives - to market their products to corporate and financial institutions.

### Credit Analysis

To £25,000 + benefits

Are you young and ambitious, but feel that your potential is not being fully developed? Our client, a major US investment bank, is looking for an analyst to provide back-up to their Corporate Finance Department. You will be aged in your mid 20's and have an excellent degree. Added to which will be the first class credit training you have received since graduating.

At this stage in your career you will be reviewing the medium to large UK corporates and have the opportunity to hone your existing skills as well as develop new ones, as you provide total back-up to the deal originators from mandate right through to completion. The ability to speak a European language is desirable but not essential.

For details of these and other vacancies please contact Joe Reilly or Julie Byford on (01) 583 0073 (day) or (01) 540 9340 (evenings and weekends), or send your CV in complete confidence to: 16-18 New Bridge Street, London EC4V 6AU. Fax: (01) 353 3908.

**BADENOCH & CLARK**  
recruitment specialists



**SWAPS BOOK EXPERIENCE?**

**To £60,000**

**With substantial bonus + benefits**

We have been instructed by a major UK investment bank to recruit a young manager to run their DM Swaps book, with the probability of additional responsibilities in tandem.

Although DM experience is preferred it is not viewed as being absolutely essential. However, the individual will have gained at least two years direct experience in the Swaps market and will be computer literate.

The incumbent should have strong personal as well as technical skills as they will be expected to drive the team's direction and expansion for the future. Equally important is flexibility of approach, essential to ensure a fast reaction to the changing needs of the marketplace.

For details of this opportunity please contact Julie Byford or Joe Reilly on (01) 583 0073 (Day) or (01) 540 9340 (Evenings and Weekends), or send your CV in complete confidence to: 16-18 New Bridge Street, Blackfriars, London EC4V 6AU. Fax (01) 353 3908.

**BADENOCH & CLARK**  
recruitment specialists

**PRIVATE CLIENT INVESTMENT MANAGER**

**EDINBURGH EXCELLENT SALARY AND BENEFITS**

Capital House Investment Management Limited, the international investment management arm of The Royal Bank of Scotland Group, currently manage over £2 billion on behalf of unit trust, institutional funds and private clients.

We wish to recruit an experienced Investment Manager to join our private client operation based in Edinburgh, to manage existing discretionary portfolios together with the opportunity to develop new private client business.

We are seeking applications from candidates with several years relevant investment experience with professional qualifications.

As an expanding and ambitious company we offer excellent opportunities for professional career development.

In addition, the successful candidate will enjoy the usual benefits commensurate with working for a large financial organisation.

Please write in confidence to:

Ian Mackenzie Director  
Capital House Investment Management Ltd  
Fourth Floor, Capital House  
2 Festival Square  
Edinburgh EH3 9SU



**Jonathan Wren Leasing**

As one of the leading UK and International Banking Groups our client is renowned for the provision of corporate financial services worldwide. The specialist Leasing Division concentrates on complex high value domestic and international transactions with the flexibility to act as both principal and advisor. Commitment to the development of this innovative unit has resulted in the creation of two additional appointments:-

**SENIOR MANAGER - INTERNATIONAL**  
**c£45,000 plus bonus**

The ability to identify cross border leasing opportunities and the technical creativity to formulate complex financial structures will enable the successful applicant to operate as a senior member of this highly professional team. It is envisaged that the ideal candidate will currently be employed at senior level within a leading international/merchant bank, packager or treasury division of a major corporate.

Aged 30-42 years, he/she will possess proven negotiating strengths and combine 4/5 years experience of domestic and cross border activities with significant exposure to complementary financial products - namely capital markets, project finance, export finance, etc.

**MANAGER - RESEARCH & DEVELOPMENT**  
**c£30,000 plus bonus**

To assist the UK and International marketing teams an in-house research and development unit has been established. A highly innovative professional is sought whose current involvement in financial product development has resulted from a sound technical grounding in asset finance. The role will encompass the provision of related taxation/accounting advice, and the development of new big ticket products.

Applicants, aged 27 to 34, will have at least three years experience of structuring complex transactions, negotiating contract terms and formulating the associated documentation. To complement the current team structure a qualified lawyer would be preferred.

For each position the package includes performance related bonus and full banking benefits. Please contact Jill Backhouse, Director in strict confidence.

LONDON HONG KONG MIDDLE EAST SINGAPORE SYDNEY

**Jonathan Wren**

Recruitment Consultants  
No. 1 New Street, (off Bishopsgate), London EC2M 4TP  
Telephone: 01-623 1266 Fax: 01-626 5258

**INVESTMENT CONSULTING**

**Pension Fund Management**  
An Opportunity To Develop a New Service

Operating in fifteen countries worldwide, Hewitt Associates provide help and advice to a wide range of clients in the design and management of employee benefit, remuneration and human resource programmes. Increasing demand for their services has created an outstanding opportunity for an exceptional young and talented consultant to start and develop the Investment Consulting function of their U.K. office, based in St. Albans.

Following an initial period with the investment consulting group in Chicago, the role will be to develop the firm's strategic consulting capability in the U.K. This will include establishing philosophies for comparative performance measurement, investment techniques and investment manager selection. Working as a fee earner in his or her own right, the person appointed will be the leading influence in shaping the required organisation, marketing its services and, ultimately, determining its profitability.

In addition to having sound technical skills, a good knowledge of the pensions industry and of asset planning, the successful candidate will be outgoing and an excellent communicator, with the ability to provide and maintain the highest

standards of service. He or she will enjoy being part of an intellectually challenging and professionally stimulating organisation.

The culture of the firm is supportive and non-hierarchical, giving the highest priority to cooperation and team effort. This is complemented by their attractive offices, located in an original Georgian property in a local conservation area.

In return for ability and commitment, a highly competitive salary will be negotiated. The package includes a car and a non-contributory pension, and allows for choice from a variety of other benefits. A bonus and deferred compensation scheme is also in operation. Future prospects are assured; the firm is growing, additional offices are planned and real opportunity exists to become a Partner in due course.

For a confidential discussion concerning this opportunity, telephone David Jones during office hours on Windsor (0753) 857181; evenings and weekends on Reading (0734) 482370.

Alternatively, write to him, in confidence, at Digby Moore Associates, Mountbatten House, Victoria Street, Windsor, Berkshire SL4 1HE. Fax: 0753 860696.

**DIGBY MOORE ASSOCIATES**  
SEARCH SELECTION

**Portfolio Strategist**

**London**

**Attractive Salary + Benefits**

My client is responsible for marketing sophisticated investment strategies to institutional investors on a global basis.

In response to demand from institutional investors worldwide, they seek a Portfolio Strategist for their London office to monitor trends in financial markets and to develop and refine portfolio strategies for investors in the UK, Continental Europe and the Middle East. This will involve giving presentations for the press and for investors, defining alternative investment and hedging strategies and developing and maintaining strong links with the institutional investor community.

Candidates will be expected to demonstrate a good understanding of modern portfolio theory and financial economics and will have a minimum of two years' experience as a corporate economist, investment analyst or similar. Given the pan-European nature of this challenging role a second European language would be a distinct advantage although is not essential.

If you would be interested in pursuing this unique opportunity please contact Charles Ritchie on 01-831 2000 or write enclosing a full curriculum vitae to Michael Page City, 39-41 Parker Street, London WC2B 5LH.



**Michael Page City**  
International Recruitment Consultants  
London Paris Amsterdam Brussels Sydney

**RESEARCH ANALYST**

**Up to £40,000+Car+Bonus West Midlands**

Our Client is a dynamic and progressive plc in the Building Materials Industry. Growth has been substantial, both organically and through acquisition, and there are exciting plans to sustain and continue this. As part of these plans, they now seek to appoint a Research Analyst.

Reporting to the Executive Chairman, your brief will be to research, analyse and assess businesses and products which are compatible with the company's existing portfolio and would thereby contribute significantly to the company's strategic growth plans. Working closely with the Financial Director, you will be responsible for presenting this information to the main board and assisting in establishing the company's blue-print for growth.

The successful applicant will have a proven track record in acquisition analysis, possessing above average research experience. A knowledge of the Building Materials Industry or related businesses is preferable. Qualities of confidence, self motivation, tenacity and good communication skills are essential.

The position offers an exciting opportunity for both personal career and company development and the importance of this role is reflected by a highly competitive salary and benefits package. Assistance with relocation will be provided where necessary. Please apply, with full career and salary history details, quoting reference B/247/89 to David Gibbs.

**KPMG Peat Marwick McLintock**

Executive Selection  
Peat House, 2 Cornwall Street, Birmingham B3 2DL

**Corporate Finance**

**UK Merchant Bank**

**Manager: c. £35,000 + Banking Benefits**  
**Executive: c. £28,000 + Banking Benefits**

**City**

Our client is a highly respected and long established UK Merchant Bank. Recent expansion has resulted in the need to appoint two high calibre individuals to their Mergers & Acquisitions team. The positions report to the Director responsible for the M & A activity and represent an excellent opportunity to join the Bank at a time of growth.

Manager: Candidates for this position should be aged 27-33 with two years' relevant experience in merchant banking, or possibly stockbroking, and must have a strong track record demonstrating the ability to relate to clients and potential clients at the highest level.

Executive: Candidates will be graduate Chartered Accountants with experience of relevant assignments within a

large accountancy practice and ready to move into this challenging role. Interested applicants should write enclosing a comprehensive CV with daytime telephone number quoting Ref: 388 to Sara Coole, MA, Whitehead Rice Ltd, 43 Welbeck Street, London W1M 7PG. Tel: 01-637 8736.

**Whitehead Rice**

MANAGEMENT SELECTION



**PARTNERSHIP SECRETARY (DESIGNATE)**

**Circa £22,000 + Car**

Scott Brownrigg and Turner is a highly successful architectural, planning, project management and interior design practice with offices in the UK and Europe, and a commitment to high quality work with attention to fine detail.

Following recent expansion through acquisition we intend to maintain our competitive edge in the field. Due to promotion we now require a Partnership Secretary, to assure us of a superior standard of administrative support, to be based in the exceptional surroundings of our Manor House Head Office just outside Guildford.

Reporting to the Director of Client Services and Director of Administration your responsibilities will include providing secretarial services to operating divisions and support in the fields of contract administration,

property matters, insurances, and management systems. Although working when required with minimum supervision, you should enjoy operating as part of a small team. A legal or chartered secretarial qualification would be an advantage, as would a legal or commercial background.

Besides the prospects of a challenging professional environment and career advancement, we offer an excellent rewards package. This includes a generous salary, according to your experience, 24 days' holiday, private health insurance and pension scheme.

For further information telephone Lesley Kings on 0483 68686 or forward your CV to her at Scott Brownrigg and Turner, Bradstone Brook, Shalford, Guildford, Surrey GU4 8FT.



**MANAGER - PROPERTY FINANCE**

As a leading international bank involved in major property based finance, we are seeking a professionally qualified specialist with at least 10 years experience in both property development/construction and finance to lead a small team in this important market.

The successful candidate will be self reliant, highly motivated and able to evaluate and assess risk as part of the role. In return we offer a generous remuneration and benefits package to match this key position.

**FUJI BANK**  
Tokyo, Japan

Please write, with full CV to:  
Mike Furlong, Assistant General Manager  
The Fuji Bank Limited, River Plate House,  
7-11 Finsbury Circus, London EC2M 7DH

Handwritten note: 01-637 8736



## Jonathan Wren Leasing

**DIRECTOR OF FINANCE**  
**£65,000 plus substantial bonus.**

Our client is the expanding leasing and financial services arm of a dynamic European group. They seek to appoint a key individual to the Board of the UK operation with responsibility for the development and direction of the total European finance function. The role will also encompass the negotiation and structuring of the group's funding arrangements and full control of cash and currency management, utilising the latest treasury techniques. In addition substantial involvement in general management and strategic development is anticipated.

Applications are invited from Chartered Accountants, aged 35 to 45, with a proven record of achievement in the leasing industry, commerce or the profession. The calibre of current senior management, the continuing growth of the company and the strength of the European parent group combine to make this an exceptional career opportunity.

Please contact Peter Haynes or Jill Backhouse

LONDON HONG KONG MIDDLE EAST SINGAPORE SYDNEY

## Jonathan Wren

Recruitment Consultants  
 No. 1 New Street, (off Bishopsgate), London EC2M 4TP  
 Telephone: 01-623 1266 Fax: 01-626 5258

## GLOBAL CUSTODY CLIENT EXECUTIVE

One of the world's foremost financial institutions is currently seeking to recruit a young, high achiever looking to utilise their experience of the international securities market within the Global Custody sphere.

To our client, Global Custody represents a key product essential to their providing a fully integrated service to institutional investors worldwide. Their success within this market place is directly attributable to the calibre of their personnel, state-of-the-art technology and outstanding customer service. To meet the challenges of this, rapidly growing business they are now seeking to appoint an additional Client Executive who will have prime responsibility for building and maintaining relationships with clients, proactively resolving problems

and providing advisory and information services on market conditions. This position is viewed as crucial to the future development of their business within the UK.

Candidates, in their mid to late 20's, should be educated to degree level and have a sound understanding of the International Securities Industry, probably gained from working within Fund Management Administration, Securities Operations or Global Custody. Additionally, they should possess outstanding communication skills, together with the maturity and personal presence to gain immediate credibility with clients. In return, our client can offer outstanding career prospects and is able to match the highest aspirations of those looking for rapid progression within the International Securities sector.

For further information contact Gill Pemberton or write in confidence to:

### WELL COURT ASSOCIATES

11 Well Court, London EC4M 9DN  
 Tel - 01 236 0723 Fax - 01 489 8305  
 FINANCIAL RECRUITMENT CONSULTANTS

### FIXED INTEREST

Independent actuary with 18 years experience in fixed interest markets, domestic and international, is available as specialist fund manager or general investment advisor on full or part time basis. Access to latest research, proven successful record, flexible working arrangement.

Write Box A1400, Financial Times, One Southwark Bridge, London SE1 9HL

## Foreign Exchange Corporate Dealers to £45,000

Our client, the London branch of a major European bank is looking to expand its corporate dealing activities with the addition of two experienced dealers.

Probably in their mid/late twenties, candidates will have already gained at least 3 years' corporate dealing experience in an active bank, and have a comprehensive understanding of treasury markets, including interest rate products, futures and options. Of graduate calibre, he/she

will ideally be fluent in a European language. Both these positions offer highly competitive remuneration packages and present excellent opportunities to join this expanding team.

Interested applicants should contact Arabella Goodford or Kate Griffiths on 01-831 2000 or write to them at Michael Page City, 39-41 Parker Street, London WC2B 5LH.

**Michael Page City**  
 International Recruitment Consultants  
 London Paris Amsterdam Brussels Sydney

## Marketing Officer

£25-35,000 + Benefits

A leading European bank with a growing presence in London seeks to supplement its UK corporate team with an additional banker. The group markets to a mix of middle market and 'blue chip' companies and offers a variety of commercial banking products ranging from traditional lending and treasury facilities to more sophisticated off-balance sheet and structured financing.

We invite applications from bankers aged 25-35 with experience of covering the UK market. You may have a clearing bank background or might have joined an international bank straight from university. You will now be working with a commercial or

merchant bank and will have a sound track record of successful deal origination and negotiation.

You must be a confident self-starter: you will take immediate responsibility for a client portfolio and will be expected to attract new clients and new business. There is considerable potential for future development within this expanding department. Promotion prospects are good and the remuneration package attractive.

Interested applicants should contact Mark Hartshorne or Charles Ritchie on 01-831 2000 or write to them at Michael Page City, 39-41 Parker Street, London WC2B 5LH.

**Michael Page City**  
 International Recruitment Consultants  
 London Paris Amsterdam Brussels Sydney

## OVERSEAS CASH MANAGER

British Airways' worldwide route network generates earnings in a wide range of foreign currencies. An exciting opportunity now exists within our Treasury Department to join a skilled team of specialists charged with the management of currency balances and controlling overseas liquidity.

We are seeking a Treasury professional to manage our cash generation in convertible currencies, optimising cash management performance in the field with a clearly demonstrated control on liquidity levels, cash mobilisation and transmission. This will be achieved using the most efficient methods and techniques. Additional responsibilities include participation in our systems development strategy for overseas locations.

The successful candidate, probably a graduate or ACT qualified, will have spent 2-3 years in a Corporate Treasury or banking environment. Strong intellectual ability, numeracy and computer literacy, together with well developed interpersonal skills are vital to make a meaningful contribution to our corporate performance.

In addition to a competitive salary, our benefits package includes performance bonus, profit sharing, private health care, holiday bonus and holiday travel opportunities.

Please write with a comprehensive CV (including details of current earnings) to Selection & Assessment, Ref: RJ/1904, British Airways Plc, 'Meadowbank', PO Box 59, Hounslow TW5 9QX.

**BRITISH AIRWAYS**

### APPOINTMENTS

#### ADVERTISING

Appears every Wednesday and Thursday

For further information call

01-873 3000

Nicholas Baker ext 3351

Elizabeth Arthur ext 3694

## Executive, corporate lending

Package c.£17,000 + car Leeds

You have a professional qualification - ACA, AIB, together with good corporate credit skills. Your corporate lending experience will have been gained within a banking environment and you may have developed a particular interest in specific industry sectors. As a team member you will be familiar with loan documentation, company analysis and be comfortable talking to clients.

We are County NatWest. Our Leeds office has an established reputation for innovation and expertise in the area. We are playing an increasing role in providing equity, debt and corporate advice to companies taking part in the continued growth of the strong local economies in Yorkshire and the North East.

We offer a key role to assist in the development of asset based financing for companies operating in a wide range of industries.

In addition to an attractive remuneration package, benefits include low interest mortgage facility, non-contributory pension and company car.

If you share our commitment to play a significant part in the industrial scene in Yorkshire and the North East send a CV and current remuneration details to: Ian Carlton, Director Personnel, County NatWest Limited, Drapers Gardens, 12 Throgmorton Avenue, London EC2P 2ES.

## COUNTY NATWEST

The NatWest Investment Bank Group

*Adam & Company*  
 PUBLIC LIMITED COMPANY

FUND MANAGER  
 INVESTMENT ANALYST

Adam & Company, a significant force in private banking with offices in Edinburgh, Glasgow and London, requires an experienced Fund Manager and an Investment Analyst for its rapidly expanding investment management company.

These key appointments, which will be based in Edinburgh, will involve immediate responsibility for internal research, asset allocation, stock selection and a close working relationship with clients.

The successful candidates will be flexible, ambitious individuals who have a wide experience of portfolio management and UK company analysis and will be able to communicate well at all levels.

The salary and benefits packages will reflect the importance we attach to these positions.

Please write, enclosing a detailed cv, to: Mr A M Hedderwick, Adam & Company plc, 22 Charlotte Square, Edinburgh EH2 4DF.

## UK CORPORATE LENDING EXECUTIVE

Hill Samuel is the corporate bank of the TSB Group. With a substantial capital base and a continuing expansion of our business we now require an additional executive to join the UK corporate team.

The current book encompasses the full range of UK manufacturing and service companies with facilities granted in the range of £1 million-£100 million. The emphasis of the group is to use the Bank's balance sheet to form long-term relationships with dynamic companies which will require innovative solutions to financing problems.

The individual appointed will be responsible for the analysis of a varied group of existing accounts and new businesses identified by the marketing officers. In addition, he or she will assist the account officer with the day-to-day running of the accounts. Promotion possibilities include appointment to account officer in due course.

Candidates should be graduates in their twenties with an excellent credit background. The ability to work under pressure is a key requirement. We are looking for individuals wishing to build a long-term career with us and for those selected there will be excellent opportunities for sustained advancement. In the first instance please send a full curriculum vitae to:

Mrs. Anne Dumford,  
 Assistant Director, Personnel Department,  
 Hill Samuel Bank Limited,  
 100 Wood Street,  
 London EC2P 2AJ.

**HILL SAMUEL**  
 MERCHANT BANKERS

A member of the TSB Group.  
 A member of The Securities Association.

## Experienced Fund Manager

required by the Investment Advisory Division of a Major Japanese Bank. The candidate should have at least 4-5 years Fund Management experience and be able to lead a small team of analysts. Salary and conditions could be generous for the right individual.

Please reply to Box A1415, Financial Times, One Southwark Bridge, London SE1 9HL.

### SENIOR SWAPS TRADER

American House require 2 Senior SWAPS Traders. 2/3 years experience on all SWAPS. Salary £265K + Package.

### BOND/MONEY MARKET SALES

2 Prime Japanese House's seek Salesmen in the above. 2/3 years experience. European language preferred. Salary £235K + Package.

### HEAD OF MONEY MARKET SALES /TRADING

First Class Japanese House requires a Head for their M/M team. You must have 5 years experience in a senior role with comprehensive ability in all products. Salary £260K + Package.

**NICHOLSON HOLMES ASSOCIATES**  
 88 Cannon Street London EC4N 6HT  
 Telephone 01-929 1311 (Fax 01-621 1326)



# Director of Compliance UK Securities House

We invite applications for the post of Compliance Director with the Equities Securities arm of one of the leading UK investment banks, with a firm commitment to the Compliance function.

Reporting to the Group Compliance Director, the successful candidate will be responsible for developing the profile of Compliance throughout the Securities operation. Particular importance will be attached to the maintenance of close links with regulatory bodies and advising senior management on the Compliance issues relating to new product and business developments and the effects of overseas regulations on existing operations.

This position will be of special interest to experienced securities industry practitioners, ideally with a sound background in

Compliance. Individuals with a regulatory or professional background may also be considered, providing they have practical experience of the securities industry.

Personal qualities, including authority, presence and diplomacy, are essential and candidates will be expected to demonstrate a confident and pro-active approach relating both to the surveillance and educational aspects of the position.

Candidates should not consider their current salary to be a limiting factor.

For a confidential discussion regarding this appointment, please contact Karin Clarke on 01-831 2000. Alternatively, write to her, enclosing career details at Michael Page City, 39-41 Parker Street, London WC2B 5LH.

**MP**  
Michael Page City  
International Recruitment Consultants  
London Paris Amsterdam Brussels Sydney

## CJA RECRUITMENT CONSULTANTS GROUP

3 London Wall Buildings, London Wall, London EC2M 6PJ  
Tel: 01-588 3588 or 01-588 3576  
Telex No. 887374 Fax No. 01-256 8501

A challenging position - opportunity to become Managing Director of an operating company or division within the Group in 3-5 years



### DIRECTOR COMMERCIAL DEVELOPMENT

SOUTHERN ENGLAND

£45,000-£60,000

MAJOR INTERNATIONAL PRINTING COMPANY

This vacancy is open to candidates, aged 35-45, who will have acquired a minimum of 7 years practical commercial experience, part of which will have involved profit centre responsibility and at least 2 years heading up commercial operations, or as the number two. Responsibilities will cover the efficient commercial development of 3 expanding companies, operating world-wide. Each company is trading with excellent profit margins; however, the main focus will centre on new ideas, new proposals and new products, and, as appropriate, their adoption and implementation as well as the identification and capturing of new markets. Up to 25% overseas travel will be necessary and consequently fluency in a European language will be an advantage. A high level of commercial awareness, the ability to set priorities and contribute markedly to continued profitable growth is key to the success of this operation. Initial salary negotiable, £45,000-£60,000 + car, contributory pension, free life assurance, free medical assurance, assistance with removal expenses if necessary. Applications in strict confidence under reference DCD4691/FT, to the Managing Director.

CAMPBELL-JONSTON ASSOCIATES (MANAGEMENT RECRUITMENT CONSULTANTS) LIMITED, 3 LONDON WALL BUILDINGS, LONDON WALL, LONDON EC2M 6PJ. TELEPHONE 01-588 3588 or 01-588 3576. TELEFAX 887374. FAX: 01-256 8501.

#### APPOINTMENTS ADVERTISING

Appears every Wednesday and Thursday

For further information call

01-873 3000

Nicholas Baker ext 3351

Elizabeth Arthur ext 3694

### Jonathan Wren Executive

#### HEAD OF RESEARCH c£50,000

Our client is a principal trading operation practising sophisticated trading and risk management techniques within the UK equity and derivative markets. Candidates should have significant general research experience of FTSE 100 stocks not limited to a particular sector. They will be able to provide research on take over situations together with trading decisions on price sensitive news relating to individual stocks. This is an exciting opportunity for a person of proven ability to lead a small team that will participate in trading opportunities revealed by their work.

Please contact Tim Sheffield on 01-623 1266.

#### HEAD OF TRUST ADMINISTRATION £30,000 + benefits.

Senior individual required, at assistant director level, to be responsible for 25 strong department in leading investment management company, covering both unit and investment trust administration. The successful candidate must have strong management and motivational skills as well as a sound technical accounting ability.

Please contact Martin Symon on 01-623 1266.

LONDON HONG KONG MIDDLE EAST SINGAPORE SYDNEY

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**ACCOUNTANCY COLUMN**

**Setting a standard for the value of goodwill**

By Graham Stacy and David Tweedie

COMPANY law and accounting standards allow UK companies to choose between two fundamentally different methods of accounting for goodwill. The Accounting Standards Committee (ASC) is considering proposals that would ban one of the two methods, the instant write-off against reserves, and mandate the other, the systematic amortisation of goodwill through profit and loss account. However, there is a third alternative.

The generally accepted definition of goodwill is "the difference between the value of a business as a whole and the aggregate of the fair values of its separable net assets." There may be different interpretations of some of those words but they do not affect the broader discussion of how to account for goodwill itself.

The essential feature about goodwill is that it is related to the value of a business as a whole. It is not a tangible asset that can be separated from the business and valued individually like buildings or plant. Tangible fixed assets have a physical substance that demonstrably wears out and has to be replaced. But the value of a business, or its goodwill, does not necessarily wear out and can be maintained or even enhanced by good business management.

Few would criticise the ASC's proposed ban of the immediate write-off of goodwill against reserves. This treatment leads to the wholly unrealistic position of the net assets of a group of companies falling immediately after an investment in a subsidiary has been made. Despite the fact that the investment

may be applauded in financial circles, the accounts show that part of the shareholders funds has vanished.

The alternative treatment of amortising goodwill systematically through the profit and loss account has many supporters. It is the method required in the US and proposed in a draft from the International Accounting Standards Committee.

The arguments in favour of this approach may appear at first sight to be reasonable. The goodwill element in a purchase price represents the acquisition of future profits and it is "used up" or wears out as those profits are earned, so it should be amortised and charged against those profits.

But this argument does not stand up to close examination and certainly does not result in a meaningful measure of profit. The investment by a group holding company in a newly-acquired subsidiary is normally included in the holding company's balance sheet at cost.

This cost may well reflect an element of goodwill in the underlying subsidiary, supported by anticipated future earnings taken into account in determining the purchase price of the shares.

When subsequently dividends are received these are not normally regarded as a realisation of the original investment but a confirmation of its continuing value.

But if goodwill is to be amortised in the group accounts there will be an inconsistency of approach between the holding company and the group.

Indeed, with the increasing significance of goodwill as service-related businesses become more common, we could have many groups with a lower net asset value than their group holding company as goodwill is written down in the group accounts but not in the accounts of the holding company. Apart from producing an inconsistency in the accounting treatment

**The solution is that goodwill should remain as a permanent asset in the balance sheet until its value is seen to have permanently diminished**

between holding company and group, amortisation produces a distorted picture in the group profit and loss account.

Those in favour of amortisation may agree that the total value of goodwill is not diminishing, but they argue that what is happening is that the goodwill capitalised at the date of acquisition of a subsidiary does diminish over time and is replaced by self-generated goodwill.

As we do not recognise self-generated, as opposed to purchased, goodwill it is argued that it is wrong to allow the goodwill originally capitalised to remain on the balance sheet because eventually it will be replaced by self-generated goodwill.

This theoretical argument results in double-counting in the profit and loss account - in other words, two charges: the amortisation of purchased goodwill and the cost of replacing it with self-generated goodwill. The distinction between purchased goodwill and self-generated goodwill is an artificial one which makes no sense to preparers or users of accounts. If goodwill acquired is maintained by the normal operation of the business there is no point in amortising it.

The distorting effect of amortisation on price-earnings ratios is clear. Suppose a company A begins with capital of £1,500 and with that capital buys a business which owns £1,000-worth of tangible assets and has a profit of £80 per annum, ie a return of 8 per cent and a p/e of 18.7. If the goodwill of £500 is written off over 20 years, at £25 per annum, profit amounts to £65 per annum.

How then should the user of the parent company's accounts value the business now? If the p/e ratio of 18.7 were to be applied to £65 the answer is £1,083.

But if the business was thought to be worth £1,500 and no adverse changes have occurred, surely the user should not have to apply an increased p/e of 23.1 to get the right value.

The informed reader would add back any charge for goodwill amortisation before drawing any conclusions about profitability or value.

Unfortunately not everyone realises that the goodwill amortisation on profit and loss accounts has such a distorting effect.

The solution is that goodwill should remain as a permanent asset in the balance sheet until its value is seen to have permanently diminished. To do otherwise would fail to reflect reality in financial statements and is leading to accounting by rote rather than by reason.

This approach would require the exercise of judgment when considering whether or not there has been permanent impairment - but this judgment is no different from that required by the amortisation approach. Impairment may occur at any time throughout the amortisation period, which could be 20 years or more.

The forthcoming Companies Act will require consolidation goodwill to be written off over a period not exceeding its useful economic life.

This does not create an impenetrable legal barrier. A reasonable interpretation of useful economic life and a proper recognition of residual value should enable us to carry goodwill in balance sheets without amortisation for as long as there is no permanent impairment in its value.

If the DTI and the ASC do not accept this approach UK companies will be written off over a period not exceeding its useful economic life.

Graham Stacy is a partner in Price Waterhouse and a member of the Accounting Standards Committee. David Tweedie is a partner in EPWG Part Harrold McLintock, chairman of the Auditing Practices Committee and visiting Professor of Accounting at the University of Bristol.

**ACCOUNTANCY APPOINTMENTS**

**Divisional Director Of Finance (2)**

- 1. Thames Valley
- 2. Devon

**Manufacturing And Engineering**  
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The ability to appraise each operation and ascertain potential problem areas at an early stage is seen as paramount. You can expect to be instrumental in the rationalisation and restructuring programmes that result.

There will be considerable involvement in strategic planning and business development, including the identification and assessment of potential acquisitions.

A graduate, aged 32-40, you must be a qualified accountant with at least five years experience in the manufacturing industry. A successful record of controlling the financial and commercial aspects of a significant business is essential and should be complemented by skills in planning and business organisation. You can expect a highly challenging and varied role with ample scope for personal career development and considerable overseas travel.

Male or female candidates should submit in confidence a comprehensive c.v. or telephone for a Personal History Form to, **Hoggett Bowers plc, George V Place, 4 Thames Avenue, WINDSOR, SLA 1QP, 0753-850851, Fax: 0753-853338, quoting Ref: W20018/FT - Thames Valley W20019/FT - Devon.**

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With assets valued at several billion pounds spread throughout England and Wales, this highly capital-intensive business is now entering a period of exciting and challenging commercial development. The Group Financial Accounting function is currently undergoing significant change and presents a unique career opportunity.

Reporting to the Group Chief Accountant, your responsibilities will include: the preparation of Statutory Accounts at both Group and subsidiary levels; the accounting for foreign subsidiaries; compliance with US reporting and UK Stock Exchange requirements; and the preparation of a monthly financial accounting report for senior management. You will also assist management with decisions on corporate structure.

You will be a qualified Accountant with good commercial awareness and sound financial accounting experience, ideally gained in a major, capital-intensive group. You will have strong technical ability and good interpersonal skills. A flexible, positive approach is essential.

Please send full personal and career details in strict confidence to Paula Hanratty, Executive Selection Group, Deloitte Haskins & Sells, PO Box 198, 26 Old Bailey, London EC4M 7PL, quoting reference 5334/FT on both envelope and letter.

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The appointee will have strong leadership, motivational and management ability preferably gained in an investment environment. Sound technical accounting proficiency and computer literacy are very important. Excellent communication skills are essential as the role involves considerable interaction with senior management, fund managers, external trustees, auditors and regulatory authorities.

For a strictly confidential discussion please telephone or write to Fiona Law quoting reference 1257.



Financial Search and Selection  
15 Old Broad Street, London WC2R 3JN  
Telephone 01 491 3811



**Qualified Accountant Corporate Strategy/Acquisitions**

**C. London To £28,000 + Benefits**

Our client is a major UK-based leisure group with a long history of successful acquisitions. As a result of continuing expansion, a new role has been created within their Corporate Development department.

You will have direct influence on group strategy, assisting in the search for and evaluation of growth opportunities worldwide. Reporting to the Head of Corporate Development, you will gain exposure to:

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- ▲ Competitor analysis
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A qualified accountant, aged under 30, your experience will have been gained in public practice or a commercial setting. The company is dedicated to developing its personnel and offers extensive initial and on-going training. Long-term career prospects, with promotion to a subsidiary company or group level are envisaged after 2 years.

For further details, contact Sally Keane on 01-404 3155. Alternatively write to her at Alderwick Peachell & Partners, 128 High Holborn, London WC1V 6QA. Fax 01-404 0240.

**THE INDEPENDENT**

Since its launch in 1986, The Independent has quickly become an established, authoritative and independent voice in British journalism.

In order to continue its impressive growth, a range of new ideas, products and developments are already in the pipeline.

As a result, the financial function now needs to be strengthened by the introduction of three important new positions.

**Accounts Controller to £30,000 + benefits**

This position calls for a mature and experienced qualified accountant who can bring a combination of people-skills and imagination to provide support and guidance to the functional departments within Finance. You will be responsible for a total of 22 committed, hardworking staff in Accounts Payable, Accounts Receivable, Payroll and Treasury who will benefit from your ability to optimise the effectiveness of systems, procedures and internal controls along with improved resource planning. VAT and PAYE expertise will be particularly advantageous. Age will not be a limiting factor and the position is seen as offering scope for considerable job satisfaction.  
Reference F387

**Development Accountant c. £30,000 + benefits**

You will be responsible for making financial sense out of the many development ideas which will be proposed. This is certainly not a routine accounting position. It is a high profile role offering a young, qualified accountant considerable contact with the Editor and Chief Executive and will comprise a rolling and varied portfolio of project based work essential to the business. A particularly important element will be detailed analysis of strategic plans. The successful candidate will be an energetic and ambitious person, probably aged 28-30, who is looking to broaden out from their excellent technical base.  
Reference F386

**Head of Audit c. £35,000 + benefits**

Your role will be to develop an effective internal audit function from zero. Thus you will define objectives, devise and initially execute audit programmes and liaise with the external auditors. As the Company grows, it is envisaged that you will need to construct a small team to support this function. The position requires a mature, qualified accountant with a solid audit background who can quickly establish credibility at all levels. The successful candidate will be an outward looking individual who can extend the role of internal audit to be an active part of the business.  
Reference F385

The competitive remuneration packages will each include a company car, profit sharing scheme and low cost pension along with the usual large company benefits.

Interested applicants should write enclosing c.v. and daytime telephone number, quoting the appropriate reference to Nigel Bates FCA, Whitehead Rice Limited, 43 Welbeck Street, London W1M 7PG. Tel: 01-637 8736.

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MANAGEMENT SELECTION



# FINANCIAL CONTROLLER

Northampton

c.£30,000 pa + car

Cable Television Ltd. currently provides cable TV and radio services to nearly 20,000 subscribers in Northampton. It has recently been granted the franchise to extend cable facilities to some 83,000 homes in the town. The company is one of the UK's most experienced cable TV operators and it has recently linked with a major Canadian operator, to further strengthen its position in a dynamic, fast growth industry.

This exciting expansion of the Northampton business has created this opportunity for a commercially aware young accountant to join the management team, which is led by the MD and founder.

The Controller will inherit an accounting team who handle the existing business effectively using computerised systems on a small network. However the primary focus will be associated with the £20m investment in expanding the operation over the next five years. The person appointed will play a key part in controlling this development and in its commercial exploitation.

Candidates, who must be qualified, should have relevant project management experience and be computer literate. There are excellent long term prospects in this lively, entrepreneurial company. To apply, please write to Mike Smith, enclosing full career details and quoting ref. GV/2.

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Abbots House, Abbey Street, Reading, Berkshire RG1 3BD.

THE FALKLAND ISLANDS COMPANY LIMITED

## CHIEF EXECUTIVE

To be resident in Stanley, Falkland Islands

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Following the acquisition of The Falkland Islands Company Limited ("FIC") by Anglo United plc in August 1989, the management structure of FIC is to be strengthened by the appointment of a Chief Executive to be resident in Stanley.

FIC was incorporated by Royal Charter in 1851 and is the major trading force on the Islands. Together with associated companies, its turnover in 1988 was £15m, arising principally from retailing, the farming of 800,000 acres, wool marketing, shipping and deep-sea fishery services.

In recent years the Falkland Islands have enjoyed a period of substantial economic growth. Government revenues now amount to some £40m, a marked increase over less than £1m at the beginning of the decade. Through undertaking an active investment programme, the successful applicant for this very independent command will lead FIC into the 1990s, so ensuring that the company continues to play a major role within the Islands.

The selected candidate will be a first rate entrepreneur. An innovative approach combined with strong management skills is of paramount importance. Though not essential prior experience of the construction/contracting industry or of international trading may be preferred. A track record of success in date must be demonstrated.

The remuneration package (including share options, education, housing and travel) will be structured to meet the requirements of the successful applicant, who will enter into a contract for an initial period of up to three years.

Applicants of either sex should send their CV, marked "FIC-to be opened by addressee only", to:  
H S Muirhead Esq., Company Secretary,  
Anglo United plc,  
Newgate House,  
Broombank Road, Chesterfield  
Derbyshire S41 9QJ

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Outstanding Career Opportunity in the North West

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{ c£40,000 + Car }  
+ Benefits

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Candidates must be experienced senior accountants who have gained substantial experience of controlling the finance and IT functions in a fast moving, market driven company. This is an outstanding career

opportunity for someone preferably aged 30-45. Applicants should write with career details, age and current salary quoting reference MCS/8871 to: Julie Erwin  
Executive Selection Division  
Price Waterhouse  
Management Consultants  
York House  
York Street  
Manchester  
M2 4WS

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The scope of the role will necessitate travel primarily in the North West, but also further afield within the UK. The role demands a dedicated qualified accountant with outstanding drive and determination. Sound technical skills and broad systems experience are important, and may have been gained within the profession in the first instance. Above all, you will be able to adopt a pragmatic and thoroughly commercial approach.

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Please apply to our Manchester Office, where your contacts are Andrew Shaw or Dudley Harrop. Ref: MX167.

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You will report to the young, newly-appointed Finance Director, and will have total responsibility for the budgetary process. You will set up the systems, control the income and expenditure budgets, report variances, and be responsible for cash-flow forecasting.

The position will be very high profile in the practice at partner level, both in the U.K. and abroad; you will therefore need, despite your youth, to display maturity and diplomacy coupled with tenacity. Experience of computer modelling and the use of computer graphics will be an advantage.

Please send a comprehensive c.v. including salary history and day-time telephone number, quoting ref. 3086, to Bruce McKay, Executive Selection Division.

**Touche Ross**

5th Floor, 52/54 High Holborn, London WC1V 6RL.  
Telephone: 01-353 7361.

## Hoggett Bowers

### Financial Controller

High Technology Engineering  
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c.£35,000, Car, Benefits

This organisation is a world leader in its field and a highly successful subsidiary of a major international plc. With a turnover of £17m and fast growth projected into the '90s, the company is enhancing its position through dedicated policies aimed at building on its outstanding reputation for service and quality. Leading a department of 14 staff, this senior finance position has a key role in this growth, working closely with the executive team on commercial and strategic decisions. You will be responsible for all aspects of finance and administration including budgeting, forecasting, co-ordination of business plans and further development of information systems throughout the company. Aged 28 or over and fully qualified, you will currently be occupying a similar finance role, ideally in the manufacturing industry. Strong in character and intellect, you must be a tenacious and self motivated individual, eager for change. To ensure that corporate objectives are secured your interpersonal and communication skills must be of the highest order. Prospects for career development are excellent and a relocation package, together with other significant benefits, further enhances this exciting opportunity.

A.E. Phillips, Hoggett Bowers plc, 11-12 Queen Square,  
BRISTOL, BS1 4NT, 0272-298433, Fax: 0272-279714. Ref: D15023/FT.

### Finance Director

Southern Scotland,

c.£33,000, Car.

You will be fully responsible for the financial and MIS functions of this prestigious subsidiary of a US owned, globally represented multinational. Engaged in the continuous process manufacture of high technology products and materials, the organisation addresses the European market and your brief will encompass the financial control of a number of European operations in this respect. Reporting to the managing director, you will be an integral part of a small, dynamic executive team charged with the responsibility of strategically developing the European business into the next decade and beyond. Both the financial reporting and forecasting systems are sophisticated and effective, and there is a strong interface with the US parent, overseas travel being involved. Candidates, aged over 30, will be qualified accountants with a proven, senior level financial management background which has been gained in the manufacturing sector. Experience in the implementation and development of integrated computerised accounting systems is highly desirable. We seek a mature committed professional who can grasp this outstanding opportunity where longer term career moves into general management are implied.

K.H. Thompson, Hoggett Bowers plc, 4 Mosley Street,  
NEWCASTLE UPON TYNE, NE1 1DE, 091-232 7455, Fax: 091-261 8438. Ref: N13142/FT.

### Finance Controller

Engineering

West Yorkshire,

c.£24,000, Car

This £12m turnover private heavy engineering organisation based in West Yorkshire now have an opportunity for a qualified individual to control the financial aspects of this business. Reporting to the board of directors, you will be responsible for management accounts, financial accounts and the cost accounting functions of this growing organisation. Aged 30-40 years you will be ACA/MA qualified with experience of an engineering based organisation. In addition your experience will embrace computer systems development, standard costing, stock and material control systems. On the personal front you are likely to be an instigator with flair and vision in this role which demands a strong commercial approach to finance together with strategic input to the company direction. Rewards and the prospect for advancement are excellent as are the conditions of employment.

J. Bewley, Hoggett Bowers plc, Bank House, 100 Queen Street,  
SHEFFIELD, S1 2DW, 0742-731241, Fax: 0742-731331. Ref: S11023/FT.

These positions are open to male or female candidates. Please send c.v. or telephone for a Personal History Form to the relevant office, quoting the appropriate reference.

BIRMINGHAM, BRISTOL, CAMBRIDGE, CARDIFF, EDINBURGH, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM, ST ALBANS, SHEFFIELD, WINDSOR and EUROPE

FIRST TECHNOLOGY PLC

## Group Financial Accountant

Chertsey, Surrey

to £27,000 + FX Car

First Technology Plc is a fast expanding international group with activities ranging from the styling and designing of cars to the manufacture of sophisticated fire and security systems. Each company within the group operates at the leading edge of its chosen technology, and many are market leaders.

Substantial growth in recent years, achieved through a combination of fostered organic expansion and carefully chosen acquisitions, has created a post within the Head Office. As one of a four member general management team, you will be responsible for:

- \* reporting of all consolidated financial and management information to the Board
- \* consolidation and reporting of all budgets and forecasts
- \* continual review of all management reporting systems

\* assisting senior management in the evaluation of capital and business acquisition proposals and making recommendations thereon

\* acting as the controller for one of the subsidiaries. The successful candidate will be aged 25-32, a qualified ACA/ACMA/ACCA, ideally with post qualification experience within a public quoted company. Essential personal qualities will include a disciplined approach, well developed interpersonal skills, as well as the adaptability and flexibility to succeed within an informal but professional environment.

Interested candidates should submit their CVs to Sajid Baloch MBA, at Michael Page Finance, Cygnets House, 45-47 High Street, Leatherhead, Surrey KT22 8AG, or telephone him on (0372) 375661. Fax (0372) 370101.

**MP**  
Michael Page Finance  
International Recruitment Consultants

Handwritten note: 15/12/89



# Financial Controller

Berkshire

c£33,000 + Car

Our client specialises in the marketing and distribution of high quality consumer electronics products and with a strong multinational base is brand leader in its field. Continuing growth and diversification have resulted in a current turnover of £50 million in the UK.

Reporting to and working closely with the UK Managing Director, you will assume full responsibility for the financial control of the business including planning, budgeting, management reporting, cash management and computer systems development.

The successful candidate will be a qualified accountant (ACMA, ACA, ACCA) demonstrating

a high level of technical ability together with assertive interpersonal and management skills. Previous exposure to a multinational environment would be preferred.

Candidates with the potential to succeed in this dynamic organisation will be offered an attractive remuneration package together with generous relocation expenses where appropriate.

Applicants who believe they can match our client's demand should submit their curriculum vitae to Paul Boardman, ACMA at Michael Page Finance, Windsor Bridge House, 1 Brocas Street, Eton, Berkshire SL4 6BW.



**Michael Page Finance**

International Recruitment Consultants  
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham  
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

# International Auditor

South Hertfordshire

to £30,000 + Car

Diversey (Europe) Limited is the European subsidiary of a major Canadian corporation with a turnover in excess of \$1 billion and is a worldwide supplier of cleaning systems and products. Reporting directly to the Director of Finance - Europe, based at its European Headquarters in Watford, you will be responsible for:

- \* development of the audit function
- \* special investigations (reporting systems, pricing, treasury management, acquisitions, etc)
- \* assisting with the preparation of financial and management reports, regional plans and budgets.

This high profile role will involve liaison with senior management and extensive travel - 50-75%, throughout Europe (eg France, Spain, Italy). In addition to good interpersonal skills, candidates should be qualified ACA, ACMA or ACCA, aged 25-35 and able to demonstrate a proven track record of audit experience. Language skills, particularly French, although not a prerequisite would be a considerable advantage.

Interested candidates should write, enclosing a full CV, to Helen Wallis at Michael Page Finance, Centurion House, 136-142 London Road, St Albans, Herts AL1 1SA. Alternatively, contact her on 0727 65813.



**Michael Page Finance**

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Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

## PROPERTY ENTERPRISE MANAGERS LTD.

THE CREATORS OF THE PROPERTY ENTERPRISE TRUST

### RECENTLY QUALIFIED CHARTERED ACCOUNTANT WITH MARKETING FLAIR

LONDON

£30,000 + Bonus + Car

This unique opportunity is to work with the marketing team of this multi-million pound financial services organisation, market leaders in their field, renowned for the innovative development of tax effective investment products.

Business growth opportunities are immense and the Executive Directors are seeking to appoint another Chartered Accountant to provide advice and support services to Senior Advisors in Accountancy firms, Directors of companies and independent advisors.

The successful candidate will probably be in their mid to late twenties, either from practice or with commercial experience. The role will appeal to a person who would like to develop their marketing skills and accordingly must have good communication skills, personal presentation and the confidence to handle high profile clients.

The rewards include a salary of £30,000 plus a performance related bonus and can include a car when required.

For further information in strict confidence, please contact Raj Munde A.C.A. on 01-240 1040 or forward a detailed résumé to our London office quoting reference no. 9/722, Morgan and Banks Search and Selection Plc, 114 St. Martin's Lane, London WC2N 4AZ.

**Morgan & Banks**

LONDON WASHINGTON SYDNEY AUCKLAND

# FINANCIAL STRATEGY

Central London

c. £45,000 + Substantial Benefits



Our client, a major US corporation, operates worldwide in FMCG and boasts revenues approaching \$3 billion.

The corporation has taken a proactive stance to the formation of a single European market and has made substantial funds available for investment to expand this significant area of activity.

London will be the centre of all European business initiation and reporting directly to the Managing Director, the incumbent will evaluate and investigate potential acquisition targets as part of a team of business professionals committed to rapid growth in the next two years. Other vital responsibilities will include business strategy, new product evaluation, marketing/advertising policy and organisational issues.

This key role requires the intellectual and perceptive attributes of an entrepreneur able to cut through normal reporting issues to identify each target company's potential and the consequences of instigating change.

The successful candidate, aged to 40, will be a qualified accountant, lawyer or MBA/management consultant with a broad range of corporate finance experience gained in commerce, industry, banking or practice. Other essential attributes include the personality to negotiate with executives at the highest level, superb personal presence and a sharp intellect.

With the support of a small team, there will be significant European travel. The position offers a first-rate performance-related package and unique international exposure.

Interested candidates should write enclosing curriculum vitae to Michael Herst or Patrick Porter quoting Ref: MH80.

**HARRISON WILLIS**

FINANCIAL RECRUITMENT CONSULTANTS

Cardinal House, 39-40 Albemarle St., London W1X 3FD. Tel: 01-629 4463.

# PQE

N.E. KENT

c£28,500

NR WINDSOR

c£27,000 + Car

### Production Accountant

This world market leader with massive resources, operational network and product base offers a hands on role with a difference. Instead of accountants, your key working colleagues will be technical experts and support staff of widely varying seniority, and your job satisfaction will come from seeing end-products developed and distributed from scratch. An excellent package is guaranteed. Ref: 61315

Contact the Manager: 28 High St, Bromley 01-290 6688 Fax: 01-464 6696

### Financial Accountant

This Pan-European financial services organisation, whose client base is heavily blue chip, offers a management opportunity that is a good medium term career move. Full control of financial accounting will be supplemented by a significant contribution in the areas of management reporting and analysis. Overall, a rare chance to develop financial services expertise while avoiding the drudge of city commuting. Ref: 662311A6.

Contact the Manager: 9 Peascod Street, Windsor 0753 851447 Fax: 0753 850899

Post Qualification Experience - send your CV or phone the appropriate Manager or our Specialist PQE Career Advisers on 01-296 6496 (24 hour answering service) for an application form now. Reed actively promotes Equal Opportunities.

**REED... accountancy**

### MANAGEMENT CONSULTANT

London N10

c£25,000+Car+Benefits

Ind Coope Taylor Walker is a highly successful subsidiary of Allied Breweries Ltd, the brewing and retailing division of Allied Lyons Plc. They are seeking to appoint a Management Accountant to head up the management accounting team. The Management Accountant is responsible for the financial evaluation of potential acquisitions, developments and major projects as well as financial planning, budgeting and provision of monthly information to the Board. This is an excellent opportunity for a Qualified Accountant to join an expanding company and become a key member of the management team.

### STEP IN THE RIGHT DIRECTION

Essex

to £23,000

Newly or recently qualified and looking for a rewarding career with a progressive practice? This leading firm of accountants with offices throughout the country needs lively, commercially minded accountants to take responsibility for an expanding portfolio of new and developing companies. This calls for a high degree of professional commitment to meet a demanding and varied range of financial briefs. A steady programme of expansion, means career prospects are excellent for the right people.

**Accountancy Personnel**

You don't just count you matter

Hays

## ACCOUNTING MANAGER

Greater Ipswich Area

neg to £25K + bonus

Our client, a well-established engineering company with a good growth record based on quality products, wishes to appoint an Accounting Manager/Company Secretary, reporting to the Managing Director, to be responsible for Systems and Procedures, Reporting Procedures and Company Secretarial Duties.

The successful candidate will be a qualified accountant (CA, CMA or CMA) with experience of manufacturing industry and ideally of medium-sized companies. He or she will have excellent communication skills with the initiative and presence appropriate to a senior management appointment in a company of high repute. Age is not important, but this could be an excellent career move for a young accountant.

Salary negotiable to £25K, plus bonus. Car, Pension, Medical Insurance, Relocation assistance.

For further details please write to Mrs. Pat Berry, 31 Consultants Limited, 3 The Billings, Walnut Tree Close, Guildford, Surrey GU1 4UL, quoting ref: TS/897.

**3i Consultants Ltd**

A WEALTH OF EXPERIENCE

## BUSINESS DEVELOPMENT EXECUTIVE

Midlands

ACA/AIB

c£30,000 + Benefits

Our client, a major force in international corporate banking, has been developing a strong client base in the Midlands. With a successful track record and ambitious growth plans the bank is looking for an individual to develop business and investment opportunities within the Midlands.

Specifically the role will involve identifying and evaluating commercial opportunities, generating and assessing proposals and negotiating and structuring finance packages.

The successful candidate will need to be a financially astute self-starter with the ability to work under minimum supervision. As negotiations are likely to be at main board level, the presence and confidence to deal with senior management is essential.

The incumbent is likely to be 27 to 35 years old and have a background in investment or international corporate banking, or alternatively within a "big 8" firm of Chartered Accountants, preferably within corporate finance. Although a detailed knowledge of banking instruments is not a prerequisite, a desire to understand and develop business in the Midlands is essential.

The package includes a high base salary and all the benefits associated with an international bank. Relocation assistance will be available if necessary.

Interested applicants should call Mark Gilbert ACA on 021-200 5800 (8am-8pm) or write, enclosing details, to the address below.

**ROBERT WALTERS ASSOCIATES**

RECRUITMENT CONSULTANTS  
Berwick House 35 Livery Street Birmingham B3 2PS  
Telephone: 021-200 5800



## Finance Director

International Airline

c.£75,000 package.

Valuable options.

Exceptional potential for a tough financial professional to make a substantial capital sum and share in the success of a very fast growing, strongly backed private airline.

**THE COMPANY**

- Well capitalised, privately held airline with substantial and growing schedule, charter and ancillary services.
- Core passenger franchise with established and growing route network.
- Tight Head Office team with long history of airline management.

**THE POSITION**

- Responsible for all aspects of accounting policy, financial control and Treasury, reporting to the Managing Director.
- Management of a sizeable, qualified accounting team demanding strong implementation of systems and accounting procedures.
- Close liaison with the group aircraft company and banks on the funding and management of the aircraft fleet.

**QUALIFICATIONS**

- Graduate Chartered Accountant, with successful track record in the airline or tour operating industries.
- Strong financial and management skills backed by tough "no nonsense" approach. Age is open.
- Highly motivated manager looking for real capital accumulation opportunity with short time horizon.

**THE REWARDS**

- Excellent package with options and full executive benefits.
- Potential for real capital gain.

Please reply in writing, enclosing full cv, Reference H4765  
54 Jernyn Street, London SW1Y 6LX.



LONDON - 01-493 3383  
BIRMINGHAM - 021-233 4656 - GLASGOW - 043-204 4334  
SLOUGH - 0753 694844 - HONG KONG - (HK) 5 217133

## Financial Controller

c.£42,000 package

East Midlands

Opportunity for dynamic qualified accountant to implement change as head of finance function in a significant division of a blue chip plc.

**THE COMPANY**

- Turnover approaching £80m. Successful division of leading plc. Profitable.
- Distributes wide range of products to well targeted specialist markets from central warehouse. Smaller multi-site manufacturing operations.
- Commitment to strengthen financial function and systems.

**THE POSITION**

- Report directly to M.D. Lead 40+ strong team. Key member of Management Board.
- Fully responsible for all financial budgeting, reporting, control and analysis.
- Major challenge to enhance financial controls in recently restructured operating units.

**QUALIFICATIONS**

- Qualified accountant. Ideally aged mid-30's to mid-40's.
- Senior experience in distribution business essential. Knowledge of manufacturing desirable.
- Tough manager of change. Good communicator. Technically excellent.

**THE REWARDS**

- Major career opportunity in key area of highly regarded plc.
- Very attractive salary, profit share and fringe benefits.

Please reply in writing, enclosing full cv, Reference BH3062  
NBS, Bennetts Court, 6 Bennetts Hill, Birmingham B2 5ST.



BIRMINGHAM - 021-233 4656  
LONDON - 01-493 3383 - SLOUGH - 0753 694844  
GLASGOW - 043-204 4334 - HONG KONG - (HK) 5 217133

## GROUP FINANCIAL CONTROLLER

To retain a corporate perspective on a complex divisional structure

c.30,000, bonus + car

Midlands

Our client company, a highly profitable subsidiary of one of the UK's better known multi-nationals, turns over some £30 million, in products which are coreceptual rather than tangible. We are looking for an experienced accountant to shoulder corporate responsibility for all management information and financial reporting—a role which will become easier and will certainly be performed more effectively if the appointee has a clear-sighted understanding of divisional issues. Ideal candidates, preferably around thirty, will have the qualification and experience which will enable them to make the basics simple—and to keep them that way. They will already have managed a finance function in a service environment, and they will relish a culture which is vibrant, intelligent and dedicated to making things happen. The very best candidates will be distinguished by a hunger for improvement and the determination to achieve it by innovation. Please send full career details, quoting WE 9220, to Dave Denny, Ward Executive Limited, Academy House, 26/28 Sackville Street, London W1X 3QL.

## WARD EXECUTIVE

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## APPOINTMENTS ADVERTISING

Appears every Monday, Wednesday and Thursday

For further information call 01-873 3000  
Nicholas Baker ext 3351  
Elizabeth Arthur ext 3664

## Senior Tax & Legal Advisor

France

Corporate Finance

Based in Paris you'll be working for a major international banking group in their investment banking division.

As part of a team of mergers/acquisitions specialists, responsible for providing a transaction based service to corporate clients based in France and worldwide, your role will involve outlining proposals, structuring and handling the tax and legal aspects concerning cross-border transactions.

You'll need an imaginative and creative approach to transactions, based on a sound understanding of Anglo-Saxon techniques.

Aged 30-35, you'll be a qualified lawyer with a knowledge of tax and at least 5 years' post-qualification experience. Your background will probably be with an investment bank, a multinational corporation, or an international law firm.

This position requires an autonomous approach as well as excellent inter-personal skills. A good level of French is essential.

Please send CV and handwritten letter to Frédéric Foncard at



Michael Page International,  
10, rue Jean Goujon - 75008 Paris.  
Tel: 010 331.42.89.30.03.

Michael Page International

International Recruitment Consultants  
London Amsterdam Eindhoven Brussels Antwerp Paris Lyon Sydney Melbourne

## Manufacturing Accounting Manager

Midlands,

Highly Attractive Salary, Car, Benefits

This wholly owned subsidiary of a group with a turnover of around £1 billion in the automotive industry is seeking to strengthen its finance team by recruiting an accountant of the highest calibre. Reporting to the Financial Controller you will be managing a small team with the main responsibility being to understand and work closely with manufacturing to generate and improve solutions to meet accounting requirements. Preferably aged 28-40 you will be qualified with at least three years experience in a complex fast moving manufacturing environment. Candidates will need to be able to demonstrate excellent leadership and communication skills. This is a significant opportunity to play an important role in the company that has specific career plans. The benefits include a two litre car and relocation assistance where appropriate.

Male or female candidates should submit in confidence a comprehensive c.v. or telephone for a Personal History Form to, G.J. Deakin, Hoggett Bowers plc, 13 Frederick Road, Edgbaston, BIRMINGHAM, B15 1JD. 021-455 7575, Fax: 021-454 2338, quoting Ref: B18115/FT.

# Hoggett Bowers

BIRMINGHAM, BRISTOL, CAMBRIDGE, CARDIFF, EDINBURGH, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM, ST ALBANS, SHEFFIELD, WINDSOR and EUROPE  
A Member of Blue Arrow plc

## FINANCIAL CONTROLLER OPERATIONS

London

To £35,000 + bonus + car

Cellnet has become a household name in five years, an achievement based on a compound growth rate of 100% per annum. It operates one of the world's most technologically advanced mobile communications networks and will be a key participant in the Pan European cellular system planned for the 1990s. Currently it is investing £4m per week in the network in order to service its expanding markets.

Reporting to the Finance Director, this new appointment supports the operations and technical functions. The priority is to assess the information and control requirements of the function in order to develop appropriate performance measures and provide an integrated financial management and control service. Supported by a separate centralised accounting group, the Financial Controller,

Operations will be expected to work closely with line managers, facilitating their evaluation of tactical and strategic business options.

Candidates must be qualified accountants, probably aged between 30 and 40. Your experience should include exposure to large company disciplines, ideally in a manufacturing or a technology driven environment. Good communication skills, strategic awareness and self motivation will ensure success in the role.

Please reply in confidence, giving concise career, personal and salary details to Heather Male, quoting Ref: LA72.

Egor Executive Selection,  
88 St. James's Street,  
London SW1A 1LD (01-629 8070)



United Kingdom · Belgium · Denmark · France · Germany · Italy · Netherlands · Portugal · Spain · Sweden

## ST HILDA'S COLLEGE, OXFORD Appointment of Treasurer

Applications are invited from men and women with accountancy qualifications for the full-time post of Treasurer in this women's college from 1st February (or as soon after as possible) to be responsible to the Governing Body for financial planning and control. Full particulars should be obtained from the Principal, St Hilda's College, Oxford OX4 1DY, to whom applications (8 copies) should be submitted by 5th January.

## INTERVAL INTERNATIONAL

require a MANAGEMENT ACCOUNTANT

Interval International Ltd are the World's Quality Timeshare Exchange Network providing outstanding services to the Timeshare Industry and its clients. In keeping with the massive growth of the Timeshare Industry, Interval is also rapidly expanding. Thus we are in the process of restructuring all of which is designed to strengthen our Management Team. Hence we require an ambitious committed individual who will want to develop his managerial skills in the future.

- The Role:**
- Preparation of financial budgets and forecasts
  - Performance reporting "Credit Control System" Payroll
  - Office services "Financial proposals for projects"

- The Person:**
- Ambitious, innovative "25-45" Managerial experience.
  - Willing to travel "Qualification - ACA or ACMA"

- The Rewards:**
- Salary c.£25,000 and Bonus "Free Family Private Health"
  - Excellent Travel Concessions "Career Development"
  - Interest-free Annual Season Ticket Loan.

Please send a full Curriculum Vitae to:  
Director of Operations,  
Interval International Limited,  
Agriculture House,  
28-31 Knightsbridge, LONDON SW1X 7LY

## Audit & Compliance Manager

A route into Merchant Banking

City

£30k - £35k + car + banking benefits

Our client is a prestigious UK merchant bank and a member of a broadly based major European financial services group. As part of their plans to strengthen their management team they are now looking for a ambitious accountant who will initially assume responsibility for the Audit and Compliance role as a route into merchant banking.

Reporting to both the Finance Director and the Compliance Director, your key tasks will be to review and develop both the existing internal audit role and the compliance function to provide a sound basis for the Bank's planned expansion. This will involve you across the full spectrum of the Bank's interests and will include occasional overseas travel.

A qualified accountant in your late 20's/early 30's you are likely to be either in a similar role in another financial

institution or a senior position within the Profession. You must be familiar with auditing sophisticated computer systems and have a sound knowledge of the FSA and TSA requirements. You should be able to command respect at all levels, have excellent communication skills, an enquiring mind, and the ability to think clearly and logically.

In addition to the above salary the position includes substantial benefits such as a quality company car, non-contributory pension and life assurance scheme and family PPP.

In the first instance contact Bob Gunning, Senior Consultant, at Austin Knight Selection on 01-439 5745 (01-494 1093 evenings/weekends). Or write to him enclosing your detailed CV, at Knightway House, 20 Soho Square, London W1A 1DS, quoting reference number 2021/JRG/89.



## New Appointment

# Financial Controller

LONDON W1  
c.£35,000 + Car

We are recruiting on behalf of Telfos Holdings, an entrepreneurial and rapidly expanding plc, concentrating mainly in the field of locomotive and rolling stock manufacture for a variety of industries, including the Channel Tunnel. The group is beginning to diversify strongly into other clearly defined areas. Success can be gauged by the fact that both turnover and profits rose by over 200% in the last completed financial year. Exceptional growth is being maintained.

A Financial Controller is required to lead a small team taking responsibility

for all statutory and management accounts preparation, the consolidation of group budgets and the preparation of board papers. The successful candidate should also be prepared to undertake ad hoc trouble shooting assignments at short notice, probably in newly acquired companies.

This is a new position which calls for a young ACA, with an eye for detail, a competent self starter who probably qualified around two years ago with a major professional firm. An appreciation of business and a highly commercial attitude are essential as the continued

growth of the group is likely to open up very much more senior opportunities within fairly short timescales.

Candidates should write including full career and salary details quoting reference MCS/8872 to: Jim Mitchell Executive Selection Division Price Waterhouse Management Consultants Livery House 169 Edmund Street Birmingham B3 2JB

Price Waterhouse



Handwritten signature: محمد علي العبدالله



**Schroder Ventures**  
Increasing your chances

Schroder Ventures has an enviable reputation as one of the fastest growing, most innovative and experienced venture capital teams in the market. There is a clear commitment to high standards in its operations which is reflected throughout its recruitment philosophy. The company now seeks to recruit an additional executive to join the existing team of exceptionally high calibre individuals.

**Venture Capital**

ACA/ACMA

London

c£40,000 + Bonus

Operating within an existing team the individual will contribute to the success of companies, from small start-ups to major management buy-outs. This will involve the evaluation of business plans, appraisal of management and analysis of the market place in order to assess the potential investment for its commercial viability.

Candidates will have gained first class academic qualifications in a science or engineering discipline and will have had practical experience in a line capacity within an engineering or industrial organisation. In addition individuals should be qualified accountants with at least five years' experience, of which, at most, two will have been as an auditor and a further three in a commercial accounting role. Proven managerial experience and fluency in German or French would be a distinct advantage.

As important as qualifications and experience is a strong commercial outlook. In addition, the ability to develop relationships and communicate at all levels is essential. As a result these positions offer a highly competitive remuneration package with substantial bonus potential, a car and non-contributory pension.

Please contact our retained advisor Penny Bezziah on 01-831 2000 or write to her at Michael Page City, 39-41 Farkler Street, London WC2B 5LH.

**MP**  
Michael Page City  
International Recruitment Consultants  
London Park Avenue House, Strand, London WC2R 2LH

**Chief Accountant**

London c £20,000+bonus

Our client is the International Operations of a Canadian Group involved in the merchandising side of the entertainment industry. With a current turnover in excess of £18 million, the International Operations organisation now requires a Chief Accountant.

Reporting directly to the Director of Finance and Administration, the successful candidate will have two accounting clerks and be responsible for the supervision and direction of all financial reporting for operations. Duties will include maintaining personnel records and preparing payrolls, assisting in the co-ordination of strategic plans and annual business plans, and maintaining and implementing computer systems.

Working in a dynamic environment, this position offers an exciting opportunity for the right person to develop into a more senior role. Ideally aged 23 - 28 and currently studying for ACA/ACCA, the ideal candidate will have 3 - 5 years experience in a similar business environment.

If you believe you have the interest and the qualifications to meet this exciting opportunity, please send your CV and a covering letter (including day-time telephone number), quoting ref: FT127 to: J. David Preston

**ROBSONRHODES**

Chartered Accountants

Management Consultancy Division  
186 City Road, London EC1V 2NU

**Financial Controller**

Hampshire Coast - Leisure

c£28,000 + car

Our client is a highly regarded major UK leisure company and a quoted plc. As a direct result of expansion and growth this new appointment is to be made at the centre of a key £200m turnover division.

Reporting to the Divisional Finance Director the successful applicant will be responsible for all matters relating to financial and management accounting for the division. The role will encompass the review and analysis of data, the improvement of quality and speed of financial information and provide strong support to the Finance Director in determining future systems strategy and business development opportunities.

Candidates will be qualified accountants, age indicator 27-35, who can bring sound technical expertise to the division coupled with a commercial outlook. Strong communication skills are essential as this new role will require considerable liaison

with the senior management of the Division and to contribute as a member of that team.

This is an excellent opportunity to join a lively, expanding company and full relocation to this attractive part of the south coast will be provided where appropriate.

Please write or telephone enclosing a full resume quoting ref. 350 to:  
Philip Cartwright FCMA  
97 Jermy Street  
London SW1Y 6JZ  
Tel: 01-839 4572

**Cartwright Hopkins**

FINANCIAL SELECTION AND SEARCH

**GROUP TREASURER**

North-West c£35,000 + bonus + car + executive benefits

This high-profile, fast-moving Group of companies operates throughout the UK, with headquarters in the North-West. It manufactures for an impressive range of "own label" customers, as well as having its own portfolio of leading brand names, and is pursuing an ambitious development programme to increase efficiency and profitability. The opportunity has now arisen for a high-calibre treasury professional to join the small Head Office team.

Management of cash resources and of the Group's increasing foreign exchange exposures are the key areas. In both, there is scope for the introduction of more sophisticated control systems, which will include liaison and data exchange throughout a complex structure of business units. In addition, the Group Treasurer will be responsible for the funding arrangements of the Group, including maintaining banking relations at senior levels.

Candidates must have sound experience in corporate treasury work, supported by a keen awareness of "bottom-line" fundamentals. An open and communicative personal style will be welcome, together with the confidence and "presence" that will carry weight in external dealings. The Group Treasurer will be working side-by-side with the most senior executives within the organisation and consequently will be closely involved in the planned development of the Group.

Please apply to our Manchester Office where your contacts are Dudley Harrop and Audrey Shaw.

**ASB**  
ASB RECRUITMENT LTD  
A Division of ASB Remuneration Services Plc

**Financial Controller**

London c. £40,000 + bonus + car

Highly profitable plc with an impressive growth record in the leisure industry seeks a Financial Controller with a wide ranging remit including the treasury function. This key role provides the opportunity to play an active part in the development of the Company's business plans at a critical time. Preferred age 35 - 42.

Candidates will be qualified accountants with proven experience of 'hands on' control, systems improvement and cash management in a substantial profit centre in the leisure or FMCG sectors. Highly developed technical, man-management and inter-personal skills are required. The ability to adapt to change with enthusiasm and determination in an informal, energetic, results-orientated environment is also essential.

For fuller details write in confidence to W T Agar at JC&R, 104 Marylebone Lane, London W1M 5FU, demonstrating your relevance clearly and quoting 2309/FT.

**John Courtis & Partners**  
Search and Selection

**HIGH PROFILE CORPORATE ACCOUNTANT**

c£24,000 + CAR + EXCELLENT BENEFITS ESSEX

ESSEX WATER COMPANY, a privately owned multi-million pound enterprise, is committed to positive implementation of change, maximising the exciting developments occurring within the industry.

This newly created role will appeal to an enthusiastic, recently qualified Accountant who wishes to gain exposure to the highest level of management within an extremely commercialised environment.

The key objective will be to provide the Director General and senior level

management with the information, advice and interpretation required for the new regulatory requirements.

Excellent communication skills and the vision to take a strategic view will be essential, as is the ability to develop computerised planning models. A generous remuneration package reflects the importance of the role.

Write with full C.V. quoting Ref. FT/HA, to: CAROLYN CLARKE, PER, 1 High Street, Chelmsford CM1 1YN or phone (0245) 268234 to discuss.

**FINANCE DIRECTOR**  
£24000-25000pa plus car

The Shaftesbury Society is a Christian organisation involved with disadvantaged people on a national basis. Due to expansion the key role of Finance Director has been created at the Head Office in Raynes Park, SW London.

The successful candidate will be a qualified accountant with experience in senior financial management. She will have proven leadership qualities, initiative, clarity of mind together with an ability to fulfil some functions with a 'hands on' approach. The ability to extend and enhance the computer system would be an advantage.

The post will be responsible to the Chief Executive and will manage 6/7 staff including the Personnel function.

In the first instance, applicants should apply with a full CV to Paul Mitchell, Shaftesbury House, 2a, Amity Grove, Raynes Park, London, SW20 0LH. Telephone: 01 946 6635. Closing date 3.1.90. Interview date 26.1.90.

**Shaftesbury SOCIETY** CARING IN THE NAME OF CHRIST

**A Finance Director who knows the answers**

South Midlands

Our client, established for over 100 years and a leading supplier to the fast food and catering trades, needs answers from an outstanding Finance Director whose financial expertise complements excellent personal skills and who possesses that rare talent for identifying imaginative, but practical solutions.

Consider what our client offers. Challenge, in a word. Under new ownership the past twelve months has seen financial restructuring, substantial expansion and the recruitment of a 'heavyweight' management team.

Plans incorporate growth by acquisition and will include you. They offer the opportunity to play a key role in the Group Management Team as it manages the growth and to help implement those answers - by asking the right questions. You'll investigate new acquisitions, analyse company performance and present effective management information.

Joining will not be easy. You'll need to be a qualified accountant, probably aged between 30 and 40, with a high flier's track record - ideally including a period in consultancy - and excellent personal skills.

c£55,000 + car + benefits

An impressive background indeed, but essential to cope with the demanding work. That's why the remuneration package is impressive (competitive salary, relocation, bonus, BUPA, pension). Though we know that the challenge of the position will be your greatest reward.

If you're ready to provide answers and enjoy asking questions write now to: A.L. Bott, Managing Director, Anderson Smith Management Personnel Ltd.

Anderson House, 50 Bridge Street, Northampton NN1 1PA. Telephone 0604 34365 (24 hour answering service)

**Anderson Smith**  
RECRUITMENT, SELECTION & SEARCH  
LONDON, NOTTINGHAM, NORTHAMPTON



should start asking questions

**FINANCIAL DIRECTOR**

Rural Midlands

£40,000 + bonus + car

This acquisitive, expanding business is a leading player in highly competitive consumer markets which it accesses via the multiple retailers. Part of a household name public group, the division has a turnover of £120m and is made up of several profit centres. Its organic growth and acquisition plans ensure excellent short term opportunities for additional responsibility and status.

The Financial Director is responsible for a centralised accounting, control and financial management function comprising 40 staff. Apart from managing these activities, the person appointed will work very closely with profit centre managers, providing planning and analysis to focus their attention on performance, customer profitability and production efficiency. He or she will play a key part in managing change in this successful, dynamic business.

The person sought must be capable of developing quickly into a larger role. Consequently, candidates must demonstrate a track record of increasing responsibility and a breadth of financial management experience gained in blue chip, preferably FMCG, companies. You must have good communications skills, commercial judgement and a real commitment to your own and your company's goals. A qualified accountant, you are likely to be in your early/mid thirties.

Please reply in confidence, giving concise career, personal and salary details to Kate Edwards, quoting Ref. L470 at Grosvenor Stewart Executive Search, 58 St. James's Street, London SW1A 1LD. (Tel:01-493 1045).

**PER** RECRUITMENT & CONSULTANCY





## ABU DHABI NATIONAL OIL COMPANY

ADNOC is one of the major oil companies in the World controlling the Exploration, Production and Processing of Oil, Gas and Associated Products in Abu Dhabi and the Marketing of ADNOC's hydrocarbon products.

The Company wishes to recruit suitably qualified candidates for the following positions:

### SENIOR SYSTEMS ANALYSTS (TWO POSITIONS) Tax-Free Salary US\$ 33,000 - \$ 40,500 p.a + Benefits

To analyse and recommend improved, simplified operating procedures, practices and accounting policies. Formulates and documents financial policies and flow of information. Develops guidelines and procedures for using financial systems. Develops forms in support of approved methods and procedures. Recommends and documents Management information procedures and Financial Limits of Authorization.

The candidate should have a University Degree either in Finance/Accounting (preferably CPA, ACA, ACCA) with a minimum of 8 years relevant working experience preferably with oil or related industries. Excellent English Language skills is essential. Experience of computerised accounting and information systems are preferable.

ADNOC's benefits include family accommodation, furniture allowance, medical care, 42 days annual leave, passage for eligible dependents, educational assistance for eligible children and car purchase loan.

Interested candidates are invited to forward their detailed applications together with photocopies of their education and experience certificates, within three weeks from the date hereof, to:

THE HUMAN RESOURCES DIVISION MANAGER  
PERSONNEL DIRECTORATE  
ABU DHABI NATIONAL OIL COMPANY (ADNOC)  
P.O. BOX 898 - ABU DHABI - U.A.E.

## Management Accountant

London,  
c £30,000 inc,  
Bonus, Car

## Hoggett Bowers

BIRMINGHAM, BRISTOL, CAMBRIDGE, CARDIFF, GLASGOW, EDINBURGH, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM, ST ALBANS, SHEFFIELD, WINDSOR and EUROPE

Our client is one of the UK's leading motor vehicle retailing and distribution groups with a turnover in excess of £220 million through 30 locations, encompassing 10 major quality and volume franchises.

One of their premier Central London dealerships holds a major volume franchise for a full range of vehicles. Equally important to the dealership is a service of repair, maintenance and profitability are the substantial Used Car, Service and Parts operations.

They are now seeking to appoint a Management Accountant who will be responsible for heading-up a small Accounting Department. The successful candidate will have the ability to produce timely financial and management information on all aspects of the business and will be a key member of the dealership management team.

Applicants, aged between 25 and 32, should be qualified Accountants with a minimum of 2 years post-qualification experience, preferably gained within the motor industry or allied trades. A working knowledge of computer-based management systems would be a distinct advantage.

The rewards package includes a profit-related salary, the use of a company car, BUPA and a contributory pension scheme. Male or female candidates should submit in confidence a comprehensive c.v. or telephone for a Personal History Form to: C. Grant, Hoggett Bowers Advertising, 1/2 Hanover Street, LONDON, W1R 5WB, 01-495 4595, Fax: 01-495 1037.

### SCHOOL OF ORIENTAL AND AFRICAN STUDIES University of London

#### LECTURESHIP IN ECONOMICS WITH REFERENCE TO AFRICA

Applications are invited from suitably qualified candidates who have a higher degree in economics and a commitment to excellence in teaching. A proven record in research on Africa, with preferably, an expertise in western or southern Africa is necessary; competence in one of the languages of the region is desirable. The successful candidate will be expected to teach undergraduate and postgraduate courses on the economics of Africa, to supervise research students, and participate in the disciplinary teaching of the Department. Disciplinary teaching specialisation should include the areas of Quantitative Methods and/or Elementary and Intermediate Economic Principles. The appointment will date from 1 October 1990, or as soon thereafter as possible. Depending on qualifications and experience, the appointment will be made on the Lecturer A scale (£10,438-£15,372) or Lecturer B scale (£10,044-£10,499), plus London Allowance of £1,650. Membership of the Universities' Superannuation Scheme is invited. Application forms are available from The Secretary, School of Oriental and African Studies, Thornhaugh Street, Russell Square, London, WC1H 0XG. Applicants resident abroad may apply direct to the Secretary by letter supported by a full curriculum vitae and the names and addresses of three referees. All applications should be submitted by 28 February 1990.

## FINANCIAL ACCOUNTANTS

# SUBSTANTIAL ASSETS, PHENOMENAL SALES - COULD YOUR SKILLS MANAGE IT?

Excellent salary + car + benefits Swindon

Motorola is one of the world's most successful and fastest growing companies in the competitive cellular communications industry. With an innovative high technology product range, a progressive outlook and an advanced business environment, the scope for future development is truly unparalleled.

of reports for external bodies, internal control procedures and management of substantial fixed assets and treasury items.

To succeed, you will be a Chartered Accountant with several years' post-qualification experience as Chief Accountant/Financial Manager level preferably within an electronics environment. An established flair for man management and sound knowledge of US reporting formats will be essential.

In recent months, our Cellular Infrastructure Division at Swindon has seen a substantial increase in assets and significant growth. In fact, as part of our policy of organic development, our current Financial Accounting Manager has been promoted. To replace him, you'll need to demonstrate the technical abilities and innovative approach necessary to further improve our outstanding business record.

In addition to an excellent remuneration package, you'll benefit from the opportunity to play an influential role in the development and management of a rapidly growing business.

Your focus will be the management of our Financial Accounting services team - key responsibilities will include monthly management/financial accounting, preparation

If you have the financial skills to make a success of this challenge, please contact The Personnel Department on (0793) 541541 or write to them at Motorola Ltd, Cellular Infrastructure Division, 16 Euro Way, Blagrove, Swindon, Wilts SN5 8YW. Please quote ref. no. FT21.



## Financial Controller

c £30,000 Package, Car, Benefits

This highly successful company is part of a major Swedish industrial multinational with a turnover in excess of £2 billion. Continued growth and restructuring has created this exciting opportunity to join the senior management team at our client's Head Office in Warwickshire.

The company itself has a turnover of £10m and is involved in the field of mineral processing. The post demands that you adopt a thorough 'hands on' approach to the financial affairs of the company at all levels. Candidates must also be prepared to play an important management role in the future development of the organisation.

You will be a qualified accountant with good commercial skills. A practical approach to business problems together with the enthusiasm and ability to contribute to a highly committed team are essential requirements. Your relaxed management style will reflect your excellent interpersonal skills.

The successful candidate will have every opportunity to progress within the group, limited only by their own ambition and ability.

Male or female candidates should submit in confidence a comprehensive c.v. or telephone for a Personal History Form to: J. Jenkins, Hoggett Bowers plc, 13 Frederick Road, Edgbaston, BIRMINGHAM, B15 1JD, 021-455 7575, Fax: 021-454 2338, quoting Ref: B23007/FT.

# Hoggett Bowers

BIRMINGHAM, BRISTOL, CAMBRIDGE, CARDIFF, EDINBURGH, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM, ST ALBANS, SHEFFIELD, WINDSOR and EUROPE

## Financial Controller

London - Knightsbridge c£32,000 plus car

A highly successful financial services group with diverse interests in the leisure sector seeks a young and ambitious Financial Controller with Board potential.

Reporting to the Managing Director the successful candidate will be responsible for all statutory accounting and management information, compliance, taxation and business planning.

Applications are invited from qualified accountants aged 27 to 32 who can demonstrate excellent communication skills, the ability to thrive in an informal but hard working environment and who have both a flexible and creative approach to business problems and opportunities.

Prospects are excellent and the remuneration package can be adapted to suit individual requirements.

Interested candidates should send a comprehensive curriculum vitae enclosing details of current salary and a day time telephone number, in the strictest confidence to:

**HODGSON IMPEY** Andrew G Sales (Ref 0620)  
Director  
Hodgson Impey Search & Selection  
50 Pall Mall, London SW1Y 5JQ

## Financial Controller

Evesham c £30,000+car

Our client is in the construction / leisure industry.

With a current turnover in excess of £7 million, the company is rapidly growing and expanding and requires a Financial Controller. This position is a key member of the senior management team and reports directly to the Managing Director.

The successful candidate must be an experienced qualified accountant. Experience in the construction industry and knowledge of computerised costing is essential. The position will have prime responsibility for: establishing and maintaining effective and efficient accounting procedures; preparing all management and statutory accounts; effectively managing cash and forecasting cash requirements; and advising management on strategic and operational financial and treasury matters; establishing and developing appropriate MIS and costing systems.

Ideally aged 27-35, the remuneration will include a car and other benefits.

If you believe you have the interest and the qualifications to meet this exciting opportunity, please send your CV and a covering letter (including day-time telephone number), quoting ref: FT128 to: J. David Preston

### ROBSONRHODES

Chartered Accountants

Management Consultancy Division  
186 City Road, London EC1V 2NU

## GROUP ACCOUNTANT c £27,000 p.a.

An independent retail bank based in Belgravia, requires an experienced accountant to join their management team.

Previous banking experience is not essential but the applicant should have a degree and an accounting qualification.

The position would suit a person with drive and initiative, experienced in the preparation of group accounts and who wishes to work for a company at present employing 14 people but with plans to grow in the 1990's.

Please write with full C.V. to:

The General Manager  
Financial & General Bank PLC  
13 Lowndes Street  
London SW1X 9EX

Marked Strictly Private and Confidential

## Financial Director

Southern Home Counties £35-38k + car  
Rewarding role preparing for flotation

This highly successful service-sector organisation provides a professional service to a prestigious private and public sector client list from some half-dozen offices. Turnover grew by over 25% in the last year alone to over £11m and with the potential to grow even faster, the future is looking particularly bright.

This new post has been created to ensure that the organisation has the administrative and financial foundations necessary to support growth so that flotation within the short term is a distinct possibility.

For such a post, we are looking for a mature-minded qualified Accountant whose experience has been gained in small to medium sized service-oriented companies, possibly as a No2, and who has been exposed to the introduction of the disciplines necessary to support growth and acquisition and prepare for flotation.

Such a person, who will thrive on involvement, can expect a salary around £35k and an attractive benefits package including pension, private health-care and relocation assistance where appropriate in the short term and excellent prospects in the medium term.

Suitably qualified candidates who are interested in this kind of post should in the first instance send full career details to:

Mike Sands, Menzies, Sandringham, Gulliford Road, Woking, Surrey GU22 7QL. Tel: (0483) 755000.

### MENZIES

Chartered Accountants

## SENIOR CREDIT ANALYST NEGOTIABLE + BANKING BENEFITS

CONFIDENTIAL

Our client is a successful, international firm of Commodity Traders based in the West End. They are offering a unique opportunity for a high-calibre individual to join a small Credit team.

You will be involved in assessing risk and recommending credit lines, have direct contact with senior management, and work closely with trading, finance and support staff on credit-related issues.

You will be academically bright, articulate and motivated, with highly developed communication skills. You will be a fast learner, persuasive, a lateral thinker, yet able to make sound commercial decisions quickly. A knowledge of financial statements and documentary credits would help establish your credibility, as would an appreciation of current affairs and international trade.

In return you will enjoy an exceptional opportunity to become directly involved in the business, an exciting career path, a competitive range of benefits including a mortgage subsidy and luxurious Central London Offices.

Please write in confidence, sending full career details to Philippa Gardiner or call 01-588 0781. Quote Ref: PG412.

Banking Personnel, 41-42 London Wall, London EC2M 5TB.

## Banking Personnel

A Hays Business Company Limited HAYS

## REDUNDANT EXECUTIVES ?

Call : Stephen Price  
01-948 0666.

## FINANCIAL CONTROLLER (DIRECTOR DESIGNATE)

ACE 27-40 LONDON BRIDGE £25,000 + CAR

A long established firm of Lloyds Insurance Brokers requires a Financial Controller/Finance Director Designate.

The successful applicant will be a suitably Qualified Accountant who will be reporting directly to, and working closely with, The Managing Director.

Please Write Box A1616 Financial Times,  
One southbank Bridge London SE1 9EL.

Handwritten signature: محمد علي